

The CATHEDRAL
CHURCH
of ST. JAMES

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THE ARCHBISHOP'S LETTER TO VESTRIES, 2018



To the Clergy, Churchwardens and Parishioners

My Sisters and Brothers in Christ,

Grace and peace in the name of our Saviour Jesus Christ.

I am joined with the Area Bishops in bringing you greetings and assurance of our prayers as you gather in the annual Vestry Meeting to set parish priorities and budget and choose churchwardens and officers to lead your ministry together. I am so grateful for the commitment and contributions that these people make to the life of the Church and the mission of Christ in the community you serve. Thank you, especially, to those who are finishing their terms of office or moving into different responsibilities. My prayers are offered for those of you who are taking on new ministries today.

Today, as has been the custom for several years, I ask you to consider a Vestry motion advocating for affordable housing and dealing with homelessness. We, as a church, have a long and effective history of providing both temporary and emergency housing, long term housing projects and counselling and support for the under housed. These programs are vital for providing relief on a day-to-day basis for many who do not have access to affordable housing. However, any effort to address the long-term needs underlying this crisis requires more resources than churches and community agencies can provide alone. The church has an advocacy role as well as providing front-line service. The two go together; both make a difference. Whatever you decide to do today, I think it is important that we discuss in our meetings to conduct the “business” of our parishes, the issues that affect the well-being of our whole community.

A key priority in our diocesan strategic plan, Growing in Christ, is leadership development and formation. In my Charge to Synod, I asked every parish to participate in at least one intentional formation programme during the year. May I invite you to join me this Lent in Meeting Jesus in the Gospel of John. Resources are available on-line and can be used by individuals and groups. I commend several other programmes — some developed in the Diocese — that will help you to be more intentional and confident in your Christian discipleship. Suggestions will be also available on-line.

I will retire at the end of this year. It has been an incredible honour to have served for some fifteen years as your bishop and over forty years in ordained ministry in this diocese. What a joy it has been to be invited into people's lives at the most profound level — at moments of deep joy or sorrow, at times of vocational discernment, at times of challenging crisis or productive stability. In all this, to witness the faith and compassion and engagement of Anglicans has strengthened my faith, expanded my horizons and confirmed my love of Christ and his Church. This June, Synod will choose a coadjutor bishop who will automatically succeed me on my retirement, becoming the 12th Bishop of Toronto. I posed some questions at Synod for people to consider in preparation for the election:

- From your own experience of bishop(s), what are two qualities you have admired in a bishop?
- What are two critical issues affecting the life and mission of this Diocese today?
- Considering that, what two qualities (maybe the same or different from #1) does the next bishop need to have to lead this Diocese in its mission into the next decade?

Please pray for the members of Synod that they may discern wisely and faithfully for this challenging and complex role of leading the largest and most diverse diocese in North America.

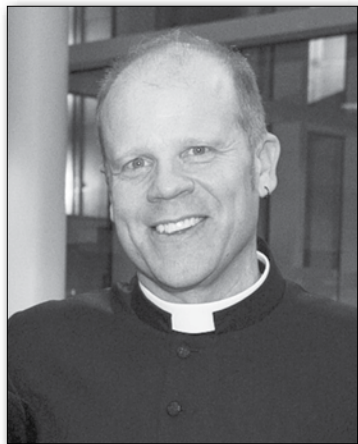
I hope to have the opportunity over this year to thank you for entrusting me with this awesome responsibility.

Yours faithfully,

A handwritten signature in black ink, reading "Colin R. Johnson".

The Most Rev'd Colin R. Johnson, Archbishop of Toronto

THE DEAN'S REPORT



A CHAPTER COMES TO A CLOSE

When you finish reading a chapter of a favourite novel, it is good to pause and absorb all that you have read. With each turn of the page, the plot thickens, the characters change, the emotions deepen as does the suspense and anticipation for what is to come. Coming to the close of 2017 is like finishing a chapter of a beloved, well worn paperback that sits on the bedside table. The kind of book you can't quite put down.

In 2017, we celebrated the ministry of The Rev'd Canon David Brinton who served as Vicar and Sub-Dean for 17 years. He left an indelible mark of compassion, care, and faith on so many of us. It was fitting that we named the Vestry in his honour. Our Outreach and Children's Coordinator, Brian Raney and our assistant Property Manager, Frank Cormier departed St. James to take up new opportunities after serving our community so faithfully. We also bade farewell to David Briggs our artist-in-residence who now serves at St. John the Divine in New York City. We are delighted that David will be back to play three concerts, three Sundays and three Tuesday recitals in 2018.

A CHAPTER BEGINS

While there were endings there have also been new beginnings. We welcomed our Vicar, The Rev'd Louise Peters; Andrew Kuhl, our Children and Youth Coordinator; Nathan McNeil, a Site Events Coordinator (contract — maternity leave), Kathy Biasi, our Outreach Coordinator; Jim Kotsifas, our Property Manager; Manuel Piazza our Organ Scholar; Jessie-Ann Baines, our Communications Manager; and Jennifer Wang, our Bookkeeper. So many changes. And yet each of them is bringing their rich experience, passion and knowledge to bear in our shared ministry of St. James Cathedral.

2017 was a year of deepening our ministry. Our Drop-In program continued to offer a place of refuge and sustenance for almost 200 people every Tuesday, and the Faith+Hub called us to go deeper with our street involved community. Our Christian Education lectures invited us to dialogue on multi faith issues, learn about John Strachan, the Reformation, nuclear disarmament and more. The Truth and Reconciliation events invited us to walk with our Indigenous brothers and sisters. Cathedral 101, Anglican 101, and Mission 101 invited visitors to settle and become members. Our Music program inspired our souls to take flight. The Health Council trained lay pastoral visitors, conducted a grief group and a retirement visioning event. Our Rentals department invited local businesses and not-for-profit organizations to meet under our roof. The York Group gathered each month to listen to speakers and support the Cathedral Ministry. The Bellringers hosted the North American Guild of Change Ringers' annual general meeting. The list of ministry initiatives goes on and on and on. Behind each event was a dedicated group of lay leaders, community members, clergy and staff making it all happen. And each ministry imbued with God's love, compassion and mercy.

I am moved by all that we offer and do to show the Light of Christ in the heart of the city and in the Diocese of Toronto. I am grateful for our clergy, staff and lay leaders who week by week tend to the ministry that changes lives. I am especially thankful for the dedication of our wardens Bob Hart, Don Solomon, Jayne Hobbs, and Angela David who imparted so much.

Time to turn to the next chapter....2018

Yours in Christ,

The Very Reverend Andrew Asbil
Dean of Toronto & Rector of St. James Cathedral

THE CHURCHWARDENS' REPORT

Dear Friends,

2017 continued to be a time of transition. We bade farewell to Father David Brinton at the end of May in a beautiful send-off in which we expressed our heartfelt appreciation for his ministry. As much as we miss him, his retirement is richly deserved. We are grateful to our pastoral associates and our assistant curate, The Rev'd Leigh Kern, for stepping in to assist Dean Asbil over the summer.

In August, we welcomed The Rev'd Louise Peters, our new Vicar. The former Dean and Rector of St. Paul's Cathedral, Kamloops, B.C., Louise brings great personal warmth and an open style to her ministry at St. James. She has been absorbed in getting to know us and has made an energetic start to coordinating worship and her other responsibilities.

In January, many of us had the pleasure of attending the ordination to the priesthood of The Reverend James Liu, assistant curate for the Mandarin Ministry. The introduction of a regular Sunday celebration of the Eucharist in Mandarin in the nave is a milestone in the integration of our Mandarin-speaking community into the life of the Cathedral.

The Children's and Youth Ministry has been entrusted to a new coordinator, Andrew Kuhl, and Kathy Biasi has taken over as Outreach Program Coordinator. These new staff members are responsible for the delivery of two ministries that are central to the life of St. James. Late in the year we welcomed Jessie-Ann Baines as our Communications Manager. Both Andrew's and Jessie-Ann's roles are focused on congregational development as we seek to attract and nurture new members, particularly young families, to reinvigorate parish life. Kathy has used her contacts to bring additional resources from outside the parish to bear on our Tuesday Drop-In.

In October, we commemorated the 500th anniversary of the Reformation and in November, the 150th anniversary of the death of Bishop Strachan in an evening of thoughtful reflections and fellowship. We are blessed to stand on the shoulders of giants.

Now 220-years old, St. James remains a vibrant community. Over the last two years we have been invited by Dean Asbil to renewed stewardship to sustain the Cathedral as a place of continuing worship at the heart of our diocese and of a dynamic and prosperous city. We rely on four sources of income: offerings, investment income, rental income and cemetery income. After several years as a sterling performer, the Cathedral Centre contributed less in 2017 than in the previous year, as new competition entered the market. Steps are being taken to make the venue more attractive to rent, and for an industry re-launch. The cemetery requires up to \$1 million of earthwork to stabilize a ravine edge. A loan has been secured from the Diocese of Toronto, on generous terms, to finance this work. However, paying down the loan will divert cemetery income. Despite challenges in balancing our budgets, maintenance offerings are up 20 per cent over two years, evidence of the depth of commitment of our parishioners.

The leadership of St. James's believes that we cannot cut our way to success. Our new staff hires are an investment in the long-term stabilization of our budget, and the sustainability of our community through membership renewal. Attendance continues to edge upward. We look forward to another year of building our congregation together in 2018.

Respectfully submitted,



Don Solomon, Rector's Warden



Robert Hart, People's Warden

STRATEGIC PLAN UPDATE

INTRODUCTION

The Diocese of Toronto has been engaged in the work of setting a strategic plan that will guide the vision, mission and ministry of our Diocese. *Growing in Christ: Strategic Plan, 2016-2021* sets our course for the next five years. The framework for the plan is the result of engaging with stakeholders, completing an environmental scan, and conducting strategic planning sessions. The plan highlights five areas of focus for ministry in order to successfully live in to the vision. These five foci are: Leadership and Formation, Trust and Culture, Innovation Based on Evidence, Governance & Decision Making, and Stewardship of Resources.

In the spring of 2017, Dean Asbil invited the Cathedral Council to embrace a similar process to develop a three to five year strategic plan that would give bearings for the vision, ministry and mission of St. James Cathedral. The Council has begun this work with the assistance of John Whincup, Executive Director of Optimus SBR, a Toronto based consulting firm. Optimus SBR was also engaged to create the Diocesan Plan. John and Hilda Whincup are also members of St. James Cathedral.

Two meetings were held, August 23 and October 12 to begin the process of developing the plan with a cohort of Council members. Two questions were asked; What do we as the Cathedral of St. James want to be recognized as (Vision)? What do we need to focus on in order to make our vision come to fruition?

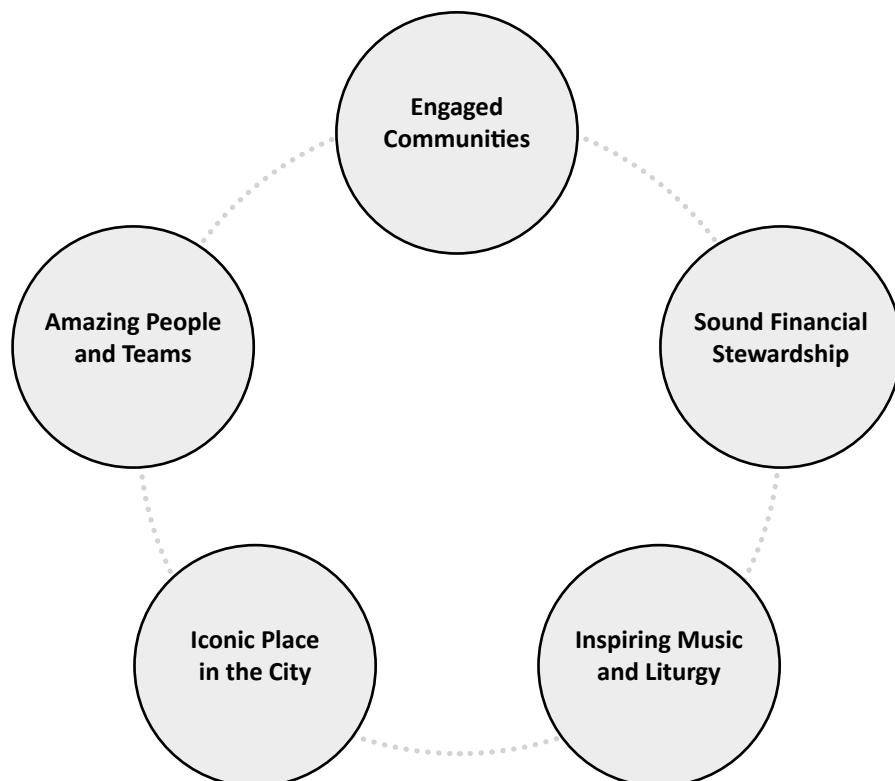
The members wrote down their answers on sticky notes and placed them in groupings according to common themes. Some of those responses and emerging priority areas are listed here. Please note that the ideas recorded are not definitive as much as they are a step along the way to developing the plan.

