



The CATHEDRAL
CHURCH
of ST. JAMES

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THE ARCHBISHOP'S LETTER TO VESTRIES, 2017



To the Clergy, Churchwardens and Parishioners

My Sisters and Brothers in Christ,

Grace and peace in the name of our Saviour Jesus Christ.

What a privilege it is to serve you as the Bishop of this wonderful Diocese and to represent you in the wider councils of the Church in Canada and across our Communion. We have been truly blessed in the breadth of the gifts God has given us in the resources of peoples who have come from every part of the globe, in the physical resources we have inherited, and in the rich diversity of our spiritual life all rooted in the Gospel of Jesus Christ.

There have been many significant changes in this past year. Three of our Area Bishops have moved or retired. All of them began their ordained ministry in Toronto and have served our Church with great faithfulness, gracious wisdom and effective leadership. I am immensely grateful to Bishops Linda Nicholls, Philip Poole and Patrick Yu for their service.

In September, Synod met to elect three priests of this Diocese to be Bishops in the Church of God. They have now been ordained and consecrated and have begun their episcopal ministries in their assigned areas. Joining Bishop Fenty and me, they bring new energy, their own specific gifts, and their deep commitment to the Anglican expression of the Christian faith that will be a blessing to our Church for years to come.

Bishops, even though they are formed in a particular spiritual and theological tradition, do not serve a special-interest party; they are bishops of, and for, the whole church. The Area Bishops have particular oversight under my direction for a region of the Diocese, but they are also Suffragan Bishops and so have concern and responsibility for the whole as well as the parts. They have concern for all of the people of God – and who isn't a child of God? – who live within the boundaries of the Diocese, including those who are not part of any Anglican congregation. They link the parts to the whole and the whole to the parts. The new bishops are still in learning mode as they assume the wonderful and onerous responsibilities of the ministry, so your prayers for all of us are deeply appreciated.

We have also adopted a new strategic plan in 2016 that will set the direction for our work over the next five years. Growing in Christ, as it is titled, identifies five focus areas for our attention as a Diocese: identifying and raising up leadership both lay and clergy; building a culture of trust; strengthening our stewardship of resources, both people and property; encouraging innovation based on good evidence; and, simplifying our governance structures. This is rooted in our Vision:

“An Anglican community committed to proclaiming and embodying Jesus Christ through compassionate service, intelligent faith and Godly worship.”

Our Mission is the work that we as Anglicans in this Diocese are being called to do:

“We build healthy, missional Anglican communities that engage faithfully with the world and share the gospel of Jesus Christ.”

This vision and mission continue the ministry that we have undertaken for decades. They can easily apply to parish life as well and inform both what we do and how we engage in it to join in God's work of transforming lives.

A third change this year continues to affect our life together. General Synod met last July and approved the first step to amend the Marriage Canon to formally permit same-sex marriages in the church. Over the next three years

further consultation about this will take place as we prepare for a second reading at General Synod in 2019. As an interim pastoral measure, in a restricted number of parishes where it has been requested after consultation, I have authorized some marriages to be solemnized in certain limited circumstances. Neither parishes nor individual clergy will be required to celebrate marriages contrary to their convictions.

We live in a very diverse Church. That diversity means that we are called to witness to the faith in a variety of ways. Although our witness is rooted in differing interpretations and understanding of Holy Scripture and the tradition, the ways are recognizably Anglican. We are enriched by the breadth of our diversity and would be lessened by the loss of any voice. In the pastoral guidelines for same-sex marriage, you will note that there are strong assurances for a continued, honoured place in all aspects of diocesan life for those who do not agree with this response. I am engaged in a serious and mutually committed consultation with those objecting, to find effective ways that our ministries might flourish together in the highest degree of communion possible. I am also committed to continue the long practice of this Diocese to reflect this authentic diversity in the selection and appointment of clergy, in honoring parish traditions, and in the membership of committees and councils of the diocese. All of us together need to extend to each other the most generous Christian charity that our Redeemer calls us to exercise as we seek to discern and live out God's will.

On this day of the annual Vestry Meeting, I want to express my gratitude to the leadership of your clergy and lay leaders, without whom our Church would not flourish. I want to say a special thank you to the Churchwardens, those now completing terms, continuing in office or newly chosen. It is a big responsibility, and you are in my prayers as you take on this trust on behalf of the parish and Diocese.

May you be strengthened in all you undertake this year by the riches of Christ's grace and mercy.

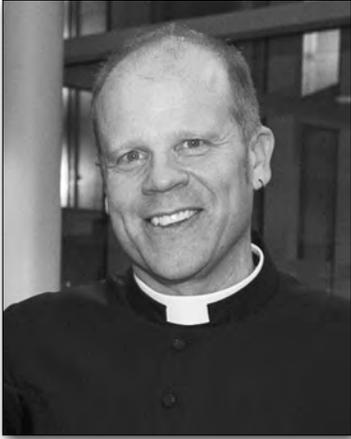
Yours faithfully,



The Most Rev'd Colin R. Johnson, Archbishop of Toronto

The Most Rev'd Colin R. Johnson, Archbishop of Toronto

THE DEAN'S REPORT



Dear Friends,

Coming Home...

It takes time to find your way home. Home is a place; it's a feeling, a knowing, of being understood, of understanding, of finding rest and peace. This past year has been for me a process of finding my way home. While the move from Church of the Redeemer was just 6 subway stops away, the distance travelled in 2016 seems much longer. Such is the process of starting home, of finding my bearings among you as priest, servant, Rector and Dean. My first year at the Cathedral has been a time of absorbing names, traditions, postures, routines, prayers, problems, challenges, opportunities and blessings.

I have learned to sing Merbecke and Proulx, Tomkins and Byrd. I am coming to appreciate the crucial role that our Cathedral plays in the Diocese of Toronto and National Church. I see how we are present to the needs of our city; Mayor Rob Ford's funeral, Messiah in the City, Regimental Parades, serving our homeless community. I have witnessed that opening the front doors every morning to provide a place of quiet, prayer and rest is a treasure. By opening the Cathedral Centre doors to community groups, commerce and businesses we not only support ministry financially, we form relationships and bonds of affection. I have come to appreciate the park and watch the intersection of dogs and walkers, frisbee tosses, football scrimmages, noon day lunches spent under the trees and the homeless sheltered by the walls of the Cathedral.

I am moved by the music that inspires, surprises and blesses with tears. I am touched by sermons preached that call the soul to believe. I am impressed by the compassion and care offered at the Drop-in, the history shared in the Archives, the learning in educational events, the welcome and support of our refugee from Iran, the delight of bells pealing and so much more.

Behind each ministry are dedicated people and committees who move mountains to make a difference. The reports contained within this vestry report capture the essence of all that has been accomplished this year. I am grateful to all of our clergy and staff who go above and beyond to serve. I am particularly grateful to our Vicar, David Brinton who has been a steady guide for me and helped me to become oriented to all things Cathedral.

This year was also made smooth and effective by the incredible support and encouragement of our Wardens, Angela Carroll and Bob Hart. I am deeply grateful.

I have been moved by the warmth of your welcome to me and Mary and our 5 children, thank you. The Deanery resounds with the activity of our family and we look forward to the year to come... it's good to be home.

Peace,

The Very Reverend Andrew Asbil
Dean of Toronto & Rector of St. James Cathedral

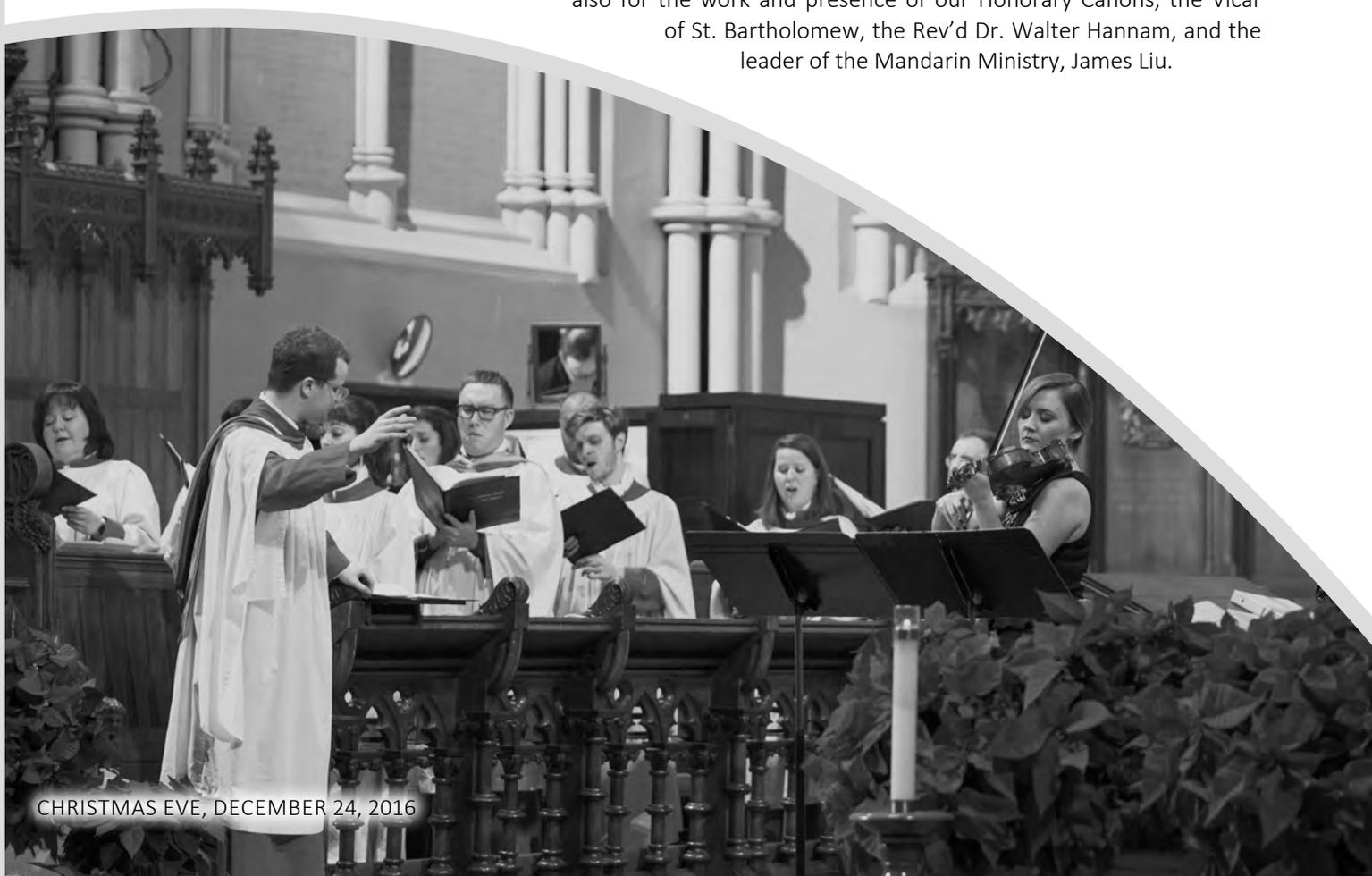
THE CHURCHWARDENS' REPORT

Dear Friends,

It is with grateful hearts that we look back over a year of progress, action and expansion, and look forward to a year of continued learning, participation and growth. Our Dean has worked tirelessly (and cheerfully) as he absorbed the needs of his new position, brought his particular gifts of ministry to bear, and completed his first full year of energetic leadership as our Rector on January 25th. Having Dean Andrew and his wife Mary move into the Deanery and seeing it in use as originally planned years ago has been a real pleasure, as they quickly settled in and made it their own.

With sadness but a sense of inevitability we learned of Father David Brinton's intention to retire at the end of May this year. We knew it would happen at some point, and had kept hoping that he would hear the wishes of all of us that he stay forever, but we cannot begrudge him his so well-earned retirement. We are especially grateful to him for staying on over the transition from the incumbency of Dean Stoute into the new ministry of Dean Asbil, and greatly assisting this huge change over many months. Arriving at the Cathedral as Associate Priest 17 years ago, he was promoted to Vicar and then honoured as Sub-Dean of the Cathedral, a reflection of the esteem in which he is held by the Archbishop, the present and former Deans and the whole community. We hope he will continue his relationship with us here at St. James, and after a well-earned break from all the Cathedral bustle and hustle, will visit often and always consider the Cathedral his home.

