



The CATHEDRAL
CHURCH
of ST. JAMES

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THE ARCHBISHOP'S LETTER TO VESTRIES, 2016



My Sisters and Brothers in Christ,

May the grace and peace of our Lord Jesus Christ be with you.

As you gather today in the annual vestry meeting of your parish or congregation, I want to express my gratitude for your faithfulness in living out our diocesan mission to *Worship* God, *Proclaim* the Gospel and *Embody* in word and action the reconciling love of Jesus. The Area Bishops and I are especially thankful for the leadership of the clergy, churchwardens and officers of your parish. I am deeply mindful of the prayer, "*grant that we may never forget that our common life depends upon each other's toil*" and that is so true of our life together as members of the Church. Thank you!

This year we have witnessed an almost unprecedented humanitarian crisis as the world's refugee and near-refugee population has surpassed 50 million people. The generosity of responses from so many is heartening. More than 40% of our parishes are in the process of sponsoring a refugee family either directly or in joining with other parishes or faith groups in assisting in a sponsorship. The Diocese has made a grant of \$500,000 available through the Ministry Allocation Fund to support congregations in reaching out. Details of this grant will be circulated in the next few weeks.

I have asked Vestries to consider a motion about the Truth and Reconciliation Commission Report on Residential Schools. "Answering the Call for Reconciliation," a booklet prepared by our Social Justice working group, gives a concise background to the issues. This is an important matter for our Church. Many indigenous people are Anglican. The Anglican Church had a major role in residential schools. We have been given a mandate by our Lord to be agents of healing and reconciliation. However you decide to deal with the motion, I hope it leads to wide discussion and action in your parish.

In my Charge to Synod, (see www.toronto.anglican.ca/2015/11/13/archbishops-charge-to-synod) I took as my theme "things old and new," a recognition that we need both to honour and use, to the best of our abilities, the excellent resources of our Anglican tradition. As well, we need to think and work outside the box, to find new and creative ways to respond to God's call to mission in our own neighbourhoods. Not one or the other; both are required today.

This requires us to be "*encouraging and continually re-centering the community in which we know that both the resources of stability and the risks of change come from the Spirit.*" "Re-centering" is critical. It is remembering what is at the heart of it all: God's unquenchable love for the whole of Creation revealed in Jesus Christ.

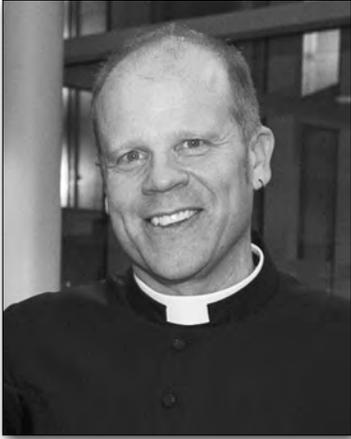
I have a continuing concern that we deepen our own understanding of our faith in Jesus Christ and our ability to speak of that faith reasonably and confidently, and to give voice "to the hope that lies within us" as St. Paul writes. I hope that you will find ways in your parish (or even better, working with other congregations) and on your own, to pursue that this year. Bible studies, discussion groups, book clubs and prayer circles are opportunities to gather and practise articulating the joy of a life that is rooted and grounded in Christ.

May you have a productive Vestry Meeting today and may you find this to be truly a Year of Grace.

Yours faithfully in Christ Jesus,

The Most Rev'd Colin R. Johnson, Archbishop of Toronto

THE DEAN'S REPORT



Dear Friends,

Imagine....

Standing at the corner of King and Church Streets, the traditional land of the Mississaugas of the New Credit, I see a prominent Cathedral built on the foundations of previous parish homes, beginning with the diminutive wooden structure erected in 1807. Green space stretches around the building providing a gathering place for the neighbourhood. The transparent veil of the new Cathedral Centre provides a window of welcome for a community that is hungry to engage faith in the public square. Open doors invite the young and the elderly, the rich and the poor, the broken and the whole to step inside to find refreshment and step back outside to serve the mission of God. At the northwest edge of Parliament Street and Rosedale Valley Road is a Cemetery and Crematorium that provides a resting place for the dead and a garden for those who grieve.

On the horizon, I imagine a Cathedral that is a still point in the heart of the city, a place of prayer and respite for the pilgrim and parishioner. I imagine a community that not only shares the neighbourhood with the Village, condo dwellers, Ryerson University, St. Michael's Hospital, George Brown College, places of worship and commerce, but actively collaborates with them to strengthen the fabric of our society. I imagine a gathered community that reflects the cultural diversity of the Diocese. I see our homeless and under-housed neighbours being remembered by name and given a voice in a world that barely notices them. I see refugee support circles, ESL classes, twelve step groups, prayer and faith sharing groups, social justice advocacy circles, Bible studies, art classes and Christian formation events. In a city where most of us eat alone each day, perhaps a Cathedral restaurant that provides nourishing fare while a Bach quartet plays in the background.

I imagine a Cathedral that vibrates with worship that is rooted in the best of our Anglican traditions while daring to embrace contemporary expressions of liturgy and prayer. I hear music, modern and ancient, that stirs the soul. I hear teaching and preaching that challenges us to act out our faith. I hear the voice of our Bishop inspiring us to serve the needs of this Diocese, city and our global community.

I am thrilled to be the Rector of St. James Cathedral and Dean of Toronto. In just a few short weeks, I feel more and more at home. I would like to thank the members of the Parish Selection Committee who discerned a call with me to this place. I am grateful for the faithful ministry of Dean Douglas Stoute and for his inspiring leadership. I am also deeply appreciative of Fr. David Brinton and all of the members of our staff who have helped me get settled and who serve this Cathedral so well.

I am struck by the commitment to ministry by so many who dwell in our pews. Much of this work is reflected in the pages of this vestry report. I commend them to you. I look forward to deepening our roots of ministry together in 2016.

Peace,

The Very Reverend Andrew Asbil
Dean of Toronto & Rector of St. James Cathedral

THE CHURCHWARDENS' REPORT

At last year's vestry meeting, Dean Stoute announced his intention to retire effective by the end of the then ensuing year. A tribute to the Dean, which was originally published in the last newsletter, follows. The task of seeking a new Dean began with the formation of the Cathedral Selection Committee in April. The members were approved at a special meeting of Vestry, and they were Larry Enfield, Angela Carroll, Patrica Burton-Williams, Ted Hawken, Robert Hart, Sarah McDonald, and Jenny Formanek. Their task culminated in the announcement in November of The Rev. Canon Andrew Asbil as our new Dean, and he was installed on January 31st of this year. This was a significant effort by the committee and one which does not happen often. We all owe them our thanks. Dean Asbil, we think all are agreed, is a very exciting choice and we are thankful indeed that he has agreed to offer his services in this way.

Amidst this, the Cathedral's ministries carried on quite successfully. Dean Stoute did not relax, but was, if anything, more active than ever.

Thanks to a generous donation, the Cathedral's front steps were replaced with a very pleasing result. Other masonry repairs to the lower level of the west side of the exterior of the Cathedral were also completed. We are grateful for the consulting assistance provided by Barry Graham in regard to the building's repair and replacement needs.

Financially, we did not break even, but rather were in a deficit. We were somewhat short of budget in our offerings, and there always seems to be upward pressure on our costs, particularly repairs and maintenance. The Cemetery and the Cathedral Centre both did well and are vital to our operations. Our 2016 budget addresses these issues. We will need to make an effort to increase our offerings over last year, which we think can be readily achieved.

We all owe a great deal of gratitude to Dean Stoute, the Sub-Dean, the clergy and the Cathedral staff, Director of Operations Rob Saffrey in particular for their efforts on our behalf in making St. James a wonderful place to be a part of.



REMEMBRANCE OBSERVANCE WITH THE ROYAL REGIMENT OF CANADA IN ATTENDANCE, NOVEMBER 8, 2015

Dean Douglas Stoute: 21 Years

Installed as the 6th Dean of Toronto and 11th Rector of St. James on the first Sunday of Advent 1994, Dean Stoute lost little time in listening, observing, discerning, and deciding that the time was right for an exploration of a new vision for the Cathedral.

In 1996 the Dean and Churchwardens introduced a draft discussion paper, *Towards a Vision for St. James Cathedral*. Following that paper and after a special Advisory Board meeting, the Dean at Vestry February 1997 announced the formation of a Planning Committee to consider “*What is God calling us to be?*”

In 1998, “*A Reflection on being a Cathedral*” was produced, the product of extensive consultation, deep thought, many disagreements and eventual compromises, fervent prayer and an overriding wish to discern God’s voice and call for the Cathedral Church of St. James. It is a testament to the prescience of the Dean and to the work of the members of that committee that this document became a template for the next twenty years and continues to be a living document, still visionary and inspiring, and still a plausible guide for us.

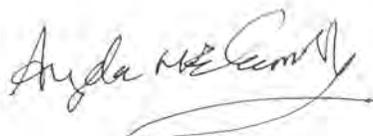
At the heart of Cathedral life is the Daily Liturgy, taking place every day of the year and open to all. Excellence in worship and liturgical music remains at the core of our Anglican tradition, and over the years has evolved according to demand, especially with the increased involvement of women in all aspects of the liturgy. As Dean Stoute has said, seeing women as well as minority groups of every kind not just participating but in positions of authority, is essential.

While some items from *A Reflection* are inevitably overtaken by events, the intent of many of the recommendations is met. Our Community continues to grow, to adapt to a changing world; the Cathedral’s presence as a Light for the City in the downtown core has increased, especially with the opening of the Cathedral Centre, which, as the Dean emphasised in his update to *A Reflection* in April 2015, is where “... the public engages in dialogue and debate on social, political and educational matters...” and above all, practises its ministries of outreach for the countless “...hungry and homeless who come for help and comfort, and return because they are cared for with dignity, advocacy, professionalism and respect”. In bringing together neighbours, business people, civic leaders, the downtown community, the Dean has shown the way to the future.

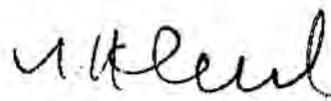
The Dean leaves us after 21 years of dedicated ministry, and as we reflect on the changes that have happened over those years, his call to us “*What is God calling us to be?*” is still relevant, active and current. His vision and energy have revitalized the life of the Cathedral, focussed and expanded its presence in the wider community and set it on a healthy path of relevance and growth in the modern world.

In the ministry of Dean Stoute, the community has had a visionary and courageous leader, a thoughtful teacher, a caring pastor, a challenging preacher and a learned theologian. And a friend. His time as our Dean will be remembered with gratitude by us all.

Respectfully submitted,



Angela Carroll, People’s Warden



Larry Enfield, Rector’s Warden

BUDGET 2016

REVENUE	2016 Budget	2015 Actual
Offerings	765,000	752,755
Special Purpose	100,000	127,535
Cathedral Centre Rentals	390,000	389,422
Cathedral Centre Suite Rentals	35,000	12,640
Rent & Miscellaneous	125,000	127,004
Investment Income	425,000	445,435
Cemetery	649,300	688,844
Total Revenue	2,489,300	2,543,635
EXPENSES		
Clergy	379,150	385,611
Music	331,950	352,517
Property	857,300	942,573
Administration	470,450	522,145
Committee	94,000	131,742
Outreach	109,500	140,747
Synod	140,450	144,091
Special Purpose	100,000	127,535
Total Expenses	2,482,800	2,746,961
Bequests	-	5,000
Designated Donation	-	68,667
Interest Expense	6,500	7,310
Surplus (Deficit) excluding depreciation	-	(136,968)
Captial Expenditures	500,000	414,056

ORGANIZATION REPORTS

Altar Guild

Members of the St. James' Altar Guild continue to ensure that silver chalices and trays, brass collection plates and candle snuffers, pew plaques and the chancel altar rail are all clean and shiny each Sunday. Linens on all four altars are also checked for any wine spills or wax marks, and the small linens used at every Eucharist are taken home for laundering. Week after week, this work is carried out by our four altar guild teams, a group who faithfully maintain this behind-the-scenes service.

