



The CATHEDRAL
CHURCH
of ST. JAMES

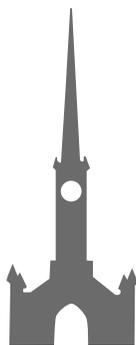
THE 216TH REPORT TO VESTRY | FEBRUARY 2019

TABLE OF CONTENTS

1. The Bishop's Letter	3
2. The Vicar's Report	4
3. The Churchwardens' Report	5
4. 2019 Budget	7
5. Organization Reports	8
Altar Guild	8
Altar Guild: St. James-the-Less Chapel	8
Archives and Museum Committee	9
Carillon Bells	10
Cemetery	10
Change Ringers Guild	11
Children, Youth and Families	12
Communications	12
Education: Dialogues for Living	13
Education for Ministry (EFM)	15
Health Council & Parish Nursing Ministry	15
Health & Foot Care Clinic	16
Mandarin Ministry	17
Music	18
Newcomers	19
Outreach Committee	20
Outreach: Drop-In and Outreach Program	21
Refugee Response Committee	22
ReGeneration (20s and 30s)	23
Rentals	24
Servers and Sacristans Guild	25
Sidespersons	25
Stewards (9:00am)	26
St. Bart's, Regent Park	26
York Group	27
6. Minutes of Annual Vestry Meeting, February 25, 2018	29
7. Minutes of Special Vestry Meeting, July 29, 2018	36
8. Minutes of Special Vestry Meeting, September 16, 2018	39

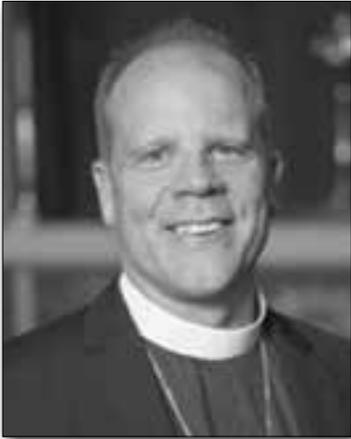
The Annual Meeting of the Vestry of St. James Cathedral
Sunday, February 24, 2019

Informed. Involved. Invested.



VISIT US ONLINE > www.stjamescathedral.ca
GET SJC NEWS EMAILED > weeklyupdates@stjamescathedral.ca

THE BISHOP'S LETTER TO VESTRIES, 2019



To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

This will be the first time, in almost 30 years, that I am not chairing a vestry meeting. I am one of those people who actually enjoys vestry; poring over audited financial statements, ministry reports, marking important milestones in the parish, celebrating the incredible contributions of our lay leaders (without whom very little would happen). Deeper than that, a good meeting names the anxiety we have in trying to balance the needs of the parish while trusting deeply in the hope that God will guide, provide and inspire us to deepen our faith, try new ideas and be creative in our endeavour to serve the mission of God. The vestry meeting is one moment in the year when a parish has the opportunity to look back and then to look forward. I am joined by the Area Bishops in assuring you of our prayers as you gather for your annual meeting. We also extend our deepest gratitude for all who have served so faithfully as wardens, committee members, teachers, greeters and leaders who make known the

love of Christ through their offering of time, talent and treasure. If you are taking on a new role this year, a particular word of encouragement to you.

Over the last several years it has been our practice to invite each parish to consider a vestry motion that addresses issues of poverty and social action. In view of the drastically rising economic inequity in our province, this year's vestry motion asks your parish to consider *Standing in Solidarity*, by making a commitment to protect all who are living in poverty, through direct local and parish outreach and through meaningful advocacy.

On January 13th, 2019 I was formally seated as the 12th Bishop of Toronto. The journey to that moment has been heart-warming, moving and humbling. I am heartened by your words of encouragement, humbled by your support, and moved by your desire to row and to pedal! I will be forever indebted to Archbishop Colin for his encouragement and support. I am invigorated by the passion and faithfulness of our Area Bishops Peter, Riscylla, Kevin and Jenny as we step in together to write a new chapter as the College of Bishops. I am impressed beyond words by the dedication of our staff in the Diocesan office, and by the creative ways that ministry is happening every day in our parishes and centers of ministry around the Diocese.

I am thrilled to be on the road Sunday by Sunday visiting parishes, celebrating worship and getting to know you. I am finding my bearings with each of the committees, councils and task forces of the Diocese. I will be spending time with the clergy in each Deanery to glean the wisdom of those who lead in each community. In the first week of May I would like to meet with the laity of the Diocese through five scheduled Town Hall meetings (details will be posted on the Diocesan website). Each gathering gives us time to listen to each other, articulate our hopes for ministry, and catch a glimpse of what might be. I hope that you will join me.

May God bless you as you meet for Vestry.

Yours in Christ,

The Rt. Rev'd Andrew J. Asbil
Bishop of Toronto

THE VICAR'S REPORT



To Everything TURN, TURN, Turn... There is a Season...

Pete Seeger, the famous folk singer who shaped the imagination of generations, wrote a song based upon Ecclesiastes 3:1-8. The scripture passage and song are about change and how there is a sacred balance in our existence as humans. Everything has its time. Life is the ebb and flow of change.

Turn, turn, turn.

St. James Cathedral is a testament to this truth. In this past year we have experienced significant change. For some this has been challenge, and for some it has been gift. In all of it, God is present with us and guiding us as we follow the Spirit's leading and continue with our important work of prayer, mission, and ministry in this Cathedral.

It has been a remarkable year. We prayed with and walked with the Dean as he courageously offered himself for consideration for episcopal ministry. We celebrated with him in his election and consecration. Dean Asbil's elevation to the episcopacy ushered in the work of discerning a new Rector with the formation of the search committee. The Vicar's responsibilities have been expanded to take on the role of Priest-in-Charge during the interim. We welcomed a new associate priest, Andrew MacDonald on October 29, and celebrated with the Diocese as we said our thank yous and farewells to the much-loved Archbishop Colin Johnson. Turn, turn...

And while changes occurred in leadership, there has also been change in other areas. The Ministry Council was formed, providing a meeting place and support for the various groups and committees of the Cathedral that do the work and mission of our faith. A successful Ministry Fair was held in the fall providing an opportunity to showcase and inform the community about many ways we are witnessing in the community and neighbourhood. A children's Christmas Pageant was offered for the first time in decades, indicating a welcomed deepening and growth in our intergenerational ministry and care for families.

And while much has turned and changed, much has continued and stayed steady. As you read through the various reports of this Report to Vestry, you will see that excellence in ministry has continued in the midst of transition. The important work and ministry of the Cathedral continued uninterrupted. We continue as a place of prayer, hospitality, beauty, worship, and care. From the over 9,300 meals served at the Drop-In (now in its 25th year), to the outstanding music offered; from the Lay Pastoral Visitors to the superb educational and faith formation offerings; from the exemplary work of the Events Department to the faithful altar servers who assist, and polish and pray; the ministry of this community keeps moving forward. And in all of this, God is praised and delighted.

Change and transition... and more to come. As we turn and face the coming year we see more turns. There will be staffing changes, community changes, and transformations of the neighborhood with the park renovation and new condominiums built. More opportunities for the ministry of welcome and a faith that trusts in God. In all that is to come, may we hold fast to the God who guides and loves us, continue embracing change with grace, faith and in love. "To everything, there is a season."

Faithfully,

The Reverend Louise Peters,
Vicar and Priest-in-Charge

THE CHURCHWARDENS' REPORT

2018 was a year of transition for St. James Cathedral, as we bade farewell to Dean Andrew Asbil after he was elected twelfth Bishop of Toronto, in advance of the retirement of Archbishop Colin Johnson. During his time at St. James, Dean Andrew started a vital process of congregational renewal. We will miss his inspirational leadership and many talents, but our loss is the Diocese of Toronto's gain. In fact, Andrew hasn't left St. James at all, merely moving from the Dean's stall to the cathedra (Bishop's seat).

We have been richly blessed to have Archbishop Johnson appoint our extremely capable Vicar, The Rev'd Louise Peters, as our Interim Priest-in-Charge. Likewise, we have been pleased to welcome The Rev'd Andrew MacDonald as Associate Priest, and to have the continuing leadership of The Rev'd Leigh Kern as Associate Priest, and The Rev'd James Liu as Assistant Curate for the Mandarin Ministry, as well as our pastoral associates.

In 2018, preparation was made for capital works that will be undertaken in 2019. Construction documents for masonry repairs to the east face of the Cathedral tower have been drafted by our architects. This work will be funded by a generous donation, as well as matching Cathedral capital funds.

Taking advantage of the City of Toronto's project to rehabilitate and renovate St. James Park, the Cathedral entered into a cost sharing agreement with the City of Toronto for heritage lighting of St. James Cathedral. The lighting design will recognize the historic importance of the building and will enhance the façade and the historical character of the site. It is intended that the cost of the work will be covered by a grant from the city, as well as a generous private donation. The city has advanced \$315,000 as its share of the cost and is currently considering a proposal to advance additional funds in view of the difference between the tendered prices received for the work and the budgeted price.

The process of finalizing the design for slope stabilization at St. James cemetery has been delayed because of the need to develop an alternative solution to address surface water runoff, while remaining within budget. It is anticipated that work will take place in the spring of 2019.

Over the last two years we have been invited to renewed stewardship to sustain the Cathedral as a place of continuing worship at the heart of our diocese and city. We rely on four sources of income: offerings, investment income, rental income and cemetery income. At a special meeting of Vestry held on July 29, 2018, the churchwardens sought and obtained authority to negotiate a shared business arrangement with St. John's, Norway. Under the agreement, St. James Cemetery will manage St. John's crematorium. The churches will collaborate to take advantage of economies of scale to retain and attract new business. In response to falling Cathedral Centre rental revenues in 2017, the events staff organized a successful Industry Night event, which took place in October. Early results have been excellent, with a marked increase in bookings, including lucrative bookings for film shoots.

In the realm of Cathedral governance, each member of Cathedral Council subscribed to a new covenant regarding expectations and responsibilities. A policy regarding conflicts of interest for council members was published. Also, the Ministry Council was established, which is comprised of 17 members, representing the various lay ministries at the Cathedral. The genesis of the Ministry Council is to expand the opportunity of communication, planning, dreaming and coordinating ministry initiatives at the Cathedral to include lay leaders, in addition to staff. While not holding an actual legislative role, the Ministry Council reports to Cathedral Council. A successful ministry fair was held in September, providing a first opportunity for members of St. James to become more aware of the important work carried on by the skilled, talented, engaged and highly motivated volunteers who are the tireless limbs of our congregational body.

The Finance Committee was reanimated with new membership and a new mandate that recognizes the increasing breadth of issues brought to the Committee, as the demands of operating the Cathedral and related properties have increased. The Finance Committee reviewed the performance of our investment advisors and recommended to Cathedral Council a revised investment policy that includes a statement on responsible investing.

A committee of St. James volunteers put their professional experience to work, collaborating with the Director of Operations to develop and implement a new and comprehensive human resources policy and manual that will form a framework for the management of our staff.

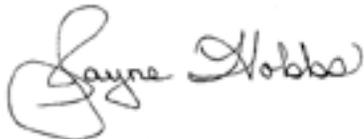
Training was provided to staff and volunteers alike on workplace harassment.

We are grateful to The Rev'd Louise Peters, our Vicar and Priest-in-Charge and to Rob Saffrey, our Director of Operations and Finance, for their commitment and steadying influence during a time of transition, and for their contribution to realizing the accomplishments discussed in this message.

The composition of the Parish Selection Committee (PSC), whose mandate is to consult the congregation and advise Bishop Asbil on the appointment of a new Rector/Dean for St. James, was approved by a special meeting of Vestry in September. The PSC has completed the Parish Profile, which will be provided to prospective candidates for the leadership of St. James and will shortly begin the process of reviewing applications and meeting with applicants.

We look forward to completing the transition in the leadership of St. James in 2019 and continuing our path of congregational renewal. It is vital to sustaining the 221-year old tradition of preaching the Gospel by word and deed at the heart of our diocese and our city.