We welcomed the Rev'd Leigh Kern as our Assistant Curate last June, and many in the congregation had the great pleasure of attending her Ordination last month. Father David Bousfield, and the Prior of Holy Cross, Father David Hoopes, continue as valued Pastoral Associates. As well as pastoral care to parishioners, they help significantly at the Drop-in, offering prayer, comfort and counselling to our guests. We are grateful also for the work and presence of our Honorary Canons, the Vicar of St. Bartholomew, the Rev'd Dr. Walter Hannam, and the leader of the Mandarin Ministry, James Liu.

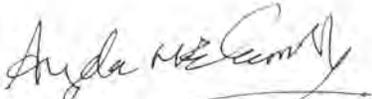


CHRISTMAS EVE, DECEMBER 24, 2016

We are happy to report a steady increase in worship attendance over the year, and also in people coming to exhibits, concerts and community events. This activity was reflected in the offerings, which were also increased. The wardens are particularly grateful to those who were able to respond to the Christmas Appeal, which raised over \$53,000. The Stewardship Campaign will be different this year, commencing after Vestry rather than in the autumn as was the practice in the past. With a balanced budget to present, we look forward with confidence to the inevitable challenges of the coming year.

We thank the clergy and the staff, and in particular Rob Saffrey, for his stalwart service on behalf of the Cathedral, and most especially we thank you all for your faithful generosity and support for continuing the vibrant ministry of the Cathedral in the years to come.

Respectfully submitted,



Angela Carroll, Rector's Warden



Robert Hart, People's Warden

BUDGET 2017

REVENUE	2017 Budget	2016 Actual
Offerings	885,000	816,214
Special Purpose	100,000	146,681
Cathedral Centre Rentals	453,000	479,552
Cathedral Centre Suite Rentals	24,000	8,620
Rent & Miscellaneous	125,000	126,677
Investment Income	425,000	420,530
Cemetery	662,995	644,137
Total Revenue	2,674,995	2,642,410
EXPENSES		
Clergy	384,730	379,680
Music	387,100	339,514
Property	875,800	947,667
Administration	507,400	511,393
Committee	101,900	111,184
Outreach	119,000	130,762
Synod	192,565	140,482
Special Purpose	100,000	146,681
Total Expenses	2,668,495	2,707,362
Bequests	-	499,282
Designated Donation	-	36,467
Interest Expense	6,500	6,406
Surplus (Deficit) excluding depreciation	-	464,392
Captial Expenditures	500,000	423,003

ORGANIZATION REPORTS

Altar Guild

Members of the St. James' Altar Guild continue to ensure that silver chalices and trays, brass collection plates and candle snuffers, pew plaques and the chancel altar rail are all clean and shiny each Sunday. Linens on all four altars are also checked for any wine spills or wax marks, and the small linens used at every Eucharist are taken home for laundering. Week after week, this work is carried out by our four altar guild teams, a group who faithfully maintain this behind-the-scenes service.

This year we have lost the services of Deborah Hilton, but have welcomed Miho Nakazawa, as well as Minette von Bieberstein, who have been providing expert care for our altar linens. Our small but hard-working teams are always in need of new and caring workers!

Once a year we meet with other dextrous volunteers to create about 1000 palm crosses for distribution on Palm Sunday. Do plan to join us this year on April 7.

Thanks to Vanessa Rottner and Dorothy McDonald, who care for the altar at St. James-the-Less chapel in St. James' Cemetery. Their report follows.

Thank you to all our members who are so careful and diligent. Thanks to Fr. David Brinton for his guidance.

Sheila Goulet, Chair

ST. JAMES-THE-LESS CHAPEL

The Sanctuary of the Chapel of St. James-the-Less continued to be maintained, monitored and cared for at regular intervals during 2016. We prepare for All Souls, Christmas, Easter, Thanksgiving, and funerals on an "as needs" basis. My function, under the direction of the Sub-Dean and Vicar, is to oversee and report any issues in relation to the above, and maintain inventory of linen, palls, brass and chapel supplies. The two palls are dry cleaned and repaired as the need arises.

Both Dorothy McDonald and I care for the vestry linen, brass, and maintain the inventory of the linen press. We have a full complement of linens which are rotated on a regular basis. I would like to thank her for her invaluable contribution and knowledge of weaving and textiles. She and is a great pleasure to work with.

We have a full complement of linens and will continue to access our inventory and replace any as required on an

as need basis as approved. I would like to thank Christina Leung for her hard work and seamstress skills.

At the moment we have adequate supply of fair linens, dust covers, protectors, credence cloths, brass, followers and bobeches. The pall which is used at funeral services was cleaned and repaired in 2016. When there is a need for a Eucharist at the Chapel, the clergy and servers take the necessary elements and prepare for the service.

I will continue to liaise with the Manager of the Crematorium and the Cathedral staff with regard to any future issues that may arise.

I would like to thank the Dean and Corporation for appointing me to this position.

Respectfully submitted

Vanessa Rottner

Coordinator/Chair St. James the Less

Amnesty International Action Circle

"Only when the last prisoner of conscience has been freed, when the last torture chamber has been closed, when the United Nations Universal Declaration of Human Rights is a reality for the world's people, will our work be done;" so said British lawyer, Peter Benenson, founder of Amnesty International in 1961. His belief that ordinary people everywhere can unite in solidarity for justice and freedom inspired millions of people around the world to support this movement. It has resulted in most countries banning of the death penalty, exposing torturers as international outlaws, and lobbying governments to free unjustly imprisoned citizens. The Action Circle at St. James, Group #99, is a small part of that movement.

For one week in February, 2016, we set up an exhibit called **Stop Torture** in the west aisle of the Cathedral which featured portraits of seven Canadian citizens, several from the Toronto area, who had been tortured in other countries. The portraits were accompanied by texts which briefly told their stories. We encouraged people to sign a petition which was delivered to Ottawa early in May. About 630 people viewed the exhibit, whether cursorily or in detail; some were parishioners; many were passersby who dropped in after seeing the sign outside. People expressed appreciation that the

church was providing a forum for such an important issue. As a result of years of lobbying, the government announced in May of 2016, that it would sign the Optional Protocol to the UN convention against Torture. In doing so, Canada agreed to allow national and UN teams to inspect conditions in its own jails and detention centres. Now Canada, having cleaned up our own house, can encourage other states to do the same thing.

Three members of the group attended the Regional meeting of Amnesty International in Toronto at the end of April, 2016, and participated in workshops on Canada's role in protesting those citizens imprisoned abroad, on transgender rights, and on the thousands of people who have "disappeared" in Mexico. Mohamed Fahmy, a Canadian journalist, who had been recently released from prison in Egypt, spoke about his ordeal, and thanked Amnesty International for supporting him throughout.

Cities for Life: Cities against the Death Penalty event was held at St. James Cathedral on November 25, 2016 featuring speaker Marina Nemat, an author and former political prisoner in Iran. Olivia Chow acted as host for the evening.

On December 4, 2016, we held the annual Write for Rights campaign during the coffee hours after the morning services. Parishioners signed 337 letters and a petition for a total of 393 signatures, a new record for this event at St. James! We are grateful for the support of the congregation for the work of Amnesty International.

New members are always welcome to join our meetings, usually on the last Saturday of every month except June, July and August. Thank you to Dean Andrew Asbil, and to Sub-Dean David Brinton for their faithful support of our work.

Respectfully submitted,
Carol Burnham Cook, Chair

Active members: Mariya Bezgrebelna, Angela Carroll, Carol Burnham Cook, Sheila Jennison, Carol Kysela, Ed McDonough, Peter Small, Dilys Ward.

Archives and Museum Committee

It has been another interesting and fulfilling year in the Archives and Museum. Researchers have come from as far away as Ireland, but also British Columbia, Washington State, California, Prince Edward Island, New Brunswick, and across Ontario. Architectural students from various universities are frequent visitors, but also

professors, and this year we were pleased to welcome back a professor interested in Irish immigration from the University of Galway in Ireland for a second time. While most researchers are interested in family roots, a request came in from the Coptic Church for advice on a new museum they are in the midst of planning, the writer of the history of the Royal Regiment looking for assistance, a chaplain at Camp Borden researching the church within the military, the Department of Parks and Forestry at Metro Hall interested in the history of St. James Park... The interests are broad.

Many types of groups request special tours of the Cathedral, and sometimes the Archives as well. This year they included groups of seniors, university and college students in Anthropology, International Development, Architecture, Hospitality and Design, and secondary and elementary school classes. There was a special tour for an across Canada group of indigenous clergy and church leaders who had been holding meetings at Wycliffe College, and I particularly enjoyed a group of newcomers to St. James. Groups can vary in size, but sometimes they reach up to 40, and even once to 75 at one time!

Doors Open falls under our general jurisdiction, and with the major help of Donald Solomon, the Bell Ringing Team, Organist, Choir, and many volunteers we again welcomed several thousand people into the Cathedral over the final week-end in May.

Special exhibits this year included an exhibit on the history of St. James Park, indigenous embroideries and quilts, and the annual "Crèches from Across the World". The day long workshop with Dr. Susan Kay-Williams, the Executive- Director of the Royal School of Needlework, Hampton Court Palace, attracted a sell out crowd and waiting list. That School had stitched both our red and white altar frontals and this was the first time they had come to Canada to conduct workshops.

We received three gifts of special significance this year:

- a plate marking St. James Cathedral's Bicentennial from Kay Betts
- a mixed media collage of St. James Cathedral from the artist, Karen Plumb
- a coin silver Ethiopian cross and a four sided wooden boxed icon from Richard Steinberg

Volunteers are here in the Archives and Museum virtually every day and welcome visitors interested in seeing the collection at any time by appointment. The task of keeping up to date with all that happens relating to the Cathedral on a day to day basis as well as caring for and refining the overall collection so as to be more accessible for researchers is on-going.

It takes the help of many, and many of these volunteers have been serving in this capacity for 10 to 15 years. I draw particular attention to Ros Marie Guthrie, Anne Harker, Barbara Landon and Graham Lang, who give a day each week to the Archives, and to the many others who are on call whenever needed. We are particularly fortunate to have the additional assistance of Rhonda Yearwood.

Respectfully submitted by,
Nancy Mallett
Chair, Archives and Museum Committee

Carillon Bells

The carillon bells at St. James are operated by a single person at an electric keyboard.

We take turns playing the bells after the 11:00 o'clock Sunday service. We also fill in when the Change Ringers are unavailable, and play at weddings, funerals and special occasions when requested.

Our stable and dedicated team consists of Cynthia Bracewell, Nancy Conn, Judith de Swaaf, Victoria Jamieson, Elisabeth Muir, Joan Northey, Annie Odom, Tom Patterson, Joanne Short and Karin Tari.

Respectfully submitted,
Annie Odom, Chair, Carillon Bells

Change Ringers Guild

The St. James Cathedral Guild of Change Ringers is entering its 20th year of ringing, and continues to enjoy the marvellous instrument that is the twelve change ringing bells. We have focused much attention on teaching newer ringers who are progressing well. We are happy to welcome visitors to the tower, both ringers and non-ringers, and always encourage non-ringers to try it out.

We continue to ensure the upkeep of the bells with a preventive maintenance program, covering the frame, bearings, wheels, ropes, lighting, etc. We are hoping that recent new programming will ensure that the TV will continue to work, and we hope to install additional lighting and perhaps a third camera to enable viewing of the bell chamber.

This year, we have successfully rung three peals and ten quarter peals, of which nine were in the tower and one on the mini-ring. Within the nine quarters were firsts for six local ringers and three visiting ringers. The three peals were a special event for the ringers. One was to offer our farewell and best wishes to outgoing Dean Stoute, and one to welcome incoming Dean Asbil. The third was a congratulatory peal to HM Queen Elizabeth on attaining her 90th birthday. These three peals were organized by our ringing Master, David Wilcox, and rung with help from ringing friends in Pittsburgh, Washington, Rochester and Birmingham AL. A total of 130 quarter peals and 42 peals have been rung in the tower since the installation of the bells in 1997.

Five of our band attended the North American Guild of Change Ringers' AGM in Victoria, British Columbia in mid-September, incorporating some vacation in that beautiful part of the country as well as additional ringing in Vancouver, Seattle and Calgary.



FAITHWORKS ANNIVERSARY GALA,
OCTOBER 30, 2016

The ringers are hosting the North American Guild's AGM in 2017, over the Labour Day weekend as well as a training session prior to the weekend. Visitors are expected from elsewhere in Canada, from the United States and from the United Kingdom. Parishioners, clergy and visitors are encouraged to visit the Cathedral and the park during this time to hear some of the ringing.