VISION – WHAT WE WANT TO BE RECOGNIZED AS

A sacred space that welcomes all, a hub for the Diocese, our parish and our community.

A sacred space that welcomes all, with the Spirit at the crossroads of our Diocese, our parish and our communities.

PRIORITIES – WHAT WE NEED TO FOCUS ON



ENGAGED COMMUNITIES

- Being a welcoming community
- Let people know we are here, what we do, who we are
- Transparent communication
- Partnerships – we are not alone
- Know our neighbours dwelling in the park
- Engage the community at large, including elected officials
- Teach all how to be welcoming and inclusive
- Welcome diocese
- Build Chapter of Canons, Deans Breakfast, Cathedral Café
- Outreach with the most vulnerable in the community
- Programming targeting missing elements of our community

SOUND FINANCIAL STEWARDSHIP — SUSTAINABILITY

- Stewardship of gifts (time and talents)
- Engage parishioners at all levels to contribute to achieving where we want to go
- Balance between revenue and programs
- Multi-year financial planning
- Shared stewardship
- Restore financial balance – this requires growth and balanced investment in new programs, especially young people

INSPIRING MUSIC AND LITURGY

- A place that offers beautiful music, diverse music
- Events taking place in the Cathedral that attract people from across the diocese
- Liturgical innovations
- Excellence in preaching and teaching
- A place of beautiful liturgy
- Mother church of the diocese providing a diverse range of opportunities for engagement
- Seen as a welcoming beacon in the community and diocese

ICONIC FACILITIES

- Accessible space
- A well-maintained and beautiful building
- Physically stable, safe and accessible
- Provide practical Christian help to community (refugees, homeless, youth, business community)
- Well maintained physical facilities receiving constant care and attention
- Tend to the capital needs of the Cathedral, organ project, painting interior etc.

AMAZING PEOPLE AND TEAMS

- Equip the saints
- Engage our parishioners in their baptismal ministry
- Grow lay leadership
- Remove barriers that prevent participation of all
- Think of ourselves as one body with different talents, needs, desires, etc.
- Education
- Create more opportunities for service for congregation and make them known
- Training
- Earning trust
- Encourage circle of leadership to become larger

NEXT STEPS

A coordinating committee will now be formed to complete an environmental scan, hold smaller congregational gatherings to seek feedback and input into the process so that the plan can be developed more fully. Our hope is to complete this next phase by the summer of 2018.

BUDGET 2018

	2017 BUDGET	2017 ACTUAL	2018 BUDGET
REVENUE			
Offerings			
Maintenance	687,000	623,560	687,000
Mandarin Maintenance	-	-	15,000
Open	100,000	98,690	100,000
Other	102,500	110,507	105,000
	889,500	832,757	907,000
Rental Income	802,450	711,250	796,181
Special Purpose	100,000	173,481	175,000
Other Income			
Bishop Snell Foundation	110,000	117,296	120,000
Curacy Grants (Diocese)	35,600	80,866	42,333
New Hope Grant (Diocese)	-	-	38,200
Other	57,600	52,850	57,600
	203,200	251,013	258,133
Investment Income	315,000	294,776	315,000
Cemetery	1,739,395	1,758,424	1,737,735
Total Revenue	4,049,545	4,021,700	4,189,049
EXPENSES			
Clergy	384,730	452,901	459,000
Music	387,100	403,060	349,900
Property	875,800	900,987	926,150
Rentals	289,650	343,752	310,050
	1,165,450	1,244,738	1,236,200
Special Purpose	100,000	173,481	175,000
Administration	503,400	559,689	463,400
Communications	6,000	7,019	100,400
Outreach	318,565	311,329	368,599
Committees	101,900	87,961	94,450
Cemetery	1,076,400	1,092,046	1,031,100
Total Expenses	4,043,545	4,332,226	4,278,049
Deficiency of Revenue over Expenses before other items	6,000	(310,525)	(89,000)
Bequests	-	20,000	30,000
Designated Donation	-	65,000	-
Interest on Guarantees	(6,000)	(7,019)	(6,000)
Excess of Revenue over Expenses before Depreciation	-	(232,545)	(65,000)
Transfer from Capital Funds			65,000
			0

ORGANIZATION REPORTS

Altar Guild

The Altar Guild of The Cathedral Church of St. James is a great group of members whose mission is: *"To carefully and reverently attend to God's house with dedication and loving attention to detail."* Members ensure that silver chalices and trays, brass collection plates and candle snuffers, pew plaques and the chancel altar rail are all clean and shiny each Sunday. Linens on all four altars are checked for spills or wax marks, and the small linens used at every Eucharist are taken home for laundering.

This work is carried out by a group of volunteers; Vilma Sharpe, Sister Beulah Primus, Sheila Goulet, Barbara Hirst, Minette vonBieberstein, Yvonne Joseph, Lucy Bayo, Miho Nakazawa, Rosemary Eversley, and Pitra Jowoh two Fridays and two Saturdays of the month (on for two weeks of the six-week schedule). In addition, Vanessa Rottner and Dorothy MacDonald take care of the cemetery altar at St. James-the-Less chapel. (*Their report follows.*)

Our small but hard-working teams of three to four members faithfully maintain this behind-the-scenes service. However, one team is down to just one member, making it hard to cover that shift. To this, we are currently and constantly in need of more volunteers; women, men, girls and boys.

In November 2017 David Grant and Gordon Robison joined the St. James Cathedral Altar Guild and as of December also became part of the St. James-the-Less chapel team compliment. However we lost one member, Diane Bradshaw who retired after many years of faithful service.

Members of the Altar Guild held a "meet-and-greet" with the new vicar, on November 12, 2017. We discussed way forward for our guild and she shared many aspirations with us. Thank you for your support and guidance, The Rev'd Louise; we look forward to working closely with you.

A linen audit was recently conducted to determine the state/level of inventory; it was concluded that we are well positioned for supplies all around (for now). Thank you Minette V, great job.

Special thanks to Sheila Goulet as she steps down from being chair of the Altar Guild for so many years, your service was appreciated and you are a blessing.

We also thank the sextons for being available – helping to locate brass, crosses, etc. whenever they are wrongly stored and for providing access to the vestry and vaults week after week.

Special mention to the *Diocesan Needlework Committee* for voluntarily offering their service to provide sewing and repairs to fair linen and any frontals' that require delicate work. Thank you.

To Ronwen, our long time laundress, thanks for all the hard work.

Once a year we meet with other dexterous volunteers to create about 1000 palm crosses for handing out on Palm Sunday. Please join us this year on Friday March 23 at the Cathedral Centre as we make crosses for our Palm Sunday service of March 25. (*Full details will be announced in Connections close to the time.*)

Respectfully submitted by,
Yosola Sholagbade-Adeoye, Chair, Altar Guild

ST. JAMES-THE-LESS CHAPEL

The sanctuary of the Chapel of St. James-the-Less continues to be maintained, monitored and cared for at regular intervals during 2017. We prepare for All Souls', Christmas, Easter, Thanksgiving, and funerals on an as-needed basis. My functions under the direction of the Vicar are to oversee and report any issues in relation to the above and the following; to maintain inventory of linen, palls, brass, chapel snuffers, candles and scheduling during the year. The two palls are dry-cleaned and repaired as the need arises by Del Ray Cleaners locally. Both were repaired in 2017 and will be re-assessed in future or as the needs arise.

In December we added two new members to our team compliment; David Grant and Gordon Robison. Dorothy McDonald and I cared for the vestry linen, (the dust cover, protector, credence cloths) brass, and maintain the inventory of the linen press. We have an adequate supply of linen that is cleaned and rotated on a regular basis. We have at our disposal the Diocesan Needle Work Committee should we need any repairs done as approved by the Vicar. We also look after the sanctuary proper with care of the cross, candles, cleaning of the followers and bobeches (drip catchers). We have a full complement of linens which are rotated on a regular basis.

When there is a need for a Eucharist at the chapel the clergy and servers take the necessary elements and prepare for the service. The vestry is adjacent to the chapel proper. The St. James-the-Less serves both as an historic chapel and crematorium, and lends itself to unique and interesting opportunities in the urban downtown community.

I would like to thank Dorothy for her invaluable assistance during the year and her knowledge of textiles, she is wonderful to work with; along with Christina Leung, for her skills in seamstress work and making credence cloths.

I will continue to liaise with the Vicar; Kevin Palin, Manager of the Crematorium and the staff with regard to any future issues that may arise.

I look forward to working with, and supporting Yosola, President of the Altar Guild.

I would like to thank the Dean and Corporation for appointing me to this position.

Respectfully submitted by,
Vanessa Rottner
Coordinator/Chair St. James the Less, Altar Guild

Amnesty International Action Circle

"Amnesty International is a global movement of people in 150 countries around the world working to protect and promote human rights. We believe that we are at our most powerful when we stand together for human rights. Each person, no matter who or where they are, can make change happen by acting in concert with others who share their vision of a world where everyone lives in dignity."* This is the twelfth year of working for change by the Amnesty International Action Circle at St. James.

In February 2017 the Action Circle held a *Have a Heart Day* in support of First Nations Children and of making contributions to their education equal to that of other children in Canada. About 100 people signed a Valentine with that message which was then sent to the federal government.

One of our main focuses during the year was on journalists. In Mexico, for example, more than 106 journalists have been murdered since the year 2000. In Russia and Egypt, journalists writing about gay rights have been targeted. We also have supported indigenous land defenders in Honduras and Guatemala by signing petitions and writing letters. One of the major crises this year was, of course, the Rohingya. Amnesty International has been active in urging Myanmar to stop the campaign of violence and human rights abuses against these people.

The tenth anniversary of *Cities for Life, Cities against the Death Penalty* was held at St. James on November 24, when Toronto joined more than 2000 cities from around the world that have abolished the death penalty.

On December 10, the International Day of Human Rights, we held the annual *Write for Rights* event, asking people to sign letters to protect individuals in Jamaica, China, Madagascar, and Chad; 364 letters were signed

and mailed to government officials in those countries. We appreciate the support of parishioners for the work of Amnesty International.

New members are always welcome to join our meetings, usually on the last Saturday of every month, except June, July and August. Thank you to Dean Asbil, and all the clergy for their support of our work.

Respectfully submitted,
Carol Burnham Cook, Chair.

Active members: Angela Carroll, Carol Burnham Cook, Sheila Jennison, Carol Kysela, Ed McDonagh, Steve O'Brien, Peter Small, Dilys Ward

*amnesty.ca/about-us

Archives and Museum Committee

Word of the presence of an Archives and Museum at St. James Cathedral has continued to grow over the years, not only across the Toronto region, but indeed across the country and internationally. Largely volunteer, we were fortunate to have student volunteer assistance over the winter months of 2017 and for most of the summer in addition to our regulars. I will mark 20 years as a full time volunteer in the Archives and Museum in March of 2018, Anne Harker has been giving a full day a week for 13 years, and Barbara Landon, Graham Lang and Ros Marie Guthrie have come out every week in support for almost as many. Their responsibilities lie in the organization and care of the collection, while another crew of even more come out as needed for concentrated periods — particularly around the organization and presentation of exhibits and special projects. One of these I mention in particular is Jonathan Lofft. Jonathan grew up here at St. James and sang in the Boys Choir. He took a gap year on the completion of his B.A. in 2007 and spent much of it volunteering in our Archives and Museum before entering the Masters of Information Studies in Archives at U of T. From there he moved directly into the Master's Program in Theological Studies at Trinity, and this year was awarded a Doctorate in Ecclesiastical History while continuing as a major resource for the work of our Archives and Museum. We are indeed fortunate, for in addition to the wealth of experience our volunteers and resource persons bring to the Archives and Museum, Rhonda Yearwood provides staff assistance 13 hours a week.

THE COLLECTION

The Archives Collection grows on a daily basis as we try to keep abreast of all that is happening in regard to the life of this Church, but the Museum collection also continues to grow. Among our new acquisitions of this past year is a copy of a first edition of "Uncle Tom's Cabin"

given to us by Joan Northey, while The Rev'd Canon Brian Freeland donated a number of valuable pieces of art, including carvings of Mary, Joseph and the Baby Jesus dating back to the founding of New Spain in the 16th or early 17th century that he found and brought home from Central America back in the 1970's.

EXHIBITS

We presented two major exhibits in the Cathedral over the year. One was on Black History during Black History Month in February, while the other marked the 500th anniversary of the Reformation in October. In addition, Rhonda Yearwood mounted two exhibits within the Archives and Museum. The first was of items from our permanent collection, while the second continued the tradition of an annual exhibit of Crèches from Across the World with the theme of "Refugees". In addition, we worked with the Archives and the Library of Trinity College in the preparation of an exhibit of Strachan memorabilia in Snell Hall to mark the 150th anniversary of his death in a special program organized by Derek Allen. We also set up a Black History Exhibit at Metro Hall on the invitation of Toronto's Black Community, worked with the St. Lawrence Neighbourhood Association in the set up for an exhibit on the history of St. James Park to mark Canada Day in St. James Park, and attended an exhibit of St. James materials in the collection of the Toronto Reference Library in the Library.