Respectfully submitted,



Jayne Hobbs, Rector's Warden



Don Solomon, People's Warden



CELEBRATION OF CHINESE NEW YEAR & THE ORDINATION OF THE REV'D JAMES LIU, FEBRUARY 11, 2018

2019 BUDGET

	2018 BUDGET	2018 UNAUDITED	2019 BUDGET	% CHANGE FROM PRIOR YEAR	
				BUDGET	PROJECTED
REVENUE					
Offerings					
Maintenance	687,000	622,012	645,750	(6.00)	3.82
Mandarin Maintenance	15,000	20,309	22,000	46.67	8.33
Open	100,000	70,768	80,000	(20.00)	13.04
Other	105,000	94,855	98,740	(5.96)	4.10
	907,000	807,945	846,490	(6.67)	4.77
Rental Income	796,181	979,194	940,000	18.06	(4.00)
Special Purpose	175,000	111,575	175,000	-	56.85
Other Income					
Bishop Snell Foundation	120,000	120,000	120,000	-	-
Curacy Grants (Diocese)	42,333	42,334	11,300	(73.31)	(73.31)
New Hope Grant (Diocese)	38,200	41,363	56,950	49.08	37.68
Other	57,600	59,972	53,100	(7.81)	(11.46)
	258,133	263,668	241,350	(6.50)	(8.46)
Investment Income	315,000	274,363	315,000	-	14.81
Cemetery	1,737,735	1,657,864	1,865,100	7.33	12.50
Total Revenue	4,189,049	4,094,610	4,382,940	4.63	7.04
EXPENSES					
Clergy	459,000	442,485	470,235	2.45	6.27
Music	349,900	359,567	363,600	3.92	1.12
Property	926,150	882,344	889,300	(3.98)	0.79
Rentals	310,050	330,931	324,320	4.60	(2.00)
	1,236,200	1,213,275	1,213,620	(1.83)	0.03
Special Purpose	175,000	111,575	175,000	-	56.85
Administration	463,400	476,914	432,500	(6.67)	(9.31)
Communications	100,400	109,665	100,800	0.40	(8.08)
Outreach	157,660	143,474	181,035	14.83	26.18
Synod	210,939	210,939	246,000	16.62	16.62
Committees	94,450	95,881	98,150	3.92	2.37
Cemetery	1,031,100	1,085,074	1,102,000	6.88	1.56
Total Expenses	4,278,049	4,248,849	4,382,940	2.45	3.16
Deficiency of Revenue over Expenses	(89,000)	(154,240)	-		

ORGANIZATION REPORTS

Altar Guild

The Altar Guild of The Cathedral Church of St. James consists of a great group of members whose mission is: *“To carefully and reverently attend to God’s house with dedication and loving attention to detail.”*

MEMBERSHIP

Our small but hard-working teams of 3-4 faithfully maintain this behind-the-scenes service, which includes but is not limited to ensuring that procession crosses, silver chalices and trays, brass collection plates, candle snuffers, pew plaques and the chancel altar rail are all clean and shiny each Sunday. Linens on all four altars are checked for spill/wax marks, and the small linens used at Eucharist are taken home for laundering. This work is carried out by a group of volunteers; Sheila Goulet, Barbara Hirst, Minette von Bieberstein, Veronica Wright, Diane Brokenshire, Sybil Wilkinson, Yvonne Joseph, Rosemary Eversley, Ruth Davis, David Grant, Irene Fung and Yosola Sholagbade-Adeoye; three Fridays and one Saturday of the month (on two weeks of every eight-week schedule). Additionally, Vanessa Rottner single-handedly takes excellent care of the cemetery altar at St. James-the-Less chapel. (See separate report below.)

CARE OF ALTAR LINEN

Many thanks to Minette von Bieberstein for her selfless sacrifice in providing optimum care, laying out the range of linens needed and for making the altars beautiful always. Also the good work of the Diocesan Needlework Committee at the A.C.W. for specialized embroidery and repairs on an as needed basis.

VOLUNTEER FAIR

At the (first) Volunteer Fair held in November, two church members expressed interest in joining the Altar Guild. They will be shadowing members to get a grasp on what is entails to help them with their decision to join the team. New members are always welcome, so please feel free to contact us if you or anyone you know would like more information about becoming a member.

RETIREMENTS

Special thanks to Christine Leung, our long time seamstress, Vilma Sharpe, Sister Beulah Primus, and Dorothy MacDonald for their many years of volunteer service with the Altar Guild; Miho Nakazawa who returned to Japan and Gordon Robison. We appreciate the sacrifices

that they have made. We pray God’s continued blessings and favors on their lives.

CROSS MAKING

The Friday before Palm Sunday, members of the altar guild and other dexterous volunteers meet to have fun and create about 1,000 palm crosses that will be used to celebrate the triumphant entry of our Lord Jesus into Jerusalem. Please join us in the fun this year on Friday, April 12 2019 from 9:00am in the Cathedral Centre. Light breakfast and required tools are provided, no experience required. (Full details will be provided in the Sunday bulletin close to the time – please stay tuned).

THANKS

Finally, we thank the sextons for their continued support without which our work will not be possible. A big thank you to The Rev’d Louise Peters for her constant support and assistance and for hosting our Christmas Celebration on December 16, 2018. May God’s rich blessing continue to be upon her.

Respectfully submitted by,
Yosola Sholagbade-Adeoye,
Chair, Altar Guild

Altar Guild: St. James-the-Less Chapel

The sanctuary of the Chapel of St. James-the-Less continues to be maintained, monitored and cared for during at regular intervals throughout 2018. We prepare for All Souls, Christmas, Easter, Thanksgiving, and funerals on an as needed basis. My function under the direction of the Vicar and as a member of the Altar Guild is to oversee and report any issues in the Chapel; maintain inventory of linen, palls, brass, chapel snuffers, candles, and scheduling during the year.

The chapel and building present some historical challenges, in particular, the stained-glass windows and housing will require repairs in the future and this is an ongoing project by the property manager. This means that the linens need to be checked more often.

In February we transported the complete inventory of linens from the St. James-the-Less to St. James Cathedral. This was to record, access, determine, repair and retire any of the fair lines, dust covers, protectors and other linens.

St. James-the-Less has an adequate supply of linen that is cleaned and rotated on a regular basis. We have at our disposal the Diocesan Needle Work Committee should we need any repairs done. We also look after the sanctuary proper with care of the cross, candles, cleaning of the followers and bobeches (drip catchers). I would like to make mention of Dorothy McDonald and offer thanks for her invaluable assistance during the year and her knowledge of textiles. She has been wonderful to work with and I wish her blessings in her retirement from the Altar Guild and St. James-the-Less.

The two palls are dry cleaned and repaired as the need arises by Del Ray Cleaners locally. Both were repaired and cleaned in 2018.

In July the Chapel was prepared for the special memorial service for Bill Britnell who was very instrumental in the cemetery ministry there.

In November the Vicar approved the acquisition of a portable Rowenta X-Cell steamer to make the work and care of the linens easier which was gratefully received.

When there is a need for a Eucharist at the Chapel the clergy bring the Eucharist elements, the vestry is adjacent to the Chapel proper.

David Grant and Gordon Robison have retired from St. James-the-Less to pursue other interests in the Altar Guild at St. James Cathedral. Dorothy McDonald retired in the summer. I would like to thank them all for their invaluable support and dedication. Volunteer opportunities can be directed to the Vicar.

I will continue to liaise with the Vicar, the Altar Guild president Yosola, Kevin Palin Manager of the Crematorium and staff with regard to any future issues that may arise. I would like to thank the Dean And Corporation for appointing me to this position.

Respectfully submitted,
Vanessa Rottner
Coordinator/Chair St. James the Less, Altar Guild

Archives and Museum Committee

Community engagement is a major factor in the work of the Archives and Museum and is a part of virtually everything we do - in the tours we give, the researchers we assist, the exhibits we present, and our outreach and involvement in the surrounding area.

GROUP TOURS

Tours led this year have included those from: three different secondary schools from Illinois and Indiana, two senior citizen homes, the Black History Society, tour guides

from the Canadian Tour Guide Association, students of Interior Design studying our architecture, and Anthropology students from Trinity College studying animals to be seen in the Cathedral. Barbara Ross and I met on several occasions this year to share ideas for the leading of such tours. She is an architect by profession, and I shared information on the church history necessary for the leading of tours of the Cathedral. She has since led her first tour of St. James.

RESEARCHERS

Researchers into the Archives this year came from as far away as Japan, England, and many parts of the U.S. and Canada. One I found particularly interesting was a study of public figures' funerals held at St. James in recent years by a student from Notre Dame University in South Bend Indiana who was preparing a paper on the subject to deliver at Durham University, England. She was looking at services held here for Ted Rogers. Rob Ford, Pam McConnell and Jim Flaherty. We hope to receive a copy of the paper for our records.

EXHIBITS

We took responsibility for three exhibits this year, and assisted The Rev'd Leigh Kern with the Lenten art exhibit. Our exhibits included "Seeing Visions, Dreaming Dreams", a showing of twelve tapestries by textile artist Hilary Rice; the marking of the 100th anniversary of the flu pandemic that ravaged the world; and the 19th annual exhibit of "Crèches from Across the World". Pauline Brown is responsible for the overall design of our exhibits, and does so beautifully. Major research was required for the exhibit on the flu where we worked with "Defining Moments Canada" of Heritage Canada and experts in the field from the wider community to serve on its planning committee alongside the team from St. James. We accessed collections at more than 14 archives across Toronto and beyond, including those of the City of Toronto, the Canadian Red Cross, St. Michael's Hospital, the Jewish Archives, the Toronto District School Board and the Diocese of Toronto. Guest speakers at our opening reception included the Chief Medical Officer for the City of Toronto and two professors from the Dalla Lana School of Public Health at the University of Toronto. Importantly, our exhibits are always staffed with volunteers to welcome visitors and answer their questions. We welcomed close to 4,000 visitors to our exhibits this year.

OUTREACH INTO THE COMMUNITY

We have handed the responsibility of Doors Open Toronto on to parishioner Robert Gilbert this year, and Jessie-Ann Baines, Communications Manager, has taken the responsibility of attending the St. Lawrence Market Neighbourhood Business Association Meeting. I have continued to represent the Cathedral on a number of

other committees across the community this year, including Rollo Myers and myself attending a series of public hearings on the protection of the view of the Cathedral tower from the ever increasing number of condos under construction in the immediate area; attending meetings regarding the re-design of St. James Park; the development of the First Parliament Building site where we held our services for ten years before our first church building was constructed; and the July 1st gathering in St. James Park sponsored by the St. Lawrence Neighbourhood Association. We hosted four planning meetings here at St. James for the SLNA event in concert with representatives from the Black History Society, Young People's Theatre, the Public Library, the BIA, Toronto's first Post Office and other participatory groups within the surrounding community. In addition to the meetings, we set up a special exhibit within the park that day on the history of the Park and Cathedral that included information on what is happening in the Cathedral today. Members of the Archives and Museum Committee were present in the exhibit area throughout the day on July 1st chatting to neighbours, answering questions about the Cathedral, and assuring them that they would be very welcome to participate in activities here. While I have no idea of just how many may have responded to the invitation, I have seen some.

COURSE GIVEN

Rebecca McTaggart presented an eight week course at the Life Institute, Ryerson University in October and November entitled "More than Just the Family Compact: St. James Cathedral and the Development of Upper Canada and Toronto". She called on Robert Busiakiewicz for a session on music, and worked with Kevin Palin in preparing a tour of the cemetery. There were rave reviews shared with me by the 20 participants of the course when they came here for a tour of the Cathedral on its final day.

DAY-TO-DAY RESPONSIBILITIES

Amidst all of the above activities, the day-to-day work of the Archives and Museum continues without interruption, including caring for the collection, constantly updating and refining it to be ever more accessible, and responding to researchers. Anne Harker continues to be responsible for the accessioning and care of artifacts, Graham Lang has responsibility for the archival material, while I assist researchers and keep abreast of current activities to assure that the collection is kept up to date. While the Archives and Museum is a largely volunteer operation, we have been fortunate to have Rhonda Yearwood working thirteen hours a week. We sent her to a symposium in March as well as the three-day annual meeting of the Ontario Museums Association in the fall to keep in touch with, and informed on, what is going on elsewhere in the province and beyond.

VOLUNTEERS

Volunteers serving on the Archives and Museum Committee at present include Pauline Brown, Nancy Conn, Ruth Davis, Honora Dines, Rosemary Eversley, Ros Marie Guthrie, Anne Harker, Jeanne Jordan-Awang, Graham Lang, Barbara Landon, Adam Lynde, Dorothy Macdonald, Nancy Mallett, Rebecca McTaggart, Nicole Pepper, Barbara Ross, Eileen Smith, Minette von Bieberstein, and Sybil Wilkinson. Their tasks vary, depending in part on time available, special interests and experience. Some are free on weekends only and enjoy meeting visitors to the exhibits. Some are interested in the research that goes into the special exhibits and they can engage in this on their own time. Still others like to come in on a regular day each week to help in the day to day work of sorting and filing of materials. We are also considering expanding the number of volunteer guides who can give tours of the Cathedral.

Respectively submitted,
Nancy Mallett
Chair, Archives and Museum Committee

Carillon Bells

We had the fortune of having our workstation renovated at last in September. This is a great improvement. Many thanks to the Property Management team.