A peal is tentatively planned to celebrate the 20th anniversary of the installation of the bells, and a quarter peal in April to commemorate the Battle of Vimy Ridge, 100 years ago.

We continue to welcome visitors and ring for special occasions, both secular and liturgical, such as Doors Open, the LOFT concert, and the Ash Wednesday Children's Discovery Day. As well, we hosted a special tower tour for members of Runnymede Church.

It is both an honour and a special calling to be able to ring the Cathedral bells, and I offer our grateful thanks to the Cathedral staff and clergy for the support and encouragement that is provided to us.

Respectfully submitted,
Madeleine Cheesman, Tower Captain

Church School

We are grateful to Brian Raney who has worked with our small school of up to 12 children this past year until leaving for new work in early January. Several of the children are now altar servers (assisting the thurifer as "boat boys and girls"). Brian Raney also worked with Fr. Simon on the 2016 Ash Wednesday children's program which was attended by kids from several parishes including our own. We wish Brian well in his new endeavours. A search for a new Sunday School coordinator is now underway. In the meantime, Mary Asbil and John Fraser are holding the fort, and Alison Hari-Singh will coordinate the 2017 Ash Wednesday program.

Respectfully submitted,
Fr. David Brinton

Education for Ministry (EFM)

"Living into the Journey with God" is the theme of the Education for Ministry Seminar program this year at the Cathedral. One of the most striking metaphors our authors have offered us this year has been the notion of tides in the lifetime journey, recurring moments of conversion, transfiguration, and glory, surprising us as we continue to voyage towards meaning... "toward the

double meaning of God and of ourselves".*

2017 has brought us 11 members coming from both St. James and other parishes and two full time mentors. The range of perspectives has continued to increase as we now have folks in every decade of life from their 20s through their 60s.

As part of its commitment to lay education, St. James Cathedral began hosting an Education for Ministry Seminar group in September of 2014.

EFM is a 4-year education by extension program whose purpose is to provide members with a background in Scripture, Christian history, and theology. The development of both spiritual and historical understandings of the Christian tradition is intended to promote individual ministries by the students and graduates. The program was developed at the University of the South at Sewanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia.

The Cathedral EFM group meets alternate Saturday mornings September through June in the Cathedral Centre for 4 hours. We plan to offer another open house in April for interested participants.

This is the group that supports the Cathedral's Foot Care Clinic and Tuesday Drop-in through sales of "Hot Cross Buns" on Palm Sunday each year.

Carol Kysela and Carroll Guen-Hart

*Alan Jones, *Journey into Christ* (Cambridge, Massachusetts: Cowley Publications, 1992)

Education

This has been an incredible year for "**Dialogues for Living**" at St. James Cathedral. Our Education Committee underwent a visioning process when The Rev'd Leigh Kern began her appointment. The group renamed themselves "Dialogue for Living" and discerned the following mandate: stimulating the imagination in the movement towards justice, healing, and understanding. Beginning in June 2016, the group undertook a two-year commitment to highlight stories from the Truth and Reconciliation process (TRC). This series is a response to the 59th "Call to Action" of the TRC report, which asks churches to offer education in their role in colonization and its effect on indigenous communities. We have had five lectures, coupled with an evensong and supper, they have been very well attended (averaging around 80 people) and advertised in the Anglican Journal. Our 2017 TRC series hosted Lee Maracle on January 22, and

will host Lacey Hill (Six Nations singer-songwriter) on February 22, The Rev'd Chris Harper on March 22, and Mother Leigh Kern in April.

Goals for the series include a "Sacred Water Festival" in May that will highlight issues of climate justice, the crisis of clean water on First Nations Reserves, and an interfaith service at Lake Ontario praying for the healing of our waters (in partnership with Toronto Urban Native Ministry and other community leaders). The committee continues to invite and seek out speakers for this ongoing series.

We also organized a three-part series called "Dialogues on Assisted Dying" in the fall of 2016. The series was well attended and provoked important conversation in our Cathedral community. The first and last session were led by Canon Graydon and the Rev'd Joanne Davies from the Diocese of Toronto and the second session was an interfaith panel ("Death, Dying, Discernment and Ritual") featuring Dr. Amina Jabbar (Muslim), Chander Khanna (Hindu), and the Rev'd Dr. Marco Mascarin (Buddhist).

In the season of Advent, Archbishop Johnson gave three lectures on "The God of the Advent- God for Today." The evenings began with evensong, then a meal, and averaged an attendance of 60 people.

In the season of Epiphany we launched a four part "Discipleship and the Journey of Faith" series. The first lecture was by Jenn McIntyre of Romero House on "Why Follow Jesus?". The second was Bishop Mark MacDonald on "Loving God". The third was led by Dean Asbil on "Loving Your Neighbour", and the last lecture was by Canon John Hill on "Where is Our Hope?". The series averaged 25 people in attendance and was an intimate and engaging series.

For March and April, we are organizing a four part Lenten series on "Body and Soul." Topics the series will address include: Mental Health, Sexuality, Food and Land, and Aging.

Looking ahead to 2017-2018, we are discerning a Fall 2017 program on the Reformation, a series on Mystics of the Church, a series on the Works of Mercy, continuing our TRC lectures, and more!

LECTURES

- June 29- TRC- Sui-Taa-Kii on Intergenerational Trauma and the Residential Schools
- Sept 21- TRC- Bishop Mark on the Doctrine of Discovery and Christian ideas of Land
- Sept. 28- Assisted Dying- Graydon and Davies, Pt 1.
- Oct. 5- TRC- KAIROS Blanket Exercise

- Oct. 26- Interfaith Panel on Death and Dying
- Nov 2- Assisted Dying- Graydon and Davies Pt. 2
- Nov 16- TRC- Dr. Brenda Wastasecoot, Telling the Story of the Nikis
- Nov 30- Advent Series- Archbishop Johnson – A Disturbing God
- Dec 7- Advent Series- Archbishop Johnson – A Compassionate God
- Dec 14- Advent Series- Archbishop Johnson – An Inviting God
- Jan 10- Discipleship- Jenn McIntyre on Why Follow Jesus?
- Jan 17- Discipleship- Bishop MacDonald on Loving God
- Jan 18- TRC- Lee Maracle on the 94 TRC Recommendations
- Jan 24- Discipleship- Dean Asbil on Loving Your Neighbour
- Jan 31- Discipleship- Canon Hill on Hope
- Feb 15- Black History and Storytelling
- Feb 22- TRC- Lacey Hill, "A Soulful Night of Word and Song"
- Mar 22- TRC- Rev'd Chris Harper on his story
- April TRC Lecture by the Rev.'d Leigh Kern on the "Metis Uprising, Anglican Church, and Construction of Canada" (date TBD)
- May Water Festival (multiple events, exact dates and program in process of being built)

Respectfully Submitted,
The Rev'd Leigh Kern

Health Council & Parish Nursing Ministry

"Parish Nursing is a health ministry of faith communities which emphasizes the wholeness of body, mind and spirit. Rooted in the vision of Christ as Healer, this ministry grows out of the belief that all faith communities are places of health and healing and have a role in promoting wholeness through the integration of faith and health." www.CAPNM.ca

Our Parish Nurse since October 2013 has been Lanadee Lampman, RN. She provides knowledge, guidance and strength to those who have health-related questions; she frequently helps parishioners to advocate and navigate their own healthcare through the complexities of our health system and is seen every Sunday assisting all present to receive Holy Communion. She is instrumental in integrating health and faith.

The Health Council is a committed group of lay people who facilitate parish activities that are aligned with health, wellness and faith and who support the Parish

Nursing Ministry. We had a year of transition in 2016 as Dean Douglas Stoute retired and Dean Andrew Asbil joined us. Issues like income inequality, housing, drug overdoses, people displaced by war, implementation of the recommendations of the Truth and Reconciliation Commission, physician assisted dying, and proposed changes in our health care system have been in the news and on our hearts. Going forward, the Health Council has added new members and committed itself to ensuring that protocols and training are in place to keep the people who use our space and grounds safe, to enriching the parish's capacity for Lay Pastoral Ministry, to supporting a ministry of welcome, and to collaborate within and beyond our walls to promote a community of caring and health.

Thank you to Susan Brown as she steps down from her role as Council Chair and a warm welcome to Joanne Short as she assumes the role of Health Council Chair.

Health Council of St James Cathedral: Joanne Short, Council Chair, Carleen Adler, Susan Brown, Leslie Derbecker, Cecil Fennell, Yvonne Joseph, David Mowat, Roger Pearce, Kate Uchendu, Ever Zhang

Respectfully submitted,
Lanadee Lampman, RN
Parish Nurse

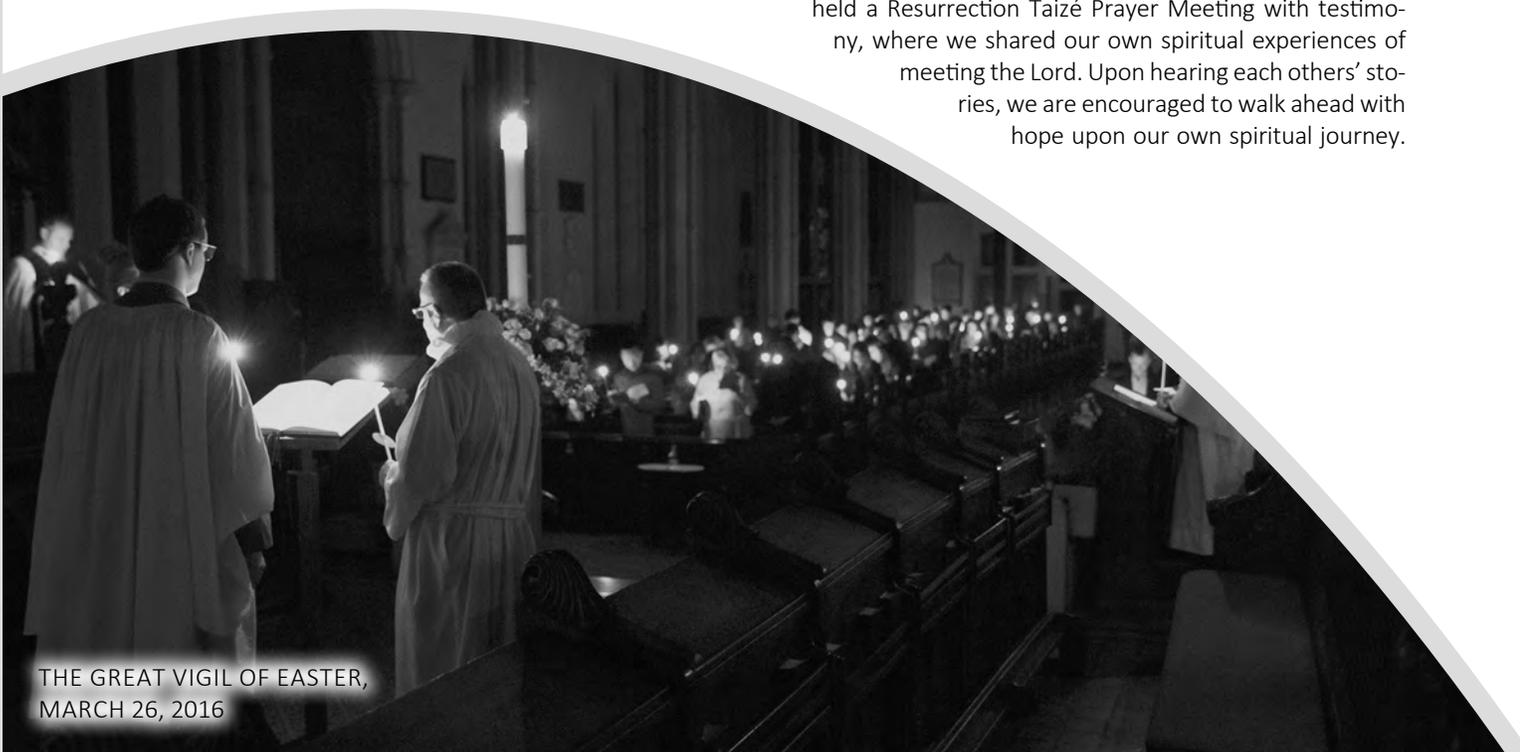
Mandarin Ministry

I'm honoured and privileged to summarize the work of the Mandarin Ministry in 2016. Time flies, and we have now been at St. James Cathedral for two years. We have had lots of laughs and tears; through it all, we still believe that we are cared for and loved by God. His blessing hand has been guiding us, so that we may become His testimony.