TOURS

Among those requesting tours of the Cathedral over the past year have been the Jane Austen Society, the Anglican Indigenous Network from across Canada, a number of secondary school World Religions Classes, and groups of newcomers to the Cathedral. One very large group was the Urban Land Institute who focus on responsible land use.

RESEARCHERS

We are a popular resource for university students and among those this year was one studying Visual Arts at York interested in our stained glass, a University of Toronto student interested in our connections with World Christianity, a History student at Guelph studying our memorials, and a professor at the University of Galway back this year for the second time studying our involvement with the Irish fever victims in 1847. I was in touch with Upper Canada Village re the Reformation Exhibit, and in the process of discussion they decided to include St. James in a special exhibit they were preparing, the Diocese of Toronto stretched over the entire province. News reporters are in touch with us over articles they are researching, and Katie Daubs of the Toronto Star described the playing of our very new carillon bells at midnight on July 1, 1867 as the very first concert performed in the new Canada. And then there are the clergy. Among their requests this year were the names of those from St. James who actually fought in the battle at Vimy on Vimy Sunday. Researchers this year have come from across Canada and as far away as Australia.

DOORS OPEN

We have assumed responsibility for Doors Open at St. James from its inception some 18 years ago and in spite of all of those years of welcoming thousands of visitors to the Cathedral, we still received over 3,500 visitors over the last weekend in May 2017. I am pleased to report



THE FUNERAL OF ARCHBISHOP TERENCE FINLAY
ON MARCH 25, 2017

that Robert Gilbert is taking over the major responsibilities of organizing this busy weekend that involves clergy, tour leaders, bell ringers, organist, choir, and large numbers of volunteers who simply are there to welcome the many guests and answer their questions. Do let us know of your interest in becoming involved.

OUTREACH

Rebecca McTaggart is a member of our Committee and presently immersed in research for a course she hopes to offer in the fall to members of the Life Institute at Ryerson University on the Cathedral and its connections to the history of this city and country. We marked Museum's Day this year with an open Committee Meeting and a number of visitors came to hear about what is involved in our day-to-day work and tour our extensive facilities. I continue to represent the Cathedral at meetings of the St. Lawrence Market Business Improvement Association (BIA) and am in regular contact with the St. Lawrence Neighbourhood Association (SLNA) in an effort to keep in touch and involved in with what is happening across the community.

Respectfully submitted,
Nancy Mallett
Cathedral Archivist and Museum Curator, and
Chair, Archives and Museum Committee

Book Club

The St. James Book Club usually meets on the 3rd Sunday of each month in the Board Room of the Cathedral Centre. During this period the selected text for the month is discussed with a view to discerning the contents and language, their value as literature and their spiritual content and leanings, and applying their substance to our journey as pilgrims. This journey in fellowship may enlighten us as pilgrims to continue the path in advancing the understanding of the Triune Majesty. Quite a rewarding experience of joyous fellowship await those who participate in the conversation.

Texts have included: *The Cloud of Unknowing*; Brother Lawrence's *The Practice of the Presence of God*; Lloyd C. Douglas' *The Robe*; and most recently Michael Redhill's *Bellevue Square*. The text for month of February will be a reading and discussion of Margaret Atwood's *The Handmaid's Tale*. During the Lenten period some chapters of Douglas C. Lloyd's *The Robe* which deals with the Crucifixion will be looked at in depth. Possibility of viewing of the film.

Respectfully submitted,
Andrea Newel and Ruth Davis

Carillon Bells

We were saddened to lose our long-serving member Tom Patterson on Labour Day 2017. He is greatly missed; as a friend and member of our group.

Our current dedicated team consists of Cynthia Bracewell, Nancy Conn, Judith Swaaf, Victoria Jamieson, Joan Northey, Annie Odom, Joanne Short and Karin Tsai.

We take turn playing the carillon bells after the 11:00am service, on special occasions and when the Change Ringers are unavailable.

Respectfully submitted,
Annie Odom, Chair

Cemetery

2017 was an exciting year for our historic St. James Cemetery and Crematorium. As Canada celebrated its 150th birthday we marked our 173rd year of providing service and support to Toronto and our surrounding communities. We had the privilege of welcoming many visitors to walk our grounds and explore the rich history that lies within our gates. Many visitors took advantage of our self-tour historical gravesite maps while others joined formal tours provided by the local Cabbagetown Historical Society or joined tours sponsored by the Royal Ontario Museum.

Moving into 2018 we look forward to finally engaging with the Toronto Regional Conservation Authority (TRCA) and our various project partners to resolve our erosion issue along the hillside.

This is a huge undertaking that involves clearing scrub trees, securing the hillside slope with pillars and curbs, then building up the soil to regrade the area and restructure drainage. The project is sensitive to our hallowed grounds. Existing grave space will not be disturbed; only refurbished and enhanced. A further benefit provided by this work will see our leaf canopy open up to ensure more sunshine reaches into our ravine sections and a greener, healthier environment will result.

2018 also marks the beginning of a new landscape development that began with our new Chapel Garden Columbarium that features 64 double niches for cremated remains. This new columbarium is located by the steps to our historic St. James-the-Less Chapel (built in 1861). Future plans for this area include a rose scattering garden and development for future columbaria and gardens. These new projects will ensure that St. James Cemetery is positioned to provide final resting places for generations to come.

We are excited to partner with Alveole Urban Beekeepers to establish several working bee hive colonies within the cemetery. Our location is an ideal environment for the bees to thrive within our natural chemical free grounds and to pollinate the gardens of our neighbours in Cabbagetown.

We continue our monument restoration program that on an annual basis cleans and restores many monuments that over time have weathered and declined. We are proud of our historic significance within the city of Toronto and invite and welcome everyone to come and visit us and enjoy the peace, solace and charm that we call St. James Cemetery.

Respectfully submitted,
Kevin Palin
General Manager,
St. James Cemetery & Crematorium

Change Ringers Guild

The St. James Cathedral Guild of Change Ringers celebrated its 20th year of ringing, and moving forward, we continue to enjoy the marvellous instrument that is the twelve change ringing bells. We continue to welcome new recruits to the tower, and are currently teaching some who visited us during Doors Open 2017.

We continue to ensure the upkeep of the bells with a preventive maintenance program; covering the frame, bearings, wheels, ropes, lighting, etc. The relocation of the television in the narthex may provide us additional opportunities to televise Sunday service and special occasion ringing.

This year, four peals and thirteen quarter peals were successfully rung. One of the quarters was on the mini ring. Three peals were by visiting bands, and one was celebrating the 20th anniversary of the installation of the bells. Two quarters were rung to honour Fr. David Brinton's retirement, and one to welcome The Rev'd Louise Peters. A total of 142 quarter peals and 46 peals have been rung in the tower since the installation of the bells in 1997. Plans are in hand for a peal weekend in the spring of 2018, and if successful, one will be dedicated to Archbishop Johnson for his pending retirement. As well, we will certainly be scheduling a quarter peal on November 11, 2018, celebrating the 100th anniversary of the end of WWI.

The ringers hosted the North American Guild's AGM over the Labour Day weekend together with a training session prior to the weekend. We welcomed over forty visitors from throughout Canada, the United States and the United Kingdom, who all enjoyed the ringing and social activities. Five successful quarter peals were rung

during this time. As well, we were pleased to see twenty ringers who were either working or vacationing in Toronto and chose to join us for ringing.

We continue to welcome visitors and ring for special occasions, both secular and liturgical, such as Doors Open, the LOFT concert, and the Ash Wednesday Childrens' Group. Parishioners are always welcome to visit the ringing room on Sundays, and during practice on Monday (by appointment).

It is both an honour and a special calling to be able to ring the Cathedral bells, and I offer our grateful thanks to the Cathedral staff and clergy for the support and encouragement that is provided to us.

Respectfully submitted,
Madeleine Cheesman, Tower Captain

Children & Youth Ministries

Over 2017 there have been significant changes to the Children and Youth ministries. With the departure of Brian Raney at the start of the year, we were gifted with great volunteers, and people who continued to love and support the participation of families in the life of St James Cathedral.

Mary Asbil and John Fraser helped lead the Sunday School for the winter and spring of 2017. During their time they explored scripture through crafts, and stories, and helped to grow the children's understanding of faith through writing prayers and learning the creed. A gift of musical instruments by one of the choir members brought a new vibrant energy to the group, and helped us to make a loud and joyful noise as we sing and worship. In June they celebrated the end of the school year with a Sundae Sunday by serving ice cream to the congregation following the 11:00am service. Their patience and love for these youngest members of our community brought them together into a cohesive group where all were welcome, with children from the nursery joining in the stories and songs. I am deeply grateful for their work.

In September, I continued the good work they had been doing. We have had a very steady community of an average of ten participants most Sunday mornings, with a growing group of children just under the age of six who are beginning to participate and engage. In total we have approximately 16 families that are involved in our Sunday School.

We have had great occasional help with our Sunday School from Pauline Ray, who provides and leads creative crafts. I greatly appreciate Nancy Mallet opening the archives for us to explore the nativity sets this past Epiphany. The variety of gifts we have here greatly benefits us all as a community.

Beyond Sunday School, we have had families assisting in lighting the Advent wreath, helping as sides persons, children assisting as servers during the 11:00am Eucharist, as well as worshipping alongside the whole St. James community. On Ash Wednesday Alison Hari-Singh stepped in to help coordinate – alongside additional volunteers – a wonderful day of learning and exploring for children around the Diocese. In November we had a great Sunday School welcome brunch where we got to know each other over food and fun times together. In December we spent an afternoon making 53 Christmas cards to give out with the gift bags for the Drop-In Christmas lunch. At the start of Advent, I distributed 16 Advent kits to families to help them use an Advent wreath at home and journey through the Christmas season. During special services; at the baptism in the fall and during Christmas, worship booklets helped encourage children to worship with their families by engaging with the readings and themes of the day through activities and questions.

As I look back on my short time here, it has been a wonderful fall of growing relationships, increasing connection, and of welcoming families. As I reflect on the past months, there are wonderful moments of intergenerational connection that make me smile, slight bumps in the road which will improve with time, and lots of things that caused me to wonder and imagine. As I look ahead to the coming ministry year, I am excited to continue to connect with families and youth; to dream and plan out new ways to grow and connect with our community.

Respectfully submitted,
Andrew Kuhl,
Children and Youth Coordinator

Education for Ministry (EFM)

The heart of EFM is theological reflection. Based on our ministries as baptized Christians, "Education for Ministry makes the bold claim: Each of us is a theologian."* As one of our authors this year puts it, "What makes reflection theological is not a specialized vocabulary, but the relentless urge to experience wholeness which brings a person to the Holy."* Theological reflection flows through all of the other activities in the program. This year, EFM uses the theme of "Living Faithfully in Your World."

Our ten members and two full-time trained mentors come from both St. James and other parishes. The broad age range of 20s through 60s this year exemplifies an equally broad range of perspectives and life circumstances of our members. In our orientation session in September the group set a goal for themselves to experience significant differences of opinion in our discussions and we have been very much enjoying the respectful, life-giving, and sometimes eye-opening sharing of those views.

EFM is one of the programs used to train lay leaders and deacons. This year we have two individuals discerning a call to the diaconate and one fourth-year student ordained deacon last year. But EFM is primarily a program for the laity and our members are discerning ministry in a wide range of activities from nature conservancy to hospital visiting, youth leadership, contemplative practices, leading youth visits between Toronto and northern indigenous communities, working with the homeless in Toronto, and the moment by moment service to family and community that requires alertness, commitment and imagination.

As part of its commitment to lay education, St. James Cathedral began hosting an Education for Ministry Seminar group in September of 2014.



FIRST NATIONS DRUMMERS AT THE
INDUCTION OF THE REVEREND CHRIS
HARPER ON FEBRUARY 12, 2017.

EFM is a 4-year education by extension program whose purpose is to provide members with a background in Scripture, Christian history, and theology. The development of both spiritual and historical understandings of the Christian tradition is intended to promote individual ministries by the students and graduates. The program was developed at the University of the South at Se-wanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia.

The Cathedral EFM group meets alternate Saturday mornings September through June in the Cathedral Centre for four hours. An information session is planned for May for any interested in knowing more about the program.

Many of you will know us from the Palm Sunday Hot Cross Bun sale in support of the Cathedral's Foot Care Clinic and Drop-In program.

Respectfully submitted,
Carol Kysela and Carroll Guen-Hart

*Education for Ministry Reading and Reflection Guide, Volume A, 2017-2018, page 46.

Education: Dialogues for Living

The mission of Dialogues for Living (DFL) is to stimulate the imagination in the movement towards justice, healing, and understanding. DFL boldly lived into this calling this year, as we took risks, brought our public witness to a new level, and engaged diverse communities. In the year of 2017 DFL organized, hosted, promoted, and shared 33 free and public educational events. Of these 33 events, nine lectures were part of our ongoing "Truth and Reconciliation" (TRC) series.