Our current dedicated team consists of Cynthia Bracewell, Nancy Conn, Judith de Swaaf, Victoria Jamieson, Elisabeth Muir, Joan Northey, Annie Odom, Joanne Short, and Karin Tari.

We continue to take turns playing the carillon bells after the 11:00am service, on special occasions, and when the Change Ringers are unavailable.

Respectfully submitted,
Annie Odom,
Coordinator, Carillon Bells

Cemetery

The St. James Cemetery and Crematorium is located on Parliament Street just north on Wellesley Street. The work at the cemetery is part of St. James ministry. The cemetery staff appreciate the involvement of the Cathedral clergy and volunteers that help provide context and meaning to all who walk through the gates of the cemetery.

H HILLSIDE EROSION

This project has been delayed due to design changes. The original plan would have required some temporary disinterments which the Cathedral deemed unacceptable.

The revised plan is scheduled to be submitted to the Toronto Region Conservation Authority at the end of January and we are still hopeful of a spring start. The project should take about a month from start to finish and the current costing is actually less than was submitted to Vestry.

CREMATORIUM RETORTS

The crematorium retorts – the chambers in which the cremation process actually takes place – are old and require regular rebuilds of various structural components. The North retort was the major project undertaken in 2018 however the south retort also required steel and door work. There have been some significant issues with some of the work which has facilitated a redoing under warranty of work done in the north retort. There was a period in August when both units were shut down which resulted in the loss of business as cremations had to be sent elsewhere.

ST. JOHN, NORWAY

As of February 1, 2019 St. James will be managing the crematorium at St. John, Norway. This arrangement will provide a much needed back up for the retorts at St. James and should also extend the life of the retorts as they will not need to work at capacity or beyond for extended periods of time. There is also the potential for the Cathedral to expand the number of cremations currently done.

ST. JAMES-THE-LESS CHAPEL

Restoration of one of the chapel windows and stonework will be undertaken in early 2019.

COLUMBARIA

Units in the new columbarium in front of the chapel are now available for sale. Construction has almost been completed on a new scattering garden – where ashes

can be scattered – and the bases for two new columbaria on the north side of the chapel. These are all fully accessible. The scattering garden will open in the spring of 2019.

Respectfully submitted,
Rob Saffrey,
Director of Operations and Finance

Change Ringers Guild

The members of the St. James Cathedral Guild of Change Ringers have continued to ensure that the 12 change ringing bells have been well maintained and rung on Sunday mornings and for special events throughout the past year. Along with Sunday service ringing as the mainstay of the Guild's mandate in ensuring that the bells are rung, we also endeavour to ring full or quarter peals to mark special occasions. This past year, Guild members, in some instances with assistance from visiting ringers, have rung six quarter peals. A quarter peal was rung on October 14 to congratulate Andrew Asbil on his appointment as Coadjutor Bishop of Toronto. The other significant quarter peal was rung on November 11 in recognition of the 100th year anniversary of Armistice Day. Also on Sunday, November 11 we were able to have all 12 bells ringing. Of note this year the bells were not half muffled for Remembrance Day, as otherwise is our custom. We were ringing 'unmuffled' as were bells across

THE CATHEDRAL CHOIR, NOVEMBER 11, 2018



the UK, in celebration of the end of WW1, 100 years ago. We typically follow the protocol for bell ringing as established in the UK, which is where change ringing originated in the early 1600's.

The Guild presently has 22 active members, 10 of whom have been ringing since the bells were installed in 1997. We continue to hold regular practices on Monday evenings, and a learners practice on most Wednesday evenings. We encourage and welcome anyone who is interested in becoming a Guild member to visit the ringing chamber on either a Sunday morning or at a Monday or Wednesday evening practice. One of the mandates of the Guild is to ensure that the bells are both rung and cared for, and that instruction is offered to anyone wishing to become a ringer. We were especially pleased to have taken part in the Ministry Fair in November to not only strengthen the Guild's presence within the Cathedral congregation, but also to recruit new members.

The Guild particularly appreciates the support and encouragement provided by the clergy and staff of the Cathedral, and the reassurance of the Guild's place in the life of the Cathedral. It is a very great honour to be taking on the role of Tower Captain, following in the footsteps of Madeleine Cheesman who has filled this role for the past six years with great dedication and skill.

Respectfully submitted,
Dan Tregunno,
Tower Captain

Children, Youth & Families

Over the course of 2018 we saw growth in our Children, Youth, and Family ministry. While we continued much of our similar programming from previous years, this year saw new additions and some changes as well. Looking ahead the horizons are exciting as more families feel at home and are getting involved in the life of St James Cathedral.

Our Sunday School has grown over 2018 to an average Sunday attendance of 15 children (from an average of 10 in 2017) with children ranging from three to twelve years of age. During the fall of 2018 we added five volunteers to help support the Sunday School by occasionally leading crafts and other activities. We continue to follow the lectionary texts for each work while exploring the basics of Christian faith through song, story, crafts, and activities.

Our 2018 Ash Wednesday Exploration Day included some changes to the format and structure of the day. With the help of a Trinity College student (Benjamin Gillard) and a Church of the Redeemer priest (The Rev'd Megan Jull), we explored the themes of Truth and Reconciliation with KAIROS leading us in a blanket exercise,

and through various activities in the afternoon. The Rt. Rev'd Chris Harper (at the time Indigenous Priest for the Diocese of Toronto) journeyed with us throughout the day helping to connect us to the Anglican indigenous experience in Canada. The day concluded with a young person-friendly Eucharist and the imposition of ashes. The day had 57 children participating from 12 different Anglican parishes in the Diocese of Toronto. The overall experience was positive, but there is a desire to include some of the previous aspects of the exploration day that focus on the Cathedral itself. This feedback will help to shape the direction of the day in the coming year.

In the fall of 2018, two of our youth attended the Diocesan Youth Retreat "ReCharge" at Muskoka Woods camp. During the weekend we explored the theme of home and explored the parable of the two brothers. This was a wonderful experience connecting with almost 150 other youth from around the Diocese of Toronto and some from the Diocese of Ontario. This winter we look forward to growing the Youth Ministry among the families of the Cathedral.

Throughout the year we introduced new events, such as a push for "Pledge-to-Pray"; part of a global initiative to pray (thykingdomcome.org) that included family and individual resources to pray between the feasts of the Ascension and Pentecost. Also, we created various resources to support families in worship during special events and the summer months ('Worship Booklets for Children'), as well as supporting faith formation at home with Advent and Holy Week devotionals for families to use together.

This year concluded with a Children's Christmas Pageant (the first in 25-30 years), that had 19 children involved and 10 volunteers supporting everything from costumes, to stage direction, and helping with getting children dressed. In total we had 149 people in attendance and we had a blast sharing the good news of Christmas in acting out the story and singing carols. My deepest thanks go out to all those involved!

As we look ahead at 2019, we hope to continue to grow our ministry in the Cathedral and neighbourhood, and continue to grow our volunteer team to help teach and form the faith of the youngest members of our community.

Respectfully submitted,
Andrew Kuhl,
Children, Youth, and Families Coordinator

Communications

I joined the Cathedral team in November 2017 as Communications Manager, 2018 marked my first full year in the role. As Communications Manager, some of my responsibilities include; maintaining the website, our

social media presence (@stjamesto on Facebook and Instagram), designing and writing weekly Connections, managing the writing and production of the Vestry Report, Newsletters, and Stewardship Campaigns, liaising with media, and event advertising. I was most excited about two projects that have – and will continue to – expand our reach, meeting an increasingly connected world where they are: online.

The first was “Social Media Sunday,” a day for Christians to use digital devices and social media intentionally to spread the Good News and share our worship and faith with the world. Social Media Sunday 2018 (#SMS18) was St. James’ first time participating. It also marked our first day on Instagram and we gained likes and follows as we shared our beautiful 9:00 and 11:00am services with the world through pictures and videos. Thank you to the congregation for embracing this new initiative that showcases our vibrant community to the seeker and stranger alike. We look forward to participating in 2019; mark your calendars now – **Sunday, September 29, 2019** – don’t forget to bring your smartphone to church that day and be a part of this exciting movement. (If you don’t have a smartphone, there will be other ways to participate).

The second was the approval of a grant to install a wireless system in the Cathedral through the Diocese’s ‘Our Faith, Our Hope: Communicating in a Wireless World’ grant. We aspire to one day livestream some services online, which we hope will come to fruition in 2020. In the meantime, wireless in the Cathedral will allow us to begin accepting donations online (through mobile apps), and giving parishioners and visitors the opportunity to engage digitally with the Cathedral.

Thank you for continuing to hold the beauty of tradition with an openness to the future. I look forward to an exciting 2019.

Respectfully submitted,
Jessie-Ann Baines,
Communications Manager

Education: Dialogues for Living

My father attended one of our lectures during our Niigaani-gichigami Water Festival, and sat beside an elderly woman who lives in the neighbourhood, attends Evensong, and is Jewish. She told him how she was first drawn into the Cathedral through our sandwich board posters that line King Street. The topics appealed to her as greatly diverse, spiritual, yet also engaging with contemporary issues of our human condition. She then began to attend Evensong, and found it a respite at the beginning of every week, after she observes the Sabbath.

She told my dad: “By coming to these lectures, I have been stretched and deepened in every part of what it means to be human.”

Dialogues for Living hosted 20 lectures and events in 2018. These events are widely attended, with some drawing 90% of attendees from the outside community, and some being nearly exclusively regular attendees of the Cathedral. The mission of Dialogues for Living (DFL) is to stimulate the imagination in the movement towards justice, healing, and understanding. Every event has begun with a service of worship, where we have been invited into contemplative silence, song, and even participated in liturgies from the first century.

I have met people at some of our lectures who heard about an event through social media and have never met a priest or been to a Church before. I heard from many of these people “this is the kind of church I would want to be part of!” Some new attendees then joined the Catechism class, and a few of them were baptized and now are frequent attendees of our community.

Our educational events are community building, as we pray, eat, and learn together. Our lecture series this liturgical year included a Lenten series on spiritual practices, an All Saints Tide series on the lives of saints, and an Advent series on Eucharistic theology. We also hosted, facilitated, organized, and curated The Breath Between Us art show, that featured the works of over 25 artists from the Cathedral and the broader GTA. The opening night began with contemplative worship, with readings of poems paired with spectacular music from our choir, followed by a reception and meet and greet with the artists. This event, like so many of our events this year, drew over 100 people from diverse backgrounds.

Another tremendous accomplishment of 2018 was hosting the “Niigaani-gichigami Water Festival” with the Niigaani-gichigami Collective and Toronto Urban Native Ministry. The festival had several events that highlighted the importance and healing presence of the Spirit of God in and through water, from Christian, Indigenous, and other perspectives. The series climaxed with the Gratitude Ceremony and Walk, where over a hundred people gathered at the shores of Lake Ontario for a traditional water ceremony, prayers by interfaith leaders, and a BBQ festival with live music and activities. Nearly three hundred people joined us on the lawn for the festival, including families from the neighbourhood. The central goal of the multiple events of the Water Festival was to bring together diverse communities to learn about, pray for, and express our gratitude for the waters we depend on. The visible witness in our neighbourhood that the Water Festival embodied demonstrates an intention of DFL to provide celebratory and sacred opportunities for

engagement with people beyond the walls of the Cathedral. We look forward to another year of growing and engaging our community in the spiritual pursuit of healing, justice, and understanding. Thank you for all your support!