In the past two years, the Mandarin Ministry has grown into a very healthy ministry, focused on one-on-one Bible study in the kitchen and a weekly Sunday Mandarin Fellowship service in the Cathedral Centre with attendance of 20-30 people.

We believe that traditional Christian liturgy is our Anglican treasure. We continued our **Basic Catechism Course**, consisting of 25 lessons to explain the liturgy. The cycle was repeated twice last year, and nine people graduated. And we expect five people to graduate from our first course cycle this year. We continue to use the BCP Morning Prayer liturgy for our Mandarin service. We also offered a **Lenten Retreat**, which received great feedback from our Mandarin people. After participating in the Basic Catechism Course and the Retreat, fifteen people were baptized and confirmed at the Easter Vigil at the Cathedral. In addition to that, a child, who has regularly attended Sunday School, was baptized in October, for a total number of sixteen baptized this year.

During Holy Week, we organized a Mandarin "Stations of Cross". We invited our people to attend a series of Holy Week services – Maundy Thursday, Good Friday, Easter Vigil and the Resurrection Sunday. On Easter Sunday, we held a Resurrection Taizé Prayer Meeting with testimony, where we shared our own spiritual experiences of meeting the Lord. Upon hearing each others' stories, we are encouraged to walk ahead with hope upon our own spiritual journey.



THE GREAT VIGIL OF EASTER,
MARCH 26, 2016

Taizé was so well received that we planned a bilingual Taizé Service the third Tuesday of each month. We purchased many candles and candle-holders, and officially started August 16.

As the Mandarin Fellowship grew, some children came into our midst. As it is important to nurture faith in the daily life of the young, we established a Mandarin Sunday School and God has provided us with gifted teachers to instill Bible knowledge. We also invited the teachers to teach them Chinese calligraphy, greatly welcomed and encouraged by the parents. In the summer, we offered a Chinese Culture Event at Coffee Hour after the 9:00 and 11:00am Eucharists featuring calligraphy, to enhance the friendship between English and Mandarin speaking parishioners.

The Mandarin Youth Ministry has always been one of our focal points. On the foundation of past student fellowships, we continue to reach out to Mandarin students. We gave a “Gospel Tour” showcasing the Cathedral’s architecture and organized other activities on the University of Toronto campus. We held BBQs in the summer for the young people as a group, meeting with them both individually and in groups. We organized some achievable volunteer work, trained some to be basic altar servers or altar guild members, fostered the habit of scripture reading and praying, and offered them lots of care both in spiritual and in daily life.

Most people connecting with the Mandarin Ministry are newcomers to Christian faith. Those who have no Christian background require pastoral visiting and extra teaching. We also teach the Mandarin parishioners about the concept of stewardship. Last year, the Mandarin Fellowship started our own offering collection. Last year’s total was approximately \$14,000.

We offer our thanks to Dean Asbil for his support, and to Fr. David Brinton for his care and teaching as our Supervisor and his living example for our Mandarin parishioners. And we also offer our appreciation to all our co-workers at the Cathedral for their diligent work. And we thank every parishioner for their care and support. Not only did the members of the congregation welcome and sit beside the Chinese newcomers, but they even turned the pages of the bulletins for them. When I first saw this, my eyes were filled with tears of joy. Even though we come from different cultural backgrounds, we are still walking on the same spiritual path, for we worship the same God in harmony, despite the language barriers.

Respectfully submitted,
James Liu

Music

The life of our musical ministry in the past year has embraced joy and sorrow, new stabilities and ongoing transitions, fresh paths and time-tested triumphs. The burgeoning variety, versatility and spiritual impact of the department’s undertakings are a testament to the commitment of our staff and volunteers. Their work continues to be valued and appreciated, by visitors and congregations alike.

In the time since our last vestry meeting, it was a blessing to welcome Ian Sadler into the community as our organist in March. His resolute contributions and formidable talents have been nothing short of a bedrock to our efforts in worship. This is to say nothing of the recital series he has curated on Tuesdays at 1:00pm, or the concerts he himself has given to delight, inspire and challenge our ears.

Lent and Holy Week provide an incredible canvass for dramatic musical accompaniment, and it’s during this season that composers and choirs can reveal their mettle in a particularly profound fashion. The introduction of intensely devotional works by Pärt, Sirett, Ockeghem, Schütz, Dowland, Dove, Rubbra and Langlais in those weeks was a milestone for our Cathedral Choir, with a particularly memorable service on Maundy Thursday, which included lighting choreography.

With the inevitable ear-worms inflicted by Easter hymns still circling round the common mind, and with the sounds of Evensong still ringing in our ears, it was a further pleasure to welcome the Choir of Royal Holloway from the University of London to give a concert at the end of March. It was following this humbling experience of gorgeous music from Scandinavia and the Baltic States that our Director of Music, Robert Busiakiewicz, was laid low by a cancerous tumour of the appendix which was fully removed in April. Around the same time, the choir was noted for its elegiac contribution to the televised funeral service of ex-mayor, Rob Ford.

“The show must go on” and so the annual Last Night of the Proms concert took place two weeks later, with the band of the Royal Regiment, the Parish and Cathedral Choirs adopting all the grace and subtlety that comes with a massed performance of Parry’s ‘I Was Glad’ and ‘Jerusalem’. It is always a thrill to hear hymn singing of such impassioned zeal as on this occasion: something that one can only dream of transplanting to 8:30am on a Sunday morning.

At Pentecost we welcomed the Roman Catholic Archbishop of Birmingham to Evensong, where the choir offered an anthem by Jonathan Harvey which

remains one of the most rewarding and difficult pieces in our repertoire. Come Holy Ghost was the culmination of many weeks of work within the Cathedral Choir, and represented another milestone in their musical achievement.

In June, after the concert given by the Phoenix Boys Choir, it was our joy to sing Choral Evensong with the Parish Choir, which, as predicted, is running out of space in the stalls. This group is still in need of a few more Tenors and Basses, so gentlemen pew-dwellers: don't be shy, get in touch. We have welcomed new members from across the diocese into this close-knit team of volunteers, and sung a wide plethora of pieces from across the centuries. We bid farewell to our longest serving member, Carole Chabot, whose enormous contribution to our ministry has blossomed since 1978. We wish her every happiness in retirement, though have a sneaking suspicion she will get the singing itch in a matter of months.

In July, following the Chilcott Jazz mass, accompanied by the stylish Joel Visentin Trio, we welcomed the Historic Brass Ensemble from the Guildhall School of Music to perform a twilight recital. The Choir of Girton College, Cambridge, joined us for a joint service of Choral Evensong, again filling the chancel with young singers and the Cathedral with exulting sound. This visit was followed by concerts given by two more touring choirs from the UK, first that of Downing College, Cambridge then Holy Trinity, Stratford-upon-Avon. Not long after that, we welcomed the home-grown Pax Christi Chorale to sing Evensong under the direction of Stephanie Martin.

August greeted us with the devastating news of the death of Christopher Jääskeläinen, a much liked, gentle soul who had been a member of the Cathedral Choir for years. The whole community came together to participate in a Mass in memory of Chris, with a sung offering of Fauré's *Requiem* that was as intense as the singers' respect and high regard for their friend and colleague. Heartfelt tributes flooded in through newspapers, social media and in speeches. He is greatly missed.

The closing service for the Caribbean Carnival gave the choir an opportunity to unleash their inner Jessye Norman in the singing of some remarkable spirituals such as *Deep River* and *By and By*: a type of music-making that compliments the habitual sound-scape of an Anglican Cathedral. We had the pleasure of welcoming the Diocesan Girls' Choir who sang Choral Evensong at the end of their busy week, followed by the Girls' Choir of St. Mark's Port Hope.

September marked something of a new start in the Cathedral Choir, who had been subjected to a round

of auditions, which take place every two years. This year was special in that a contract had been drawn up, through consultation with the singers and a comparison with choral institutions of a similar size. The document sought to harness a greater sense of emotional, professional and spiritual investment between our musicians and the Cathedral's ministry at large. This watershed agreement adds a sense of predictability, accountability and group ethic. We welcomed Ellen McAteer, Heather Wilkie, Lindsay McIntyre, Rebecca Claborn, Jessica Wright, Asitha Tennekoon and David Nortman into our ranks, and have been grateful for their work among us. September also marked the beginning of monthly volunteer-coordinated receptions following Choral Evensong; keep an eye on Connections for information on when these are held.

We also welcomed newcomers to the Parish Choir: Richard Aleksandrowicz, Erin Macdonald, Pat Maltby, Beverley Oziewicz, Benjamin Rajasuriya, Catharine Sadler and Kimberly Wintemute

October saw the introduction of Evensongs preceding education events and lectures. This service, sung a cappella (without accompaniment or sermon), is another way to reflect on scripture, and has given a number of volunteers a further opportunity to sing Canticles and settings of the Lord's Prayer with professional leads. This month also saw a hosted concert given by the highly disciplined Trinity Girls' Choir from Esbjerg, Denmark, who all spoke fantastic English.

Remembrance-tide, like Holy Week, is a particularly fertile landscape for church music. Duruflé's *Requiem* is often a life-changing work to those who hear it, and it was a privilege for us to have the opportunity to offer a performance of it with the skilled organ accompaniment of the Artist-in-Residence, David Briggs. His performance of Messiaen's *La Nativité* in December was a phenomenon in itself. More breathtaking still was his rendition of Ravel's *La Valse* in September which seemed to break the laws of physics.

A group of singers, mostly from the Cathedral Choir, going by the name of Opus 8, sang a twilight recital on the Sunday closest to the feast of St. Cecilia, the patron saint of music as well as an evening concert on the theme of Darkness and Light. Opus 8 also gave a packed Christmas concert at St. Bartholomew's, Regent Park, with money raised for their homeless ministries. The following week in Advent saw the Cathedral Choir offer a concert of Copland's choral masterpiece *In The Beginning* with the demanding solo sung so adroitly by Christina Stelmacovich.

Once again the Festival of Nine Lessons and Carols as well as the Advent Procession were filled to capacity, the choir excelling itself through repertoire that can intimidate even the world's finest ensemble singers. Swayne's *Magnificat*, Dove's *Seek Him That Maketh the Seven Stars*, Machaut's *Messe de Notre Dame*, as well as a specially composed *Missa Festiva*, written by the Artist-in-Residence for Christmas Day, were among some of the most thrilling challenges to tackle.

The re-formed Organ Committee has been meeting to discuss requirements of our historic instrument's renovation. Many of these detailed discussions have been taking place for over half a decade with the invaluable expert advice, design and counsel of David Briggs. In September, a huge split in the 1930s leather work rendered the auxiliary organ at the south end of the Cathedral temporarily unusable. Throughout the winter, wild variances in temperature resulted in embarrassing deficiencies in tuning, as the pipes expand and contract. Ciphers (pipes sounding without keys being pressed) occur on a weekly basis. We have an excellent technician who helps us keep things in a functional state, but his noble endeavours bear the semblance of someone trying to heal smallpox with a band-aid and a bed-time story. Our enormous heritage instrument has not been overhauled in 50 years, and is used with indefatigable regularity; who would expect any other machine, or one's favourite car to survive such a stretch? This expensive status-quo is obviously unsustainable. The committee is focused and populated with individuals who are intent on seeing this restoration project through, as costings, feasibility studies, other bigger-picture issues of the Cathedral's hardware are discussed and clarified. This is a complex and crucial part of the Cathedral's future, and requires careful deliberation in these planning stages, before solid achievable targets can be set and fund-raising can begin in earnest. With committee members who are acutely aware of the Cathedral's other expenditure priorities in the coming years, I am confident that 2016 will be considered our spring-board into comprehensive and effective stewardship of our musical inheritance. I remain in awe at our organists' abilities to circumvent these aforementioned handicaps, which mutate and attempt to catch them off guard at the most inopportune moments.

Respectfully submitted,
Robert Busiakiewicz, Director of Music

Outreach Committee

As it has for many years, in 2016 the Outreach Committee continued to work on behalf of those struggling with ill health, addiction, poverty, homelessness and loneliness. Members of the Outreach Committee sit on boards of non-profit housing organizations, maintaining an important link for homeless and underhoused individuals. Ric Hillyer now sits on both boards as well as taking over the Chair of the Outreach Committee during the winter absence of Jenny Formanek. We were sorry to see Angela Carroll resign as Chair this year but most happy that she is staying on as a committee member. We were pleased to welcome Sandra Mowat and Joan Peters as new members of the committee.