The TRC series began in June 2016, as we undertook a two-year commitment to highlight stories and experiences of Indigenous peoples, the TRC process, and issues of colonization. This series is a response to the 59th "Call to Action" of the TRC report, which asks churches to offer education in their role in colonization and its effect on Indigenous communities. A tremendous accomplishment of 2017 was hosting the "Niigaani-gichigami Water Festival" with the Niigaani-gichigami Collective, Toronto Urban Native Ministry, and Biidaaban at 40 Oaks. The Festival had several events that highlighted the importance and healing presence of the Spirit of God in and through water, from Christian, Indigenous, and other perspectives. This widely advertised and ambitious project brought together diverse communities, cumulating in the Gratitude Walk and Festival on a hot Friday in June when over a hundred people gathered at the shores of Lake Ontario for a traditional water

ceremony, and marched up to King St, shutting down traffic and holding celebratory signs to honour and respect the waters we depend on. The Water Ceremony featured prayers from Indigenous Knowledge Keepers, and representative from various Churches, Mosques, and other faith traditions. The "Gratitude Walk" up to the Cathedral was led by Eastern Woodland Singers (Indigenous womens' drum group) and was concluded with live folk music and a free BBQ on the West Lawn. Nearly three hundred people joined us on the lawn for the Festival, including families from the neighbourhood. The central goal of the multiple events of the Water Festival was to bring together diverse communities to learn about, pray for, and express our gratitude for the waters we depend on. The visible witness in our neighbourhood that the Water Festival embodied demonstrates an intention of DFL to provide celebratory and sacred opportunities for engagement with people beyond the walls of the Cathedral.

Within our community, we held a three-month long Catechism class, wherein 17 people entered into a committed and intensive development of their faith through study and fellowship. This group consisted of mostly newcomers and people wanting to go deeper in their spiritual formation, and concluded with their baptisms, reaffirmation of faith, and confirmations.

There has been incredible support from the Cathedral Community for the work of DFL. On average, attendance at our lectures tends to be around seventy people. Though many of our attendees are parishioners at St. James Cathedral, people continue to participate in our events that do not attend worship services. Our consistent street level advertisements, web presence, and social media profile, continue to be avenues for new folks to reach and be reached by us. The hiring of Jessie-Ann Baines, our new Communications Officer at SJC, has greatly increased the possibility of our continued desire to meet the spiritual needs of our community, reach out to others, and invite people into the lively dialogues we are having at St. James.

LECTURES, 2017 — PRESENT (33 in total)

Epiphany Discipleship Series

- Jan 10: Jenn McIntyre (Romero House) on "Why Follow Jesus?"
- Jan 17: Bishop Mark MacDonald on "Loving God"
- Jan 24: Dean Asbil on "Loving Your Neighbour"
- Jan 31: The Rev'd Canon John Hill on "Hope"
- Jan 18: TRC — Lee Maracle on "Thinking Locally: 94 TRC Recommendations"
- Feb 15: Black History and Storytelling
- Feb 22: TRC — Lacey Hill, "A Soulful Night of Word and Song"

Body & Soul: Lenten Lecture Series

- March 8: Dean Asbil on “Sexuality”
- March 15: Dr. Trevor Young on “Mental Health”
- March 22: The Rev’d Dr. Tim Elliott on “Aging”
- April 5: Dr. Sylvia Keesmat on “Food and Land”
- March 14: Mark Gornik and Brian Walsh on “The Word Made Global”
- Mar 29: TRC — The Rev’d Chris Harper on “The Next Steps on the Bridge of Healing: the Journey of a Cree Priest”
- April 26: TRC — The Rev’d Leigh Kern on the “Metis Uprising, Anglican Church, and Construction of Canada”

Niigaani-gichigami Water Festival

- May: Art Exhibition in Cathedral of Justseeds Artists’ Cooperative’s “WELLSPRING: A Portfolio of Prints Celebrating Water”
- May 17: Opus 8 Concert titled “H2O”
- May 24: Dr. Stephen Scharper on “Sacred Waters: the Flow from Commodity to Gift”
- May 31: Dr. Bonnie EcElhinny and Dr. Debby Denard on “Grief, Healing, and Water”
- June 16: Niigaani-gichigami Gratitude Walk and Festival
- Sept 20: Melanie Delva (National Reconciliation Animator) on “Beyond Guilt: Canadians and the future of Reconciliation”

The Snell Lectures: “Beyond the Mustard Seed”

- Sept 27: The Rev’d Dr. Christopher Brittain on “The View from Hoskin North”
- Sept 28: The Rt. Rev’d Stephen Andrews on “The View from Hoskin South”

The 500th Anniversary of the Reformation

- Sept 13: Adam Busiakiewicz on “the Dutch Golden Age and the Protestant Aesthetic”
- Oct 11: Robert Busiakiewicz on “Music and the Reformation”
- Oct 25: The Rev’d Pearce Carefoote on “the Flickering of the Flame: The Book and the Reformation”
- Oct 4: TRC — Jenna Wirch and The Rev’d Evan Smith on “Indigenous Adoptees: Healing Through Resistance”
- Nov 8: The Rev’d Tyler Wigg-Stevenson on “Nuclear Weapons and Christian Witness in an Anxious Age”
- Nov 14: TRC — Bishop MacDonald “What is Reconciliation?”

Advent Series

- Nov 29: Bishop Anderson on “Hope”
- Dec 6: The Very Rev’d Andrew Asbil, The Rev’d Louise Peters, and The Rev’d Leigh Kern on “Love”
- Dec 13: Bishop Shaw on “Peace”
- Dec 20: Archbishop Johnson on “Joy”
- Jan 10: Bishop Robertson on “Light”

Respectfully Submitted,
The Rev’d Leigh Kern

Health Council & Parish Nursing Ministry

We believe that St. James needs to be a place of health and healing. Accordingly, we have had a busy year integrating faith with health and promoting wholeness.

In January the Health Council underwrote CPR training for about a dozen staff and volunteers. In February we hosted a training session on Harm Reduction by Toronto Public Health which sixteen people attended. In July our outdoor kiosk for disposal of contaminated sharps was installed in St. James Park. The Parish Nurse is responsible for monitoring sharps found on our lawns or deposited in our disposal units, for upkeep of our first aid boxes and defibrillator units, as well as reviewing incident reports.

Liturgically the Health Council prompted the spring Rogation service and the December “When Christmas is a Difficult Time” service.

Pastorally we have put in place a Lay Pastoral Visitor Team and provided an eight-session Grief Recovery Support Group. The Parish Nurse meets regularly with clergy as part of the Cathedral’s pastoral team.

We collaborated with the Dialogues for Living to provide an evening of discussion and reflection for “St Luke’s day October 18: The Healing Effects of Spirituality”.

We supported the four-session “Re-Launching Your Life with Meaning” series presented by Heather Bennett and Murray MacAdam.

Leading Parish Nurses from the UK and Australia came to visit last year. Our Parish Nurse is on the Community Liaison Committee for the Safe Injection Site at The Works and has been accepted to volunteer at the Journey Home Hospice for the homeless which is to open this spring. She is an active member of the Street Nurse Network and the Parish Nurse Interest Group of the Registered Nurses’ Association of Ontario. St. James has connected with other health ministries around the diocese this year and provided a display on parish nursing at Synod last November.

Respectfully submitted,
Parish Nurse Lanadee Lampman RN

Health Council: Joanne Short, Roger Pearce, David Mowat, Leslie Derbecker, Carleen Adler, Cecil Fennell, Kate Uchendu, and Yvonne Joseph who recently retired.

Health & Foot Care Clinic

The Health and Foot Care Clinic, a Cathedral Outreach Program, is a vital link in our mission to help the vulnerable and needy in our neighbourhood, including the homeless, under-housed, socially isolated, those living in poverty, and those with untreated mental illness and addictions. These conditions determine the quality of their health and wellbeing. Because of this instability and lifestyle, they are unable to access our public health care system. The Cathedral's Tuesday Drop-In is their entrée to health care in a safe and welcoming setting.

During Drop-In hours on Tuesdays, the StreetHealth Nurses and Nurse Practitioner are ready to address their healthcare needs with a health assessment, nursing treatment and management, and if necessary, a referral for medical care or other services. Our guests can also see the nurses at StreetHealth Dundas and Sherburne location, as well as access a mental health worker, peer support worker, or for ID services. Each afternoon, the staff members will interact with around 15 to 20 guests.

On Tuesday afternoon and Friday mornings, two RNs give foot care, cut toenails, treat corns and calluses, infections, blisters and leg ulcers. This is following by a foot wash, and clean socks. Often the source of their foot problems is improper foot wear, so we rely on any donated shoes or the new shoes we are able to purchase with additional funding from the Education for Ministry Hot Cross Bun fundraising event. It is very rewarding to witness the positive outcomes of the care to their overall well-being and ability to cope with their other problems.

Our partnership with StreetHealth is basic to the success of these clinics. St. James contributes the infrastructure, nursing supplies and materials, and they, the professional nursing service, which is consistent with our Christian model; compassionate, caring, and without prejudice. The Registered Nurses are Allana Sullivan, Wanda Menzies, Ahnita Sabti, and Nurse Practitioner Michelle Stern.

I am blessed to work with a dedicated team of volunteers; Colleen Cardillo, Elizabeth Hartman, and Christine McDonald, who distribute clothing, toiletries, and multivitamins. Retired nurses; Beth Burrell and Heather Conrad, who volunteer in the foot care clinic. Joanne Short and Minette Von Bieberstein welcome guests and serve refreshments at the Friday morning clinic.

We are grateful to the Cathedral and individuals for their financial support, and to others who donate clothing, toiletries etc. Through the *Bargains Group* we can purchase supplies at wholesale prices and receive donations through their Summer Water project and Project Winter Survival.

Submitted by Gloria Wiebe, RN,
Health Clinic Coordinator

Mandarin Ministry

I'm honoured and privileged to summarize the work of the Mandarin Ministry in 2017. Time flies, and we have now been at St. James Cathedral for three years. We have had lots of laughs and tears; through it all, we still believe that we are cared for and loved by God. His blessing hand has been guiding us, so that we may become His testimony.

In the past three years, the Mandarin Ministry has grown into a very healthy ministry and a ministry full of blessings. We initially focused on one-on-one Bible study in the kitchen and later developed a weekly Sunday Mandarin Fellowship service at the Lecture Room in the Cathedral Centre with attendance of 20-30 people. Beginning the first Sunday of September 2017, we used the Cathedral sanctuary for our weekly service. Currently our weekly worship service attendance is over 40 people as we grow, which enhances and our experiences in God's faithfulness and guidance.

We believe that traditional Christian liturgy is our Anglican treasure. We continued our Basic Catechism Course, consisting of 25 lessons to explain the liturgy. We have also started a Christian Education Department of Mandarin Ministry, and focusing on training two new Catechism teaching assistants, so that they may continue to teach the Anglican faith to others, understanding the significance of the theology and the faith. It is true that the Catechism is the core of our ministry, for we believe that people shall build their lives on the Words of God. And only growing from this foundation, our lives can be more abundant. Therefore, Christian Education is one of the most emphasized parts in the Mandarin Ministry.

We continue to use the BCP Morning Prayer liturgy for our Mandarin service. We also continued to offer a Lenten Retreat, which received great feedback from our Mandarin people. After participating in the Basic Catechism Course and the Retreat, fifteen people were baptized and confirmed at the Easter Vigil at the Cathedral.

Starting from 2017, our monthly Taizé service changed from the third to the first week of the month. On the first Tuesday of each month, at 7:00pm, we have a bilingual Taizé Service. With many candles and peaceful light and singing, English is interwoven with Chinese, echoing each other from distance, offering our cordial prayer. Every Taizé is a very serene moment, of which people can temporarily retreat from the noisy world into our beautiful Cathedral, meeting God in person.

In last year, there have been lots of exciting new ministries under development. The most distinguishable one is our Mandarin Ministry Choir. Our choir members are parishioners without any music education or background. Since they enjoyed praising the Lord with music, we decided to teach them singing skills, such as reading music. Even though they have been lumbering in singing, every one of us has been enjoying a lot in serving the Lord. At the same time, we also have our first organist, who makes our service more formal, leading each parishioner deeper in the Sunday service.

During Holy Week, we organized a Mandarin “Stations of Cross”. We invited our people to attend a series of Holy Week services – Maundy Thursday, Good Friday, Easter Vigil, and the Resurrection Sunday. On Easter Sunday, we held a Resurrection Taizé Prayer Meeting with testimony, where we shared our own spiritual experiences of meeting the Lord. Upon hearing each others’ stories, we are encouraged to walk ahead with hope upon our own spiritual journey.

As the Mandarin Fellowship grew, some children came into our midst. As it is important to nurture faith in the daily life of the young, we established a Mandarin Sunday School and God has provided us with gifted teachers to instill Bible knowledge. God has provided Ivy Du, a Sunday School teacher who is very passionate in Child Education. Ivy has actively planned Sunday School activities, and greatly encouraged children to be involved into the Cathedral service as a server. We expect our Sunday School to be expanded and more established in the coming year.