This year we have lost the services of Karen Savoie, Mary Druce and Patricia Mistry. Our small but hard-working teams are in great need of new and younger assistance!

An additional team of two cares for the altar at St. James the Less Chapel in St. James Cemetery, on a slightly less regular basis.

Thank you to all our members who are so careful and diligent. Thanks to Father David Brinton for his guidance.

Sheila Goulet, Chair

Amnesty International Action Circle

Amnesty International is a global movement of seven million people in 150 countries working together to protect and promote human rights. The Amnesty International Action Circle at St. James, Group #99, is a small part of that movement. Now in our eleventh year, we are a small group of committed people who speak out against violations of human rights in all parts of the world. Amnesty International researches meticulously the cases that they get involved with. The voices of our group alone would not have much effect on the issues that we address, but when you multiply our actions by thousands upon thousands of actions of other people around the globe, we can have a dramatic effect.

The focus of Amnesty International this year has been on stopping torture and many of our letters and online actions were to this end. One high profile case was Raif Badawi, in prison in Saudi Arabia for blogging his opinions, and who was to be flogged publicly 50 times a week. After the first punishment the outcries of millions of people around the world have so far prevented any more. We continue to write regularly in support of Huseyin Celil, still in prison in China after ten years, much of his time spent in solitary confinement, another form of torture. We also protested Bill C-51 in Canada, in the belief that anti-terrorism laws must not have disproportionate impact on individuals and groups exercising their rights to freedom of religion, expression and association.

Cities for Life, Cities Against the Death Penalty returned to St. James again this year on November 27 with speakers Alex Neve, Secretary-General of Amnesty International Canada, John Artis, who was wrongly imprisoned for 16 years with Rubin Hurricane Carter, and former death row inmate Hamid Ghassemi Shall. In December, we took part in the annual **Write for Rights** campaign. Parishioners signed 254 letters for four different cases, adding their voices to those of hundreds of thousands around the world who demanded justice for those who have not received it.

Members of our group also participated in strategic planning meetings with Amnesty International Toronto to put forward our opinions for the 2020 Vision statement which will shape the direction of Amnesty International Canada for the next five years.

New members are always welcome to join our meetings on the last Saturday of every month (except July and August) in the Boardroom of the Cathedral Centre. We are grateful to Dean Stoute for his unwavering support for our efforts during his tenure at St. James, and to Fr. David Brinton for his support and counsel.

Respectfully submitted,
Carol Burnham Cook, Chair

Active members: Mariya Bezgrebelna, Angela Carroll, Carol Burnham Cook, Sheila Jennison, Carol Kysela, Ed McDonough, Peter Small, Dilys Ward.

Archives and Museum Committee

BACKGROUND

The Archives and Museum at St. James Cathedral has been an entirely volunteer operation over the past 17 years. When established back in the 1970's, it had a staff person for one and eventually two days a week. But the creating and maintaining of an Archives proved too large a task for one person for even two days a week, and so when I was approached and asked to take over as Chair of the Committee in 1998, I determined that membership on its Committee would require volunteer service. We gathered a group of enthusiastic supporters with broad ranging experience, and with the assistance of consultants from both the Archives and the Museum Associations of Ontario and arranging for everyone on the Committee to get out and meet with staff and familiarize themselves with the organization and running of a number of museums in and around the Toronto area, we were gradually able to take over the operation of the Archives and Museum and function independently. Together we created the equivalent of close to five full time positions. The part-time paid staff position was dropped, and funds saved were used for the purchase of needed furnishings, supplies and programming.

The situation began to change in recent years as key members of the Committee aged and had to drop out or moved away from Toronto. We met with the Cathedral Council to voice our concerns in being able to keep up with the task, and were granted permission to hire Rhonda Yearwood to assist the volunteers as needed for 13 hours per week as of March 30, 2015. Today you will find Anne Harker, assisted by Barbara Landon and Ros-Marie Guthrie responsible for the cataloguing and care of the photographs, paintings, silver, books, furniture, textiles and artifacts in general. Anne has been serving on the committee for eleven years. Graham Lang has assumed responsibility for the continuous updating and filing of archival materials so they are accessible to the general public, Sybil Wilkinson the recordings, and Pauline Brown the setup and arrangement of special exhibits. My responsibilities include assisting researchers from across the world, ongoing research for special exhibits, leading tours, fundraising, outreach and communication across

the larger community and the finding of volunteers and resource persons as necessary. We have a very ambitious program, and Rhonda is working with each one of us as needed. She has brought fresh insights, youth, energy and enthusiasm to the task.

A SAMPLING OF ACTIVITIES ORGANIZED THROUGH 2015 INCLUDE:

TOURS

- The Probus Club of Mississauga
- The Women's Association from St. Michael's Cathedral
- Students and staff from Ying Wa College, Hong Kong – a group of 125!
- A busload of visitors from churches in the Niagara Region
- Grade 8 students from Smith's Falls, Ontario
- Continuous tours of the Cathedral over Doors Open weekend where this year we welcomed just under 4,000 visitors

RESEARCHERS

- Architectural students from George Brown College. They make regular and extensive visits to our archives.
- The Coptic Church Archives and Museum. This Toronto museum is expanding its operation and was looking to us for advice.
- Southern University, Caxias, Brazil. Graduate students in Urban Architecture were interested in the Gothic Revival style of this Cathedral.
- Descendants of the family in England who built our clock.
- Writer of historical fiction from St. Louis, Missouri wanting to check marriage records of a wedding here on June 4, 1867. Turned out that the witnesses to the ceremony included the President of the Confederacy, Jefferson Davis, who had just been released from prison following the American Civil War, a Confederate army general and the Confederate representative to London. A crowd of 7,000 persons greeted them at the dock on their arrival to Toronto! I look forward to reading the book!
- Professor of History from the University of Galway, Ireland, interested in what we have in our collection related to the Irish Famine and resulting immigration into Canada. We

are working in close collaboration with Robert Kearns and the Ireland Park Association on the establishment of a park in tribute to our first Dean's brother, Dr. Robert Grasett who is attributed with having saved the City of Toronto from disaster.

SPECIAL EXHIBITS

1. AN EXHIBIT TO MARK THE 500TH ANNIVERSARY OF THE SIGNING OF THE MAGNA CARTA: This exhibit was intended to highlight the window in the West Aisle of the Cathedral showing the signing of the Magna Carta and featuring the role of the Archbishop of Canterbury in its writing. We worked in liaison with Fort York to help publicize the exhibit there of an actual copy of the Magna Carta, while they in turn publicized a picture of our window in their newsletter. Created by the English glassmakers, Clayton & Bell, the window was installed in 1921 in tribute to the 10th Royal Grenadiers who gave their lives during WWI in the cause of freedom.
2. TRUTH AND RECONCILIATION: We worked in close collaboration with the Archives and Indigenous Members of Staff of the National Church in the preparation of this exhibit in response to the publishing of the Truth and Reconciliation Commission's findings on the Residential Schools. Set up in the Cathedral, it drew major interest from the general public with an average of 420 people coming in each day over the entire summer period. Requests came in for us to send it on tour, and we agreed to forward it to Edmonton for showing during the fall, Vancouver for showing in March 2016 and Newfoundland for the summer of 2016.

Depending on its condition after these four showings it will be decided whether we can send it on to Winnipeg and other sites who have been requesting it. Sample comments in the Cathedral Visitors' Book in Edmonton included:

"Thank you for the opportunity to read, to ponder, to pray,"

"Perception-changing display,"

"Thank you for honouring our First Nations citizens and having the courage to admit fault and so actively seek real truth and reconciliation"

"I am truly inspired by the hope and optimism I feel for Canadians moving into the future after your heart-felt display of our history and reconciliation efforts"

3. CRÈCHES FROM ACROSS THE WORLD: This was our 16th annual exhibit of "Crèches from Across the World", and it has continued popular with many from across the Toronto region. Every exhibit has been different from the ones before, thanks to the sharing among large collectors, and we were particularly pleased this year to have lent 27 of our crèches to a church in Port Hope! This exhibit was on view over a two week period in December within the Archives and



CRÈCHE EXHIBIT OPENING,
DECEMBER 2, 2015

Museum and included activities for children. Sample comments entered into the Visitors' Book include:

"A visual demonstration of faith found over the world. Very inspiring... Something for the whole family... I'll be back next year!"

"I've always been a great fan of your exhibitions. This is a unique attraction in Toronto and the GTA."

COMMUNITY OUTREACH

I continue to represent the Cathedral in groups across the larger community, and in particular the St. Lawrence Market Neighbourhood Business Association (BIA) and the South-East Downtown Neighbourhood Association (SEDNA) composed of residents, arts groups, churches and businesses across the area from Yonge Street east to the Don River south of Queen, and extending up to and through the Regent Park Area. While attendance is mainly one of communication between us, I have been particularly impressed with the growing and wide ranging community programming being introduced by the Business Association. Over the past few years it has included free concerts and movies held each week throughout the summer and annual barbecue in St. James Park. This year's activities were expanded to include a Halloween Pumpkin Parade, as well as a program planned jointly with the Cathedral of Christmas Carols and tree lighting in the park prior to a concert in the Cathedral. Four of our choristers took part, and hot chocolate and coffee were provided courtesy of local businesses.

SPECIAL THANKS

Special thanks are extended to the 80 to 100 volunteers who came out to help in welcoming the thousands of visitors to the Cathedral during programming thrusts of the past year — particularly during the Doors Open Weekend in May under the direction and leadership of Donald Solomon, but also those who have assisted with large group tours and for coming out day after day throughout the summer to welcome the thousands of visitors to the Truth and Reconciliation Exhibit. We could not have offered such programming without major volunteer assistance, and have made many new friends in the process.

Please contact me if you are interested in becoming involved in the work of the Archives and Museum.

Respectfully submitted by,
Nancy Mallett
Archivist & Museum Curator,
and Chair, Archives and Museum Committee,
St. James Cathedral
archives@stjamescathedral.on.ca

Carillon Bells

The carillon bells at St. James are operated by a single person at an electric keyboard.

We take turns to play the bells after the 11:00am Sunday service. We also fill in when the Change Ringers are unavailable, and play at weddings, funerals and special occasions when requested.

Our stable and dedicated team consists of Cynthia Bracewell, Nancy Conn, Judith de Swaaf, Victoria Jamieson, Elisabeth Muir, Joan Northey, Annie Odom, Tom Patterson, Joanne Short and Karin Tari.

Respectfully submitted,
Annie Odom, Coordinator

Change Ringers Guild

The St. James Cathedral Guild of Change Ringers continues to enjoy the marvellous instrument that is the twelve change ringing bells. We have focused much attention on teaching newer ringers who are progressing well. We are happy to welcome visitors to the tower, both ringers and non-ringers, and always encourage non-ringers to try it out.