At the Diocesan level, the Outreach Committee supports FaithWorks and at the national level, the work of The Primate's World Relief and Development Fund.

The Tuesday Drop-in continues to be the major local outreach project for the committee. A growing group of dedicated volunteers, both parishioners and community members, provide nutritious food, music, haircutting, hand-knitted hats, the Good Food Box, access to housing consultations and above all, a warm welcome and a safe place to all who come through the glass ramp into Snell Hall. One of our priests is always available to talk with guests; we open proceedings with a Grace and close with a Blessing. We served over 250 delicious meals at our Christmas Lunch, with food kindly donated by Vinci Catering, and each month one of our caterers provides a meal for over 175 people. We are grateful to them all. We defied torrential rain last July 1st to hold a successful BBQ as usual, and plans are in place for an even bigger celebration this year for Canada's 150th.

The members of the Soup Group have continued this year to supply large amounts of a variety of soups for serving at the Drop-in. Always including a protein and ample fresh vegetables, they have provided our guests with both a vegetarian and a meat based choice each time. The committee is grateful to the members of the group for their valuable ministry. Usually meeting about 8 or 9 times a year and currently on hiatus, the group hopes to resume cooking shortly.

Drop-in Coordinator Brian Raney recently left the Cathedral to pursue other work, and we thank him for his time with us, and his care and concern for our guests.

HEALTH AND FOOT CARE CLINIC

Gloria Wiebe, RN, Health Clinic Coordinator

Again this past year the Health and Foot Clinics have provided nursing care to our Drop-in guests on Tuesday afternoon and Friday morning. Our community and clinic rooms provide a safe and non-threatening setting for our volunteers and registered nurses to care for some of the most vulnerable and marginalized in our neighbourhood. In this unique clinical setting, we can develop trusting relationships, overcoming the barriers our guests encounter in the traditional health care system. Unable to keep appointments, or comply with treatment regimens because of homelessness, mental illness, addictions and social isolation, they often “fall between the cracks” and can’t access the needed health care.

Our clinics continue in the long history of the church’s health and healing ministry, which is rooted in Christ’s ministry and the apostolic mission to teach, preach and heal.

On Tuesday afternoon, the volunteers give out shampoo, lotion, toothpaste and brushes, razors, and sanitary pads to the guests living in shelters and on the streets or on limited incomes. We provide emergency winter clothing and casual men’s and women’s clothes. Our volunteer RNs and Street Health team of nurses provide vitamins, OTC medication, nursing assessment, interventions, and follow-up. If guests do not have a family physician, they can be referred to the Street Health Nurse Practitioner, a mental health worker, social worker, or to housing agencies.

Our Foot Care clinics on Tuesday afternoon and Friday morning are well known for the professional foot care given by our volunteer and Street Health foot care RNs. Another volunteer RN has just completed the certificate foot care course. Referrals come from other community agencies and family physicians.

Through The Bargains Group Winter Survival Project, we receive sleeping bags and winter survival back packs to distribute.

I would like to acknowledge our dedicated volunteers, Colleen Cardillo, Elizabeth Hartman, Christine McDonald, Joanne Short, and RNs Beth Burrell, Jannie Henkelman, and Geraldine Watson. We are grateful for our partnership with Street Health which provides skilled, compassionate nursing care. The RNs are Jessica Hales, Wanda Menzies, Luksika Sivakumar, and Allana Sullivan. We are thankful for the financial support from the Cathedral, individual donors, and the Education for Ministry fund raising event, and for the support of the Outreach Committee.

The Outreach Committee is dedicated to support the Cathedral response as suggested by the Truth and Reconciliation Commission. Aboriginal issues and events are presented at each committee meeting and the Rev’d Leigh Kern was invited to discuss the various events being held at the Cathedral and around the city in the coming months, particularly the Cathedral Lecture Series.

The Christmas Food Drive was once again led by Larry Enfield and Cheryl Richman, with much assistance from Wendy Pappas, our Cathedral receptionist. Over \$5,000 was raised for the churches of St. Bartholomew, Regent Park, and All Saints, Sherbourne Street and food items were donated to the Food Bank at St. Bartholomew. In addition, the Outreach Committee is supporting popular cooking classes at All Saints.

Ron Alltree and Ric Hillyer continue to be active members of the Boards of Mary Lambert Swale and Victoria Shuter Non-Profit Corporations and Ron took over as Chair of Mary Lambert Swale in 2016.

St. James Cathedral outreach extends beyond our borders as we support two schools for disadvantaged children – one in Manila (The Patricia McAuliffe Educational Organization) and one in San Miguel de Allende, Mexico (Centro Infantil San Pablo). These preschools provide a healthy start for young children and the results when they enter the regular school system bear this out. Both schools are most grateful for our continuing support.

The Cathedral-Community Refugee Response Committee under the leadership of Kate Merriman met weekly and in July warmly welcomed a first refugee. They are grateful to all donors, and particularly wish to acknowledge those involved in the Affordable Art Fair, which raised substantial funds. Please see the Refugee Response Committee’s separate report.

The Amnesty International Action Circle holds monthly meetings and has presented a separate report.

The Outreach Committee members will be happy to discuss any of our projects on which you would like further information and we thank you for your ongoing support both prayerful and financial to allow us to continue and improve this most important work.

Respectfully submitted,
Jenny Formanek, Chair

Members: The Rev’d Canon David Brinton OGS, Angela Carroll, Colleen Cardillo, Ric Hillyer (Co-Chair), Lanadee Lampman, RN, Sarah McDonald, Sandra Mowat, Joan Peters.

Refugee Response Committee

The Cathedral-Community Refugee Response Committee was formed in response to the Syrian humanitarian and refugee crisis. From the beginning, the committee has been a collaboration between the cathedral and the community. Our original goal was to sponsor two families, one Syrian and the second a named case, which could be Syrian or another nationality. We work with the Anglican-United Refugee Alliance (AURA), which acts as our Sponsorship Agreement Holder, provides training, and ensures that we are prepared to support the refugees with whom we are matched.

In 2016, there were 15 committee members, 7 from the community and 8 from the cathedral.

Our original fundraising goal for two families was \$100,000. However, like hundreds of other groups, we have experienced a delay in being matched with a Syrian family. Once the federal government had reached its goal of sponsoring 25,000 Syrians in February 2016, the processing of Syrian refugees was dramatically slowed down. AURA told us to expect a delay until some time in 2017. Then in May, they asked if we would consider sponsoring a single man from Iran. After some discussion and consultation, we agreed. Kambiz arrived on July 14, 2016. He is now attending daily English language classes, living in an excellent non-profit housing building, quickly becoming familiar with life in Toronto, and setting employment goals as he moves toward financial independence.

We have also begun the process of a named sponsorship—an Eritrean mother and 3-year-old son who fled to the Sudan and are living in Khartoum. The woman's sister attends the cathedral, brought their case to our attention, and is helping with the process. AURA has agreed to work with us on this case but has advised that named cases usually take five years, much longer than blended visa office referred (BVOR) cases.

In light of the additional sponsorship of a single man, we adjusted our fundraising goal to \$120,000. As the attached financial statement indicates, we have almost reached that new goal and will be able to meet our commitment to sponsor two families.

Faced with a much longer wait time in the named case, we are looking at our committee structure and exploring options for our future work.

After discovering that there were no English As a Second Language (ESL) classes in August, we began working with others to advocate with the federal government for more ESL resources.

On behalf of the committee, I extend deep gratitude to all who helped with fundraising, to the many volunteers who assisted us in several different areas, and to the cathedral staff who have been unstinting in their support of our work.

FINANCIAL STATEMENT FOR 2016

(provisional, pending review of fundraising totals)

Donations as of 31 December 2015: \$23,803.30

Fundraising Income 2016

Individuals	\$48,326.93
Organizations	\$25,000.00
Events	\$15,429.49
Sub-total	\$88,756.42

Total donations as of 31 December 2016: \$112,559.72

Expenses

Refugee	\$9,544.37
Committee	\$4,290.14
Sub-total	\$13,834.51

Cash available as of 12 December 2016: \$98,725.21

Sincerely,
Kate Merriman, chair
Cathedral-Community Refugee Response Committee

ReGeneration (20s & 30s)

ReGeneration — the Cathedral's ministry to young adults in their 20s and 30s — saw a number of changes in 2016. First, soon after Dean Asbil arrived, we held a dinner in the Deanery not only to introduce him to ReGeneration, but also to allow those in the group to ask questions about his vision for our parish community. The dinner was very well attended and many left with a renewed sense of enthusiasm for worship and ministry at the Cathedral. Second, the Rev'd Jeff Nowers was ordained to the diaconate in May 2016 and stepped down from his position with ReGeneration in June 2016. Also in June, the Rev'd Simon Davis, who was providing clergy support for the group, moved on to his new parish and was replaced by the Rev'd Leigh Kern. Mother Leigh has brought a positive leadership style of openness and compassion to the group. These have served the group well.

In the midst of all these transitions, the core activities of ReGeneration continued. Three members of ReGeneration participated in the 2016 catechism class — which Jeff and I co-led with Father Simon. For 10 weeks, we studied the Apostle's Creed, prayed and read the Scriptures together. At the Easter Vigil, two members of ReGeneration were baptized and confirmed and a third member was confirmed. It was such a blessing to see the fruit

of that labour. Our monthly pub nights continued and focused on the study of Anglican history, spirituality, and polity. Finally, the bi-weekly bible study, which is based on *lectio divina*, and has been the core activity of ReGeneration for the last three years, continued to meet.

In late September, Rev'd Leigh and five other members of ReGeneration went on an overnight retreat hosted by the Student Christian Movement. The weekend focused on justice building and prayer. In lieu of a December pub night, we held a special Christmas dinner in the Library of the Cathedral Centre. All who attended had their fill on a very cold winter's night.

After prayerful consideration, Leigh and I agreed to end the pub nights and decided to pour our energies into the ReGeneration bible study and spirituality group. This group has borne much fruit, especially in terms of deepened friendships between young adults who come from a broad cross-section of society. They are a generous, kind, eclectic, and fun bunch.

This year Leigh and I are looking forward to hosting an Art and Spirituality retreat during the Easter season. We will also continue to meet with the ReGeneration bible study and spirituality group, inviting them to participate more fully in the many events already taking place at the Cathedral. Our goal is to integrate our members more fully into the life and worship at St. James. We hope to build up the core group of young adults that are the heart of ReGeneration, empowering them to develop and further the ministry into the future.

Respectfully submitted,
Alison Hari-Singh

Seeds of Sanctuary

Seeds of Sanctuary (SOS) started in the fall of 2016, initiated by the Rev'd Leigh Kern and Jacqueline Gibbons. This group is a support and solidarity small group, for female-identified people to come together to pray, talk over coffee and cookies, and learn about different issues around the intersection of gender and oppression affecting people in the downtown core of Toronto. It is a group of prayer, action, and mutual empowerment. SOS intends to provide avenues to connect and learn about initiatives in the Cathedral neighbourhood that address local struggles, with the intention of building relationships and solidarity. We have had several meetings to build community and connection, providing support and prayer for one another. Two of our members lost their mother this fall, and share their grief with the group. Members of SOS initiated a small project to help raise money to purchase benches in honour of the

bereaved's late mother, at their home parish in Pakistan. SOS had a card making night, where we listened to carols and made Christmas cards. Cards were sold after the Archbishop's Advent lecture on December 7, and nearly \$300 was raised.

We also had a potluck dinner and speaker from All Saints Community Church come to speak about issues affecting women in the downtown core. She shared about criminalization of drugs and sex work and how that impacts women in our community. In follow up, we met to pray and talk about personal experiences of group members with local shelters and their conditions, and we wrote over thirty letters to local city councillors to advocate for increased shelter beds and better conditions in downtown Toronto.

Our next meetings will be centered around participating in the "One Million Stars to End Violence Project." This work was initiated by Indigenous Samoan artist Maryann Talia Pau to raise awareness and "practice light, hope, courage, and solidarity" in the face of violence against women and girls. Our group will weave stars for this installation. Future meetings will include presentations by community leaders and outing visits to local social services (such as Toronto Native Women's Resource Centre).

Respectfully submitted,
The Reverend Leigh Kern

Servers and Sacristans Guild

Who we are and what we do:

The dedicated group of volunteers who make up the Servers and Sacristans Guild work each Sunday throughout the year to assist the clergy, and to ensure the smooth operation of each service. In addition to regular Sunday liturgies, they also assist at weekday liturgies, seasonal liturgies, and all Diocesan liturgies presided over by the Bishop of Toronto.