The Mandarin Youth Ministry has always been one of our focal points. On the foundation of past student fellowships, we continue to reach out to Mandarin students. We gave a “Gospel Tour” showcasing the Cathedral’s architecture and organized other activities on the University of Toronto campus. We held BBQs in the summer for the young people as a group, meeting with them both

individually and in groups. We started the training of our youth as Altar Servers in both the Mandarin Service and the English Service. These young people not only devote themselves to the Altar serving, but also have shone in their professional field through helping the church. Wei Xu, an IT student of George Brown, after his researching and testing, has achieved the full automatization of the printing of our service bulletin; Leo Wang is actively involved in the construction of our website; Stephanie Tang, has not only performed duty as a Sidesperson in the Cathedral, but also has brought her experience from the English side to the Mandarin side. We organized some achievable volunteer work, trained some to be basic altar servers or Altar Guild members, fostered the habit of scripture reading and praying, and offered them lots of care both in spiritual and in daily life. Furthermore, we have established a regular Saturday Youth Group, which attracts more youth to walk into the church, learning God’s Word together every week. Every month, we also have a youth event, such as Thanksgiving, Christmas, and the Chinese New Year. Through these activities and events, more youth are drawn to our faith, and guided by the faith, so that their individual life can be established more abundantly.

We offer our thanks to Dean Asbil for his support, and to new vicar, The Rev’d Louise Peters for her care and teaching as our supervisor and their living examples for our Mandarin parishioners. And we also offer our appreciation to all our co-workers at the Cathedral for their diligent work. And we thank every parishioner for their care and support. On Sundays when Chinese newcomers worshipped at the English services, not only did the members of the congregation welcome and sit beside the Chinese newcomers, but they even turned the pages of the bulletins for them. When I first saw this, my eyes were filled with tears of joy. Even though we come from different cultural backgrounds, we are still walking on the same spiritual path, for we worship the same God in harmony, despite the language barriers.

Respectfully submitted,
The Rev’d James Liu
Assistant Curate, Mandarin Ministry

Music

Our last Vestry meeting was held during Black History Month, when the choir offered works by Nathaniel Dett and David Hurd, welcoming guest vocalist Denise Williams to sing the traditional spiritual *Deep River* in honour of the occasion and exhibition opening.

Planning the music for the funeral of the much loved Archbishop Terry Finlay was a distinct privilege in 2017. In the week before his death, he spoke to us of his

favourite choral pieces, through requests which were all honoured on the 25th of March. Drumming, Taizé, Pop, Spirituals and the Classical canon were all offered. It was a testament to the remarkable versatility of the Cathedral's musicians that all of these were taken well within their stride.

David Briggs joined the music department in 2012 and in his five years on staff he has delighted, thrilled, and enthused many congregations with his remarkable organ playing and composition. In August he took up the position of Artist-in-Residence at the Cathedral of St. John the Divine in New York City. Among the farewell events in honour of his ministry, the choir sang one of his favourite anthems at his final evensong: C.H.H. Parry's *Blest Pair of Sirens*. Despite moving south of the border, David is going to be returning for three separate weekends this year, to give major concerts with the Cathedral Choir, play for the liturgies and to give solo Tuesday recitals. His next highly-anticipated engagements with us are in the last week of April and the first week of November.

In February, the Cathedral's inaugural Anglican 101 series included a lecture from the Director of Music on our musical history: a newcomer's guide set to be reincarnated annually. Other music education events included a lecture as part of the Reformation Exhibit on its Music. The choir was also invited to sing for the exhibit's opening within the Fisher Rare Books Library, hosted by Pearce J. Carefoote.

Holy Week, as always, represents an enormous musical undertaking. Your choirs sang 73 different pieces of music in those seven days, including some of the most intensely challenging scores we have ever attempted such as Levine's *A Prayer For The Gift Of Wisdom*, Allegri's *Miserere*, Caldara's monumental *Crucifixus* in 16 parts, de Leeuw's *Miserere*, and Dove's *Missa Brevis* to name but a few milestones. After a restful Easter Monday, our Cathedral Choir jumped back into concert action to perform Mahler's 2nd Symphony 'The Resurrection' with David Briggs at the console, leading an electrifying performance of his mind-boggling transcription for organ.

Eight singers from St. James gave a water-themed concert at Trinity College as part of the Cathedral's Nigaaani-Gitchigami Water Festival in May, which was quickly followed by our annual Last Night of the Proms concert with the Band of the Royal Regiment and both our choirs. The merry month of May ended with the bittersweet fond farewell party to our much respected vicar, David Brinton, where the choir sang a specially parodied psalm, asking the Lord to 'remember thy servant David, and all his trouble.' David Briggs dedicated a beautiful new composition to him entitled 'Let Us Love In Deed And Truth' which was sung as an introit at the vicar's final Evensong.

Pentecost and Ascension represented significant musical milestones for the Cathedral Choir as, for the very first time, they sang John Tavener's dizzying *Missa Wel-lensis*, Patrick Gowers' *Viri Galilaei* and one of the most challenging masses in the whole repertoire, Francis Poulenc's *Messe En Sol*.

The annual Jazz Mass was accompanied by Brian Barlow and his band at the end of June, which was quickly followed by a concert by the choir of Trinity College from the University of Cambridge. This completely sold out event is a useful barometer for gauging our city's appetite for excellent choral music and concerts, even in the summer months.

Upstairs in the office our administrative assistant, Christina Stelmachovich passed on the baton to Elizabeth Groskorth who took on the role in July. The smooth weekly running of the music department remains in highly capable hands and these hidden heroes of Cathedral music can certainly not be thanked enough.

September was a particularly busy month, beginning with the long-planned Multi-Faith Celebration to mark the opening of the Invictus Games. The Cathedral Choir sang alongside the Toronto Mass Choir during a poignant ceremony which was attended by many hundreds of military personnel, athletes, and their families. The Choir premiered a new mass by Montreal composer, Luna Pearl Woolf who joined us for our final rehearsals. Her truly unique and ethereal *Missa in Fines Orbis Terrae* was named after the Cathedral's motto, 'to the ends of the earth' and is published by Oxingale music, dedicated to St. James. The following week, the Choir filmed three episodes of 'People Who Sing Together' for Vision TV. We sang a wide variety of hymns, motets and descants all in a Liberty Village Zoomer TV studio without air conditioning. These episodes should become available again soon online, following the end of the series. The month was rounded off by a musical offering at the Blessing of the Animals service. The department welcomed our first new Organ Scholar in over a decade, Manuel Piazza. This student position will be auditioned every year, offering young people a chance to dive deeper into the Anglican musical tradition and learn about the many treasures and idiosyncrasies to be found within.

In October we welcomed the Oxford and Cambridge Society to Evensong, highlighting some interesting music that has come from those institutions. Our annual Service of Remembrance included another a cappella masterpiece which took around two months preparation: Parry's inimitable *Songs of Farewell*.

In November, a member of the Cathedral donated a large practice organ to the music department in memory of her late husband, Norman. Roma Page Lynde studied with

Marcel Dupré and has held a number of music directorships in Toronto's churches. Her nurturing of musicians and organ scholars will continue at St. James through her generous gift, for which we are very grateful.

The organ committee continues to argue and plan for the serious consideration of our instrument's health. The weekly offering to our congregations and visitors of the cyphering diapasons, shot 1930s leather-work, and cumbersome 1970s console are akin to taking your beloved family out for a drive in a beautiful heritage car, but without a reliable steering wheel, engine or seats. Yes it all looks fine from the outside, but closer inspection reveals that the journey ahead is not straightforward or worthy of an honoured guest.

The Christmas period, like Holy Week, requires a great deal of musical accompaniment. It is during those hectic days that I am most grateful for the work of the indefatigable Ian Sadler, our organist, who is responsible for either playing or organising over 100 recitals every year, and for countless stimulating preludes and postludes. I am humbled by the stalwart commitment of our Parish Choir who unfailingly attend our Sunday morning rehearsals at 8.30am. If you are interested in joining us as a volunteer, do not hesitate to get in touch – no prior experience required, just a willingness to learn and take part.

Respectfully submitted,
Robert Busiakiewicz, Director of Music

Newcomers

Being a newcomer to the Cathedral can be daunting, especially if you are new to the Anglican faith, the city, or even the neighbourhood. There is often a sense that the person in the pew next to you knows everything about the service, every hymn and everyone around you. A Cathedral is blessed to have parishioners who have a long history and some who have been around for a Dean or two but there are many who are either relatively new or just travelling through. Some prefer anonymity in worship and others feel a welcoming home when someone knows their name.

The Newcomers Series; Cathedral 101, Anglican 101 and Mission 101, was developed to promote a greater understanding of the history, the liturgy, the music, the mission, the programming, and the faith community that brings us together at St. James, not just on Sunday, but seven days a week. Most importantly, it's an opportunity to share a meal, a conversation, and get better acquainted with fellow parishioners as well as clergy and staff.

For three consecutive Mondays, three times a year, over 40 participants shared nine meals together, learned about the history and architecture of St. James,

examined the liturgy, explored the development of the Anglican faith and its music, stepped into the chancel and its rituals, heard wonderful testimonials of service and devotion, learned of its mission in this community and reflected together on how our gathering, our prayer, and our programming moves through this city.

We have seen our 'newcomers' in the pews, the choir, the chancel, volunteer at the Drop-In, serve pancakes and hotdogs at special events, engage in lecture series and enjoy a conversation at coffee hour after service.

Thank you to Lisa Scapillato, Mark Raab and the sexton staff for the preparation and organization of set up, food, and service for each evening.

A huge thank you to Nancy Mallett for sharing her knowledge and passion for St. James.

Thank you to all the contributors for sharing your time, your talent, and your personal faith journey: Angela Carol, Bob Hart, David Brinton, Robert Busiakiewicz and members of the Choir, Lanadee Lampman, Vern Nicholson, Jane Hobbs, Paul Seddon and the Dean.

As we move forward, Newcomers hopes to create a small group of volunteers to promote greater visibility and outreach at weekly services and events.

Respectfully submitted,
Mary Asbil

Outreach

I would like to introduce myself; I am Kathy Biasi, the Outreach Program Coordinator at St. James Cathedral. I started in this position in late May of 2017. I would like to thank the other staff members that over saw the outreach programming, which includes the Drop-In and the services it provides, while it was in transition. Shanice Viner, with the assistance of Mark Raab, planned and prepared the meals and Shanice supervised the Tuesday Drop-In and the volunteers. The dedicated volunteers who include both parishioners and community members, and staff were there to support the ongoing work that happened during that time. They were also tremendous collaborators in the transition that happened when I was welcomed on board.

So many new experiences have happened over the last six months of 2017 that sharing them with you is a pleasure. The Drop-In has continued the ministry work with the surrounding community and individuals that are struggling and in need of support and care. It provides nutritious meals, music, hand-knit hats, the Good Food Box, haircuts, and a priest to speak with if someone feels the need to. Although finding people who can cut hair has been a struggle, we have been able to find

volunteers who have committed to providing this service for many of the days the Drop-In was open. The partnership with Metropolitan United Church that gives our guests' access to a Community Housing Worker is still in place and working well.

The Drop-In is now an active member of Second Harvest Food Rescue and The Toronto Drop-In Network (TDIN). Second Harvest will assist with supplementing the meals the Drop-In makes weekly. We are waiting to hear when they will start delivering, but until that time the Drop-In will arrange to pick up food at their site on a weekly basis. The TDIN is a group of 54 Drop-Ins that provide training or funds for training, information, and meetings where the Drop-Ins can share trends they are seeing and any surplus resources they might have.

On December 8th, 2017 the Drop-In arranged a full day Food Handlers Certification Training provided by the Daily Bread Food Bank. Fourteen volunteers and staff members attended and became Certified Food Handlers. I would like to congratulate every one of the participants for their hard work and successful certification. Their preparation of food for our guests and the parishioners will be done safely within the Guidelines of Toronto Public Health.

The Drop-In presently has volunteers coming in at 9:00am to prepare healthy, hearty soups that are served every Tuesday except when the Cathedral Centre's caterers provide the meal. The Soup Group is still on hiatus but is hoping to continue to making soup for the Drop-In guests to enjoy in the New Year. I would like to thank Vinci for making 300 traditional turkey dinners for our guests on Boxing Day and our in-house caterer, Mark Raab, for supplying the wealth of desserts to end the meal. Everyone enjoyed the gift of music by volunteers. We had an abundance of volunteers to assist for the event and a gift for each of our guests that were a contributed by The Knight Templar.

July 1st BBQ was a lovely day full of good food, good music and wonderful volunteers that helped make the day a success. The community showed up and enjoyed the celebration.

It's exciting to think that the next year is also full of new possibilities for the Outreach Program, which hopefully have many of you intrigued and wanting to participate.

Respectfully Submitted,
Kathy Biasi

Outreach Committee

2017 was a year of change for the Outreach Committee as we said goodbye to Fr. David Brinton and welcomed The Rev'd Louise Peters to the Committee as our chaplain. We also welcomed Larry Enfield as a new member.