We continue to ensure the upkeep of the bells with a preventive maintenance program, covering the frame, bearings, wheels, ropes, lighting, etc. New ropes were received and installed this year made of a newer and more robust material, more suited to our particular needs *vis-à-vis* heat and humidity than previous ropes.

This year, we have successfully rung one peal and nine quarter peals, of which eight were in the tower and two on the mini-ring. Within the nine quarters were firsts for four members and one visitor. The one tower bell peal included a first for one band member. As

well, the first peal was successfully rung on the mini-ring (the Smoke Ring) with some assistance from our ringing friends from Pittsburgh. A total of 120 quarter peals and 39 peals have been rung in the tower since the installation of the bells in 1997.

A number of our band attended the North American Guild of Change Ringers' AGM in Shreveport, Louisiana in late September. With all permissions in place, the mini-ring was again transported to the AGM by two of our members and was very well received. The mini-ring, generally out of service during the winter as it is in a garage, has been temporarily housed in the Chapter House of Christ Church Cathedral in Montreal. The Montreal ringers, without a tower bell peal, are enjoying increasing their ringing skills. The mini-ring will return in the spring.

Plans are in place to ring a farewell quarter peal (+/- 50 minutes) and a commemorative peal (+/- 3 hrs. 15 min) in early 2016 to honour the dedicated service of Dean Stoute, and to welcome our new Dean.

The ringers are hosting a 12- bell weekend: July 1, 2, 3, and 4, 2016, hoping to welcome ringers from the United States and the United Kingdom. Parishioners can look forward to hearing some impressive ringing during that weekend.

We continue to welcome visitors and ring for special occasions, both secular and liturgical, such as Doors Open, the LOFT concert, and the Ash Wednesday Childrens' Group. As well, we hosted special tower tours for the Jane Austen Society, the Ying Wah College, Hong Kong, a Mississauga Probus group, and lastly, a proposal.

It is both an honour and a special calling to be able to ring the Cathedral bells, and I offer our grateful thanks to the Cathedral staff and clergy for the support and encouragement that is provided to us.

Respectfully submitted
Madeleine Cheesman, Tower Captain

Children and Youth Ministry

Each Sunday from September until the end of May, Sunday School is offered for children between the ages of 5-12 during the 11:00am service. Nursery care is provided for both the 9:00am and the 11:00am

services throughout the year for children under five. There has been an average weekly attendance of seven children, peaking at 15 when Stanley Hauerwas was preaching on November 29. This year, first communion classes will be offered during Lent to those families who have children between the ages of the seven and nine. The Cathedral also continues its tradition of offering a diocese-wide event on Ash Wednesday. In past years this has been a smashing success with higher numbers every year. On February 10, the Cathedral will again offer this program with children and parents from all over the diocese coming for a wide variety of experiences. Previously the children's ministry was led and organized by Chris D'Angelo. In June of 2015, Chris, and his wife Lindsey, who also helped lead Sunday School, left St. James to begin a new ministry position as Assistant Curate at St. George's on-the-Hill in Etobicoke. His contribution and investment in the lives of our children and the lives of children throughout the diocese is greatly appreciated.

Brian Raney
Lay Pastoral Associate-Children's Ministry
& Drop-in Coordinator

Education for Ministry (EFM)

"Living as Spiritually Mature Christians" is the theme of the Education for Ministry Seminar series this year at the Cathedral with nine members, half of whom are from the Cathedral, plus two trained mentors, both Cathedral parishioners.

As part of its commitment to lay education, the Cathedral began hosting an Education for Ministry Seminar group in September of 2014.

EFM is a four-year education by extension program whose purpose is to provide members with a background in Scripture, Christian history, and theology. The development of both spiritual and historical understandings of the Christian tradition is intended to promote individual ministries by the students and graduates. The program was developed at the University of the South at Sewanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia.

The Cathedral EFM group meets alternate Saturday mornings September through June in the Cathedral Centre for four hours. They plan to provide an open house for interested participants in the spring.

This is the group that supports the Cathedral's Foot Care Clinic and Drop-in Centre through sales of "Hot Cross Buns" on Palm Sunday each year.

Carol Kysela and James Reese

Education

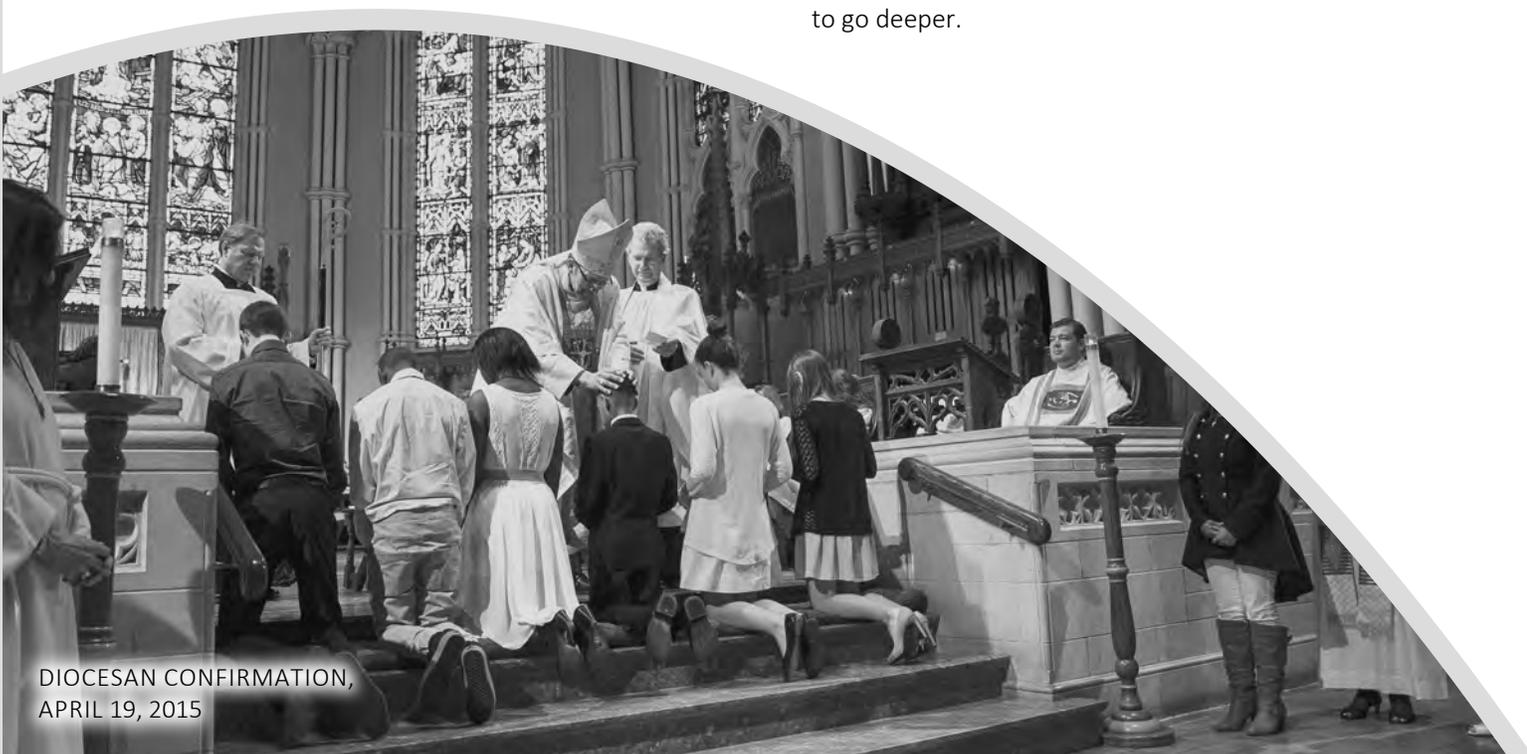
The last year in the life of our Cathedral has offered many opportunities to explore aspects of faith more deeply. Our Lenten series in 2015 explored "Ways of Praying" and we welcomed speakers on the topics of Spirituality of the Desert Fathers and Mothers, Benedictine and Jesuit Spirituality, Methodism, and the Pentecostal/Charismatic movement. Many members of our Cathedral Community take Lent as an opportunity to refresh their spiritual life through our Education Nights and we had good attendance despite some evenings of nasty weather. The Education Committee also oversaw the sales of former Archbishop of Canterbury Rowan Williams' book *Being Christian* that was used as an additional resource for Lenten study.

Our final speaker of the Lenten series was Dr. Ron Kydd whose engaging talk on Pentecostalism and the Charismatic Movement included some of Dr. Kydd's recent work in China. The Cathedral's Mandarin Ministry Worker, James Liu, partnered with Dr. Kydd to deliver a fascinating look at ancient Christianity in China.

All of 2015's Lenten talks, the three part Violence and the Bible series, Christianity in China and our evening from the fall of 2015 with Bishop Mark Macdonald are available to view on our St. James Cathedral YouTube Channel.

The 2015 Snell Lecture was delivered by one of the world's most preeminent thinkers: Professor Stanley Hauerwas. In addition to preaching on Sunday November 29, Professor Hauerwas attracted a large number of visitors to his public lecture in Snell Hall on November 28. Attendees were treated to an erudite, brilliant and thought-provoking presentation on Christian identity in an increasingly secular world. Professor Hauerwas employed both his considerable intellect and Texan charm to develop ideas from his most well-known work, *Resident Aliens: Life in the Christian Colony* that was written with Bishop William Willimon.

In the fall our "Big Questions" series aimed to create space to explore the spectrum of Christian thoughts on topics like Creation, the Bible, Epistemology, and Theodicy. Our group averaged 16 people and set up our Catechesis program for 2016 for those who wish to go deeper.



DIOCESAN CONFIRMATION,
APRIL 19, 2015

Our final Education night of 2015 was a lecture by Dr. Anne Thackray on *The Incarnation in Art*. Dr. Thackray brought us through nearly 2000 years of artistic interpretations of the Incarnation and helpfully highlighted changes in emphases through time. The evening was full of visual engagement and offered a wonderful stimulation to think about the mystery of the Incarnation.

2016 looks to be a very exciting year for Education at St. James Cathedral. With our excellent Education Committee led by Linda Schulz, our current Catechesis program with enrollment of 19, our upcoming Lent Series with Dean Asbil on Spiritual Practices, we remain committed to providing stimulating content for all who wish to engage!

Respectfully submitted,
Fr. Simon Davis

Health Council

As former Health Council Chair Sheila Goulet would say, 'The Parish Nursing Ministry and the Health Council share the goal of promoting health and healing relationships with God, family, faith community and the whole of creation, within the context of a growing faith and a supportive congregation.' Parish Nursing is an increasingly recognized and valued role within the Church and the nursing profession, and we are fortunate to have Lanadee Lampman, Registered Nurse, in this role. Lanadee contributes to parish life in immeasurable ways and is instrumental in integrating health and faith. Lanadee provides knowledge, guidance and strength to those who have health-related questions; she frequently helps parishioners to advocate and navigate their own healthcare through the complexities of our health system and is seen every Sunday assisting all present to receive Holy Communion.

The Parish Council is a committed group of lay people whose primary mandate is to support the Parish Nurse and facilitate a number of parish activities that are aligned with health, wellness and faith. Sheila Goulet, former Chair, Health Council stepped down this year, after leading the council for many decades. There was a celebratory tea to honour Sheila and recognize her many contributions, too numerous to mention in this report. Susan Brown moved into the role of Chair.