The Guild provides Sacristans, who set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, and sacristy, and their contents, are maintained in good order. A server assists the clergy during the service, acting as a Crucifer, an Acolyte, an Epistle-Server, a Gospel-Server, Duty Server and Thurifer (who also rings the Sanctus Bells during the Eucharist) or a combination of these roles. Most members are both Sacristans and Servers.

The Guild also provides a Scheduler, who coordinates the team monthly; a Duty Server, who oversees the team at every service and orchestrates their movements; a

Sub Deacon, when deemed necessary, who assists the attending Priest and the Deacon, at the altar, as one of the three Sacred Ministers; Chalice Bearers for Holy Communion, who are licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens; and those leaders of Morning Prayer on Sunday at 10:15am.

Servers are needed at 5 Sunday services (typically 7 servers each Sunday) plus more than four dozen special services including Holidays, evening lectures, Diocesan services and funerals. As you can see, there is a need for a large membership in the Servers Guild to cover all these services and we always welcome new members of any age.

We welcome to our ranks, university students from various colleges in Theological/ Divinity studies, who are assisting us while learning the basics of the roles we take during the services. Currently we include Leo Wang. Our junior members, Sean Hopperton and Chloe Han, continue to serve as Boat Boy/Girl with dignity and grace.

We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, and when being short-staffed means they must step into multiple roles. We thank all our members for their continuing devoted service to God, and to this Cathedral church, and the Cathedral staff for their generous and ongoing support of the Guild.

We are very sad to be losing The Reverend Canon David Brinton, who has served as our Chaplain for many years, but we wish him well in his retirement. We will miss his encouragement, support, and humour. Thank you Father David.

We are also sorry to have Brian Raney move to a new job and a hiatus from his Guild duties. We hope he will return.

We remember with gratitude the life and many years of service to the Cathedral, and to the Guild, of our dear friend and colleague, Jud Newell.

Our Head Server, Paul Seddon, was honoured this year by receiving The Order of the Diocese of Toronto. This handsome medal is a well deserved acknowledgement of his faithful and continuing service to the Cathedral over many years.

Anyone interested in joining the Guild is welcome to contact Paul Seddon.

Respectfully submitted,

Co-stewards:

Leslie Derbecker; Leslie Laing Gibbard (Scheduler); Paul Seddon, Head Server, Verger, Chaplain to the Archbishop, member of the Order of the Diocese of Toronto

Chaplain to the Guild:

The Reverend Canon David Brinton OGS
Sub-Dean, Vicar and Chaplain to the Guild



THE INDUCTION AND INSTALLATION OF DEAN ASBIL, JANUARY 1, 2016.

Sidespersons

At the close of the year, we had over 45 active members who staffed the regular Sunday services at 8:00am, 11:00am and 4:30pm. We continued to assist with funerals, ably coordinated by Jeanne Jordan-Awang, and special services including Holy Week, Easter and Christmas, Diocesan Confirmation, and the Ordination of Deacons and Installation of Canons.

This past year we helped out at a particularly joyous and important service, the Installation of the Very Rev'd Andrew Asbil as Rector of St. James and Dean of Toronto.

The 4:30pm Evensong service continues to be efficiently and ably coordinated by Shawn Thorpe, who kindly took over after the resignation of Barbara Marcus-Roland over a year ago. Barbara was a dedicated coordinator for Evensong for many years, and we thank her for her long and valued service and miss her constant presence. Philip Day coordinates a team of four loyal 8:00am sidespersons, and we remain grateful for his faithful commitment.

We have a dedicated, loyal team that works very well together and their time and service is greatly appreciated. Again this year the concern, effort and guidance of Rector's Warden Angela Carroll and Deputy Warden Don Solomon (Assistant Coordinator) has been greatly appreciated.

This year we welcomed Jeff Abraham, Pauline Brown, Samanta Shu and Kate Uchendu to the team. A very special thank you should be extended to those members of the sidesperson team that were willing to step in at short notice to fill a gap.

The sidesperson's goal is to extend a welcome to all people attending St. James and to be aware of and take care of their needs before, during and after the liturgy.

Respectfully submitted,
Jim Kerr, Coordinator

Stewards (9:00am)

The following 29 regular members of the 9:00a.m. Sunday Congregation serve as Stewards. Stewards assist as Chalice Bearers, Intercessors, Readers, and Sidespersons: Robert Coates; Carol Burnham Cook; Gerald & Irene Courage; Sharon Danley; Angela David; Ayesha David; Peter Dawes & Sarah McKinnon; Derek Dodd; Margaret Dougherty; Mary Druce; David Gates; Jacqueline Gibbons; Pamela Guy; Robert Haines; Robert Hart; Elizabeth Hartman; Christine Hillyer; Carol Kysela; Sarah McDonald; Edith & James Reese; Linda Schulz; Ruth & Peter Sidorchuk; Sheila & Maurice Snelgrove; Gloria Wiebe.

The welcoming of all to the Nine O'clock Liturgy and the development of community and fellowship among regular worshippers are an integral part of the Stewards' Ministry.

This year, Ayesha David returned to assist us as a Chalice Bearer; Irene Courage, and Sharon Danley, members of the Nine O'clock choir, joined us as Intercessors; and Margret Dougherty, a new member of the congregation, as a Reader. In January 2017, we formally welcomed the return of Peter Dawes (Sidesperson, and Reader) and Sarah McKinnon (Sidesperson, and Chalice Bearer).

As has become the practice at the Nine O'clock, regular members of the congregation are invited to present the Elements during the Liturgy, and this year, we acknowledge the assistance of:

Elizabeth Abbas; Mary Asbil; Lorraine Boodhai & Gabriel Dean; Carol & Bob Brock; Claudette Chambers; Marsha Cosman, Donna Gates; Robert Gilbert & Krissy Effort; Paul McFarland; Edith & James Reese; Nicole Samuel; Maurice Snelgrove; Claudette Talbot; and Sybil Wilkinson.

A special "thank you" to the Rev'd Leigh Kern, for her willingness to assist us by creating and reading the Prayers of the People and to Alison Hari-Singh & Jeff Nowers for their role as Readers. The assistance, throughout the year, of Wendy Pappas in the Cathedral Centre has been and is much appreciated.

As we end one year and begin another, the Stewards would like to express their appreciation to Andrew Asbil, our Rector and the Dean of Toronto, and to David Brinton, our Vicar and Sub-Dean, for their guidance and support.

Respectively submitted,
Rob Haines, Coordinator

St. Bart's, Regent Park

Thank you for this opportunity to report on the past year's ministries at St. Bartholomew's. It was a difficult year, in many ways, with the deaths of three long-time and very active parishioners, but overall the news is encouraging, and there are many signs of growth.

In the past year, three new choristers have joined our choir, two of whom are in their twenties with prior choral experience. The Altar Guild has received two new members, both under thirty-five and Regent Park residents. This is all good news. That young adults are taking over both public and behind-the-scenes roles in the parish bodes well, showing both that we are successfully forming disciples and that we will very likely have them for many years to come.

The liturgical highlight of the year was certainly our Patronal Festival, at which Archbishop Johnson celebrated Pontifical High Mass and held confirmation -- the parish's first since 2008! There were ninety-seven in attendance -- a record attendance since I arrived in the parish in 2013. Most people stayed following the service for a wonderful Caribbean supper.

Another important liturgical moment for us was the All Saints Octave. Fr. Chris Harper, our new Diocesan Indigenous Native Priest, preached for All Saints Day. We were privileged to welcome him at a dinner in his honour at which he spoke to us of his hopes for his new ministry. Fr. David Hoopes OHC was our preacher for All Souls Day. Finally, on 8 November, we held our second annual Memorial Service for Victims of Gun Violence. This simple service follows the pattern of the popular Nine Lessons and Carols for Christmas, and gives people an opportunity to be together in praying community, to mourn, and to hear how the Gospel might speak into the madness of violence. This was especially important this year, as gun crime in our community is at a 10-year high. Bishop Mark MacDonald was our preacher and Fr. Harper returned to assist.

One of the most exciting new initiatives that has gotten off the ground this year is our new young adults group, led by two of our twenty-something parishioners. We had several well-attended and successful events through the fall and early winter. The first was a Quiet Day for young adults led by Trinity students Johanna Pak and Gavin Keachie with my assistance. On Saturday, 15 October, we had an Autumn Hike Day in Rouge Park. This was a chance to get out of the city and enjoy each other's fellowship amidst the beauty of creation. Transportation and a picnic lunch were provided for a cost of \$15. The group departed Regent Park at 10:15am and returned at

4:00pm (in time for Vespers in the church). Attendance was high enough that the day actually made money!

During the Christmas season our young adults had three more successful events. On Monday, 19 December, we braved the cold to go carolling in Cabbagetown to raise money for our Christmas outreach programs. Parents brought children to windows and front doors to hear the singing. It was a lovely time and we look forward to doing the same next year! On St. Thomas's Day (21 December) our young adults group and some friends from King's College, Halifax, met for the Holy Eucharist, followed by a lasagna supper catered by our organist, Sebastian Moreno. After supper the group cleaned and decorated the church for our Christmas festivities, including tying and hanging the greens and oiling woodwork. Everyone thoroughly enjoyed the experience of worshipping together, eating together, and coming to a more intimate appreciation of the place in which we worship. The event concluded at 9:30pm with full Gregorian Compline with cantors from King's and St. Bart's.

Finally, on Christmas Day, the St. Bart's Young Adults Group served Christmas Dinner to approximately 50 residents at 252 Sackville Street. Invitations were hand delivered by Fr. Hannam and St. Bart's volunteers to residents identified to us by our contacts in the building as especially marginalized. This ministry was in collaboration with the Paintbox Bistro and Preserve Indulgence Catering, which, together, arranged for donation and preparation of all the food.

Several new liturgical initiatives have also begun this past fall. Johanna Pak has begun a Rosary Making Guild to make rosaries to give out on Wednesday prayer walks. The group meets at 6:00pm Tuesday evenings to say the rosary and then they work together to make both cord and chain rosaries. A new World Community of Christian Meditation (WCCM) Group has been started by Rob Bedolfe, a Roman Catholic layman who has been attending Saturday Vespers at St. Bart's since it began in 2013. Rob is an active parishioner at St. Basil's and hosts other WCCM groups in the city. This group has brought in several new folks from the neighbourhood who are attracted to the Christian contemplative tradition.

Our place as a cultural space in Regent Park has now become well established. I will mention just two highlights. The first was the Regent Park School of Music (RPSM) annual retreat day, which was held at St. Bart's on 8 October. We continue to work toward closer collaboration with the RPSM, and hope in time to be able to offer programming together. On Friday, 23 December, Opus 8, eight of Toronto's finest choral soloists, under the direction of Robert Busiakiewicz, performed to a

large (near capacity) crowd. A freewill offering raised \$600 in support of St. Bart's food outreach ministries.

I have continued to make new contacts and connections in the community. In May of 2016 I was invited to join the Regent Park Community Crisis Response Network. As the result of contacts made through that group I was invited to address the community policing unit of 51 Division of the Toronto Police Service on 8 December. A group of ten community leaders presented answers to the unit's questions: What are we doing right? What can we be doing more or better? The response of the community leaders was very positive and we felt our ongoing concerns were addressed by the representatives of TPS.

I have also been working to increase my presence and the parish's presence at the seniors' residence at 252 Sackville Street. Besides visiting residents in their apartments and spending time in the lobby of the building, I also led a prayer walk to the building. Church members were met by about a dozen residents, who served us tea and cookies. It was a time of sharing stories, concerns, and hopes for the future Regent Park. Lots of great connections were made, and we look forward to future such events.

In December we were finally able to install a contemplative garden in the rectory yard between the vicarage and the church. The design was donated to the parish by the well-known landscape architect, Sander Freedman, and will be paid for by the Daniels Corporation. This public contemplative space is in the form of a stylized Benedictine cloister or Moroccan

garden, both of which take their inspiration from the four rivers described as issuing from the Garden of Eden in Genesis. Hence, we are able to offer the community a public contemplative space, the symbolism of which can speak not only to Christians, but to Jews and Muslims as well. Please consider coming to spend some quiet time here next summer!