One initiative we are pursuing in the coming year is a twinning with St. Matthew's in Kingfisher Lake, an Indigenous community north of Sioux Lookout. We look forward to working with them.

In November the Committee met for a Visioning Day. Dean Asbil and Kathy Biasi joined us and the vicar moderated the day. We looked back at the history of outreach at St. James, where we saw ourselves now and where we would like to be in the future. We discussed individual projects currently supported and new ones we might look at developing.



THE GREAT VIGIL OF EASTER
ON SATURDAY, APRIL 15, 2017

The Christmas Food Drive was once again led by Larry Enfield and Cheryl Richman, with much assistance from Wendy Pappas, our Cathedral receptionist. Over \$3,525 was raised for St. Bartholomew's, Regent Park, with all food items going to their Food Bank. Due to changes at All Saints' Sherbourne Street, the Men's Cooking Classes we had wished to help develop were unsuccessful this year. We hope to continue our support for food programs at All Saints at some future date.

Ric Hillyer continues to be an active member of the Board of Victoria Shuter Non-Profit Corporation. However, the Cathedral no longer has representation on the Board of Mary Lambert Swale.

St. James Cathedral outreach extends beyond our borders as we support two schools for disadvantaged children – one in Manila (The Patricia McAuliffe Educational Organization) and one in San Miguel de Allende, Mexico (Centro Infantil de los Angeles). Centro Infantil merged this year with Casa de los Angeles which is a daycare centre close by and so now provides care from six months to six years. These preschools provide a healthy start for young children and the results when they enter the regular school system bear this out. Both schools are most grateful for our continuing support.

Please see separate reports for the Cathedral-Community Refugee Response Committee, the Amnesty Action Circle, and the Drop-In and Health and Foot Care Clinic.

The Outreach Committee members will be happy to discuss any of our projects on which you would like further information and we thank you for your ongoing support both prayerful and financial to allow us to continue and improve this most important work.

Respectfully submitted,
Jenny Formanek, Chair

Members: The Rev'd Louise Peters, Angela Carroll, Colleen Cardillo, Ric Hillyer, Lanadee Lampman, RN, Sarah McDonald, Sandra Mowat, Joan Peters, Larry Enfield

Refugee Response Committee

The Cathedral-Community Refugee Response Committee was formed in November 2015 in response to the Syrian humanitarian and refugee crisis. From the beginning, the committee has been a collaboration between the Cathedral and the community. Our original goal was to sponsor two families, one Syrian and the other a 'named case' (in which a group names the specific individuals they want to bring to Canada), which could be Syrian or another nationality. We work with the Anglican-United Refugee Alliance (AURA), who acts as our Sponsorship Agreement Holder, provides training, and ensures that we are prepared to support the refugees with whom we are matched.

In 2017, the committee developed a governance structure and became a standing committee of St. James Cathedral. We are grateful for Council's support and encouragement of our work.

Because November 2017 marked our two-year anniversary and the term of a committee member is two years, some committee members retired and several more have joined. By the end of 2017, there were 16 committee members; eight from the community and eight from the Cathedral.

Like many sponsorship groups, we experienced a delay in being matched with a Syrian family. However, we are happy to report that the Joukayer family of five arrived from Syria via Beirut on June 1; the three boys are adjusting well to school and learning English at an astonishing rate. Mom is taking ESL and exploring employment opportunities as a skilled seamstress. Dad combines part-time work in his field as a welder/metal worker with part-time ESL. The family recently moved from their temporary housing into a three-bedroom apartment.

Kambiz, the first person we sponsored, celebrated the one-year anniversary of his arrival in mid-July. Kambiz's application to bring his daughter from Iran under the One Year Window program was successful, and she is expected to arrive by March 2018. We will serve as her sponsorship group.

Thus, we have met our original goal of sponsoring two families, though not in the way we expected. But we are learning that refugee sponsorship never follows a predictable course.

Unfortunately, the sponsorship of a named case – a mother and son from Eritrea – proved unfeasible and, after consultations with AURA, we reluctantly ended our work on this.

The absence of ESL classes in August continues to be a challenge and we are still working with others to advocate with the federal government for more ESL resources.

On behalf of the committee, I extend deep gratitude to all who helped with fundraising, to the many volunteers who assisted us in several different areas, and to the Cathedral staff who have been unstinting in their support of our work.

FINANCIAL STATEMENT FOR 2017

Donations as of 31 December 2017: \$132,477.94

Expenses

First Sponsorship (single man)	\$21,303.26
Second Sponsorship (family of five)	\$31,653.50
Committee Expenses	\$2,261.28
Total Spent to Date	\$55,217.04
Net Donated Funds Remaining	\$77,260.90

Sincerely,
 Kate Merriman, chair
 Cathedral-Community Refugee Response Committee

ReGeneration (20s & 30s)

ReGeneration is the Cathedral's ministry to young adults in their 20s and 30s. This group is comprised of younger Christian people who reflect the transitory nature of urban life in Toronto. Despite our respective commitments at St. James, The Rev'd Leigh Kern and I have worked hard this past year to provide a consistent time for these young adults – people who are constantly in transition – to meet together in order cultivate a sense of stability and community.

Throughout 2017, the ReGeneration Bible Study and Spirituality Discussion Group has met in the second-floor kitchen of the Cathedral Centre after the 11:00am service. We meet every other week to read the Bible together in a type of communal *lectio divina* (prayerful reading of the Bible). During this time, the group shares a meal, reads one of the lectionary readings for the day, and then prays together to end the meeting.

While there is a core group of five or six members, the group often welcomes newcomers. Sometimes 10-12 people attend and we are always amazed at how our simple meal extends like the five loaves and two fishes. The Bible study also casts a wide net. I am always surprised to see the truly diverse mix of younger adults that comes together at these bi-weekly meetings – folks from completely different walks of life and different nationalities, who happily meet to share a meal, discuss the Scriptures, and pray for each other as they grow in friendship. Both Leigh and I have been blessed by leading these younger adults into deeper faith and more nuanced theology and spirituality.

This past year, Leigh and I were very intentional about encouraging members of ReGeneration to participate more fully in the many ministries already taking place at the Cathedral. Our goal was to integrate our members more deliberately into the life and worship of St. James. I am happy to report that we now have members of ReGeneration participating as sidespersons, reading at the 9:00 and 11:00am services, singing in the parish choir, and serving at the altar on Sunday mornings. This has been a significant and welcome change in the ministry of ReGeneration.

It is with sadness, but also joyful expectation, that I submit this report. In May 2018 I will be ordained to the transitional diaconate and will be moving on from ministry at the Cathedral. I believe this will be an important time for the group to pray and discern what is next for ReGeneration. The group has already requested more

events, activities, and social time. Meeting this felt need will require a greater investment both financially and in regard to staffing. In the last number of years, we have made a concerted effort to build a core group of younger adults within the ReGeneration community. There is energy in this group for more ministry. The future of ReGeneration is full of possibilities.

Respectfully submitted,
 Alison Hari-Singh

Rentals

OUR TEAM

We have three full time staff devoted to selling space and assisting in the planning/coordination of events. This past year saw one of our members take a maternity leave as she welcomed a baby boy in May.

OUR WORK

Most of the Cathedral's rental clients come from businesses, many of which are located in the downtown core. The demand for space is mostly during the business week when parish demand for space is low. The majority of our rentals come through repeat clients and referrals. We provide excellent service in a unique setting.

We are an affordable space and attract a wide array of corporate clientele from government agencies to large banks and a lot in between. Weekend rentals are more infrequent, but we do host up to ten weddings in a year.

Filming can be quite lucrative if a major production films on site. These groups have interest in all of our spaces, including the Cathedral. We also rent space for film productions to host lunch and background holding spaces. Our venue is listed on the OMDC (Ontario Media Development Corporation) website that film groups use for sourcing venues for filming. Most of the film location scouts are very familiar with our venues and they move from one film project to another over the course of their career.

Event breakdown for 2017: 643 events in total: 367 internal events and 276 external events

CHALLENGES

It is inevitable that there will be conflicts over space between rental and parish activity. Space is not available to rental groups on Tuesdays (Drop-In), Sundays, and other times. This is to be expected and there is an ongoing dialogue to balance ministry needs and our ability to generate revenue to support those needs. Sometimes that means moving the location of a parish group meeting in the Centre, and sometimes it means saying to a potential client that the space is not available to them.

OPERATIONS

A new booking software system was purchased and implemented in 2017. This allows for the booking of all spaces and the tracking of inventory of items such as chairs and tables. Our spaces require regular upgrades to keep our connections up-to-date.

PLANS FOR THE FUTURE

We are focused on supporting the ministry of the Cathedral by meeting our part of the 2018 budget, a net contribution of \$486,000. We will focus on marketing and sales activities to gain new clients.

Respectfully submitted,
Lucia Al-Zaiatova
Event Operations Manager

Servers and Sacristans Guild

Who we are and what we do: The dedicated group of volunteers who make up the Servers and Sacristans Guild work each Sunday throughout the year to assist the clergy, and to ensure the smooth operation of each service. In addition to regular Sunday liturgies, they also assist at weekday liturgies, seasonal liturgies, and all Diocesan liturgies presided over by the Bishop of Toronto.

The Guild provides Sacristans, who set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, and sacristy, and their contents, are maintained in good order. A Server assists the clergy during the service, acting as a Crucifer, an Acolyte, an Epistle-Server, a Gospel-Server, Duty

Server and Thurifer (who also rings the Sanctus Bells during the Eucharist) or a combination of these roles. Most members are both Sacristans and Servers.

The Guild also provides a Scheduler, who coordinates the team monthly; a Duty Server, who oversees the team at each service and orchestrates their movements; a Subdeacon, when deemed necessary, who assists the attending Priest and the Deacon, at the altar, as one of the three Sacred Ministers; Chalice Bearers for Holy Communion, who are licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens; and the leaders of Morning Prayer on Sunday at 10:15am.

Servers are needed at five Sunday services – typically seven servers each Sunday – plus more than four dozen special services including holidays, evening lectures, Diocesan services and funerals. As you can see, there is a need for a large membership in the Servers Guild to cover all these services and we always welcome new members of any age.

We welcome to our ranks, university students from various colleges in Theological/ Divinity studies, who are assisting us while learning the basics of the roles we take during the services. Our junior members continue to serve as Boat Boy/Girl with dignity and grace.

We warmly welcome Han Yao, David Grant, Yvonne Joseph and Miho Nakazawa to our ranks. We bid fond farewell to our retiring Chaplain, The Rev'd Canon David Brinton OGS, and welcomed our new Vicar and Guild Chaplain, The Rev'd Louise Peters.

We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, and when being short-staffed means they must step into multiple roles. We thank all our members for



CHORAL MATTINS WITH THE ROYAL REGIMENT
OF CANADA ON NOVEMBER 11, 2017

their continuing devoted service to God, and to this Cathedral church, and the Cathedral staff for their generous, ongoing support of the Guild. Anyone interested in joining the Guild is welcome to contact Paul Seddon.

Respectfully submitted,

Co-stewards: Leslie Derbecker; Leslie Laing Gibbard (Scheduler); Paul Seddon, ODT, Head Server, Verger, Chaplain to the Archbishop.

Chaplain to the Guild: The Reverend Louise Peters

Sidespersons

Sidespersons provide a welcoming ministry to all parishioners and guests attending St. James' regular Sunday services, taking care of their needs before, during, and after the liturgy. As of December 31, 2017, we have 44 active members who volunteer their time at the 8:00am, 11:00am and 4:30pm regular Sunday services.

Our dedicated, loyal team of volunteers works extremely hard, and their time and service is greatly appreciated. The concern, effort and guidance of Rector's Warden Don Solomon and Deputy Rector's Warden Jayne Hobbs has been greatly appreciated.

In March of 2017, our Coordinator of five years, Jim Kerr, stepped down. We thank Jim for his dedication and expertise in managing the team.

During the past church year, the 11:00am team welcomed as new members: Angela Emerson, Cindy Li, Gordon Robison, David Crawford, Kay Betts, Peter Mantis, Kvmara Prasanna Jayaraju (Prazzy), Sandra Mowat, Yuanlu Stephanie Tang, and Victoria Jamieson. Jim Kerr and Jon Cowans returned as Sidespersons. Three other members stepped down: Angela Carroll, Samanda Shu, and Sean Dennis. We thank them for their service and dedication.

We were saddened by the loss of one of our long-time team members, Joan Hart, who passed away suddenly in July of 2017.

In addition to regular services, we participated in many special services with the guidance of Jayne Hobbs, Lay Coordinator. Major special liturgies included Holy Week, Easter, Christmas, Diocesan Confirmation, the Ordination of Deacons and Installation of Canons. Our team was also on duty for the Multi-Faith service which was held in conjunction with the Invictus Games.

We continued to assist with funerals, including the funerals of Archbishop Terrence Finlay and of Toronto Counsellor Pam McConnell. We extend a special thank you to Jeanne Jordan-Awang, for her service and dedication, and to Angela Carroll, past Special Service Lay Coordinator, and Jayne Hobbs, for their organizational skills.