Respectfully submitted,
The Rev'd Leigh Kern

LECTURES, 2018 - PRESENT

- Jan 10 - The Light of Christ, Bishop Kevin Robinson
- Jan 18 - Fear and Hope: Living in Difficult Times, Interfaith Panel, Imam Yasin Dwyer, Dr. Debby Danard (Anishnawbekwe Knowledge Keeper), and Peter Haresnape (Mennonite Peacebuilder)
- Feb 21 - The Breath Between Us: Lenten Series and Art Show Opening

Lenten Series

- Feb 28 - The Rev'd Dr. Walter Hannam on "the Spiritual Practice of Listening"
- March 7 - The Rev'd Louise Peters on "the Spiritual Practice of Silence"
- March 14 - Dean Asbil on "the Spiritual Practice of Storytelling"
- April 18 - Exile, Eviction and Finding a New Home: Seeking Solidarity Across International Colonialisms, Alfredo Barahona

Niigaani-gichigami Water Festival

- May 9 - Water for Life: PWRDF and Sustainable Development

- May 16 - Living Gratitude: Traditional Anishnaabe Teachings on Water with Giidaakunadaad (The Spirit Who Lives in High Places) Nancy Rowe
- May 22 - Lifting Litter/Loving the Land: Clean up along the Don River
- May 31 - Water/Bodies: Healing Trauma, Celebrating Resilience with Audrey Huntley, Monica Sehovic Bowen Forrester, and Rev. Evan Smith
- June 8 - Niigaani-gichigami Gratitude Festival and Walk
- Oct 17 - Energy to Give, with facilitators from the AIDS Bereavement and Resiliency Project of Ontario, joint with Health council

Scandalous Sanctity: The Lives of Saints, Ancient and New

- Oct 24 - The Rev'd Dr Walter Hannam on Saints: Evagrius of Pontus and Charles de Foucault
- Nov 7 - The Rev'd Leigh Kern on Saints: Francis of Assisi and Dorothy Day
- Nov 21 - The Rev'd Louise Peters on Saints: Margaret of Scotland and Jean Vanier
- Nov 25 - Lunch and Learn: Wi'am Palestinian Conflict Resolution Centre with Lucy Talgieh of Bethlehem

Advent Series: The Word Made Flesh: Encountering Christ in Bread and Wine with Dr. Jesse Billett

- Dec 5 - "Like Eagles in this Life": Thomas Cranmer (1489–1556) and the Creation of the Prayer Book Holy Communion
- Dec 12 - "This Heavenly Banquet": Richard Hooker (1554–1600) on the Eucharist as Participation in Christ
- Dec 19 - "The Centre of Unity": Frederick Denison Maurice (1805–1872) on the Eucharist as Communion with God, the Goal of Christianity



THE BLESSING OF ANIMALS, OCTOBER 6, 2018

Education for Ministry (EfM)

Once again this year the Education for Ministry (EfM) seminar series at St. James is near capacity. It has members from a wide range of ages and theological outlooks. It includes people who are discerning a call to the diaconate; people who simply want to read the Old and New Testaments for themselves; understand something about the many flavours of Christianity that exist today; or spend time with others sorting through the bedrock questions that face Christians living in the 21st century.

EfM is a four-year program and we are lucky at the Cathedral to have people enrolled in each of the four years. We expect three of our members to receive their diplomas in June.

The worldwide theme for EfM this year is “Living Faithfully in a Multicultural World.” It focuses on how we understand ourselves as Christians, how we discover the broad range of riches open to us in our tradition, and asks us how we can live into God’s Kingdom with our neighbours, who come from a wide variety of religious and non-religious backgrounds.

In addition to our regular curriculum this year we read two dynamite books that invited us “to act justly and to love mercy and to walk humbly with our God” (Micah 6:8). The first discussed what Christian churches can do to dismantle racism¹. The second explored how and why churches should support the U.N. Declaration on the Rights of Indigenous Peoples². Some of the best discussion I can remember in my more than 18 years of involvement with EfM emerged from these books.

EfM is a four-year education by extension program whose purpose is to provide members with a background in Scripture, Christian history, and theology. The development of both spiritual and historical understandings of the Christian tradition is intended to promote individual ministries by the students and graduates. The program was developed at the University of the South at Sewanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia.

As part of its commitment to lay education, St. James Cathedral began hosting an Education for Ministry Seminar group in September of 2014.

The Cathedral EfM group meets in the Cathedral Centre for four hours every other Saturday morning from September through June. Many of you will know us from the Palm Sunday Hot Cross Bun sale in support of the Cathedral’s Foot Care Clinic and Drop-In.

An information session is planned for March for any interested in knowing more about the program. Stay tuned for details.

Respectfully submitted,
Carol Kysela and Carroll Guen-Hart

¹ *Living into God’s Dream: Dismantling Racism in America* edited by Catherine Meeks

² *Wrongs to Rights: How churches Can Engage the United Nations Declaration on the Rights of Indigenous Peoples*, a special edition of Intotemak Magazine produced by the Mennonite Church Canada and available through www.commonword.ca

Health Council & Parish Nursing Ministry

HEALTH COUNCIL MEMBERS

Joanne Short, Chair; Roger Pearce, Vice Chair; Cecil Fennel, secretary; Leslie Derbecker, Elizabeth Abbas, Kate Uchendu, Chris Hillyer

STAFF MEMBERS

Lanadee Lampman RN; Vicar Louise Peters

In accordance with its vision, mission and goals, the Health Council has focused on an integrated approach to promoting health, healing, faith and wellness throughout the past year. It has maintained and/or developed new programmes in pursuit of this goal.

Our Parish Nurse, Lanadee Lampman, RN, has actively managed the sharps disposal boxes installed in the buildings of the Cathedral as well as in St. James Park, and has reported results to the Health Council and to St. James leadership. In addition, Lanadee ensures that our First Aid boxes and defibrillator units are kept up to required standards. As a member of the St James Joint Health and Safety committee, Lanadee reviews any incident reports and work site inspections.

Over the past year, the Lay Pastoral Visitors Committee (LPV) has expanded its membership and duties. LPV members visit designated parishioners in a timely manner and report these visits to Lanadee Lampman who keeps a confidential record of said visits.

A new committee was formed this year by the Health Council, to research the many aspects of the Medical Assistance in Dying (MAiD) initiative. With a membership of three at this time, the sub-committee hopes to collaborate with Dialogues for Living (DFL) to augment their numbers. One of their goals as well is to produce a series of three sessions outlining a number of topics for discussion, around the many issues of dying. These sessions are expected to be held in the Fall of 2019.

The Health Council also lent its support this year, to the annual Rogation Sunday service in conjunction with the

DFL and provided a service to celebrate St. Luke the Physician this past October. This service aims to provide help and support, based on faith, around the integral work of care providers in the community as they go about their daily work-a-day lives.

At Christmas, the Health Council provided a service for the bereaved and lonely; “When Christmas is a Difficult Time”. Attendance included anyone in need inside or outside the Cathedral Parish. Liturgy, music, and reflection, including a homily from Father Andrew MacDonald, helped to develop an integrated lens on faith and healing around the loss and emptiness that can emerge within the grieving process.

This year the Health Council engaged in helping St. James leadership identify options for training clergy, staff and volunteers in ways to respond to difficult situations that may emerge and that require effective strategies. Sessions of actual training are expected to commence in the near future.

Parish Nurse Lanadee is the St. James representative on the Community Liaison Committee for The Works Safe Injection Sites (SIS). In 2018, the Provincial Government required existing safe injection sites to reapply for permission/license to operate. As such, letters were sent from both Lanadee as well as The Rev’d Leigh Kern in support of re-application. The letters detailed the dire need for these community sites and implored the government to maintain them for the health and safety of all.

Based on the premise that an active and engaged Health Council is essential to the ministry of health and wellness at St. James and beyond, Lanadee was also asked to coordinate a team of parish nurses to provide an active presence at the Regular Synod in November of this year.

The Health Council participated in the Ministry Fair held at St. James in the latter part of 2018, in an effort to inform the community and parishioners of the work done by the Council in supporting the intersection between faith and health and its subsequent impact on the journey of wellness.

In addition, the Health Council is working diligently in developing a succession plan for its members going forward. It is also continuing to work on ways to improve inclusion and accessibility issues for all parishioners and visitors to our church property.

Respectfully submitted,
Joanne Short,
Chair, Health Council Committee

Health & Foot Care Clinic

The Health and Foot Care Clinics are a crucial component of our Drop-In program. With this service/

ministry we are more than a drop-in. We have the opportunity to connect in a meaningful and practical way, addressing the core reason that brings individuals to the Cathedral Centre each week.

When focusing on health and well-being we attend to the determinants of health, such as accessible and appropriate healthcare, mental illness and addictions, homelessness, lack of income support and a community connection. Through the therapeutic relationship of nursing care, we gain trust and have an understanding of their health care issues. At the weekly health clinic the Street Health RN’s and NP give primary care including assessments, treatment, teaching, counseling, management of chronic illness, and referral. The nurses are aware of available community health and housing agencies in the community, or can provide ongoing nursing care at their office location, 338 Dundas Street East. Here they can also access other services such as ID replacement, mental health, harm reduction, and consumption and treatment services (CTS).

The twice weekly Foot Care Clinic continues to face the challenge of increasing demand for professional foot care for those unable to pay for this service. Our clients are those who need regular maintenance, such as a person with diabetes, and referrals from community agencies, hospital and doctor’s offices. Foot care is critical in the homeless population, who are often without appropriate footwear, and whose circumstances present a challenge in managing personal hygiene.

Volunteers give out personal care items, also important to health and well-being, and essential emergency clothing. These volunteers provide positive interaction with the guests, and get to know the regulars. From the Bargains Group Project Winter Survival, we receive backpacks and sleeping bags to distribute.

We value our partnership with Street Health and acknowledge the assistance of Joyce Rankin, Clinical Manger, and the registered nurses and nurse practitioners, who are especially qualified and dedicated in caring for our guests.

It can be a demanding and difficult experience for our faithful volunteers, who witness the many stresses and problems of those they try to help. They are Colleen Cardillo, Elizabeth Hartman, Christine McDonald, Joanne Short, Minette Von Bieberstein, and retired nurses, Beth Burrell and Heather Conrad. We also thank those who donate in other ways, such as the Education for Ministry and their Hot Cross Bun fundraising event. The success of this event help pay for a

needed piece of equipment; an electric vacuum foot file. We also are grateful to Associated Medical Services, for their generous financial donation.

We recognize the support and assistance of the cathedral clergy, administration, property management staff, and wardens.

Respectfully Submitted,
Gloria Wiebe, RN,
Health and Foot Care Coordinator

Mandarin Ministry

On behalf of our Chinese congregation, I'm very pleased to share what we have experienced in faith in the last year. In the past year, we have become God's witnesses; and in spiritual growth and other kinds of services, the Chinese congregation is gradually growing.

The Mandarin congregation has used the Cathedral nave for Sunday worship since September of 2017. Our weekly service liturgy is synchronized with the English 11:00am service. This provides our parishioners with one Cathedral family concept in practice: even though we have different languages and different worship times, the worship content is consistent. We have a few English parishioners and have had English-speaking guests joining our worship service, which they can easily follow. This further shows us that the Anglican treasure - our liturgy, the language of worshipping - transcends borders and language.

Volunteerism is an important part of the Mandarin Ministry. We encourage parishioners to join our team alongside theological students and clergy. Every week we have a staff meeting to discuss ministry details and confirm the liturgy. We try to keep our liturgy consistent with the Canadian Anglican English liturgy. We have studied different versions of Mandarin prayer books from 1917, current Mandarin prayer books, and have developed the liturgy that is most relevant to both English and modern Mandarin. This liturgy has been requested by parishes in places such as New Zealand and the United States.

We continued our Basic Catechism course for the fourth year, teaching it every Sunday after the Mandarin service. After completing catechism, the catechumens are confirmed.

In the past year, the growth of Chinese congregation is also in the fellowships. We have Youth fellowship every Saturday evening, learning from the Bibles together. We started a series on living out the Bible in the professional field, so that we can apply the biblical truth in our daily lives. We also started the St. John's senior fellowship, for seniors who live nearby. We teach faith through Bible stories and Cathedral history. We also hold events during

Canadian festivals and holidays, so that more people can be engaged in the local life. Hence, the Mandarin congregation has become a bridge between the Mandarin community and the local culture. Through it, we can love more of our church and love more of the society we live in. At this Epiphany, five seniors were confirmed.

The Mandarin congregation held our first baptisms. The four adults who could not come to the Easter Vigil were baptized during a Sunday Mandarin service. (Usually our adult baptism is at the English Service at the Great Easter Vigil.)

Our Taizé Service is at 7:00pm every first Tuesday of the month. It is a bilingual service, held in English and Mandarin. There is a theme for each year, and it is divided into 12 meditations. We feel and receive God's blessing in the midst of candlelight and singing and grow even closer to the Lord in the quietness and the meditation.

The Mandarin congregation is actively engaged with the wider Cathedral ministry. Ivy Du sits on the Cathedral's Ministry Council. She attends meetings and delivers the information to our serving team, so that we can know clearly and better how to cooperate with the whole Cathedral ministry. We have two theological students serving with us: Michael Liu of Wycliffe College and James Yu of Trinity College. They have been trained in serving. I believe this will lead them to the solid foundation for their futures.

As for spiritual formation, we held our Lenten retreat at St. Martin in the Field, and had the Incumbant Fr. Philip and Vicar Louise as our guest speakers. We received lots of spiritual nourishment from the wonderful sharing and leading of the two clergy.

We have also established our choir, which was a great challenge. The choir members learn everything from scratch, such as learning how to read music and learning how to sing. Some of them quit because it was too difficult, but many stayed. Each of them is willing to give their best to God. We have sung the Psalm chant at the Epiphany Sunday, which is very rare in the Mandarin church background.