I wish to thank my colleagues in ministry, Dean Asbil, Canon Brinton, and Mtr. Leigh Kern for their prayerful and wise council and friendship. I especially wish to thank Dean Asbil, Fr. David Hoopes, Fr. Harold Nahabedian, Mtr. Lisa Wang, Fr. David Neelands, and Fr. Rylan Montgomery, for their support during my mother's illness last February and March, when I was with her in Nova Scotia. I am pleased to report that, against all expectations, she is now back home, where she has the support of many friends. To God be the Glory!

Respectfully submitted,
The Rev'd Walter Hannam
Vicar, St. Bartholomew's, Regent Park



CHINESE NEW YEAR CELEBRATION,
FEBRUARY 7, 2016

York Group

The York Group met 8 times in 2016. This year there was an effort to “pump up” our gatherings to generate more interest. Thus, some of our events were catered and we had some interesting speakers.

In March, Jane Rowan, (myself) provided a slide show and talk about living and working in Saudi Arabia. I brought in some “show and tell” including locally made jewellery from the Woman’s souk (bazaar) and a Taif Wedding Dress. It was interesting for the group to see what Riyadh was really like in the late 70s.

In April, Marie Day, author of the award-winning children’s book *Edward the Crazy Man*, shared her work, life and artistic journey. She is well known for her superlative work in theatre set design and is married to a celebrated artist Murray Laufer.

On May 12 we held our 14th annual Mooreland’s Baby Shower. We provided a light lunch. Parishioners and friends provided baby items, and pictures are on the Cathedral Website. Our gift to Mooreland’s helps provide Baby Bundles which are distributed to public health nurses and social agency workers who work with mothers and their newborns living in poverty. We must recognize the Happy Hands Knitting Group who co-sponsor this event.

June is Seniors Month in Ontario, so the York Group hosted a Celebration of Seniors Month. Our guest speaker was the Rev’d Jo-Anne Billinger, Interim Priest-in-charge at All Saints King City. Jo-Anne’s topic was Spirituality and Aging and the Practical Aspects of Aging. Jo-Anne’s talk was extremely interesting and we learned so much, like who lived the longest in the bible. I did get a computer version of her talk which I like to refer to. We provided lunch for everyone to celebrate Seniors Month.

On September 8, the York Group had lunch with the Very Rev’d Andrew Asbil, our Dean. We were immensely happy that 24 people attended and all enjoyed getting to know the Dean on a personal level and having lasagne for lunch. This event brought out new faces to our gathering.

On October 13, we held a “field trip” to Sisters of St. John the Divine. We rented a bus which 15 used and 4 others drove. Our count for lunch and tour was 19. We enjoyed the tour, a lunch, and a service in their Chapel. We all had a good time, and the bus group were in favour of doing another trip next year.

In November, we always have a Remembrance Day

event. On November 10, two members of the Royal Canadian Legion attended and told us about their good works, recruitment, and their history. Our group brought their own lunches, and we provided coffee for those in attendance. One of the speakers brought a cake that his wife baked for us. Since we had to get more seats out of the closet, I assume that 15 to 20 people were in attendance.

On December 8, our final event for 2016, the Rev’d Leigh Kern was our guest speaker. A lunch of “Christmas” Pizza was served, and some members provided bubbly and fruit cake. Leigh was asked to speak about Christmas, but we also had questions about her adventures at the pipe line.

Next year’s (2017) dates have been booked. Gloria Wiebe will be our guest speaker in March, our 15th annual Mooreland’s Shower will be held on May 11, and to Celebrate Seniors Month in June, the Rev’d David Neelands, Dean of Divinity at Trinity College, will speak on the history of our Anglican presence here in the City and about Bishop Strachan. This is timely as we are celebrating Canada’s 150th Anniversary. At both the May and June gatherings, we will provide lunch. We are working on a plan for a speaker for April and hope to continue again in the fall. We pass around a collection plate at all our gatherings to help defray some of our costs. We are a dedicated and hard working group and appreciate all the assistance we get from our clergy and staff.

Ann Abraham and Jane Rowan
Co-Chairs, The York Group

2016 Parish Milestones

HOLY BAPTISM

Jan 17 Oleg Fedotov
 Mar 26 Vinoka Basnayke
 Mar 26 Matthew Ferguson
 Mar 26 Evodia (Rui) Han
 Mar 26 Jiahong (Catherine) Huang
 Mar 26 Chloe (Yuhan) Li
 Mar 26 Guiyang (Gilbert) Li
 Mar 26 Ran Li
 Mar 26 Chen Liang
 Mar 26 Yufei (Serena) Song
 Mar 26 Fang (Linda) Tian
 Mar 26 Wenyan (Jessie) Tong
 Mar 26 Zhe Wang
 Mar 26 Zimeng Wang
 Mar 26 Jialei Zhang
 April 3 Naomi Jane Myfanwy Davis
 April 3 Alexandra Elizabeth May Flett
 April 3 Oliver Ulysses Mazurkiewicz
 April 3 Elliott Robert Young
 May 22 Zizhen Wang
 May 22 Cyrus Josiah Ahmadi

 May 28 Midori Harper Brown
 June 26 Charles Oak Arnold
 June 26 Logan Birch Arnold
 June 26 Remi Viola Poole
 June 26 John Gregory Sproat
 June 26 Sutton Nicole Sproat
 June 26 Paxton Alexander Tokarsky
 June 26 Pierson William Tokarsky
 July 16 Caleb Arthur John Burton-Williams
 July 30 Jakob Samuel Koenig
 Sept 18 Owen Joseph Hopkins
 Oct 2 An (Andrew) Cui
 Oct 2 Finn River Beau Henderson
 Oct 2 Grayson Anthony Nuttall
 Oct 2 Grace Delamere Webster
 Nov 27 Quinten Peter Sinclair
 Dec 14 Jeffrey Kinsella

MARRIAGE

May 21 Anusha Kandiah
 & Gregory Stephen Golko
 June 11 Rebecca Ann Elizabeth Williams
 & Magnus Ming Ting Chiu
 June 18 Katherine Elizabeth Wilson
 & James Anthony Murphy, Jr.
 June 25 Marisa Eliana Cioffi
 & Robert Matthew Howes
 July 1 Bridget Ann Campbell
 & Darrell J. Johnston
 July 2 Jessica Leigh O’Gorman
 & Justin Charles Raymond
 July 16 Ioulia Polar
 & Nathan Pillai
 Aug 6 Priscilla Moses
 & Christopher Sandeep Martyn
 Aug 20 Patricia Elizabeth Burton-Williams
 & Gregory Arthur John Dack
 Oct 8 Krissy Leigh Elford
 & Charles Mitchell Gilbert
 Oct 15 Chelsea Maile Deyell
 & Vesa Olavi Mikkola

REST ETERNAL GRANT UNTO THEM

Jan 6 Istvan Lendvay
 Jan 26 Stanley Norman Brokenshire
 Feb 11 Robert John Jennings
 Mar 22 Robert Bruce Ford
 Mar 28 Merija Vikmanis
 April 20 Dr. Charles Plaxton Crompton
 May 11 Edwin Clare Cunningham
 May 20 Elizabeth Barnes
 May 21 George Judson Newell
 June 26 Austin Ardinel Chesterfield Clarke
 June 27 David Dennis Bradshaw Crombie
 July 13 Marjorie Ethel Clough
 July 16 Caleb Arthur John Burton-Williams
 Sept 5 Shirley Aileen Anderson
 Sept 21 LaVerne Tworek
 Oct 21 Gordon Ford

THE MINUTES OF THE 213TH VESTRY MEETING OF ST. JAMES CATHEDRAL

SUNDAY, FEBRUARY 28, 2016

1. Opening Prayer

The Dean called the meeting to order and opened with a prayer.

2. Appointment of the Vestry Clerk

MOTION: It was moved by Jackie Jagoda and seconded by Graham Lang that Wendy Pappas be appointed Vestry Clerk. - CARRIED

3. Courtesies of the House

The Dean stated that it is standard to offer courtesies of the house for those unable to vote to be able to speak.

MOTION: It was moved by Bob Simpson and seconded by Daisy Pittis that courtesies of the house be extended to non-members - CARRIED

4. Approval of the Agenda

MOTION: It was moved by Jonathan Lofft and seconded by Jayne Hobbs that the agenda be accepted as circulated. - CARRIED

5. Election of Parochial Tribunal

The Dean thanked Bob Hart and Ted Hawken, the two members retiring, for their service as they are retiring from the Parochial Tribunal.

The Dean introduced the nominees for the (2017) Parochial Tribunal, Larry Enfield and Joan Peters, who will complete the membership requirement along with the Wardens and the Dean.

MOTION: It was moved by Barbara Burton-Williams and seconded by Jayne Hobbs that the slate of nominations be accepted as presented. - CARRIED

There was a question about the purpose of the Parochial Tribunal. The Dean invited Angela Carroll to address that.

Angela explained that the purpose of the Tribunal is to make a decision if there is a query about whether someone is entitled to be here and vote, or is really a member, they are on hand at the Annual Vestry Meeting to keep track of the registration process. Today we are setting up for next year.

6. Minutes of Vestry Meeting, February 22, 2015

MOTION: It was moved by Patricia Burton-Williams and seconded Angela David that the minutes of the 2015 Vestry be accepted as circulated. - CARRIED

7. Minutes of the Special Vestry Meeting, April 12, 2015

MOTION: It was moved by Ted Hawken and seconded by Susan Boucaud that the minutes of the 2015 Special Vestry be accepted as circulated. - CARRIED

8. Dean's Report

The Dean spoke. He is delighted to be the Rector and Dean, after 14 years at the Church of the Redeemer at Bloor and Avenue Road. He expressed his gratitude for Dean Stoute's ministry of 21 years and for help from all of the Cathedral staff, especially Rob Saffrey, Father David and Father Simon. All the way from the pew to the staff there is a passion for ministry in this place, a real sense of being pastors to those who sit next to us in the pews. He has experienced nothing but warmth here, for himself and also for his wife Mary. Last Christmas he bought Mary dance lessons. In dancing, there is a subtlety about when to lead and when to follow. We will learn new things, new dances as the holy spirit inspires us. Simon Davis is moving on to learn new dance moves at St. George-the-Martyr. We thank him for being a part of this ministry. (Applause.) Robert Turvey has been the manager of our cemetery for 30 years. What he'll miss most is meeting with the families. We need to find a way to thank him for that ministry to us before June 30. Kevin Palin is taking over, we welcome him. The Dean is grateful to the wardens and Selection Committee, we met for about nine hours. We've learned candor and honesty. Calling someone to ministry is not an easy thing, it is an incredible responsibility for the committee to make the right choice.

The Dean has asked Angela Carroll to stay on one more year as the Rector's Warden, Larry Enfield is retiring. He has also asked Bob Hart to come on as the Peoples Warden for two years, so that we start the process so that one warden retires and another stays on to keep that continuity of leadership, we cultivate and develop the wardens as they work their way through.

After gratitude, the next word the Dean wanted to mention is "mission". He hopes to come to all the groups and sit with all the committees to see how we do ministry, how God has called us to live out our baptismal covenant. We are a city focused church. He asked, "How many live in the hood, east of the



CATHEDRAL NAVE,
FACING SOUTH

river, west of the river, north of Bloor Street, how many of you live out of town?” Our ministry moves beyond four walls and four streets, right across the city. This year, we will welcome a refugee family, continue our good work on Tuesdays in the Drop-in, our Amnesty Circles, also looking at the ways God wants us to serve those who have no power and no voice and need our help. It is also a time to reach out to our young adults, our youth and our children. And our building is a sign of mission. The old building, from 1853, constantly needs our attention. A report will be coming from our Music Committee stating that our organ needs restoration, knowing that music, ministry, and word and sacrament is how we gather from one week to the next. So pray for your Council as we find ways to do that. The last word, after “gratitude” and “mission” is “stewardship”. We don’t own this house, it’s not ours, we are simply tending it, as Adam and Eve “kept” the Garden. We are all passing through. Last year, we had a \$200,000 deficit. Ask yourself, “How am I being called to support this place? What portion should I offer?” We will call together a stewardship group to help us find that voice. But stewardship is not just about money, it is also about time and talent. Just reading the bios, I am amazed at the gifts of the people of this community. So don’t be surprised if the Dean taps you on the shoulder or somebody else does, because you have wisdom and energy and you know this place well. God will call us, God will keep us and God will inspire us to serve. Gratitude, mission, and stewardship.” (Applause)

THE DEAN’S REPORT WAS RECEIVED

9. Wardens’ Report

Angela Carroll delivered the report. She said that yesterday a group of us were having a brief meeting with a visitor. The question came up, over the last year what was the most challenging thing and what was the most delightful? The challenge was choosing a new Dean and the delight was finding exactly the right person to lead this Cathedral into the future, Dean Asbil. (Applause.) Dean Stoute instructed the committee to be open to hear the voice of God in our discernment. Angela thanked the Selection Committee chaired by Bob Hart, they worked with great faithfulness. A transition period is always difficult. Staff have been loyal and steadfast throughout the change process, excellently led by Rob Saffrey, thanks to him and all the staff, (applause) the clergy, the postulants, the lay pastoral associates, Simon Davis, Walter Hannam and our much loved and revered Sub-Dean, Father David Brinton. Change is difficult but we look forward with great optimism and faith to the year ahead.