The council sets goals and priorities and hosts special events and services to connect with parishioners and to create a sense of welcome and compassion, and atmosphere of inclusion and community.

This past year, the Health Council organized celebrations and services for Rogation Sunday (Spring), St. Luke the Healer (Fall) and When Christmas is a Difficult time (Winter), and assisted Lanadee in hosting the Registered Nurses of Ontario (RNAO) Parish Nurse Interest Group meeting and tea (Fall).

The Health Council has played an important role in partnering with the Sidespersons' Ministry to implement an evacuation plan and process for St. James. Education sessions for sidespersons took place during the Fall.

The Health Council is comprised of our Parish Nurse Lanadee Lampman and volunteer members including Carleen Adler, Susan Brown, Leslie Derbecker, Yvonne Joseph and Kate Uchendu.

Clergy guidance is received from The Reverend Canon David Brinton and The Reverend Simon Davis.

Respectfully submitted,
Susan Brown, Chair

Mandarin Ministry

At the time of my writing, it is the Chinese New Year. Our Mandarin Fellowship organized a very special event on the evening of February 7, the Chinese New Year's Eve and quite coincidentally, this happened to be the 64th Accession Sunday of Queen Elizabeth II. Hence, Her Honour The Lieutenant Governor, Elizabeth Dowdeswell was visiting us and celebrating the Chinese New Year with us. Our theme of this event is thanksgiving, which reminds me of the growth of our Mandarin Fellowship in the past year. Fr. David Brinton, being the supervisor of the Fellowship, gave great care to us. We are grateful for the support of all clergy, the help from all Cathedral staff, and the loving-kindness from all the Cathedral parishioners.

In the Mandarin Ministry we have especially focused on five aspects: the Sunday Fellowship, pastoral caring, teaching, sharing the Gospel and establishing the spiritual life of the parishioners.

THE SUNDAY FELLOWSHIP

The current Cathedral Sunday Mandarin Fellowship attendance is relatively stable. We can see God's guidance in every step we've made: initially from the kitchen to the Boardroom, and to the Lecture Room that we currently use, it all strengthens our faith. We use the BCP liturgy for the Sunday Fellowship, and currently the attendance is between 20—30 people.

Because we also have a few children in our fellowship, we're in the process of establishing Mandarin Sunday school for children.

PASTORAL CARE

Last summer, a parishioner was admitted to ICU due because his heart stopped beating. This reminds us about the need for pastoral care. We stood up with him all night in the ICU, praying for him. In addition to that, this young man was also prayed for at our 11:00am Sunday Service, which touched a lot more Chinese parishioners' hearts. We are one family. When one member is wounded, other family members care for him. This kind of loving power made him stand on his feet again and come back into our midst. We also establish and keep building the faith group through social media. This experience greatly encouraged us to care about others, so that the love of Christ can be magnified in the world and our faith can be brought into society.

TEACHING

Six people have graduated from "*The Essential Faith*," the basic catechism course, which is made up of 25 lessons of faith according to our Cathedral Sunday Worship liturgy. This has become our character of the Mandarin Fellowship.

We have also invited different speakers to preach in our Sunday Fellowship, which has greatly broadened the parishioners' eyes. We also had a Lent Retreat at St. Bart's, Fr. David Brinton and Fr. Walter Hannam taught on the subjects of Baptism and Confirmation respectively, which greatly increases our spiritual depth.

GOSPEL SHARING

When we walk in the U of T campus, we have found that more and more Mandarin people are there. The languages that they speak, the topics they share are all familiar to us. Therefore, we came up with a new

method to share the Gospel, which is using the U of T campus tour to share the Gospel. After research and testing, "*The Tour of Light*" started. This has become a main project of our Cathedral student fellowship, so that it may attract more young people to walk into the church, and let faith become the light of their journey ahead. We believe this is one of the church missions. At the same time, the Gospel Tour of the Cathedral, "*The Tour of Love*," which is our method of Gospel sharing by using the Cathedral architecture, has started in a systematic way. At last year's Doors Open Event, our Mandarin Fellowship organized a large volunteer team to welcome the visitors. Last summer, our Mandarin parishioners were highly engaged in the service of God, on a family basis, posting flyers in the St. Bart's immediate neighborhood.

Last August, there was a huge chemical explosion in Tianjin, which caused various responses from different aspects of the society. The Mandarin Fellowship got prayer, support and the blessings from over 20 parishes, the Priory and the Convent, even the Seminary. We organized a big prayer meeting for this particular catastrophe; The Anglican publication paid extra attention to this, and even the local church from Tianjin sent us a "thank you" note for it.

ESTABLISHING THE SPIRITUAL LIFE

There were 11 people who entered into the faith of Christ and our church by Baptism and Confirmation. We believe this is only the beginning of their faith. Therefore, we started a series of devotion courses: we did two themes on St. Ignatius Devotions; we also completed the Daily Office for the whole year, which is based on the BAS lectionary and the BCP family devotion liturgy. These are the booklets that are distributed on a weekly basis, so that we can read the scriptures on the same page every day and build our lives rooted in the words of the Lord.

We believe that God has led us to the mission that HE gives us. In this spiritual journey, we encourage each other, sustain each other. Each step is filled with our gratefulness. We thank you for your accompanying support and care for us, your understanding and affirmation for us, even in the valley.

We were also invited to make a presentation to the Synod in 2015, telling the story about our ministry and our method of the *Cathedral Model*.

Let us come together, telling the grace of the Lord, magnifying the ancient faith today, embracing a more beautiful tomorrow, and painting a better future for Anglicans and the world.

We have been privileged to witness God's work with you. At the turning of the year, we wish you our most sincere greetings and best blessings from our Mandarin Fellowship.

James Liu

Music

In February of 2015, it was announced that our much loved Director of Music, Dr. Vicki St. Pierre would be parting ways with the Cathedral in May of the same year. Our loss was most certainly Mount Allison University's gain as Vicki is a highly effective motivating personality with myriad musical talents of the highest order. Her departure left the music ministry in a healthy state, with a burgeoning set of stalwart volunteers in the Parish Choir, a hard-working core of paid singers in the well-reputed Cathedral Choir, and an ethos of professionalism which was both palpable and infectious.

After the subsequent interimship of Andrew Ager, it has been an honour and a privilege for me to be tasked with guiding our music program through the next stage of its artistic and spiritual life. The past six months have seen a rapid expansion in the variety of repertoire offered to our congregations: from Hildegard Von Bingen in the 12th Century, to Philippe Rogier in the 16th, Mozart in the 18th, Robert Schumann in the 19th, Louis Vierne in the 20th, and even John Rutter in the 21st, your choirs have sung well over three-hundred pieces in that short timeframe, including new masses, canticles, psalms, motets and more. This is to say nothing of the countless preludes, voluntaries and recital pieces offered by our organists each week. No concert platform, orchestra or bandstand can offer the same variety at such a consistently high standard, with the same indefatigable regularity. Our weekly service of Choral Evensong (Sundays at 4:30pm) is undoubtedly one of Toronto's finest hidden gems and best kept *secret* – which it certainly shouldn't be.

The volunteer Parish Choir is growing in numbers, confidence and musicianship; my hope is that we will be pressed for space in the chancel stalls by this time next year. They comfortably conquer each challenge with which they are presented and have my greatest respect for their noble observation of the 8:30am rehearsal call time.

The auditioned and paid Cathedral Choir, which has in recent years consisted of six Sopranos, four Altos, four Tenors and four Basses, continues to go from strength to strength. Their work throughout the notoriously well-attended services during Advent and Christmas was particularly noteworthy in their cool-headed grappling of some repertoire which can perplex even the best of choirs. Versatility being their greatest asset, this group of singers is equally at home with the idiosyncrasies of renaissance polyphony and the intricacies of aleatoric forms – plans for recording in the fall are yet to be finalised. Their offerings of the Howells *Requiem* at Remembrance and Britten's *St. Nicolas* with the Talisker Players were also received with particularly high praise.

The future holds significant challenges, however. As a team we have set ambitious but necessary goals such as the creation of comprehensive contracts for the choir members. These will seek to address the Cathedral's need for better retention of choir members in the face of financially alluring competition, to provide job descriptions and safeguard the cultivation of excellence in liturgical music, and fuel the rising musical reputation of the Cathedral, serving our congregation and those yet to walk through our doors. The Cathedral's extensive Music Library is also due to be re-housed and better organized. Other long term goals include working with the Cathedral Council to explore the formation of a St. James Cathedral Choir Association which will stand to open a forum to friends and supporters of the Cathedral music program, as well as the singers.

In the summer of 2015 the Cathedral was immensely fortunate when it miraculously managed to lure the celebrated talent of Thomas Fitches out of retirement and on to our organ bench. It has been an honour to work with such a wise and disarmingly kind musician, and we are all so truly grateful for his interimship with us after 42 years of faithful service at St. Clement's Church. We are very pleased to have appointed Ian

Sadler as the Cathedral's new organist. Those of you who have attended our Tuesday recital series will be familiar with the brilliance, resourcefulness, and subtlety that Mr. Sadler brings to his craft. It is quite thrilling and comforting to know that our historic and culturally significant instrument is resting in the safe and competent hands of the formidable musical partnership that is David Briggs, and now those of Ian Sadler. He will be commencing his duties part-time in February, before beginning the full position from the 29th of March.

Respectfully submitted,
Robert Busiakiewicz, Director of Music

Outreach Committee

Throughout 2015 the Outreach Ministry at the Cathedral has continued to work on behalf of those struggling with ill health, addiction, poverty and loneliness. It advocates for the homeless, maintains a connection to the non-profit residences to which we have supplied board members for many years, and supports educational projects for the very young. We support both *FaithWorks* at the diocese and the *Primate's World Relief and Development Fund* at the national level. Several members again attended the **Diocesan Outreach Conference** in October, which inspires and encourages us in our work in Outreach.

The Cathedral has also spearheaded a Refugee Response to the current refugee crisis. A committee under the leadership of The Reverend Canon Kate Merriman is fundraising, organising and planning for the arrival of Syrian refugees in the near future. The committee is working with AURA, Anglican United Refugee Alliance, and began work in late 2015.

We welcomed two new members to the Outreach Committee this year; Ric Hillyer and Lay Cathedral Associate Brian Raney. Ric has volunteered for years at the Cathedral and elsewhere, most notably as Treasurer/Director of Victoria Shuter Non-Profit Housing Corporation. His valuable work there helps to maintain a well-run, affordable home for many disadvantaged people.

We are particularly pleased to have Brian Raney take up the position of Coordinator at our Tuesday Drop-in. His calm and compassionate presence focuses our efforts to provide a place of safety and companionship to our guests and encourages our many volunteers.

Previous coordinator Tracey Ferguson left us this year to move forward with her career in social work and community support, and we miss her, wish her well and thank her for her three years of service.

TUESDAY DROP-IN

Our Tuesday afternoon Drop-in continues to be an important part of the Outreach Ministry of St. James Cathedral. Every week in Snell Hall we offer a nutritious meal that includes soup, salad, fruit, dessert, and fresh bread along with coffee, tea, and juice. We are blessed by Matthew Hamilton and the kitchen crew, the soup group under Melissa Creighton and our Cathedral Centre caterers for making sure there's always lots of food.

Downstairs in our community room we have our Foot Care Clinic that offers foot care on Tuesdays as well as Fridays. We also have Street Health nurses, toiletries, and free haircuts available as well. This is an important ministry that many in the community take advantage of.