Our Sunday School is also developing further. Thanks to God, we have two devoted parishioners who are actively engaged: Stephanie Tang, who majored in Early Child Education, and Ivy Du, who is also passionate with the children. With their help, our children are learning the Bible every week, and are involved in services. Roles include being Boat Boy/Girl, collecting the offering, and reading. We also encourage our Sunday School to become a part of the wider Cathedral's Sunday School, and our two teachers are also involved in the English Sunday School service. There they learned and gained a lot of help and experiences.

In the past year, we had many different events. Chinese New Year was also the day of my Ordination. Even though the weather was bad, a lot of people attended. We had different fellowship activities in the summer, such as a BBQ, outings, a dumpling event at the church, and fellowship at a parishioner's home. We also have activities at various feast days. For example, on the All Saint's Eve, we had an event for families and children, giving out candies and telling the story of the saints and the significance of the faith to the children. All the parents felt it was a very meaningful activity.

From this simple report, it is not hard to see us as a growing ministry. All of us thank the parishioners of the Cathedral for their support and encouragement. We also thank the different departments of the Cathedral, from Property to the Altar Guild, for their tremendous help. The clergy has given lots of care to the Ministry, especially our Vicar, who provided great support to us in all aspects. We also thank our Bishop Andrew Asbil for being very caring and supporting. Our parishioners feel deep appreciation.

We are very glad to become the first Chinese community of our Cathedral. We have witnessed history one by one here, and also witnessed God's work in us.

Respectfully submitted,
James Liu,
Assistant Curate, Mandarin Ministry

Music

Although the liturgical year forms a constant structure for Anglicans, each year presents fresh opportunities for our Cathedral's music department. Thankfully in 2018, some things remained comfortably predictable: our volunteers in the Parish Choir continued to attend in increasing numbers, no matter what the bitter weather. Their efforts have been a real boon, and enabled an ever increasing diversity of musical expression, from Peter Tosh's *Jah is My Keeper* (lead by one of our tenors, Dominic Cobran) to large choral extracts from Mendelssohn's *Symphony No. 2*. One of January's highlights was a concert of French music for our Cathedral Choir and organist David Briggs entitled 'The Splendour of Notre Dame'. Our priceless piece of Toronto heritage, the original organ bought by Bishop Strachan in 1853, did not fare so well however. The stops have increasingly ciphred and the limited memory levels have failed our organists with embarrassing regularity. The instrument has stopped working altogether during liturgies twice this year. We must expect this sort of malfunction to increase until a rebuild is brought about through a capital campaign. The enormous variations in temperature and humidity in the organ chambers has caused much expensive damage

over the centuries and requires a lot of tuning as a result. Our talented organists continue to work around the increasing list of pipes which have given up the ghost and should be commended for their patience with our precious geriatric jewel.

The choir sang at the opening of the exhibition 'The Breath Between Us', including a memorable portion of Craig Hella Johnson's *Considering Matthew Shepard*, a tribute to a young man who lost his life after a homophobic attack, particularly at a time when our own LGBTQ community in Toronto was going through great loss and trauma.

Lent brings out some of the best harmony from the composers of history. One of the most racked and extended works of polyphony was sung at Evensong in March in William Byrd's penitential motet, *Infelix Ego*. Holy Week contained some of the most difficult music which our choirs would attempt, and after intensive rehearsal offered 77 pieces in 7 days, not including the vast number of organ voluntaries and recitals. Particular milestones in that most crucial time included Allegri's *Miserere*, Shchedrin's *Sealed Angel*, Britten's *Yif Ic Of Luve Can*, Cornysh's *Woefully Arrayed*, Dove's *Missa Brevis*, and Muhly's *Bright Mass With Canons*.

In April we were very touched to receive a legacy gift from a great supporter of Cathedral Music, Tom Patterson, which enabled us to re-house our crumbling music library. This project would not have been possible without the indefatigable efforts of Elizabeth Groskorth, Pat Maltby, David Mowat, Sharon Danley and so many more volunteers who deserve a great deal of thanks. Over the course of four weeks over 1000 sets of scores were catalogued, individually boxed and labelled. After paper-cuts innumerable, we finally have a library which is user-friendly and worthy of a Cathedral in Canada's largest city. God bless you, Tom.

Following the awful events of a van attack on Yonge Street in the Spring, we dedicated our concert on April 27 to the victims of that appalling violence (for which we also held a vigil service including Fauré's *Pie Jesu*). Director of Music Emeritus, Giles Bryant interviewed David Briggs on the art of organ transcription and the Cathedral Choir performed an all Vaughan Williams programme. This was quickly followed by another concert featuring the Band of the Royal Regiment in our Last Night of the Proms. The next day, an octet comprising singers and former Cathedral Choir members called Opus 8 sang at a special Saturday opening of the Cathedral's Drop-In programme in Snell Hall.

In June we welcomed the Amanda Tosoff Trio to accompany our Jazz Mass and purchased a brand new set of chairs for our Parish Choir. On Canada Day at Evensong the choir sang works by local composers, Martin, Larkin,

Bryant, Enns, and our own Philippa Campsie. In August we welcomed the Director of Music from St. Bart's, Katherine Hill, to lead the choir in an evocative service composed exclusively by anonymous composers from the 14th Century.

The summer months were filled with the busy and emotional upheaval of Cathedral Choir auditions. In 2016 we decided that every two years the Cathedral would hold open calls for vocal auditions and through the year almost 100 singers applied to work at St. James. This was encouraging in that there is clearly an appetite to make excellent liturgical choral music, but challenging in that we only have limited resources. After the Labour Day weekend, the new set of contracts came in to effect, and we welcomed many new voices to the stalls.

September was especially bittersweet as we bid farewell to our first organ scholar in over a decade, Manuel Piazza. This talented undergraduate from UofT was a great asset to the Cathedral family, and shared his considerable gifts with us all most generously. While we wish we could keep organ scholars forever, our responsibility is to train the next generation of church musicians and so we were delighted to appoint the very-promising and accomplished Nick Veltmeyer for 2018-2019.

As we said goodbye to our Dean, Andrew Asbil, we sang Bernat Vivancos' *Messe Aux Sons Des Cloches*, with guest percussionist John Brownell on the tubular bells. Shortly after his final service, the choirs sang at his ordination to the episcopate including Dering's *Factum Est Silentium* and Whitacre's *i thank You God*.

This year we commissioned Nancy Wertsch to compose her *Mass of St. James* which was a striking and most worthy addition to the Cathedral repertoire. We were honoured to offer and record the première in the presence of the composer who was most engaging at coffee hour after the service in October.

We welcomed organist David Briggs back for his third thrilling concert of the year, where he accompanied his magnificent composition *Requiem* on November 2. For our Service of Remembrance, the Cathedral Choir sang Fauré's immortal *Requiem* after a large service of Choral Mattins with the combined bands of the Royal Regiment and Governor General's Horse Guards. Later that month the choir sang for a service of Evensong with the Primates of the North Americas in attendance as well as Justin Welby, Archbishop of Canterbury. The choir was also honoured to sing a specially commissioned anthem by Matthew Larkin, *Strengthen for Service*, on the occasion of Archbishop Colin Johnson's retirement at Evensong on December 15.

The well-attended December services of the Advent Procession and the Nine Lessons and Carols were filled with musical milestones which were a privilege to offer,

including Rautavaara's *Psalms of Invocation*, Taverner's *Missa Wellensis*, Pärt's *Magnificat*, Bouzignac's *Noé, Noé*, and Causton's *The Flight*.

We welcomed and coordinated hundreds of visiting musicians to give concerts and to sing our liturgies in 2018. Some of our guests this year were: The Gesualdo Six, The Band of HMCS York, Oliver Hancock, The Choir of Bethel College, The University of the South Chapel Choir, The Choirs of St. Thomas's Huron Street, St. Paul's Bloor Street, The Church of the Redeemer, Mike Daley and the Redeemer Band, St. Mary Magdalene's, Philip Stopford, The Choir of Christ's College Cambridge, The Diocesan Girls Choir, The Choir of Trinity College University of Toronto, Sae Yoon Chon, The Queen's Six Windsor Castle, The Choir of Royal St. George's College, The Junior Choir of St. Michael's Cathedral, and too many fabulous organists to mention here through hundreds of Tuesday and Sunday recitals.

Many more exciting endeavours are in store for 2019, but it is tinged with sadness that we will be tackling them without our superb colleague, Ian Sadler, who decided to end his tenure on the organ bench of St. James at the end of January. Ian has blessed us all with his musical gifts since he re-joined the home team in 2016 after his first round at the console in 1990. His sheer skill, unflappable manner, generous spirit, resourcefulness, good humour, humility, and kindness have been a quiet and constant inspiration to all. The craft of a world class organist is mostly invisible, and Ian has worked tirelessly to achieve seamless results in countless liturgies and recitals with a temperamental instrument so desperately in need of restoration. It is with great gratitude that we say our farewells to Ian and his wife Catharine. We wish them every happiness for the future in their hometown of Stratford, hopefully with a much more painless commute!

Respectfully submitted,
Robert Busiakiewicz,
Director of Music

Newcomers

What brought you to St. James Cathedral? What moved you to return? What draws you to stay? Is the music stirring, the liturgy inspiring, the gathering of the community comforting? Is it the weekly programming that combines faith, outreach, hospitality and learning? Maybe it is the stillness of prayer that brings you home.

Whether you are new to the parish or a long time parishioner, you are welcomed every time you step through the doors of the Cathedral and the Cathedral Centre by someone. Each greeter, sidesperson, sexton, cleric, server, program director, fellow congregant is part of the

Newcomers Team inviting you in to the life at St. James Cathedral.

In 2017 the Newcomers Series was developed to welcome parishioners and visitors at any stage of their life at St. James deeper into the history, the Anglican faith, the liturgy, the music, and the mission and vision of the Cathedral. In 2018 we continued the series with 25 new participants. The 3-part series consisting of Cathedral 101, Anglican 101 and Mission 101 was held over nine evenings. Each event began with a shared meal and short lectio divina. The series was lead by the Dean with presentations by members of the clergy, staff and laity. The Vicar led the group through an engaging history of the prayer books. Robert Busiakiewicz and choir members presented a lively journey of choral tradition and growth, and Kathy Biasi and Lanadee Lampman opened up the mission and pastoral care of our church community. Thank you to each of the presenters for their time and valued knowledge. A huge thank you to participant Peter Mentis who accepted our request to lead the final evening of the series.

We are inspired by each of the participants for their openness and willingness to share their own faith experience and their questions and answers that help everyone engage in thoughtful conversation. We are moved so deeply to see their participation in the services and the community through joining the serving teams, sidespersons' and stewards' duties, hospitality, and outreach as they too become members of the Newcomers Team, welcoming in all who walk through our doors.

Respectfully submitted,
Mary Asbil

Outreach Committee

MEMBERS

The Rev'd Leigh Kern, Kathy Biasi, Angela Carroll, Colleen Cardillo, Larry Enfield, Ric Hillyer, Jayne Hobbs, Lanadee Lampman, R.N., Sandra Mowat, Joan Peters

Matthew 25:35-40: "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me."

2018 was another exciting year for the Outreach Committee with new projects beginning and most current ones maintained. The Rev'd Louise Peters, our Vicar became Priest-in-Charge on Dean Asbil's consecration as Bishop and has passed the mantel of Chaplain to The Rev'd Leigh Kern. Vicar Louise led us through our

Visioning exercise which will inform our work for the years to come. We were sorry to lose Sarah McDonald as a Committee member this year. Sarah, who was awarded the Order of the Diocese of Toronto last year, was a most valuable member of our Committee and will be sorely missed.

At our Visioning Day in November of 2017, the following Vision was established for the Outreach Committee and has directed our work over the last year and will continue to do so:

*"God has shown you O mortal, what is good;
and what does the Lord require of you?
Do justice, love mercy,
and walk humbly with your God." - Micah 6:8*

On this day we agreed that it was important to forge connections with Indigenous peoples as our contribution to Reconciliation and Healing. This year we have been working on two projects with Indigenous communities in Toronto. One is with the Toronto Urban Native Ministry and the other the Neechee Circle, a group supporting those living in Allen Gardens.

Shelter being one of our "visions" for the future, we have begun small steps towards a project with LOFT who provide low cost housing and support services for those in need. The other way in which we support housing issues is through Ric Hillyer who maintains a position on the Board of Victoria Shuter Non-Profit Corporation.

Education is uppermost in our minds as we continue to support The Patricia McAuliffe Educational Organization which runs a pre-school for disadvantaged children in Manila. Our former Vicar, Father David Brinton, is a Board member and it was agreed to continue this support.