THE WARDENS’ REPORT WAS RECEIVED

10. Wardens’ Report

a. 2015 Financial Statements

Larry Enfield spoke. The 2015 Statements were prepared by Grant Thornton and Deryck Williams was present to answer any questions. Larry drew our attention to the impressive turn around in the production of the audited financial statements. Rob Saffrey has the books very organized. We fail to recognize the superior quality of the state of our finances that Rob gives us. We should do that right now. (Applause.) The Audit Report is without qualification, the auditors are satisfied with our procedures for handling cash.

He drew our attention to the Statement of Activities – Operating Funds on Page 4.

Offerings are down about \$30,000, this was unexpected and the first year that has happened in Larry’s memory. There is a deficit of \$203,000. Cost reduction efficiencies are possible, it’s manageable, not a disaster, just a collection of smaller things. Cemetery contributed a record \$688,000, significance of that is high. We are not expecting that level of performance to continue. Cathedral Centre rentals were a little bit down from last year, to \$390,000, partly because of a one-time movie payment last year. Page 3 is a balance sheet, a snap shot at December 31, also shows what is in the investment

funds. Statement of Cash flows is included, Statement of accounting policy is unchanged from previous year, investment policy, also unchanged. Notes include special purchase contributions.

MOTION: It was moved by Larry Enfield and seconded by Ted Hawken that the Financial Statements for 2015 be received. - CARRIED after the below questions.

Dean asked if there were any questions about the statements. David Naidu asked about page 4, Statement of Activities, there was no entry for designated donations in 2014? Larry confirmed there were none

Ian Macdonald asked questions of information.

First, about page 3, what are the receivables? Second was a comment on the presentation of the report, perhaps the Cathedral Centre on Statement of Activities could be separated out like the Cemetery is.

What was the actual cost of the new Cathedral Centre? Really \$18 million?

Rob Saffrey spoke to the first, said he could get more details but roughly the receivables were revenues from things like flower memorials at Christmas, rentals for the Centre, grant monies from the Diocese.

Deryck Williams spoke to the second. On the budget we look at the central net revenues, so the audited statements follow that. His suggestion was to include a breakdown for Centre Revenues in a note, rather than add another column. The audit committee could be approached.

Larry answered that \$18 M was the true cost,

A question was raised about the cemetery and Larry's comment about expecting the cemetery revenue to be down next year. Larry answered that we couldn't expect it to keep up with that pace, realistically when budgeting.

Ted Hawken asked for clarification on page 14, note 6. Rob Saffrey answered part of the agreement with the city was to do a memorialisation of the original cemetery around the Cathedral.

b. Appointment of Auditors for 2016

MOTION: It was moved by Larry Enfield and seconded by Pamela Guy that Grant Thornton be appointed auditors for 2016. - CARRIED

c. 2016 Budget

Larry Enfield spoke about the 2016 budget on page 8. Revenue & Expenses planned for the coming year with a comparison to the actual in 2015. Offerings figure is budgeted \$765,000, still less than 2014 was but more than 2015. We may do better. The budget provides for a modest excess of revenue over expenses. The Centre should do no worse than this year, cemetery will do well. Number one on the expense side is property, with the new building and learning what we need to do to maintain it. There were staff changes, a new property manager, there were one time costs related to turnover of personnel in 2015. Under Outreach, in 2015 the accounting included accounting of some gifts made in kind, rather than cash. In fact the Outreach Budget has not been reduced. The Committee line includes hospitality for events in 2015, we need to try and control that, our problem is it is a very disparate place with a lot going on, but we are confident these costs can be reduced. Under Administration, certain things could be streamlined, could save \$12 K. This budget is both realistic and doable.

Barbara Burton-Williams asked about how to know how much more an individual might do to help financially, by what per cent could it increase? Larry suggested that is a discussion one would best have with the Dean, it's more of a private, individual thing.

Angela David asked what is included under Special Purpose donation? Larry answered it refers to one time things like the food drive.

The Question was asked, is the refugee fund a special purpose fund? The Dean answered that the refugee fund is not in the operating budget, because it's a separate fund and is held separately, including contributions from the community outside the Cathedral. The Reverend Canon Kate Merriman, Chair of the Refugee Response Committee wanted to add her words of thanks and praise for what the Cathedral is contributing to the fund. Cathedral has a lot of friends in the community contributing also.

Joyce Sowby asked for an update from the refugee committee and plans for the refugees' future as she has concerns regarding their fate after our year of sponsorship. Kate answered that the commitment was intending to bring two refugee families and to raise \$100,000 to support them. The committee also has to produce a plan for the settlement which includes housing, education, medical care, employment etc. Affordable housing is scarce. The private sponsorship program is for one year. We have to be realistic about the family's circumstances after one year and help them be realistic about their budgets and plans. There will be an update from the Committee in the next Connections bulletin.

Jonathan Lofft asked will the refugees be Christian families? Kate answered, no, we are working through AURA, who chooses candidates according to need.

MOTION: It was moved by Larry Enfield and seconded by Ted Hawken that the 2016 budget be accepted as circulated. - CARRIED

The Dean referred back to Barbara's question about how much to increase offerings? He said if people can give 10% more than last year in offerings, we'll be ok. People can also think about other ways to help with the refugee families.

Angela Carroll returned to the refugee sponsorship question. She said she did not know the story of the refugees who came 25 years ago, to which Joyce was alluding, but Angela was involved with the family we brought in 2010. They are now independent and don't need our financial help but we still maintain a relationship and see them, but the only support now is a Christmas gift. This family is meeting with our refugee committee to advise it.

Kay Betts asked a question about whether government money was available to help us with the refugees. Kate answered that there would be some matching of funds on the government's part.

11. Organization Reports

David Briggs was asked to speak. David stated his part of the music report is in the addendum package. David feels the organ should have had major attention 10 or 15 years ago. We are lucky to have an expert technician that can keep things patched up. The organ needs to be made ready for the next 50 years. He said a lot of the pipe work is in terrible condition and needs to be taken back to Quebec and restored. Also we should consider the outreach that our music program provides, to appeal to the young people in all the new condos. Recently in Chicago, a 16 year old girl approached David at a concert and said she was texting all her friends to tell them they didn't know what they were missing. And a woman there, in perhaps her 90s who recently suffered a stroke was also profoundly moved by the music. When the time comes, this will be the best organ in Canada.

Mary Jane Tuthill asked about how the cathedral environment affects the organ. David said there is no insulation in the outside walls. Temperature in the organ chamber can drop 5 degrees in an hour in winter, the effect on the tuning is terrible. Temperature control is needed.

The question was asked is it possible to air condition just the organ chamber? David answered yes, but wouldn't it be great if we could air condition the whole cathedral.

David Naidu asked whether the upgrade would be the same organ as the new one going into St. Michael's Cathedral? David Briggs answered that our organ will be much better.

Bob Northey asked what the cost of the organ upgrade would be? David Briggs said just under \$2 million, all the mechanics will be replaced. Two tenders are in at the moment, one company has kept their price for four years because they would really like this contract.

Pamela Guy asked whether the restoration would be by the original company? David stated we're taking tenders from two companies and haven't decided.

Derek Dodd how long would the project take? David said thirteen months.

Carol Kysela asked whether the \$2 million would cover everything, including the façade. David said it would and it will look amazing when it's finished.

Joyce Sowby asked about fund raising for the project. David asked Dean Andrew to speak to the question. He said the question has to go the Cathedral Council. On top of organ, there is another \$2 million for the temperature control, acoustical measures, etc. There are other capital expenses coming down the pike, including painting. A comprehensive capital campaign needs to take place for all these improvements. Fund raising may take 10 years. The most valuable element in the building is the organ. There have been no major renovations since the 1960s and 70s, the last century. But the council has to wrestle with all the priorities.

MOTION: It was moved by Bob Simpson and seconded by Rob Haines that the Organization Reports be accepted as circulated. – CARRIED

12. Notification of Appointments

The Dean extended his thanks to retiring Warden Larry Enfield and retiring Members of Cathedral Council Lorraine Boodhai, Kirsten Fielding and Edwin (Ted) Hawken:

The appointments presented by the Dean were: Rector's Warden: Angela Carroll; Deputy Rector's Warden: Don Solomon; Cathedral Council members at large: Patricia Burton-Williams, Carole Chabot, Jayne Hobbs and Joan Peters.

13. Election of Officers

The Dean introduced the officers nominated for election.

a. People's Warden and Deputy People's Warden

Wardens presented for approval were People's Warden: Robert (Bob) Hart; and Deputy People's Warden: Angela David.

No additional nominations were received from the floor. It was moved by Pamela Guy , seconded by Dilys Ward to close nominations.

b. Cathedral Council

Cathedral Council members presented as nominees were: Derek Allen, Gerald Courage, Barbara Hirst and Peter Mara.

No additional nominations were received from the floor. It was moved by Kirsten Fielding, seconded by Susan Bouchaud to close nominations.

c. Synod Delegates

Synod delegates presented for approval were: Carole Chabot, Robert Hart, Christine Hillyer, Jeanne Jordan-Awang and Bob Simpson.

Synod alternates presented for approval were: Jayne Hobbs, Ed McBride and Sybil Wilkinson.

No additional nominations were received from the floor. It was moved by Derek Dodd, seconded by Iris Lowe to close nominations.

The Dean declared those presented as Wardens, Council Members and Synod delegates and alternates are acclaimed in their positions.

He thanked the Nominating Committee: Larry Enfield, Jayne Hobbs and Don Solomon.

14. Truth & Reconciliation Motion

MOTION: It was moved by Kirsten Fielding and seconded by Ayesha David that: We, the vestry of St. James Cathedral, commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission's final report directs toward them. In particular, we affirm the Government of Canada's commitment to establish a public inquiry into the issue of missing and murdered Indigenous women and girls and will continue to advocate for ongoing action on this issue. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors, and the churches, to develop an age-appropriate, mandatory curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels. - CARRIED

The Dean spoke to the motion, there is no future without reconciliation. The Cathedral needs to be a shining light.

Sheila Goulet commented we are "committing our selves to work" so we need to think what are we going to do. She urged everyone to read the motion carefully.

Dilys Ward asked what we were working on specifically. The Reverend Simon Davis said that this June we want to work with neighbours and do something in the St. James Park on Aboriginal Day. He looks forward to handing over the reins. The Dean said some parishes use an aboriginal Eucharist close to National Aboriginal Day. There is a network we can join to work on advising the government.

Nancy Mallett spoke of the responses to the Truth and Reconciliation Exhibit that the Archives had produced for the Cathedral. Some tourists who visited it did not know about this part of Canada's history. Margaret Perschy also spoke.

15. Other Business

Desmond Williams suggested the names of the attendees to Vestry could be included in next year's minutes. The Dean said marriages, baptisms, deaths could go in too.

Dunstan Morgan suggested a moment of silence for those who have passed away and peace to the families whose loss has so generously contributed to our bottom line by using the cemetery.

The Dean had a tour recently and commented on how well the cemetery is run. He was struck by the "Unclaimed cremated remains" at the cemetery, as they represent souls.

He asked for that moment of silence, to consider those departed.

David Emberly spoke about the value of revenue from the cemetery. Mr. Dean presented a gift to Larry Enfield.

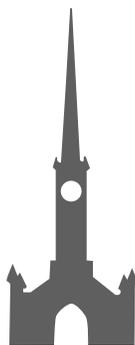
16. Adjournment & Blessing

MOTION: It was moved by Sean Dennis, seconded by Mary Jane Tuthill, that the meeting be closed. The meeting was adjourned. - CARRIED

The Dean ended with The Grace.

The Annual Meeting of the Vestry of St. James Cathedral
Sunday, February 26, 2017

Informed. Involved. Invested.



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