In September, we assisted at a particularly joyous and important service — the Installation of The Rev'd Louise Peters, as vicar of St. James. She is now the clergy contact for the Sidespersons' team. Our former Vicar, Rev'd David Brinton, who ably performed this duty for 17 years, retired in May 2017.

The 4:30pm Evensong service continues to be efficiently and ably coordinated by its captain, Shawn Thorpe, with a roster of six Sidespersons.

Philip Day and Bill Harker lead the team of five loyal 8:00am Sidespersons, and we remain grateful for their faithful commitment.

Once again, we thank all involved in this important ministry of welcome.

Respectfully submitted,

Barbara Hirst

Bob Simpson

Sidespersons' Coordinators

Stewards (9:00am)

The following 29 regular members of the 9:00am Sunday Congregation serve as Stewards. Stewards assist as Communion Assistants, Intercessors, Readers, and Sidespersons: Robert Coates, Margaret Dougherty, Christine Hillyer, Carol Burnham Cook, Mary Druce, Carol Kysela, Gerald & Irene Courage, David Gates, Sarah McDonald, Sharon Danley, Jacqueline Gibbons, Edith & James Reece, Angela David, Pamela Guy, Linda Schulz, Ayesha David, Robert Haines, Ruth & Peter Sidorchuk, Peter Dawes & Sarah McKinnon, Robert Hart, Sheila & Maurice Snelgrove, Derek Dodd, Elizabeth Hartman, Gloria Wiebe.

An integral part of the Stewards' Ministry each Sunday is to welcome all who enter the Cathedral, and to promote, through our individual roles and service, the inclusive, caring community of St. James.

Since 1995 the Prayers of the People have been written and read at the 9:00am service by Steward-Intercessors.

At this time we would like to thank and acknowledge the service of one Intercessor, Maurice Snelgrove, who for 22 years has faithfully, and with sensitivity and reverence, prepared intercessions, and led us in prayer.

The Stewards are pleased to announce the addition of four new Communion Assistants/Eucharistic Ministers who will begin their training in 2018.

We welcome Margaret Dougherty, David Gates, Carol Kysela, and Elizabeth Hartman to this new role.

The following members of the congregation presented the Elements during the Liturgy in 2017:

Mary & Andrew Asbil, Lorraine Boodhai, Claudette Chambers, Marsha Cosman, Angela and Ayesha David,

Simon Creary, Donna Gates; Robert Gilbert & Krissy Efort, Christine & Ric Hillyer, Andrew & Emily Kuhl,

Paul McFarland; Sofia Onoprienko, Feruza & Sharon Ramsahai, Edith & James Reese, Nicole Samuel,

Maurice Snelgrove; Claudette Talbot, Elizabeth Wall & Bob Saunders, Tristan and Shawna Whilly, Sybil Wilkinson.

As one year ends and another begins, we would like to express our appreciation to Andrew and Louise for their leadership, direction and support, and to Leigh for her assisting us when an Intercessor was needed.

As Stewards, we are very grateful to Jayne Hobbs and Bob Simpson who weekly provide a gift of their time by inserting the Connections and other material into the 9:00am Service Bulletin.

In conclusion, we thank Wendy Pappas in the Cathedral Centre for printing our Schedules, amending it when changes occur, and making adjustments to the Sunday Service Bulletin.

Respectively submitted,
Rob Haines, Coordinator

St. Bart's, Regent Park

Thank you for this opportunity to report on the past year's ministries at St. Bartholomew's.

Several liturgical events deserve special mention. We had a very full Holy Week again this year, with a full Triduum, including, for only the second time in many years, the Great Vigil of Easter. The major addition to our calendar was the Good Friday Procession of Witness, which had not been seen in the parish since Father Pashler's death in 1959. The Way of the Cross was followed along the streets of Regent Park, not only by members of our own congregation, but by a sizeable number of persons from neighbouring churches, including 614 Salvation Army Corps. Two stations that were especially poignant: "Jesus Meets his Blessed Mother" occurred at the Peace Garden, which was planted by mothers of our community who lost their sons to gun violence, and "The Women of Jerusalem Weep for Our Lord" occurred on the corner across from the site at which an 18-year-old man was shot to death in front of his own mother earlier in the year. Participants found this to be very meaningful.

Our Patronal Festival in August was a great success again this year. Dean Stoute preached to a congregation of 88. The service was followed by a marvellous meal prepared by members of the parish.

On the Thirteenth Sunday after Trinity (September 10) Archbishop Johnson came for his annual visitation and celebrated Pontifical Sung Mass with confirmations. Last

year had been the first confirmation since 2008, with just one confirmand; this year six were confirmed, and last year's confirmand was MC of the Mass! The congregation—110 souls—was a record attendance in my time.

Perhaps our most important liturgical witness, however, has been our response to several violent deaths in the community. In early July a young man known by me and very close to other members of the parish died suddenly of an apparent drug overdose. Although the immediate family are not parishioners, it seemed pastorally appropriate to visit both his mother and grandparents. A Requiem Mass was offered, and gratefully accepted. Just over twenty-five family members and close friends attended. Several ongoing pastoral relationships in the neighbourhood have either emerged from or been strengthened from this. Another developing response to violence in our midst has been our 'emergency prayer walks'. Twice this summer small groups of five or six parishioners arranged with a few hours' notice to pray the rosary at the sites of shootings in the Park. Such swift reaction and organisation would have been impossible at St Bart's even a year ago. Although the groups were small, these acts did not go unnoticed, and they provided an important witness to our parish's commitment (and indeed the Cathedral's and Diocese's commitment) to Regent Park, not just in the best of times, but also in the worst.

For three months this summer we were privileged to have a full-time Wycliffe student, Alexandra Pohlod, working in the parish under my supervision. Alexandra undertook several new initiatives. One of these was doing her desk work in the church building at times when it would otherwise be closed. Through this extra pastoral presence in the worship space she was able to form pastoral relationships with several people who were not regular attendees of the parish. Alexandra also created an extension of our Thursday breakfast programme by gathering a group of volunteers to start a breakfast club at the seniors' residence at 252 Sackville Street. Oversight of the club was taken over by another young parishioner when Alexandra went on vacation in August, and continues with an ever-growing group of volunteers. Through this outreach we have made many more contacts in the building.

During the Christmas season the parish hosted two new outreach initiatives, along with our usual food voucher programme and my annual pastoral visits and arrangement of assistance to community members identified to me as standing in particular need. The first was a turkey supper hosted by members of the parish and friends from other Christian faith communities around the City.

The following day the children of our Children's Centre performed a Christmas Pageant immediately following the Parish Mass. In the afternoon the parish hosted a

Drop-In for families in the community. Santa Claus visited and children had photo ops. Each child was given a Walmart card to purchase toys 'hidden' in a small bag of candy.

We were unable to host the St Bart's Young Adults Group Christmas Dinner at 252 Sackville Street this year, due to a scheduling conflict with our partner, Preserve Indulgence Catering (although we've already begun planning next year's event with them). We did, however, host a coffee and cookies event in the afternoon of Christmas Day with Deacon James Liu and members of St. James Mandarin Ministry. The members of the fellowship attended our Mass of the Day at 11:00am, at which the Epistle and Gospel were read in Mandarin, and the sermon translated by Morning Wang. Then in the afternoon we set up the common area at '252' and volunteers from both parishes knocked on doors throughout the building. Approximately twenty residents (most of whom were unilingual Mandarin speakers) came out to celebrate with us. One resident played piano throughout the event. Christmas songs and carols and traditional Chinese folk songs were sung, and the event concluded with a bilingual version of the American folk standard, the Red River Valley!

The parish continues to grow in numbers and financially. Our fastest-growing demographic is currently under 45. We now have four young families with small children who attend on a regular basis. In the fall we re-opened the children's corner in the Lady Chapel (another gift to us from the preserved writings of Father Pashler!). Each week following Saturday Evensong, two pews are removed from the chapel, a Persian rug is put down, and the space is filled with toys and colouring books. The philosophy behind this area is to make the church the children's home, to make them feel natural and comfortable in the space as early as they can. An early indicator of the corner's success has been two nine-year-olds who have 'graduated' and joined the servers' guild!

The parish again ended the year with a surplus, as we have since at least 2013. The increased budget for undesignated donations (from \$95,000 to \$100,000) was met by the last Sunday in December, despite the deaths of several regular and large donors, and the loss of about \$5,000 due to the diminished means of one or two others. This is an enormous increase from just over \$53,000 that the parish had managed to raise in 2013. This income line has been increased to \$110,000 for 2018.

I wish to thank my colleagues in ministry, Dean Asbil; Canon Brinton, our outgoing Vicar; The Rev'd Louise Peters, our new vicar, and Mtr. Leigh Kern for their prayerful and wise council and for their friendship. I especially wish to thank Dean Asbil, Fr. David Brinton, Fr. David Hoopes, and Fr. David Mulholland, and Fr. John Whittall for their support, both of me and the parish, during

my mother's final illness. She died on October 20, just four days after the death of my friend and predecessor, Canon Robert Greene, whom I buried here in Toronto just four days after her Requiem and committal in Nova Scotia. May their souls, and the souls of all the Faithful Departed, through the mercy of God, rest in peace, and may they rise with Christ in glory.

Respectfully submitted, The Rev'd Walter Hannam
Vicar, St. Bartholomew's, Regent Park

York Group

Another busy year for the York Group! We have consistently had 18 to 25 people showing up at our gatherings. All our meetings have been well received by those in attendance, and now having a provided lunch is really enjoyed by all. We appreciate the help we received from Mark Raab and Carmen Schultz over the last year, as well as advice we receive from Rob Saffrey.

We had guest speakers in March and April, and in May we held our 15th annual Mooreland's Baby Shower. We provided a light lunch, and many attended. Contributions were received from the Parish and from Happy Hands Knitting, the co-sponsors of the group. We plan to hold the 16th Annual Shower on May 10, 2018.

June is Seniors Month in Ontario, so the York Group hosted a Celebration of Seniors Month. Our guest speaker was The Rev'd David Neelands who was the Dean of Divinity and Margaret E. Fleck, Chair of Anglican Studies at Trinity College. Their topic was History of the Cathedral in Toronto as this was Canada's 150th.

In September, the York Group had lunch with The Rev'd Walter Hannam from St. Bartholomew's Church. He was an excellent motivational speaker and told us about the outreach that St. Bartholomew's is doing in the neighbourhood.

In October we toured the Aga Khan Museum and provided bus transportation to and from the Church. About 19 were in attendance. The Museum has Art and works from almost all the Middle Eastern countries and we felt it was educational in our spiritual life to see this. The group are looking forward to another tour in 2018.

November, we held our Remembrance Day event. Three members of the Royal Canadian Legion attended and told us about their good works, recruitment, and their history. We provided a light lunch which was enjoyed by all.

On December 14 our final event for 2017, we held a "Meet the Vicar" lunch with The Rev'd Louise Peters. A lunch of "Christmas" tourtiere pie and potatoes were served. Someone brought bubbly to celebrate the season. It was a nice closing to 2017.

2018 dates have been booked. I hope that Interval House will speak in March to tie in with International Women's Day. In April we may meet with the Archive Group to help them identify people in some of their pictures. May is the 16th Mooreland's Shower and in June we will be celebrating Seniors Month. I am praying that the Health Committee will help us organize a panel discussion on healthy aging (mind, body, health). A few of our members expressed interest in this rather than depressing topics like abuse or Alzheimer's disease.

We did decide that one of our maturing \$5000 investments be contributed to installing an accessible bathroom door to the women's washroom on the ground floor, and this request has been sent to Rob Saffrey. I did consider whether York Group was eligible for an Ontario Seniors Grant and was told that we were eligible for up to \$3000. A grant for taking seniors to events was covered; however my idea of a trip to Stratford would exceed the total allowed this time. But grants pop up quite regularly for seniors, Aboriginals, and other groups and we should keep abreast of any opportunities that are available.

Jane Rowan
Co-Chair, York Group

THE MINUTES OF THE 214TH VESTRY MEETING OF ST. JAMES CATHEDRAL

SUNDAY, FEBRUARY 26, 2017

1. Opening Prayer

The Dean called the meeting to order and called upon Canon Brinton, the Sub-Dean and Vicar, to open with a prayer.

2. Appointment of the Vestry Clerk

MOTION: It was moved by Pamela Guy and seconded by Bob Simpson that Wendy Pappas be appointed Vestry Clerk. — CARRIED

3. Courtesies of the House

The Dean stated that it is standard to offer courtesies of the house for those unable to vote to be able to speak.

MOTION: It was moved by Paul Seddon and seconded by Kay Betts that courtesies of the house be extended to non-members. — CARRIED

4. Approval of the Agenda

MOTION: It was moved by Sandra Mowat and seconded by Daisy Pittis that the agenda be accepted as circulated. — CARRIED

5. Election of Parochial Tribunal

The Dean introduced the nominees for the (2018) Parochial Tribunal, Angela Carroll and Joan Peters, who will complete the tribunal membership requirement along with the Wardens and the Dean.