Larry Enfield and Cheryl Richman organized The Christmas Food Drive again this year with Wendy Pappas, our Cathedral receptionist providing assistance. Over \$5,000.00 was received.

We receive regular updates from our members on the Refugee Response Committee and the FAITH+HUB as well as a monthly Drop-In Report from Kathy Biasi.

This year we invited guest speakers from various ministries to address the Committee:

- Father David Brinton came to speak to the Committee after his visit to Manila to see the above mentioned pre-school in action. He showed us great pictures of the various activities at the school.
- Christine Hills, Public Engagement Program Officer with the Primate's World Relief and Development Fund, talked to us about the latest projects of PWRDF.

- Robert Busiakiewicz, Director of Music, discussed current music events and his vision for the future of music both within St. James and in the wider community.
- Nancy Mallett, Archivist & Museum Curator, gave us a tour of the Archives and Museum and answered questions regarding items displayed there.
- The Executive Director and President of the Board of LOFT showed a short and very powerful video of some of their clients at St. Anne's Residence and talked about the work of LOFT in general.

There are separate reports submitted for the Refugee Response Committee and the Drop-In and Foot Care Clinic.

As always, members of the Outreach Committee welcome questions from the congregation regarding our projects and greatly appreciate your prayers and financial support for this most important ministry.

Respectfully submitted,
Jenny Formanek,
Chair, Outreach Committee

Outreach: Drop-In & Outreach Program

This past year has been very dynamic behind the scenes at the St. James Drop-In and Outreach Program with the establishment of the Drop-In Program Working Group; the sharing of extra food resources with St. Bartholomew's Saturday Drop-In meals and Fred Victor 24-Hour Drop-in for Women at the Adelaide Resource Centre; the weekly delivery of nutritious food from Second Harvest; and the 'Faith + HUB's' first pilot project; The Circle of Support, Phase One coming to a successful conclusion. That does not include the continuing

programming (such as weekly music, hair cutting, and Good Food Box, etc.) and events (July 1st Canada Day Drop-In BBQ and the Christmas Celebration) that have established the St. James Drop-In as a caring community.

I would like to acknowledge and thank the many dedicated and committed volunteers that assist at the Drop-In every week. Without their support this program would not be as vibrant, welcoming, and run as smoothly as it does. There are almost too many to list; the cooks who keep the soups on time, those who come in to organize for service, the people who serve the food, the dishwashers, the health and foot care clinic nurses, the volunteers that ensure the guests get their weekly vitamins and the other personal care items, and everyone else who contributes in some way. Your care and devotion are seen and appreciated by the guests that spend their Tuesday afternoons at St. James Drop-In. I would also like to thank CIBC Corporate Services for their monthly visits to serve, and for the team that came in on a December afternoon to assist with wrapping presents for our Christmas Celebration.

The Drop-In events were well-attended and there were many who volunteered at the July 1st Canada Day Drop-In BBQ, Christmas Day Celebration and New Years' Day.

The July 1st BBQ was on a Sunday and it was wonderful to see the Drop-In Guests sharing tables with congregation members. We served over 700 burgers, with watermelon and cake for dessert. The volunteers started early

THE NIIGAANI-GICHIGAMI GRATITUDE WALK, JUNE 8, 2018



getting the hamburgers and food ready to serve. We all enjoyed the music, the Canada Day tattoos and delightful company. The end of the day cleanup was efficient and quick thanks to the sextons and volunteers.

The Christmas Celebration is always a joy to attend but it takes hard work and the endurance of all those who are involved. This year it was multi-layered because the Drop-In was open on both Christmas and New Year's Day. The congregation was very supportive and offered all the volunteers needed to make sure these days ran smoothly. This was the first Christmas in a long time where the Drop-In volunteers not only served, but cooked the meal. The 15 turkeys were provided by Second Harvest's Annual Turkey Drive and they also supplied many of the fresh vegetables and dessert as they have throughout 2018. There were treats, donated gifts and a caring atmosphere that was shared with all those who attended and volunteered. New Year's Day was also a great event. We would like to thank Vinci Catering and Event Planning for providing a traditional turkey dinner with stuffing and cranberry sauce. The volunteers made apple pies and homemade peppermint shortbread cookies for dessert. It was a lovely way to start the New Year.

The Drop-In is a program that is evolving and getting as much input from the people who are involved. This is very important so that not only are people's needs met but attending gives them the opportunity to find support, grow their community and make new connections. This is one of the reasons the Drop-In Program Working Group was established. The Working Group consists of two volunteers, three guests, and two staff members who will be looking at how the Drop-In/Outreach programming can be enhanced to benefit our guests. They introduced the first annual Drop-In survey where the guests gave their opinions regarding the ongoing programs and what possibilities they would like to see developed in the Drop-In. It was completed just before the holiday season so at the beginning of 2019 the results will be available. We are already looking at 2019 as a time for possibilities to open up opportunities that may be available to enhance the Outreach Programming such as a winter movie night and new arts programming.

The 'FAITH+HUB' working partners are The Cathedral Church of St. James, St. Michael's Cathedral Basilica, Metropolitan United Church and Fontbonne Ministries (Sisters of St. Joseph). These organizations are pooling resources as faith groups to find ways to connect and help those with limited means in the downtown eastside of the City of Toronto. The first project was a pilot; 'The Circle of Support'. The first phase of the project was researched and put together by a team of representatives from each partner. It was centered around three participants living on limited means that had housing and their

basic needs covered but had not been able to move beyond subsistence survival. They also needed to be ready to try to move in a positive direction in life. These individuals were given a team or "Circle" of people there to support them, like a friend would, for six months. The volunteers then meet weekly. The program is loosely based on the Circle groups that are put into place to support refugees in Canada and also a program provided by the Mennonite Central Committee in Waterloo, Ontario called 'Circle of Friends' for people who are moving out of a shelter into a new community. Phase One has wrapped up and has resulted in positive outcomes. This has encouraged us to move onto Phase Two of the Pilot Project. The team plans to start with four-six Circles and will be looking for volunteers soon. If you are interested or would like to learn more about this opportunity, please contact me (kbiasi@stjamescathedral.ca). The FAITH+HUB hope to proceed with other projects this year and as more information comes available it will be shared in Connections.

Finally, I would like to share that 2019 is St. James Drop-In's 25th year of service to the community and we are planning to have an anniversary celebration in the autumn. We would love to hear from past volunteers who have been part of the Drop-In's history so we can share stories from our past with each other while we look towards the Drop-In's future.

Respectfully Submitted,
Kathy Biasi
Outreach Program Coordinator

Refugee Response Committee

The Refugee Response Committee is a joint cathedral-community endeavor which was set up to support refugees being resettled to Canada. The refugees must be recognized as such by the United Nations High Commissioner for Refugees and selected for resettlement by the Government of Canada.

The committee exists under the auspices of the cathedral and it reports to the Anglican and United Refugee Alliance (AURA), which is the Sponsorship Agreement Holder. AURA thus has a formal relationship with Immigration, Refugees and Citizenship Canada. AURA provides training and support to our committee and it is responsible for ensuring that we are able to support the refugees with whom we are matched.

The committee was formed at the time of the Syrian refugee crisis in 2015. The first refugee was a single Iranian male, who arrived in 2016. In 2017 a Syrian family of five was resettled to Canada from their temporary home in Lebanon. In March 2018, the teenage daughter of the

Iranian refugee was resettled after she applied through what is called the “One Year Window” for dependents.

The terms of sponsorship require the committee to provide settlement support, including financial resources, for the first twelve months of each refugee’s time in Canada. These resources are supplemented by a stipend paid by the Government of Canada.

In 2018 the committee was responsible for assisting the Syrian family for the final six months of their year of support and the Iranian teenager has been supported since her arrival in March 2018. In each case the committee arranges on-arrival housing and then finds long term accommodation. It provides furnishings, arranges English language tuition and school enrollments, provides general orientation, sets up various accounts, and ensures that appropriate health/medical care is available and is being utilized. Through the year, our sponsored refugees participated in social events arranged by the committee, including meals with committee members, and attended local events, such as sporting events, as part of their adjustment to life in Canada.

In 2018, the committee was comprised of 16 committee members, 8 from the community and 8 from the cathedral. Members generally serve on the committee for two year terms and we have thus seen a number of members leave the group. Our gratitude goes to The Rev’d Canon Kate Merriman, who completed three years of service as Chair of the committee. Her term ended in December 2018. She has graciously agreed to continue as a member of the committee.

Supporting new refugees is a serious and demanding responsibility. The need for refugees to develop a level of functional English language ability is critical to their success in living in Canada. In addition, developing prudent habits in managing money and resources and adjusting to educational systems and other aspects of life can be very demanding. We are profoundly grateful for all those people who have assisted our efforts. It remains a priority for our committee that we continue to recruit committed members whose skills sets can match the very many settlement demands that exist.

At the end of 2018 the committee commenced an annual process to evaluate how we are operating, by identifying what we consider challenges/barriers to success and where we have done well. This review we hope will assist our efforts to provide effective support to refugees who will in future be resettled in Canada and referred to us for support as new immigrants.

Respectfully submitted,
Dr. David Crawford,
Chair,
Cathedral-Community Refugee Response Committee

REVENUE & EXPENSES, UNAUDITED

	2018	SINCE INCEPTION (2015)
Donations	\$8,669	\$141,917
Expenses		
First sponsorship (single man)	-	\$21,303
Second sponsorship (family of five)	\$15,254	\$47,762
Third sponsorship (single man’s daughter)	\$18,519	\$18,519
Committee expenses	<u>\$371</u>	<u>\$2,517</u>
Total Spent	\$34,144	\$90,101
Net donated funds remaining, Dec 31, 2018		\$51,816
Remaining commitment 2019 (third sponsorship only)		<u>(\$9,907)</u>
Funds available for future sponsorships		<u>\$41,909</u>

ReGeneration (20s & 30s)

When asked what the Cathedral’s Young Adults Group, ReGeneration, meant to her, one participant answered: “The first time I attended ReGeneration, I was fairly new to Toronto. I was pleasantly relieved at how welcoming everyone was, as many people may know from experience, Toronto can be quite lonely. I find comfort knowing I can always come back and feel the sense of belonging that the ReGeneration group provides. To paraphrase Jean Vanier; one of the most wonderful things about community is that it enables us to welcome and help each other in ways we can’t as individuals, this is the essence of what this group is all about. I continue to grow spiritually and the ReGeneration group has most definitely contributed and had an impact. I am starting to get ‘it’. I have a number of quotes that I like, but one that reminds me to slow down, take a deep breath, chill out, and listen is ‘Be still and know I am God’ from Psalm 46:10.”

ReGeneration meets roughly every other week for a Bible Study and Spirituality Discussion Group, after the 11:00am service. We have lunch together, check in with one another, read the Gospel of the day, reflect upon it together, and then pray for one another at the end. Our group is incredibly diverse, and we average six attendees per gathering, though sometimes we have run out of chairs! As the young adults community at the Cathedral is very transient, the group is flexible, open, and greets new people frequently. We are excited to have welcomed Andrew Kuhl, our Children, Youth, and Families Coordinator, to also be our young adults coordinator. Andrew brings many gifts to this work, including a passion for ministry, Scripture, and community building.

Andrew hopes to develop more social events for ReGeneration to expand the ministry into 2019.

Respectfully submitted,
The Rev'd Leigh Kern

Rentals

OUR TEAM

We have three full-time staff devoted to selling space and assisting in the planning/coordination of events. This past year one of our staff left and was replaced by the person originally hired to cover a maternity leave.

OUR WORK

Most of the Cathedral's rental clients come from businesses, many of which are located in the downtown core. The demand for space is mostly during the business week when parish demand for space is low. The majority of our rentals come through repeat clients and referrals. We provide excellent service in a unique setting.

We are an affordable space and attract a wide array of corporate clientele from government agencies to large banks and a lot in between. Weekend rentals are more infrequent, but we do host up to ten weddings in a year.

Filming can be quite lucrative if a major production films on site. These groups have interest in all of our spaces, including the cathedral. We also rent space for film productions to host lunch and background holding spaces. Our venue is listed on the OMDC (Ontario Media Development Corporation) website, a site that film groups use for sourcing venues for filming. Most of the film location

scouts are very familiar with our venues, as they move from one film project to another over the course of their career.

EVENT BREAKDOWN FOR 2018

676 events in total:
392 internal events, and
284 external events

CHALLENGES

It is inevitable that there will be conflicts over space between rental and parish activity. Space is not available to rental groups on Tuesdays (Drop-In), Sundays, and other times. This is to be expected and there is an ongoing dialogue to balance ministry needs and our ability to generate revenue to support those needs. Sometimes that means moving the location of a parish group meeting in the Centre and sometimes it means saying to a potential client that the space is not available to them.