There are many weekly volunteers who offer up their time and their skills to contribute to the Drop-in community. Without them we wouldn't be able to do what we do. Whether it is through the preparation, serving, or cleaning up after our food service, the music ministry of Anne Sophie and Ernie, Cecile Thomson knitting hundreds of winter hats, the Good Food Box program coordinated by Barbara Landon and Scott Mulligan, the Bible Study led by Paul, and so many others, volunteers build relationships with those who come week after week and are a gift from God, as are other staff members who work in the Drop-in, Chaplain Fr. David Hoopes, Parish Nurse Lanadee Lampman and our Cathedral sextons.

Once again, on December 22nd, we hosted our annual Christmas Turkey dinner with the help of Le Petit Déjeuner (a local restaurant) and their staff. Over 200 meals were served to people from our community with the help of many new and returning volunteers. Members of our Cathedral Choir offered their time to sing Christmas carols for almost an hour and we had time to sing along for the second hour. It was wonderful time for the community.

Since becoming Coordinator in September it has been my goal to carry on the tradition of providing a loving and caring community to our guests. Through my other roles within the Cathedral community (Sunday

School, youth servers, liturgical duties) I hope to find more ways for all the people of St. James, including our Drop-in guests, to be a blessing to each other.

(Drop-in report submitted by
Drop-in Coordinator Brian Raney)

HEALTH & FOOT CARE CLINIC

Our purpose at the weekly Tuesday Drop-in and Friday morning clinic is to improve the health and wellbeing of the marginalized in our neighbourhood. Often their health and ability to access health care is compromised by lack of stable housing, mental illness, poverty and addictions. In a safe and welcoming environment, and with our experienced team of RNs, a nurse practitioner and volunteers, the vulnerable receive health care, when the public health care system seems to fail. Through our partnership with Street Health, guests receive follow-up and continuity of care and are referred to additional services available at Street Health, such as mental health and addiction counselling, and housing assistance. We can address the root cause of their health concerns.

To many, the toiletries we provide such as shampoo, lotion, toothpaste and brushes, razors and sanitary pads are not affordable, but are necessary for their well-being. We have available an emergency supply of clothing and shoes, and again this year received sleeping bags and survival backpacks to distribute, from The Bargains Group Project Winter Survival Project.

It is an ongoing challenge to meet the increasing demand for foot care. Our clinics are well known for the quality of foot care given by a volunteer nurse and the Street Health foot care nurses.

We acknowledge those who contribute to this unique health and healing ministry of the Cathedral. They are the dedicated volunteers; Elizabeth Hartman, Colleen Cardillo, Christine McDonald, Joanne Short, and RNs Jannie Henkelman, Geraldine Watson, Beth Burrell, and the Street Health Nurses. We are grateful for the financial support from the Cathedral, individual donors, and the Education for Ministry fund raising event, and for the support of the Outreach Committee under the leadership of Angela Carroll.

(Health Clinic report submitted by Health Clinic
Coordinator Gloria Wiebe RN)

Larry Enfield and Cheryl Richman again led the **Cathedral Christmas Food Drive** which raised over \$6,000 and many boxes of food donations in support of St. Bartholomew's, Regent Park and the food programs at All Saints, Sherbourne and Dundas. Particular thanks to Cathedral Receptionist Wendy Pappas for her help with this ministry.

Street-to-Trail continues to receive financial support from St. James, as it continues to increase its work with scheduled hikes and outings for the challenged downtown community. This valuable and unique non-profit program is now chaired by David Lamb, and parishioners Denny Creighton and Theresa Day are both members of the board of directors.

The Cathedral is grateful for the intense and very time consuming work done by several Cathedral community members, including Ric Hillyer and Ron Alltree, chair of the board of Mary Lambert Swale Residence, to represent St. James on the boards of downtown non-profit homes.

Support continued to two church-based education projects overseas; the **Patricia McAuliffe Educational Organization** based in Manila, and the **Centro Infantil San Pablo** in Mexico. Both organizations offer education and health services to small children and their families in great financial need. Both report great gains and benefits to these families.

The committee continues to support the **Amnesty International Action Circle** (please see separate report).

Please ask any of us if you have questions about what we do, or if you want to help. As always, please remember our work in your prayers, and we thank you all for your interest, care and support, both prayerful and financial.

Respectfully submitted,
Angela Carroll, Chair

Members: The Reverend Canon David Brinton OGS;
Lanadee Lampman; Brian Raney; Jenny Formanek;
Sarah McDonald; Colleen Cardillo; Ric Hillyer; Angela Carroll, Chair.

ReGeneration (20s & 30s)

The work of ReGeneration—the Cathedral’s ministry of cultivating spiritual renewal and community among its members in the 20s and 30s age bracket—witnessed positive outcomes in 2015. For the first half of the year, our Bible study group met regularly over Sunday lunch to engage St. Paul’s letter to the Romans. Based roughly on a “lectio divina” approach, the group bonded closely and relished the freedom to delve deeply and critically into the thought processes of Paul. This group continues to be the heartbeat of ReGeneration, although in recent months participants have not been able to gather because of work and other time constraints. We are hoping to begin a lenten scripture study group as we journey toward Easter.

ReGeneration is also engaged in community justice work. In August many of us came together to assist Habitat for Humanity with its townhouse building project in Scarborough for underhoused families in need. This was an all-day affair of hard labour, but it was a fun-filled experience and we learned a lot about the politics of housing in our city. Our group’s response was overwhelmingly enthusiastic, and we would like to do something like this again in the coming months. We are grateful to the Diocese of Toronto for sponsoring our work.

Social events are another important part of ReGeneration. We gather frequently at a nearby pub to meet newcomers, connect with established friends, and discuss new ideas and activities for our group. In recent months, the group as a whole has experienced significant transition. Many have left the Cathedral due to factors such as job relocation. But newcomers have arrived in their wake. Our work of late has been to seek them out, to get to know them, and to integrate them into the life of ReGeneration. We are thankful for the support of the Cathedral clergy, and we look forward with hopeful anticipation to what 2016 will bring.

Respectfully submitted,
Jeff Nowers, Alison Hari-Singh

Servers and Sacristans Guild

Who we are and what we do:

The dedicated group of volunteers who make up the Servers and Sacristans Guild work each Sunday throughout the year to assist the Clergy, and to ensure the smooth operation of each service. In addition to regular Sunday liturgies, they also assist at weekday liturgies, seasonal liturgies, and all Diocesan liturgies presided over by the Bishop of Toronto.

The Guild provides Sacristans, who set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, and sacristy, and their contents, are maintained in good order. A Server assists the Clergy during the service, acting as a Crucifer, an Acolyte, an Epistle-Server, a Gospel-Server, Duty Server and Thurifer (who also rings the Sanctus Bells during the Eucharist) or a combination of these roles. Most senior members are both Sacristans and Servers.

The Guild also provides: a Scheduler, who co-ordinates the team monthly, a Duty Server, who oversees the team at every service and orchestrates their movements; a Sub Deacon, when deemed necessary, who assists the attending Priest and the Deacon, at the altar, as one of the three Sacred Ministers; Chalice Bearers for Holy Communion, who are licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens; and those leaders of Morning Prayer on Sunday at 10:15am.

Servers are needed at five Sunday services (typically seven servers each Sunday) plus more than four dozen special services including holidays, evening lectures, Diocesan services and funerals. As you can see, there is a need for a large membership in the Servers Guild to cover all these services and we always welcome new members of any age.

We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, and when being short-staffed means they must step into multiple roles. We thank all our members for their continuing devoted service to God, and to this Cathedral church, and the Cathedral staff for their generous and ongoing support of the Guild.

We welcome our new Dean and Rector, The Very Reverend Andrew Asbil.

We welcome to our ranks, university students from various colleges in Theological/Divinity studies, who are assisting us while learning the basics of the roles we take during the services:

Philip Stonhouse; Alison Hari-Singh; Morning Wang, a graduate of Tyndale University and Seminary, is a Lay Pastor at St. George on Yonge St. with a Mandarin congregation. Morning and James Liu share their duties at both churches. Eugene Wang is a high school student. Naomi Sundara has now completed her internship at St. James. We remember with gratitude the life and service of Bao Xing.

We also have two children who take the office of Boat Boy/Girl as assistants to the Thurifer, carrying the incense boat. Both Sean Hopperton and Chloe Han take their duties seriously and serve with dignity and grace.

Anyone interested in joining the Guild is welcome to contact the The Rev'd Canon David Brinton or any of the servers.

Respectfully submitted,

Co-stewards:

Leslie Derbecker, Jud Newell,
and Paul Seddon, Head Server, Verger,
and Chaplain to the Archbishop

Chaplain to the Guild:

The Reverend Canon David Brinton OGS
Sub-Dean, Vicar and Chaplain to the Guild

Sidespersons

At the close of the year we had over 48 active members who staffed the services at 8:00am, 11:00am and 4:30pm. We continued to assist with funerals, coordinated by Jeanne Jordan-Awang, and special services including Easter and Christmas and the Ordination of Canons and Deacons. We have a dedicated, loyal team that works very well together and their time and service is greatly appreciated. Again this year the concern, effort and guidance of People's Warden Angela Carroll and Deputy Warden Don Solomon (Asst. Coordinator) has been greatly appreciated.

The 4:30pm Evensong service continued to be capably coordinated by Shawn Thorpe and the 8:00am by Phillip Day.

This year we welcomed Derek Allen to the team. We will miss the help of Victoria Kapos who has moved with her family to the UK. A very special thank you should be extended to those members of the sidespersons team that were willing to step in at short notice to fill a gap.

In November a reception was held to acknowledge and thank sidespersons for their time and service over the past year.



CANDLEMAS SERVICE OF THANKSGIVING FOR
REFUGEE MINISTRY, FEBRUARY 1, 2015.

The sidesperson's goal is to extend a welcome to all people attending St. James and to be aware of and take care of their needs before, during and after the liturgy.

Respectfully submitted,
Jim Kerr, Coordinator

Soup Group

Now in its 11th year, the Soup Group's mission is prepare soup for St. James weekly Drop-in. The Soup Group meets nine times a year in the Cathedral Centre's kitchen on Saturdays. We make two different soups each time (one meat, one vegetarian) with each soup about 60 liters.

The Soup Group is comprised a loyal and merry band of volunteers. Our volunteer base is steady growing in numbers, generally by word of mouth or by notices in the Weekly Connections Bulletins.

During 2015, Ric and Chris Hillyer lead the group until July. Many thanks to Ric and Chris for their many years of faithful service to the Soup Group and for their assistance with the transition. Thanks goes out to our many loyal and faithful volunteers. Tracey Ferguson is also very much thanked for her excellent assistance with the shopping, keeping us on budget and her help with the kitchen before and after each gathering. Thank you also to Fr. David Brinton for his continued support and guidance.

Respectfully submitted,
Melissa Creighton, Coordinator

Stewards (9:00am)

The following regular members of the 9:00am Sunday congregation served as Stewards in 2015 Stewards assist as Chalice Bearers, Intercessors, Readers, and Sidespersons: Robert Coates, Carol Burnham Cook, Gerald Courage, Sharon Danley, Angela David, Derek Dodd, Mary Druce, David Gates, Jacqueline Gibbons, Pamela Guy, Rob Haines, Robert Hart, Elizabeth Hartman, Christine Hillyer, Carol Kysela, Sarah McDonald, Edith & James Reece, Linda Schulz, Ruth & Peter Sidorchuk, Sheila & Maurice Snelgrove, Gloria Wiebe.

