

Cathedral Church of St. James  
65 Church Street  
Toronto, Ontario  
M5C 2E9

The Bishop of the Diocese of Toronto is seeking to appoint a Vicar (Assistant to the Dean and Rector) for the Cathedral Church of St. James, Toronto. This is a full time position. St. James Cathedral is a symbol of God's presence and love in the heart of the city. Our three-fold mission:

- to provide a spiritual sanctuary and a place of worship in the fullness of the liturgical tradition of the Anglican Church;
- to offer a welcoming hospitality to everyone, healing, hope, and opportunities to learn so that together we can build a community in a troubled world;
- to provide, as the seat of the Diocesan Bishop, a focal point for his ministry in the life of the Anglican Diocese of Toronto.

St. James Cathedral has been a landmark and a centrepiece of religious and cultural life in Toronto since a worshipping community began in 1797. Located at the crossroads of King Street and Church Street in the historic St Lawrence neighbourhood, and adjacent to the heavily used St. James Park, it serves an energetic and diverse community of Christians and seekers in downtown Toronto. With its rich history of worship, music, education and outreach to the community, St. James serves to unify a thriving, varied and vibrant multicultural city.

Daily Liturgy is at the core of who we are at St. James. Excellence in worship is at the centre of our practice in the Anglican Liturgical tradition, with Spoken, Sung and Choral Eucharists every Sunday morning, followed by Choral Evensong. Both the Book of Common Prayer and the Book of Alternative Services are used for daily Morning and Evening Prayer and the Eucharist.

In addition, the Cathedral hosts the many Diocesan liturgies throughout the year, major civic occasions like State Funerals and Royal Visits, funerals for the homeless and a Christmas Service for those experiencing grief or loss. As the military chapel, it also hosts Remembrance Services for both the Royal Regiment of Canada and the Governor General's Horse Guards.

The Cathedral is committed to social justice, and is deeply engaged in the spiritual development of all members, with resolve to follow the recommendations of the Truth and Reconciliation Commission; advocacy for the LGBTQ community; education and faith

formation for children and youth, for those seeking, and for those wishing to deepen their faith. The Cathedral is also home to the rapidly developing Mandarin Ministry, with liturgies, fellowship and education for Mandarin speakers from across the city.

The active Outreach ministry at the Cathedral works on behalf of those struggling with ill health, addiction, poverty and loneliness in our community. The Drop-in program provides weekly support, good food, companionship and health services for the homeless and under housed community. The Cathedral also supports refugee resettlement, Amnesty International, educational programs overseas and the PWRDF and FaithWorks.

Music and the Arts are central to the Cathedral and its ministry, expressed through the many events and concerts provided for the wider community. With the leadership of our music director and organist, the Parish Choir sings the Sunday 9:00am service and the fully professional Cathedral Choir of 18 men and women sings the 11:00am and 4:30pm services.

The diverse ministries of the Cathedral are supported through the time, talent and treasure of each parish member in addition to income from investments, Cathedral Centre rentals and St. James Cemetery. A compliment of 45 full-time and part-time staff, clergy and lay professionals collaborate to keep all of the various pieces of ministry moving forward. Careful stewardship of our resources (\$2.7 million operating budget) provides a solid foundation upon which we serve.

We meet the future by being open to the inspiration of the Spirit of God, by celebrating our rich traditions, embracing fresh expressions of faith, being present to the needs of our neighbour and forming community leaders.

**The vicar we seek** communicates the Gospel with passion and integrity, works effectively with lay and professional leaders, serves with empathy, warmth and humour, and demonstrates patience and confidence in a fast paced complex ministry setting

**The vicar we seek** has five key areas of responsibility:

- Senior leadership – in collaboration with the Dean and senior lay leaders – governance and oversight.
- Parish and diocesan liturgies – participate in liturgical life including regularly preaching, presiding, officiating at weekday offices, and arranging seasonal and diocesan services.
- Pastoral care and community development – oversee and lead pastoral care team, including clergy and parish nurse, and assist in development of community life.

- Faith formation and education – develop and coordinate faith formation programming for all ages.
- Children, youth and families – support, guidance and leadership for Children, Youth and Families ministries.

*Please see the Cathedral Profile for further details. Both the profile and the required application form are available from the Cathedral's website.*

Applications for this position will be received until close of business on **March 31st 2017**. Your application form, cover letter, resume and, if you are not from the Diocese of Toronto, a letter from your bishop indicating you are ‘a priest in good standing with permission to apply’, should be emailed to Lisa Scapillato at:  
[lscapillato@stjamescathedral.ca](mailto:lscapillato@stjamescathedral.ca)