OPERATIONS

A new audio visual connection was installed in Boardroom and Lecture Room, as VGA connections are outdated, requiring an upgrade to an HDMI connection. In addition, a wireless technology was installed in both above listed spaces, called ClickShare. In the summer time, a Wi-Fi capacity at the venue was increased, in order to accommodate higher demand for external events. All this helps our venue to stay up-to-date with technology and maintain a competitive edge on the market.

PLANS FOR THE FUTURE

We are focused on supporting the ministry of the Cathedral by meeting our part of the 2019 budget, a net contribution of \$615,000. We will focus on marketing and sales activities to gain new clients.

Respectfully submitted,
Lucia Al-Zaiatova
Event Operations Manager

BISHOP CHRIS HARPER SMUDGES AT THE CONSECRATION OF BISHOP ASBIL, SEPTEMBER 29, 2018



Servers and Sacristans Guild

The Altar Servers and Sacristans of the Cathedral play an integral role in the operation of the various services at St. James. We are a dedicated group of volunteers from the congregation who have been baptized and confirmed. We have members of all ages, from children to adults. And from time to time we welcome to our ranks university students from various colleges in Theological/Divinity studies, who assist us while learning the basics of the roles we take during the services. Most members of the Guild are both Sacristans and Servers.

The Servers and Sacristans work each Sunday throughout the year to assist the clergy, and to ensure the smooth operation of service at 8:00am, 9:00am, 10:15am, 11:00am, and 4:30pm. There are typically 11 servers each Sunday. In addition to our regular Sunday liturgies, we also assist at more than four dozen special services including Holidays, evening lectures, weekday liturgies, and seasonal liturgies (Christmas, Holy Week, and Easter). We also serve at all Diocesan liturgies presided over by the Bishop of Toronto in the Cathedral. As you can see, there is a need for a large membership in the Servers Guild to cover all these services and we always welcome new members of any age. We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, and when being short-staffed means they must step into multiple roles.

The members who are Sacristans set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, sacristy, and their contents are maintained in good order for each service. After the service, the Sacristans clean up the sanctuary, chancel, sacristy and vestry, and wash the sacred vessels.

The members who are Altar Serves assist the clergy during the service in the following roles:

- The Crucifer carries the cross and leads the procession;
- Acolytes (there are usually two) carry the torches on either side of the crucifer.
- The Gospel server removes the missile (Altar Book) before, during, and the censing of the altar, and closes/opens the altar rail at communion.
- The Epistle server helps the Deacon set the altar during the offertory.
- The Duty server oversees the smooth running of the service, carries the thurible, censes the Clergy and Congregation, rings the sanctus bells during the consecration of the elements, and directs the movement of the various servers throughout the service.
- The Boat person carries the incense boat alongside the duty server during the blessing of the incense in the thurible.

- The Sub-deacon holds the gospel book during its reading, assists in the serving of consecrated wine to the congregation during communion.
- As Chalice Bearers for Holy Communion, licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens
- As a leader of Morning Prayer on Sunday at 10:15am
- The Guild also provides a Scheduler who coordinates the team monthly.

We thank all our members for their continuing devoted service to God, and to this Cathedral church, and the Cathedral staff for their generous and ongoing support of the Guild. This past year has been a busy one for the us as we have served at five special services in the life of the Cathedral and Diocese of Toronto with the Election of the new Bishop of Toronto, the retirement of Archbishop Johnson as the Bishop of Toronto, and a visit from the Archbishop of Canterbury.

A special word of thanks to Leslie Derbecker for her many years of service to the guild, as she retired from active service this past fall. Thank you Leslie.

Respectfully submitted,

Co-stewards: Leslie Derbecker; Leslie Laing Gibbard (Scheduler); Paul Seddon ODT., Head Server & Sacristan, Verger, and Chaplain to the Bishop of Toronto.

The Reverend Louise Peters, Chaplin to the Guild.

Sidespersons

Sidespersons provide a welcoming ministry to all parishioners and guests attending St. James Cathedral's Sunday services, taking care of their needs before, during, and after the liturgy. As of December 31, 2018, we have 45 active members who volunteer their time at the 8:00am, 11:00am and 4:30pm regular Sunday and many special services this past year - over 2,520 hours of committed volunteer time. Our dedicated team of volunteers works extremely hard, and their time and service are greatly appreciated.

During the past church year, the 11:00am team welcomed as new members: Andrew Crawford, Barbara Ross, Gary Lin, Hanna Kingsmill, Henry Tang, James Yu, Okwunna Illikannu, Philippa Campsie, Roger Pearce, Russell Mark, Saeid Aboutaleb, Stephanie Tang, and Vicar Rizvi. It is due to diligent recruiting that we have been able to maintain the required number of team members.

In addition to regular services, we participated in many special services, with the guidance of Jayne Hobbs, Lay Coordinator. Major special liturgies included Holy Week, Easter, Christmas, Diocesan Confirmation, the Ordination of Deacons and Installation of Canons. On June 9,

2018, we assisted at Synod as it met to elect a Coadjutor Bishop for our diocese. We were also on duty for Archbishop Colin Johnson's Farewell Event on December 15, 2018.

The Rev'd Louise Peters is the clergy contact for the Sidespersons' team and provides invaluable counsel and assistance to our ministry.

The 4:30pm Evensong service continues to be ably coordinated by its captain, Shawn Thorpe, with a roster of six Sidespersons. Philip Day and Bill Harker lead the team of five loyal 8:00am Sidespersons, and we remain grateful for their faithful commitment.

In September we held our annual Sidespersons' Appreciation Lunch and Learn. Service awards were presented by Dean Andrew Asbil to members who have served for 10 years or longer. Our senior statesperson, Ian Macdonald, topped the list with 57 years of continuous service. Congratulations to Ian and all who received an award.

Once again, we thank all involved in this important ministry of welcome. Looking forward, we will be continuing our training in the next year and continue welcoming new members to our roster.

Respectfully submitted,
Barbara Hirst and Bob Simpson,
Sidespersons' Coordinators

Stewards (9:00am)

The following 31 individuals served as Stewards in 2018: Robert Coates, Mary Druce, Christine Hillyer, Carol Burnham Cook, David Gates, Jackie Jagoda, Gerald & Irene Courage, Jacqueline Gibbons, Carol Kysela, Sharon Dangley, Robert Gilbert, Sarah McDonald, Angela David, Pamela Guy, Edith & James Reece, Ayesha David, Robert Haines, Linda Schulz, Peter Dawes & Sarah McKinnon, Robert Hart, Ruth & Peter Sidorchuk, Derek Dodd, Elizabeth Hartman, Sheila & Maurice Snelgrove, Margaret Dougherty, Gloria Wiebe.

Stewards serve as Readers, Intercessors, Sidespersons, and Communion Ministers

In addition to the Stewards, Mary Asbil, Cecil Fennel, Andrew & Emily Kuhl, and Kate Merriman assisted as Communion Ministers and Andrew Kuhl assisted as a Reader and Intercessor.

In 2019 the Stewards will begin their thirty-fourth year at the 9:00am service in a ministry that promotes the development of an inclusive caring community and assists in welcoming all who enter to worship or visit.

At this time we would like to thank Mary Asbil, Derek Dodd, Cecil Fennel and Elizabeth Hartman for their dedication, participation and contribution of time and talent during their time as a Steward or Communion Minister.

With changes come new beginnings and opportunities to reflect and to replenish our team of volunteers. We welcome John Fraser as an Intercessor, Robert Gilbert as a Sidesperson, Peggy Crowther as a Reader, and Simon Creary and Peter Dawes as Communion Ministers.

As a member of the newly established Ministry Council we participated in a very successful **Ministry Fair** in November which provided members of the cathedral community an opportunity to learn more about, and to volunteer for, positions in the different ministries. Thank you to Edith Reese for her assistance and for preparing a Stewards brochure for next year's event Also in November the Stewards and friends attended the **Our Doors are Open** workshop to gain information on being more sensitive to the needs of those with identified disabilities.

On December 2nd (Advent Sunday) the Vicar offered and conducted a training session for new and current Communion Ministers.

In 2018 the following members of the congregation assisted at the Eucharist by presenting the Elements: Mary & Andrew Asbil, Lorraine Boodhai, Claudette Chambers, Simon Creary, Angela and Ayesha David, Donna Gates; Robert Gilbert & Krissy Effort, Christine & Ric Hillyer, Andrew & Emily Kuhl, Paul McFarland; Sofia Onoprienko, Feruza & Sharon Ramsahai, Edith & James Reese, Nicole Samuel, Maurice Snelgrove; Claudette Talbot, Nicolas Tunnacliffe, Elizabeth Wall & Bob Saunders, Tristan and Shawna Whilly.

As we begin another year we would like to express our appreciation to Bishop Andrew and Vicar Louise, for their support and direction during this time of transition and change.

In conclusion, a special thank to Wendy Pappas and Lisa Scapillato in the Cathedral Centre for their assistance when changes to our Schedule occurred, or the Sunday Bulletin needed amending.

Respectfully Submitted,
Robert Haines,
Co-ordinator, Stewards

St. Bart's, Regent Park

I am most grateful for this opportunity to report on the past year's ministries at St Bartholomew's.

Our parish has continued steadily to grow. Our average Sunday attendance in the past year was 56, up from 45 in 2017. Our undesignated givings exceeded \$110,000, just over twice what was brought in by the end of my first year as Vicar (2013).

On Palm Sunday I dislocated my right knee as the procession was leaving the church. This resulted in surgery on Tuesday in Holy Week and eight weeks in a splint. It is

a real testimony to the parish's growth and internal coherence that the most liturgically ambitious Holy Week and Easter Week in my time went off almost without a hitch, with only two Low Masses (on the Mondays of each week) having to be cancelled!

Several new ministries have been launched in the past year. We now have a children's Mass and catechesis program that meets each Saturday. Safe walks pick up children at their homes and bring them to the church; lunch is provided and the day is punctuated with games. 16 children are currently enrolled.

Outreach ministries have also expanded. Our Saturday afternoon Drop-In, which served only one guest on its first day open in Lent, now generally serves between 40 and 70 meals each week. Our second annual Christmas dinner served approximately 100 guests and our Christmas Day lunch, prepared by local catering service Preserve Indulgence and served by our young adults, at the seniors' building at 252 Sackville Street served around 50 guests.

St Bart's continues to be sought out as a cultural venue. In the past year we have had concerts by the Ansonia Quartet, a New York-based string quartet, by the Four String Nomads, a new Jazz-Folk ensemble with members from both the U.S. and Canada, and by local singer and pianist, Ray Billiard. Attendances for all three events were excellent and drew many people from the neighbourhood and across the City who would normally not otherwise have any connection to the parish. The first two events also raised several hundred dollars that were directed to our food ministries.

2018 saw an all-time record for deaths by gun violence across our city, and Regent Park was not spared from this scourge. On September 2 we lost one of the sons of our parish in a shooting at Coronation Park; on October 15 a 15-year-old graduate of our children's centre was shot to death in the apartment building next door to the church. These deaths struck the heart of the parish, and the funerals, each of which drew over three hundred mourners, were occasions of profound grief.

Partly as a response to those particular deaths, but also to the increased violence in our neighbourhood and throughout our city, the parish held an outdoor Rosary Procession and Mass for Peace during the Octave of All Saints. We were honoured to have our newly consecrated diocesan bishop preside at this liturgy, which was, in many ways, the liturgical highlight of the year.

We remain very thankful, as a parish, to the continued support of the Diocese and of our mother church, the Cathedral Church of St. James. I wish personally to thank our diocesan administrator, Mr. Kevin Forrest, for his continued friendship, support, and encouragement. I should also like to thank my colleagues in ministry at

St. James Cathedral, the Rev'd Louise Peters, the Rev'd Leigh Kern, and the Rev'd James Liu for their wisdom and Christian friendship. I wish especially to thank Bishop Asbil, who has been a tremendous source of support and encouragement, both as my supervisor and now as our bishop. Bishop Robertson, Bishop Harper, and Fathers Mulholland, Nahabedian, Brinton, and Whittall have been constant supports, without whose help we could not have continued uninterrupted our very fulsome liturgical calendar.

Finally, I wish to thank Archbishop Colin R. Johnson, SCP, who retired as our bishop at the end of 2018. The Archbishop has been an attentive pastor, both to me and to the parish: he has provided excellent advice at several key moments and has supported each new phase of the our programme of renewal. We give thanks as a parish for his ministry amongst us and we pray for him and for his family as they enter this new season of their Christian lives.