The welcoming of all worshippers and the development of community and fellowship among those who attend the 9:00am on a regular basis is and has been an integral part of the Stewards' ministry.

In this, the 30th year of the Stewards, we wish to express a special "thank you" to Dean Stoute for his support and leadership during his time with us at the Cathedral.

In 2015 the following members of the congregation were invited to present the Elements during the Liturgy: Elizabeth Abbas; Lorraine Boodhai; Bob & Carol Brock; Claudette Chambers; Donna Gates; Robert Gilbert; Paul McFarland; Edith & James Reese; Nicole Samuel; Maurice Snelgrove; Claudette Talbot.

Alison Hari-Singh and Jeff Nowers, the Cathedral's Lay Pastoral Associates (Young Adults ministry) and members of this congregation, continued to assist at the Liturgy as Readers.

Edith and James Reece completed their training as Sidespersons in December and we welcome and acknowledge their contribution as new Stewards.

In closing, the Stewards would like to thank David Brinton, our Vicar and Sub-Dean, for his direction during the year and for his support of our ministry at the 9:00am.

Respectively submitted,
Rob Haines, Coordinator

St. Bart's, Regent Park

It is with great pleasure that I report news of St. Bartholomew's to this Cathedral vestry. It has been another year of growth in several directions.

For the sake of concision this report will only refer to new initiatives from the past year unless background is needed for clarification.

1) MISSION AND OUTREACH

a) PARISH LIST RECONSTRUCTION (reaching the 'Lost Sheep of the House of Israel'): We continue to identify former parishioners who still live in Regent Park. Returning parishioners supply names, while I also continue to meet other inactive parishioners through new members of the parish. Some have become active worshippers again: a few remain more 'on the margins' (attending the Daily Office rather

than Sundays, returning for festivals, etc.), but even of these some show signs of wishing to become more active in the parish.

b) ADVENT WALKABOUTS AND INVITATIONS: Our Advent walkabouts took place again this year. These are a wonderful opportunity to raise the level of our visibility in the neighbourhood. We give out Christmas cards to all we meet, which also contain Christmas worship schedules and copies of Fr. Hannam's business card; we let them know that the church and its priest are here if they need us. This year we visited some of the old apartment buildings on Sumach Street, knocked on every door, and left Christmas invitations at each one. It was encouraging this year to be invited into two apartments where I already knew the families from Christmas outreach (see below) or Prayer Walks (see below)!

c) PRAYER WALK: In the late spring I went on a 'Prayer Walk' with three young residents of Regent Park, former members of Salvation Army's 614 Corps, who suggested it to me. We walked through Regent Park, talked to people on the street, offered to pray with them, spoke to friends of the young people who had suggested the walk, prayed in locations where there had been violence, etc. It was profoundly moving and I realized that these young people had much to teach me. We went again in the fall. By this time one of the young persons who had suggested the initial walk had joined St. Bart's. In the mid-fall we began having weekly Prayer Walks on Wednesday evenings from 8:00 to 9:00pm. Two of the initial group have taken ownership of this ministry, which has led to my being able to make some very important contacts in the Park. Because our walks often involve visiting and praying with Regent Park residents known to other walkers, they have helped me to meet people living in apartment buildings, for example, whom I might otherwise never have met.

d) ENCOUNTER RU (outreach to students at Ryerson University): In September, St. Bartholomew's launched 'Encounter RU', a diocesan-funded (Reach Grant) outreach ministry to Ryerson University students, in partnership with First Evangelical Lutheran Church (FELC), an ELCIC parish located at the heart of the Ryerson campus. Our first event was a barbecue during frosh week, at which we served lunch to over one hundred students. Each Thursday through the fall semester a group of three young volunteers

met to serve cold (and later hot) drinks in front of FELC, followed by a quiet Evensong, which makes use of Gregorian chant and contemplative silence. Towards the end of the fall term we had our first student attendees at Evensong, and the 'core group' of regular attendees (Fr. Hannam plus the four weekly volunteers) has been joined by members of a larger circle of five other twenty/thirty-somethings from St. Bart's and elsewhere. Each week, following Evensong, the group meets for a Theology on Tap night at the Imperial Pub on Dundas Street. A topic is chosen and discussed over a light supper and a drink. Apart from edifying those who take part in the discussions, this has also proven an effective 'Ministry of Presence.' The presence of a priest wearing a cassock in a pub can occasion comment (so far universally positive!), but it can also be the beginning of some interesting conversations, often of a pastoral nature. FELC has recently received an ELCIC outreach grant that will allow us both to launch our new website and to purchase more advertising materials. Conversations are ongoing as to how we can expand our Ministry of Presence on the Ryerson campus. It is also hoped that we will be able to partner with one or more other Christian groups on campus to gather volunteers for new outreach ministries run out of St. Bart's.

e) CHRISTMAS OUTREACH: New direction: Each year St. Bart's distributes food vouchers to individuals and families living in material poverty, as well as toy vouchers to families with children. In 2015, besides the regular open signup days in the parish hall, I also visited families in the Park who might not have seen our signs, but whose names were given me by concerned neighbours, friends, or local agencies. This was a wonderful opportunity to meet several families I would otherwise not have met, to visit them in their homes, to exchange stories, and to enjoy their company. In one case, I was able to put a young woman training in early childhood education in touch with our Children's Centre's executive director. The young woman has been having trouble finding work; our Centre needs volunteers. We hope to be able to give her enough volunteer or short-term work experience to help her break into the job market.

f) OUTREACH TO MANDARIN SPEAKERS: Over the past summer James Liu and Morning Wang began an English as Second Language program for Mandarin speakers in Regent Park. The program was very successful,

and several of the students have also attended the Parish Mass on Sundays. One has become a weekly attender. There are very real opportunities to expand this ministry. I have met several Mandarin-speaking families on prayer walks (they speak English with various levels of facility) who would like to meet James and Morning. I have been told that there is a large group of Mandarin speakers in the seniors' complex across from the church. They will be invited to be part of the 'at home' dinner we hope to host for those seniors in the near future.

2) LITURGICAL OUTREACH

On the Wednesday evening in the Octave of All Saints' Day we held a service of memorial for victims of gun violence. This quiet service, based on the pattern of the Service of Nine Lessons and Carols, was a chance for friends and families who have lost loved ones to the scourge of gun violence to remember those whom they love but see no longer, and to speak of them in a safe place. Attendance was very good (38 souls), and many people who came out had never attended St. Bart's before. Lessons were read by people from throughout our parish and community. Elsaïda Douglas, the founder of the Regent Park Peace Garden, spoke of the loss of her son to gun violence, of the need for forgiveness, and of her own work supporting other families who have lost loved ones. The St. Bart's choir supported the hymn

singing and also offered an anthem from the Sacred Harp repertoire. A student and teacher duo from the Regent Park School of Music performed the Adagio from Beriot's "12 Petites Duos Façiles." All present were invited to attend a special requiem on the following Saturday, and many who had attended the service of memorial returned that day. Some brought friends who had not attended on the Wednesday evening.

3) EDUCATION

a) PASSIONTIDE QUIET DAY (Passion Sunday 2015): Led by Trinity seminarian Johanna Pak, this day began with an address at the regularly-scheduled Parish Mass, followed by lunch, two addresses (one by Johanna on *Lectio Divina*, one by Fr. Hannam on Eucharistic Adoration and Prayer of Silence), and concluded with Vespers and Collation (given by Johanna). Approximately 20 people stayed through the day and the feedback was unanimously positive.

b) GREGORIAN CHANT CLASS (Fall 2015): For four consecutive Saturdays in late September and early October, Katherine Hill, St. Bartholomew's Cantrix and Choir Director, ran a four-week introduction to liturgical chant and Latin song of the Middle Ages. Over twenty people attended the program. Participants included clergy and laity from several parishes around Toronto, as well as others who are simply interested in this aspect of the western musical tradition. During one session, guest instructor Peter Drobac, Cantor at nearby St. Silouan the Athonite Orthodox Church, gave a one-hour overview of the Eastern Orthodox



LECTURE BY AUTHOR AND JOURNALIST
GIDEON LEVY, MARCH 24, 2015

chant tradition. The final class concluded with the celebration of a festal Evensong and Benediction, at which a small schola made up of students from the program performed the more intricate Gregorian melodies.

4) ST. BART'S AS COMMUNITY AND CULTURAL CENTRE

- 8 July 2015: The Trinity Chamber Orchestra, a youth orchestra on tour from Croydon, UK, offered a fundraising concert for the parish that included music by Beethoven, Vivaldi, Elgar, and Vaughn Williams. Over \$2000 was raised for the parish.
- September 2015: A new musical theatre group, The Friends of Gravity, staged their first production, three performances of Bertolt Brecht's *Seven Deadly Sins*. All three performances were well attended and well received.
- 27 January 2015: The Toronto Folk Group, Ensemble Polaris, held one evening of their annual 'Santa's Gone Home' tour at St. Bart's. The audience was made up both of long-time Polaris fans and members of St. Bart's congregation.

5) INTERFAITH COOPERATION

St. Bart's is now partnering with the *Muslim Welfare Centre of Toronto* in their Syrian relief efforts. We are currently collecting clothing and non-perishable food items to be shipped abroad to feed those who have been displaced by conflict. The drop-off boxes, which are located at the bottom of the stairs inside the back door to the church, can be accessed between 11:30am and 6:00pm daily.

We are currently exploring further ways in which we can cooperate with the MWC.

6) FINANCIAL

Total parish givings for 2014 were \$83,736, which represented a 48% increase over the 2013 budget year and was 47% over the initial 2014 budget.

In 2015 givings increased again, this year to \$90,877, \$877 over budget and \$7,141 over parish givings in 2014. This increase is in spite of the fact that we have lost regular, and in some instances substantial, donations from more than one parishioner who has become housebound in the past year.

I wish to thank my colleagues in ministry at St. James Cathedral, The Very Rev'd Andrew Asbil, The Rev'd Canon David Brinton, and The Rev'd Simon Davis for their support and friendship. I extend special thanks to The Very Rev'd Douglas Stoute for having conceived the St. Bartholomew's revitalization, for his generosity in finding financial support for the initial stages of the program, for his wisdom, and for his many kindnesses, both to me and to the parish as a whole.

Respectfully submitted,
The Rev'd Walter Hannam
Associate Priest, St. James Cathedral
Vicar, St. Bartholomew's, Regent Park

St. James-the-Less Chapel Altar Guild

The sanctuary of the Chapel of St. James-the-Less continued to be maintained, monitored and cared for during at regular intervals during 2015. We prepare for All Souls, Christmas, Easter, Thanksgiving, and funerals on an add needs basis. My function under the direction of the Vicar is to oversee and report any issues in relation to the above, maintain inventory of linen, palls, brass and chapel supplies. The two palls are dry cleaned and repaired as the need arises.

Both Dorothy McDonald and I care for the vestry linen, brass, and maintain the inventory of the linen press. We have a full complement of linens which are rotated on a regular basis.

We have added a compliment of three credence cloths to our inventory during the Christmas season. I worked with Christina Leung in selecting the fabric that will both drape and be easily maintained in the future which the Vicar approved of (linen polyester blend). It is wonderful to have her talents and seamstress skills.