MOTION: It was moved by Jayne Hobbs and seconded by Iris Lowe that the Parochial Tribunal appointments be accepted as presented. — CARRIED

The Dean thanked the Tribunal's outgoing member, Larry Enfield.

6. Minutes of Vestry Meeting, February 26, 2017

MOTION: It was moved by Margaret Perschy and seconded by Linda Schulz that the minutes of the 2017 Vestry be accepted as circulated. — CARRIED

7. Dean's Report

The Dean spoke. He gave thanks for the building campaign bequests. He thanked the people working "behind the scenes", we have 56 full and part time staff and a number of lay people, especially Father David Brinton and Rob Saffrey, whom he described as a non-anxious calming presence, unusual among money people. The Dean also expressed gratitude to the music department, especially Robert Busiakiewicz, Director of Music. So much effort and practice goes into the preparation of music for three liturgies, every Sunday. He thanked the Assistant Curate, Leigh Kern, who has been with the Cathedral over eight months now, for her gifts for preaching and opening us up to social justice, a gift to both us and the wider church. He spoke about people who were not present at the meeting, thanking Lisa Scapillato, his Assistant and our Donations

Coordinator, who keeps the clergy to their deadlines and makes everyone look good. He thanked James Liu and Morning Wang, who have steered the Mandarin Ministry, week after week. We are looking forward to James's Ordination as a Deacon in May. He thanked Father Walter Hannam, who takes care of the east end as Vicar at St. Bartholomew's, Regent Park, for his kindness and incredible steadiness in a community under change with the threat of violence always near, for always thinking about peace and prayer and presence. The Dean thanked our Artist-in-Residence, David Briggs, not present, who has been with the Cathedral for five years, whose term here at the Cathedral comes to a close in August. He is grateful for the gift of David's help with reengagement with the organ. The renewal project was originally going to cost \$10 M, then \$6 M now it's only going to cost \$1.8. As David moves from full time employment to a kind of part time employment, he will still be around to help us with our organ renewal project, to give lectures and concerts four or five times a year, and to be the lead consultant on the organ itself. David thinks of the organ as "his baby" and refurbishment will take some time. He thanked Kevin Palin, at our cemetery and Lucia Al-Zaiatova in our Venues Department. He introduced folks to Jim Kotsifas, our new Property Manager, who had been up all night as he was here til late overseeing an event in our venue space. Jim has been here one month but Dean Andrew has known him for the last 14 years at Church of the Redeemer and he is a Montreal Canadiens Fan. Dean Andrew then spoke about money, which he likes to talk about as well as time and talent as the gifts we use for the greater good. We asked for an increase in offerings of 11%, if you read the numbers carefully you see we actually got 15%. These are Pentecostal numbers, they don't really sound Anglican. We received much support from the cemetery and the venue department and the legacies of those who have gone before. His hope is the revenues continue to increase, we got \$885,000 this year; \$816,000 last year. Offering numbers will continue to go up, we are asking for a 13% increase this year. The money, time and talent will not just come from those who are here now, but also those who are yet to be here. This is a compelling budget that calls us as a Cathedral to grow. The journey for 2017, 2018 and beyond is "How do we welcome the next person who comes through the front doors of this Cathedral?" He cautioned us not to be afraid of ambitious budgets. He thanked Derek Allen and Peter Mara, faithful members of Cathedral Council, and also our two wardens. He thanked Robert Hart who has joined us again as a warden and is taking leadership going into 2017. He and Angela Carroll were such steady hands at the wheel. The Dean stated he had begged Angela to stay on as warden another year and help with his transition. Her warmth, insight, wisdom are so valuable to the Dean and the whole congregation. He presented Angela with a card and gift, as a small token of appreciation.

THE DEAN'S REPORT WAS RECEIVED.



THE CHILDREN & YOUTH MINISTRY PREPARES CHRISTMAS CARDS
FOR DROP-IN GUESTS, DECEMBER 16, 2017

8. Wardens' Report

Angela Carroll gave the Wardens' Report. She stated it has been a year of dynamic growth with some outstanding special services with attendance in record numbers. Clergy have been encouraging members to become more engaged and involved with the many activities taking place. The Rev'd Leigh Kern has been leading the young adults ReGeneration bible study, we have had to add chairs for newcomers for that, which is a problem we like to have. We look forward to May 28, a day of both sadness and celebration when we say goodbye to Canon Brinton after 17 years as Vicar and, more recently, also Sub-Dean. Angela offered our thanks to him and said that, although we can't begrudge him his retirement, we hope he will always consider the Cathedral to be his home. Losing a Vicar leads to a Vicar Search Committee. The committee is comprised of the Dean, Angela plus Ayesha David, Susan Graham Walker, Robert Hart, Sarah McDonald and George McNeillie. Any names to be put forward for Vicar or any ideas for the committee may be sent by email to info@stjamescathedral.ca with "Vicar Search Committee" in the subject line and will be forwarded to the committee. There is much for which to give thanks, the congregation is growing, thriving and blessed.

David Naidu asked whether we can expect to have a Vicar by the fall? Dean Andrew answered it was possible, maybe May, maybe June or maybe September. He stated that David Brinton will come back on a temporary basis to coach the next Vicar.

Jackie Jagoda asked "How was the selection committee formed?" The Dean said that, in the olden days, the Vicar was solely appointed by the Dean. These days, we like to collaborate and the Dean asked Angela to form a search committee. Angela was part of the Dean Selection Committee that recommended Andrew to the Archbishop and is familiar with that process. Knowing the Dean's gifts, the committee will seek to complement them with the new Vicar's gifts. The members give breadth to the committee – the 9:00am, 11:00am and 4:30pm Sunday services are all represented on it.

THE WARDENS' REPORT WAS RECEIVED

a. 2017 Year in Review

Don Solomon introduced the Financial Statements. He said he would not go over it line by line but give highlights. He asked people to please save their questions until the end. He drew attention to the Auditor's Report, prepared by Grant Thornton, LLP on page 1. The Auditor's opinion was unqualified as usual, not typical with charitable organizations, a testament to our good accounting practices. There was a \$60 K deficit in 2016 but mostly offset by designated donations. There was a reduction in the operating fund deficit, it is shrinking. Rentals exceeded expectations and the cemetery met its target. He noted that the \$500,000 bequest on page 4 was a different bequest than the \$499,282 one on page 5. Changes in Fund Balances are shown on page 6. \$423,003 in capital assets were purchased for the fabric of the Cathedral.

Daisy Pittis asked about the amounts spent on clergy (\$379,680), music (\$348,206) and outreach and synod (\$275,027) on page 4. She feels our outreach spending is low in comparison with other things. It was mentioned that much time is contributed to our outreach projects by individuals and this doesn't get counted into the dollar spending. Dean Asbil stated that Daisy makes a good point, we can ask the question "How do we shift our priorities to give more to outreach?" He talked about the HUB group, to which we belong, recently organized by Metropolitan United, St. Michael's Cathedral, ourselves and Ryerson University, to try to work together on outreach to the needy in our neighbourhood. We need to ask if God is calling us to do more. Rob Saffrey mentioned that \$130,000 has been raised separately for the refugee outreach project; the Cathedral-Community Refugee Response Committee's budget is not included in the outreach figure. Angela Carroll added that we make donations in kind that can't really be costed, such as providing the Cathedral free of charge to accommodate the annual LOFT concert, and Amnesty International's Cities for Life, when we must pay our staff but aren't making direct monetary donations to those organizations.

Winston Wright said he noticed a reduction from 2015 in the operating fund line for the organist, choir and music line page 4 and asked if we were paying the choir less this year. Rob Saffrey answered that our 2017 commitment to the music program is increasing, not decreasing. In 2015, we held a number of concerts that did not occur in 2016, accounting for the discrepancy.

Ian Macdonald asked about whether it would be wise to unbundle expenses between the Cathedral and the Centre? He wonders how far we can go in receiving income without compromising the property taxes or our charitable status. Rob Saffrey stated that property, staff, repairs, maintenance, lighting, heating costs all have a centre component. We have three full time staff marketing the rental spaces to third parties. Deryck Williams of Grant Thornton stated that our charitable status is not at risk at this point due to the volume of rentals, we are entirely allowed to use the space incidental to our main purpose.

b. 2017 Financial Statements

MOTION: It was moved by Don Solomon and seconded by Angela David that the Financial Statements for 2017 be accepted. — CARRIED

c. Appointment of Auditors

MOTION: It was moved by Angela Carroll and seconded by Robert Hart that Grant Thornton be appointed our auditors for 2017. — CARRIED

d. Appointment of Auditors

Robert Hart presented the Budget for 2017. He said it will challenge us as a congregation but is realistic. Excellent programming comes at a cost. This budget provides for a new position, Communications Manager. 2016 was a year of transition welcoming the new Dean, Andrew Asbil. 2017 will also be a year of transition with the new Vicar. We are thankful for the leadership of our Assistant Curate, Leigh Kern, with the new Dialogues for Living educational series. Director of Music, Robert Busiakiewicz has moved to full time. With the departure of David Briggs, we will be taking on an Organ Scholar for the first time in eight years. We will have a new Sunday School Director and a new Drop-In Coordinator. Our annual allotment to Diocesan Synod may change; a significant increase to the cost. A 13% increase in offerings is sought, as well as continued growth in Sunday attendance. Members are asked to prayerfully consider this request to help us reach our goals.

Judith Mills asked about the increase in Synod costs and said she was distressed to see so much less going to outreach. Rob Saffrey spoke about the difficulty of representing outreach expenses. Once a month we have one of our venue caterers contribute lunch to the Drop-In. They bill us and then donate the money back to our outreach program. There will be an increase in work hours for our new Sunday School director and for the Drop-In Coordinator. Synod costs are based on a formula averaging over three years. This assessment is based on 2013, 2014 and 2015. Dean Asbil said it is usually a good thing for parishes with more resources to pay more to the Diocese to support those parishes that are not thriving. His fantasy in his last parish was to be the biggest donor to the Diocese. He said the Cathedral should be the number one donor, as we have resources most parishes can never dream of.

MOTION: It was moved by Robert Hart and seconded by Angela Carroll that the 2017 budget be approved as circulated. — CARRIED

9. Organization Reports

MOTION: It was moved by Robert Hart and seconded by Angela Carroll that the Organization Reports be accepted as circulated. — CARRIED

10. Notification of Appointments

The Dean extended his thanks to retiring Warden, Angela Carroll and retiring Members of Cathedral Council.

The appointments presented by the Dean were: Rector's Warden: Don Solomon; Deputy Rector's Warden: Jayne Hobbs; Cathedral Council Members-at-Large: Susan Brown, David Crawford, Joe Minta, Samanda Shu and Kate Uchendu.

11. Election of Officers

The Dean introduced the officers nominated for election.

a. People's Warden and Deputy People's Warden

Wardens presented for approval were People's Warden: Robert (Bob) Hart; and Deputy People's Warden: Angela David.

No additional nominations were received from the floor.

b. Cathedral Council

Cathedral Council members presented as nominees were: Pauline Brown, Carole Chabot, Gerald (Gerry) Courage, Barbara Hirst and Joan Peters.

No additional nominations were received from the floor.

c. Synod Delegates

Synod delegates presented for approval were: Angela Carroll, Carole Chabot, Christine Hillyer, Ed McBride and Bob Simpson.

Synod alternates presented for approval were: Robert Hart, Sandra Mowat and Sybil Wilkinson.

No additional nominations were received from the floor.

MOTION: It was moved by (*) and seconded by (*) that the nominations be closed. The Dean declared those presented as Wardens, Council Members and Synod delegates and alternates are acclaimed in their positions. — CARRIED

** Due to a technical malfunction, the names of the mover and seconder were not recorded, but the motion was passed.*

The Dean thanked the Nominating Committee, Angela Carroll, Ric Hillyer, Jayne Hobbs and Don Solomon.

12. Truth & Reconciliation Motion

MOTION: It was moved by The Reverend Leigh Kern and seconded by Ayesha David that: We, the vestry of St. James Cathedral, commit ourselves to continue to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Government of Canada to address Call to Action #43: to fully adopt and implement the *United Nations Declaration on the Rights of Indigenous Peoples* as the framework for reconciliation. In particular, we call on the Government of Canada to immediately develop policies requiring free, prior and informed consent be obtained from Indigenous communities in Canada and abroad with respect to developments affecting their lands and resources, as outlined in Articles 10, 19, and 32 of the Declaration. — CARRIED

13. Other Business

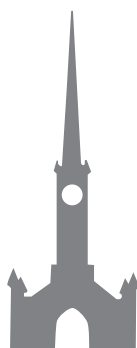
There was no other business.

14. Adjournment & Blessing

MOTION: It was moved by Jackie Jagoda, seconded by Jeanne Jordan-Awang, that the meeting be closed. The meeting was adjourned. — CARRIED

The Annual Meeting of the Vestry of St. James Cathedral
Sunday, February 25, 2018

Informed. Involved. Invested.



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