We have also added a new set of brass followers and two sets of drip catchers to our inventory which we purchased from Broughton's Religious Church Supplies

At the moment we have adequate supply of fair linens, dust covers, protectors, credence cloths, and a candle snuffer. The pall which is used at funeral services was cleaned and repaired in 2015. When there is a need for a Eucharist at the Chapel, the

clergy and servers take the necessary elements and prepare for the service. I continue to liaise both Mr. Turvey, Property Manager at St. James-the-Less and the Vicar and the Assistant Property Manager at St. James Cathedral. This ensures we are all on the same page and to report any issues that might arise with respect to property management.

I would like to thank the Dean and Corporation for appointing me to this position in 2015 to thank them for doing so in 2016. Thank you to Mr. Turvey and staff at St. James Cemetery, who are pleasant to work with, for their invaluable support and assistance during the year. I would also like to acknowledge and thank Dorothy McDonald for her invaluable assistance during the year, she is wonderful to work with and we enjoy our work so much. I acknowledge the skilled work of Christina Leung in our linen needs.

Respectfully submitted
Vanessa Rottner
Coordinator/Chair St. James the Less

York Group

The York Group is the successor at the Cathedral to the Women's Auxiliary of the Anglican Church of Canada. Over time it has expanded its membership to include men. Its focus is on worship, fellowship and service. Originally at the Cathedral the W.A. was the recipient of a portion of a bequest from the Brock Estate and used the annual income for donations to national and local outreach projects. In 2015 that fund was turned over to the Cathedral Corporation for administration and distribution.

We meet seven times a year beginning with participation in the 12:30pm Eucharist in the Cathedral. We then adjourn to the Cathedral Centre for lunch followed by a speaker. Speakers included Carole Chabot from LOFT, which is the successor to Anglican Houses; Canon David Brinton, who shared some of his experiences while on Sabbatical in Europe and North America; and The Rev'd Simon Davis, who described his journey to ordained ministry. Our May meeting as usual was the highly successful Baby Shower for Moorelands.

Our programs are announced in "Connections" and we invite all Cathedral members to attend. For further information please contact the Cathedral office.

Respectfully submitted
Ann Abraham

York Group: Giving 2015

- The Stop, \$1000 + \$1000
- Anglican Diocese of the Arctic, \$1000
- Moorelands, \$1000 + Camp \$5000
- The Church Army, \$500
- Beverly Lodge, \$500
- Humewood House, \$500
- Interval House, \$500
- John Gibson House, \$500
- LOFT Community Services, \$1000 + \$1000
- St. James Drop-in, \$1000 + \$1000
- St. James Food Drive, \$300
- The Anglican Foundation, \$100
- Diocesan ACW, \$100
- Diocesan Girls' Choir Camp, \$900

TOTAL SHARING: \$16,900.00

Note: The York Group Mission Account of approximately \$100,000 was transferred to the Cathedral Corporation in December, 2015. To be called the "York Group Fund," it will be administered by the churchwardens for outreach ministries supporting Christian organizations supporting women, missionary work in the Canadian North and economically disadvantaged individuals – those being the recipients historically helped by the York Group. The churchwardens may, if they consider it prudent and advisable, disperse part or parts of the capital for the same purposes. The Cathedral Corporation will continue to contribute \$5000 quarterly to the "York Group Fund" instead of the York Group directly, in return for the York Group's contribution of its share of the Anna Brock Estate (\$250,000) in 2008 to the Cathedral for the "Light for the City" campaign. A longer version of this resolution was passed by the York Group on December 10, 2015.

THE MINUTES OF THE 212TH VESTRY MEETING OF ST. JAMES CATHEDRAL

SUNDAY, FEBRUARY 22, 2015

1. Opening Prayer

The Dean called the meeting to order and opened with a prayer.

2. Appointment of the Vestry Clerk

MOTION: It was moved by Pamela Guy and seconded by Graham Lang that Wendy Pappas be appointed Vestry Clerk. - CARRIED

3. Approval of the Agenda

MOTION: It was moved by Jonathan Lofft and seconded by Barbara Burton-Williams that the agenda be adopted as circulated. - CARRIED

4. Election of Parochial Tribunal

The Dean introduced the nominees for the (2016) Parochial Tribunal: Robert Hart, Edwin (Ted) Hawken who will complete the membership requirement along with the Wardens and the Dean.

MOTION: It was moved by Canon Elizabeth Kilbourn and seconded by The Reverend David Hoopes that the slate of nominations and appointments be accepted as presented. - CARRIED

5. Minutes of Vestry Meeting, February 23, 2014

MOTION: It was moved by Desmond Williams and seconded by Peter Mara that the minutes of the 2014 Vestry be approved as circulated. - CARRIED

6. Dean's Report

The Dean reiterated that it has been a good year with attendance and growth in various directions. The Cathedral is in a good place, we can never be complacent but financially we performed strongly, our attendance was good and up, the general atmosphere has been good.

He introduced James Liu, who is working with our Mandarin Ministry. Thirty to forty people meet here each Sunday for this and Canon Edmund Der has provided support. James is a student of Wycliffe College. We are proud of this new piece of our ministry.

Janet Hogan has done a tremendous job coordinating the activities and events. The Dean thanked her.

MOTION: It was moved by Robert Hart and seconded by Angela Carroll that the Dean's report be received. - CARRIED

7. Wardens' Report

Robert Hart gave the Wardens' Report. He wished to highlight the key message that the report is a good news story, whether it be our current financial state, so aptly managed by Rob Saffrey, or the

outstanding exhibition “Called to Serve,” spearheaded by Nancy Mallett, or repairs to the exterior of the Cathedral which we all witnessed, made possible by a parishioner’s bequest, or the almost complete renovations to St. George’s Chapel, funded by the Royal Regiment of Canada. A common element is the role parishioners play in that good news, our collective individual support and dedication to St. James so that we continue to be a beacon of light in the city of Toronto. The Wardens look forward to your involvement in the months and years ahead.

MOTION: It was moved by Robert Hart and seconded by Angela Carroll that the Wardens’ report be received. - CARRIED

- a. 2014 Year in Review
- b. 2014 Financial Statements

Larry Enfield spoke about the Financial Statements. They are audited by Grant Thornton and prepared by them, you have a hard copy. The audit letter is dated February 4, year end is December 31, in just over a month auditors came in looked at things, did their verification and produced some draft statements, that is really fast. The auditors would say that is because Robert Saffrey is so well prepared and we should be grateful to have him here. We are fortunate to have Deryck Williams from Grant Thornton at this meeting. He will be happy to answer any questions on the Financial Statements.

Larry highlighted the Auditors Report, which has an unqualified opinion. Providing an unqualified opinion for organizations that handle a lot of cash on a weekly basis is tricky, as usually auditors can’t verify the processes that are used to handle the cash. In this case they do, this is a big deal in audit circles.

The Statement of Revenue and Expense shows where the money comes from, how much, and where it goes.



CATHEDRAL NAVE,
FACING SOUTH

The Cemetery results are broken out in a separate column, as a convenience to the reader as it tends to operate as a separate operation so we can see how it's doing on its own. It is doing very well indeed \$504K profit last year in comparison to \$451K the preceding year. That is a very significant contribution to the Cathedral's operations.

The remaining operations are shown under the Cathedral column.

They include under rental income \$751K, the gross revenue for the Cathedral rental operation, a relatively new operation over the past couple of years. The net revenue after subtracting expenses was \$456K, a net increase from \$260K last year.

The remainder of these figures speak for themselves. The offerings go up a little every year. This is very gratifying, very generous.

Investment Income is what it is. It is a lot less than it used to be because we spent a lot of capital on the Cathedral Centre. The reduction in investment income is effectively replaced with the rental income.

On the expense side, there is always upward pressure on costs, it is relentless.

As the Dean once said, "We're not in the business of making money, we're in the business of ministering to the parish," so we do spend the money and we do it on purpose, the trick is to not spend too much, but to manage the cash.

As result of these operations on the line just below there is a loss of \$523K for the Cathedral and Cathedral Centre, which is balanced by profit from the Cemetery leaving a deficit of \$18K which in our view is effectively balanced. A good thing.

Below that are extra things not part of regular operations.

Two major bequests were received last year totalling \$1.13M, that allowed for exterior renovations on the north apse, where the scaffolding was. Between \$700,000 and \$800,000 was spent on that.

Amortization is counted as an expense, but is not represented by cash, so it's on a separate line.

The Statement of Financial Position gives the end of the year snapshot, mostly a reflection of assets and corresponding liabilities which is building and money.

You can see how the fund balances on the STATEMENT OF CHANGES & FUND BALANCES, reflecting the amount of money that was invested in the property.

The Statement of Cash Flow is for accounting purists only.

Notes provide additional back up detail to the investments that are made and how amortization is calculated.

Dean asked for any questions and comments.

Kay Betts asked for elaboration on the organ feasibility study. The Dean said as we know, the organ is tired and needs refurbishment. We will have to spend some money on that. We realized that at a time when David Briggs, one of the most eminent organists in the world, could come with us on a part time basis. We dreamt in large colours. The Cathedral conducted a funding feasibility study. People are interested in the organ but raising \$10 million to \$12 million is not feasible. We were really asking people from outside the Cathedral community.

To fix the organ would be a more modest proposition. We still need to look outside our community, to the music community, as it will be a resource for the city, not just for us. The Dean invited David Briggs to speak to this. David stated that the last major work on the organ, the underactions,

underneath the sound board, the leather work, and the valves was done in 1936. There was a minor rebuild in 1967 by Casavant, when quite a lot of work was done on the tonal side, but the budget was very tight. In 1978, a new Consol was purchased from England from J. W. Walker. After thirty-seven years of very hard use, the Consol is in a poor state. Our job as organists is one of illusion, to make you think that nothing whatsoever is wrong. Thank you very much.

Jonathan Lofft asked how much money the feasibility study cost. The Dean said \$58,000. We are fortunate to have David who provides profile for the Cathedral, not only in the city but internationally. Our choir which Vicki has so beautifully built up is outstanding.

The Dean reiterated the motion to receive the Financial Statements and called the question.

MOTION: It was moved by Larry Enfield and seconded by Robert Hart that the Financial Statements for 2014 be received. - CARRIED

c. Appointment of Auditors

The Dean invited Deryck Williams to address the meeting. Derek said he would echo what Larry said about the Financial Statements, the accounts are in good shape. The controls in place are good. Most churches do not have the unqualified opinion that St. James has so the Cathedral is following best practices.

The Dean complimented David Ferguson, who has been helpful to the auditors in his capacity of Chair of the Finance Committee.

MOTION: It was moved by Patricia Burton-Williams and seconded by Iris Lowe that Grant Thornton be appointed auditors for 2015. - CARRIED

d. 2015 Budget / 2015 Look Ahead

Larry Enfield spoke. The budget is based largely on recent experience. The Cemetery is expected to do a little better and rentals at least as well as this year. Expenses are pretty much the same. We can't budget for bequests but they are very helpful for capital projects and we hope we can encourage and improve on them in the future. Larry called for questions.

Pamela Guy asked what the other revenues would be. Robert Saffrey stated they are mostly grants, Diocesan grants towards the Curacy here and the Mandarin Ministry.

MOTION: It was moved by Larry Enfield and seconded by Angela Carroll that the 2015 Budget be approved as circulated. - CARRIED

8. Organization Reports

The Dean drew the meeting's attention to the Organization Reports.

He explained that he was the Rector of St. Bartholomew's, Regent Park. He invited The Reverend Dr. Walter Hannam, the Vicar of St. Bart's to address the meeting. Father Hannam said that St. Bart's was in dire financial straights when the Cathedral took over. This year ended with a surplus of \$7,752 up from a deficit of \$2,845 the previous year. St. Bart's had three or four major expenditures which they were not anticipating: Flooding in the basement of the rectory, discovering that the church boiler was insulated with asbestos which was beginning to disintegrate and cause health concerns, and one or two other things in the church, all of which totalled nearly \$20K. Attendance is up. In Aug 2013, there was one service a week, now there is daily office Wednesday – Friday, both Morning and Evening Prayer; Eucharist on Wednesday and Friday; Compline on Wednesday night, Gregorian Vespers on Saturdays; Adoration of the Blessed Sacrament on Friday at 6:00pm. Those who come to the smaller gatherings, swell the attendance and often come again on Sundays. The Dean said this is an important piece of

work. Regent Park is the largest urban redevelopment project in North America. St. Bart's stands at the gateway. St. James Our Faith Our Hope contributions have helped fund this ministry at St. Bart's. The Dean thanked Father Hannam for reviving the lovely parish of St Bart's. Father Hannam thanked the Cathedral and the Dean for their support.

MOTION: It was moved by Robert Hart and seconded by Dilys Ward that the Organization Reports be accepted as circulated. – CARRIED

9. Notification of Appointments

The Dean extended his thanks to the people willing to serve as his appointments.

The appointments presented by the Dean were: Rector's Warden: Larry Enfield; Deputy Rector's Warden: Angela David; Cathedral Council members at large: Derek Allen, Lorraine Boodhai, and Gerald Courage. The Dean asked them to stand.

He thanked to those retiring, Robert Hart and Verki Tentung.

10. Election of Officers

The Dean introduced the officers nominated for election.

a. People's Warden and Deputy People's Warden

Wardens presented for approval were People's Warden: Angela Carroll; and Deputy People's Warden: Don Solomon. No additional nominations were received from the floor.

b. Cathedral Council

Cathedral Council members presented as nominees were: Kirsten Fielding, Edwin (Ted) Hawken and Peter Mara. No additional nominations were received from the floor.

c. Synod Delegates

Lay delegates to Synod presented for approval were: Jeanne Jordan-Awang, Angela Carroll, Robert Hart, Jonathan Lofft and Jud Newell. Synod alternates presented for approval were: Larry Enfield, Jayne Hobbs and James (Jim) Kerr. No additional nominations were received from the floor.

MOTION: It was moved by Ian Walker and seconded by Pamela Guy that nominations be closed. The Dean declared those presented as Wardens, Council Members and Synod delegates and alternates are acclaimed in their positions. - CARRIED

Robert Hart, Chair of the Nominating Committee, thanked the other members of his Committee, Jeanne Jordan-Awang, Gerald (Gerry) Courage and Jayne Hobbs.

The Dean asked Lanadee Lampman, RN, Parish Nurse, to speak on behalf of the Health Council. She said they held a retreat and decided to improve hospitality at the Cathedral, to have a presence at coffee hour and to find out more about what the congregation (all four services) wants.

The Dean thanked her for her work with the Health Council, her advocacy for the vulnerable in hospitals and her confidential visits to parishioners.

11. Other Business

David Naidu addressed the meeting. He wished James Liu and Morning Wang a happy Chinese New Year. Congratulations to Gloria Wiebe who established the Tuesday Drop-in in the mid 1990s and for her ministry to the Don Jail. David spoke about the achievements of Canon Falby. He offered condolences to the family of Brian Gilchrist and to the Servers and Sacristans Guild upon Brian's death.

Jeanne Jordon-Awang addressed the meeting to say thank you to Robert (Bob) Hart for his service as a Warden. There is a lot of hard work behind the scenes for the Wardens.

Barbara Burton-Williams asked if someone not present at the meeting could vote by proxy? The Dean answered “No,” according to the Canons of the Church.

Anna Maclachlan spoke. She felt we should try to reach out more to young people as a church, especially young couples with children. We need to do a bit of thinking on how to attract people between the ages of 20 – 45. There has always been a very small Sunday School. We need to think of ways of inviting people into our congregation.

a. ReGeneration - 20s and 30s Age Group

The Dean invited the Sub-Dean & Vicar, David Brinton, to address the meeting about progress with the 20s & 30s age group. He mentioned Jeff Nowers, organizer of the group, had a serious injury. He, Simon Davis, and Brian Raney have reached out to this group. There are social occasions, bible study and a variety of activities. Membership is about 70 with between 5 and 20 showing up for bible study. Father Hannam is also involved in this ministry. Father Hannam has a proposal to expand a ministry to students at Ryerson University. An off-shoot group is meeting at St. Thomas, under the leadership of Morning Wang, another Mandarin ministry leader. There is much going on but more can be done.

b. Sunday School and Youth Ministry

Canon Brinton spoke about the small Sunday School noting that sometimes it is about quality not just about quantity. Chris D’Angelo has an astonishing ministry with the children. He is also doing the Catechesis program. Two of our people, Chris D’Angelo and Anton Rutherford will be ordained as Deacons, on May 3, and at 4:30pm on March 15, Deacon Simon Davis will become a priest.

c. Refugees

Kay Betts asked about our previous refugee family and how are they doing. Would we consider sponsoring another refugee family, a Christian family from the Middle East?

Angela Carroll addressed Kay’s question. She stated that we became involved with a Syrian refugee camp family, stateless Palestinians, Muslims, husband and wife with 3 children, who had had to flee Iraq after the fall of Saddam Hussein. We worked with another parish, to mark 50 years of the PWRDF, the Primate asked parishes to collectively sponsor 50 refugees. They came to our special refugee service and reception. Sarah McDonald sees them more often. They are very independent, father works two jobs, mother works, children are thriving at school, after a rough start.

The Dean said we would attend a follow up meeting at Grace Church on-the-Hill regarding refugee sponsorship and will keep Kay apprised of information as it comes forward.

Joyce Sowby reminded us that in 1989, St. James “adopted” a refugee family from Afganistan. The Dean thanked Joyce who has been very good to that family and others from that community over the years.

d. Dean’s Retirement Announcement

The Dean addressed the meeting. He said he’s been here for 20 years. He stated he thinks his time here is coming to an end. He has no plans to leave tomorrow, but wants to retire so there will be a transition process. It will be an orderly process. He said it’s been great fun but it’s time to have someone with a little more vim and vigour. Around the end of 2015, he’d like to be retired. He has informed the Archbishop and the Wardens. This is a tremendous opportunity for the parish. He said this vestry has been a very nice one and he wanted to thank everybody.

Angela Carroll addressed the meeting. The Dean and all the clergy of the diocese are appointed by the Archbishop, who takes advice from a Parish Selection Committee. It is time to start a Cathedral Selection Committee process to support the Archbishop in his deliberations. The Committee will comprise the two Wardens with another four to six people appointed by the Wardens. There will be a single issue Special Vestry to present the Warden's slate for the Selection Committee for the new Dean. This process requires prayer and thought and consideration, so it comes at a good time in Lent. The Special Vestry Meeting will be an "accept" or "reject" meeting. The Committee has to go back and produce another slate if the first is not accepted. People were asked to present any suggestions in writing. The Special Vestry Meeting will be on Sunday, April 12, at 1:00pm, the First Sunday after Easter. On Saturday, April 18 we will have a community day of consultation and discernment, with a facilitator, to get ideas for going forward, to listen, so that a long term vision can be included in the parish profile.

The Dean mentioned that he has sent a letter out to the entire parish community on Friday past to announce his retirement.

Pamela Guy spoke. In the Dean's 20 years here, (Pam was a Warden when he came), we have had much progress. The transformation of the Parish House to the Cathedral Centre is a tribute to his enthusiasm, hard work and dedication. She thanked him for his work.

The Dean spoke. He stated that the Cathedral Centre is intricately tied in with what we do at the church, it is part of the civic role of religion, an expression of Christian Ministry in the 21st century. He has not done it alone, he has had wonderful staff. He especially mentioned Canon David Brinton who has been here 15 years.

Canon Elizabeth Kilbourn spoke. She said that besides doing so much for the parish and the community, there's never been anybody who has preached better than Douglas Stoute.

Robert Hart addressed the meeting. He stated that Edwin (Ted) Hawken couldn't be here today but has sent word by email. Ted was on the Search Committee that brought Dean Stoute to the Cathedral. Ted asked that following motion be put to the meeting:

MOTION: It was moved by Robert Hart and seconded by Angela Carroll that "on behalf of the members of the Cathedral, the clergy, the staff and our greater community, we wish to compliment, praise and express our sincere gratitude to the Dean for his Ministry to us over these past 20 years. We have all been blessed and privileged to have been part of his flock. - CARRIED

Beverly Morgan spoke, stating that we shouldn't be afraid of change, but that she is disappointed to lose the Dean. She thanked him.

12. Adjournment & Blessing

MOTION: It was moved by Jonathan Lofft , seconded by Bob Simpson that the meeting be closed. The meeting was adjourned. - CARRIED

The Dean gave a final blessing upon those present.

THE MINUTES OF THE SPECIAL VESTRY MEETING OF ST. JAMES CATHEDRAL

SUNDAY, APRIL 12, 2015

1. Opening Prayer

Dean Stoute opened the meeting with a prayer.

2. Appointment of the Vestry Clerk

MOTION: It was moved by Angela Carroll, seconded by Larry Enfield and CARRIED that Wendy Pappas be appointed as the Vestry clerk. - CARRIED

3. Cathedral Selection Committee

This Special Vestry in accordance with the Canons of the Diocese is for a single purpose, to accept or reject the membership of the Cathedral Selection Committee (CSC) put forward by the Wardens. The CSC consists of the Churchwardens and the other names put forward by the Wardens. This Committee works as an advisory group to the Archbishop for the selection of a new Dean.

Slate of candidates for the Cathedral Selection Committee:

Larry Enfield (Warden), Angela Carroll (Warden), Patricia Burton-Williams, Ted Hawken, Robert Hart, Sarah McDonald, Jenny Formanek

Chris Riggs name was dropped from the slate put forward due to illness.

MOTION: It was moved by Larry Enfield, seconded by Angela Carroll that the Cathedral Selection Committee as presented be approved. - CARRIED

4. Adjournment

The Archbishop thanked the people present.

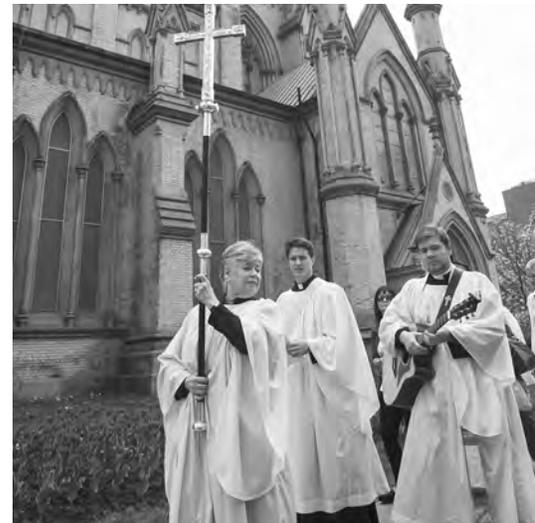
With no further business to be conducted, the meeting was adjourned.

The Annual Meeting of the Vestry of St. James Cathedral
Sunday, February 28, 2016

Informed. Involved. Invested.



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