Respectfully submitted,
The Rev'd Walter Hannam
Vicar, St Bartholomew's, Regent Park

York Group

The York Group has enjoyed yet another year with interesting speakers, events, good lunches and support of the staff.

Last March we had a speaker from Interval House, a centre for abused women and children. In April, Robert Busiakiewicz gave a great talk on the music at the Cathedral. In May we held our 16th annual **Mooreland's Baby Shower**. We provided a light lunch, and many attended. Contributions were received from the parish and from the Happy Hands Knitting Group, the co-sponsors of the event. We plan to hold the 17th Annual Shower on Thursday, May 9, 2019.

June is Seniors Month in Ontario, so the York Group hosted a Celebration of Seniors Month. We had a panel discussion on Mind, Body and Soul. We had a speaker from Alzheimer Society, a Dietitian from Loblaws and Dr. David Mowat who talked about our environment, and they were all fabulous!

In September, the York Group were lucky to have lunch with the Dean. It was timely due to his recent election to be Coadjutor Bishop of Toronto.

On October 15 we went on a tour of the McMichael Art Gallery. Mulmer Services provided the transportation which was about \$525.00, and the admission was \$225.00. I am planning another trip this coming October as it works out that the Cathedral can make more on rentals than our cost to take a trip outside the Cathedral. I think this year it will be a matinée somewhere.

In November, we held our Remembrance Day event. The Royal Canadian Legion attended and brought members and students with their teacher from Crestwood Preparatory College. The students made the presentation which was part of their history lessons.

December's event was Christmas Lunch, and due to illness on the part of our September speaker, Service Canada attended and told us all we need to know about CPP, OAS, GIS and protecting one's identity. It was extremely informative!

Last year we decided that one of our maturing \$5,000.00 investments be contributed to installing an accessible bathroom door to the women's washroom on the ground floor, and this request will be implemented in 2019.

Planning is already underway for 2019, and one of the groups coming in April is Vision Zero; the campaign to reduce traffic-related fatalities on Toronto's streets. We will be talking about Senior Safety Zones and street safety. We had a budget of \$9,250.00 and spent \$4,271 on our events. The Brock Estate transfer to the York Group was used to issue grants to our preferred charities totaling \$15,323.

Thanks to Wendy at reception for all her organizational help, Scott and Jim in the property office, for the help on set up, all the clergy for their support. We also thank our caterer, Mark for his fabulous meals, and Parish Nurse Lanadee for her advice and support and of course everyone who supported and helped us.

Blessings,
Jane Rowan,
Coordinator, The York Group



THE REV'D CANON ELIZABETH KILBOURN AT BISHOP ASBIL'S FAREWELL RECEPTION, SEPTEMBER 23, 2018

THE MINUTES OF THE 215TH VESTRY MEETING OF ST. JAMES CATHEDRAL

SUNDAY, FEBRUARY 25, 2018

1. Opening Prayer

The Dean called the meeting to order and opened with a prayer.

2. Appointment of the Vestry Clerk

MOTION: It was moved by John Fraser and seconded by Iris Lowe that Wendy Pappas be appointed Vestry Clerk. — CARRIED

3. Courtesies of the House

The Dean stated that it is standard to offer courtesies of the house for those unable to vote so they are still invited to speak.

MOTION: It was moved by Bob Simpson and seconded by Daisy Pittis that courtesies of the house be extended to non-members. — CARRIED

4. Election of Parochial Tribunal

The Dean introduced the nominees for the (2019) Parochial Tribunal, Dean Andrew Asbil, Wardens Don Solomon and Jayne Hobbs, plus Gerald Courage and Carol Kysela who will complete the membership requirement along with the deputy wardens. He explained the purpose of the Tribunal was to rule on any dispute at a vestry meeting about someone's eligibility to vote.

David Naidu asked about the purpose of the Tribunal, do we make sure that members don't go to another vestry meeting? (To vote, one must be over 16 years of age and a member of the parish for 3 months and not voted at another vestry meeting this year.)

MOTION: It was moved by Sandra Mowat and seconded by Pamela Guy that the slate of nominations for the Parochial Tribunal be adopted. — CARRIED

5. Approval of the Agenda

MOTION: It was moved by John Fraser and seconded by Sybil Wilkinson that the agenda be approved as circulated. — CARRIED

6. Minutes of Vestry Meeting, February 26, 2017

MOTION: It was moved by Bob Simpson by Ric Hillyer that the minutes of the 2017 Vestry be accepted as circulated. — CARRIED

7. Dean's Report

The Dean thanked the staff for their contributions, especially Vicar Louise who landed running and has learned to run even faster. Also to the Curates, Leigh Kern and James Liu, the honorary assistants, nurses Lanadee Lampman, the Parish Nurse and Gloria Wiebe, Foot Care Clinic Coordinator, for their care of souls and feet and body and mind. He thanked the Music Department, Rob Busiakiewicz, Music Director; Ian Sadler, Organist, and Manuel Piazza and all the choir members. He thanked Administrators, Rob Saffrey, Director

of Operations and Finance and Jennifer Wang, Bookkeeper; Jim Kotsifas and Scott Smith in the Property Department; Emile Rhineland, the Head Sexton and all of our sextons. Property is the biggest piece of our budget, \$900,000. He thanked the Venue Rentals Department, Lucia al-Zaiatova, Megan Lumgair and Nathan McNeil; Nancy Mallett and Rhonda Yearwood in the Archives, who help us remember; Father Walter Hannam, Vicar of St. Bartholomew's Church, Regent Park, an extended part of our family; Ronwen Guest, the cathedral laundress; Jessie-Ann Baines our newest staff member as Communications Manager; Andrew Kuhl with Children and Youth Ministries; Kathy Biasi, Outreach Coordinator; Kevin Palin, Cemetery Manager and Lisa Scapillato in the Dean's office who makes everybody look good. (Applause.) The Dean also thanked Gerry Courage, for his 3 years on Cathedral Council, with his quiet reflective leadership; Angela David who served as Deputy Warden for 4 years and wants to continue on the Stewardship Committee. And he thanked Robert (Bob) Hart, Warden, also for his service on the Dean's Selection Committee and on Council, for over 5 years, with humour and wit. The Dean had gifts for Angela (who was absent) and for Robert. Robert spoke, stating that he loved the roles he was in but he was now looking forward to come to church and just be at church.

MOTION: It was moved by Beverly Morgan and seconded by Margaret Magee that the Dean's report be received. — CARRIED

8. Wardens' Report

Robert Hart gave the Wardens' Report. This past year the Cathedral bid farewell to both David Briggs and former vicar David Brinton, but welcomed Andrew Kuhl, The Reverend Louise Peters, Kathy Biasi, Manual Piazza, Jim Kotsifas, Jessie-Ann Baines and Jennifer Wang. And most recently, The Reverend James Liu has transitioned to the role of Curate. We are thankful for the guidance and support of Louise Peters and the leadership of The Reverend Leigh Kern and the Dialogues for Living Committee, for their contributions to the education program. We are thankful for the ongoing guidance of our rector and dean, vicar, and all of the clergy, who enrich our lives. We're also thankful to all of you, the members of committees, groups and councils, who contribute time, talent and treasure each day. Together, we all strive to make a difference to the quality of life in this community, this diocese, city and this country. We look forward to your continued involvement in ministry.

MOTION: It was moved by Robert Hart and seconded by Mary Asbil that the Wardens' report be accepted. — CARRIED

a. 2017 Audited Financial Statements

The Dean introduced Graham Beck to present the audited financial statements. Graham introduced the Finance Committee: Dean Andrew Asbil, Rob Saffrey, Wardens Don Solomon and Robert Hart, and five others, Coleen Cardillo, Chun Lo, Ted Hawken, Graham Prosser and himself (Graham). He thanked the committee for its work. The Year End Financial Statements have been reviewed by the Finance Committee who met with the independent auditors, Grant Thornton, and have been approved by Cathedral Council. On page 1 and 2 the Independent Auditor's Report is an unqualified opinion because we have strong internal controls around the receipt of cash donations. Looking at the balance sheet on page 3, overall our total assets declined from 2016, both current and long-term assets. There were changes in accounts receivables and accounts payables due primarily to timing. Accounts receivable is mostly cemetery revenues (58%), with the balance relating to cathedral centre rentals and flowers. Given the decline in assets, the other change on the statement is the further deficit position of our unrestricted fund balance. While much of the decline is attributable to our operating deficit, this is partially offset by bequests of \$20,000, a designed donation of \$65,000 and the transfer of funds from capital of \$235,000. Page 4, income statement was next. While always aiming for a balanced budget, last year we fell short with a deficit of \$300,000. This compares to the previous year's deficit of \$65,000 and in 2015 we had a deficit of over \$200,000. How did we fall short in 2017 and what's the impact for 2018? Revenue was \$230,000 less than budget. Why? Our offerings were \$65,000 less than planned. While this might be disappointing, we must take into account that our offerings were still up 6% over last year and up over 20% from 2015. Rentals were \$145,000 less than budget on a net revenue basis. This reflects a shortfall of approximately \$90,000 in gross sales. We didn't have a major film shoot and Snell Hall revenues were slightly down. Expenses were up, primarily due to conversion to a new booking software and additional staffing costs

related to a maternity leave, about an extra \$55,000. In 2018, rentals have started off on a strong footing. Investment income was also down, \$20,000 short of budget. Music costs were higher than budget by \$20,000 related to the transition from the Artist-in-Residence to the Organ Scholar position. This new configuration is working well and will result in lower costs moving forward. Property costs were \$25,000 more than budget but were well managed given the ongoing difficulties with the HVAC mechanical system. Clergy costs were higher due to the transition of our new senior clergy. Administration costs were higher in areas of legal, banking, IT, and ongoing printing costs. The 2018 budget has adequately budgeted for increases in property maintenance and support costs, especially in software, IT. Other costs in 2017 were mostly transitional. With stable staffing in 2018, it should be easier to more accurately predict costs. Page 5 of the audited financial statements is a high level summary of schedules 1 and 2. Page 6 is the statement of changes in fund balances, also a high level summary. During the year, \$344,000 of capital assets were purchased versus \$423,000 last year. To fund this money was transferred from capital. The unrestricted fund balance deficit grew to \$483,000, not a trend we prefer. But this is much improved over 2015 having a \$590,000 negative balance. Page 7 is the statement of cash flows. We opened the year with a bank balance of \$756,000 cash and closed the year on \$526,000. From page 8 to 11, are notes that there were no changes to accounting policies as summarized in note 2. On page 13, note 4 is a further detailed summary of property and equipment and note 5 is deferred special purchase contributions, which is money designated to a special purpose, such as refugee sponsorship, which is deferred as revenue until the event takes place and then recognized both as an income and as an expense offsetting at that time. Page 14 discusses financial instruments and potential risks, page 15-16 are schedules 1 and 2, detailing revenue and changes to fund balances for individual funds and changes in investment income, net of transfers and other disbursements.

The Dean thanked Graham and asked for any questions. He introduced Deryck Williams a partner at Grant Thornton, our auditors, to answer questions and stated Rob Saffrey is here to answer questions as well.

Jane Rowan asked about the York Group funds. Rob Saffrey stated the York Group funds are not shown as a separate trust. The York Groups funds are included in the "Special Purpose" funds.

MOTION: It was moved by Robert Hart and seconded by Don Solomon that the Financial Statements for 2017 be received. — CARRIED

The Dean thanked Graham again and stated he has only been the chair of the Finance Committee for about a month.

b. Appointment of Auditors

The Dean addressed the meeting.

MOTION: It was moved by John Fraser and seconded by David Mowat that Grant Thornton be appointed auditors for 2018. — CARRIED

c. 2018 Budget

Don Solomon spoke. He noted the Pre-Vestry meeting took place the past Tuesday which discussed the budget in depth, with detailed and candid discussion. Fifteen people attended the meeting.

Revenues. The congregation continues to grow. The last two years, have seen a significant transition in our staff as we focus on the further growth of the congregation by enriching our ministry. We welcome new clergy and also staff in the following roles, which already existed in some form: children and youth ministries, outreach, music, (notably the organ scholar), property management, accounting and communications. In 2017 we did not meet our goal of a balanced budget. Our deficit was \$230,000 and that experience informed our budget for 2018. The budget for offerings is held at the 2017 figure of \$687,000, representing a 10% increase over actual offerings but we believe this is achievable given we had 6% growth in 2017, we are up 20% from 2015.

Rentals had a poor year. There were no major film shoots in 2017. In 2018, we have already had one major film shoot and 3 smaller projects are coming up. \$796,000 in rental revenue is projected for 2018.

The cemetery, as always, continues to be a major source of revenue for St. James. We will be undertaking a major restoration of hillside H as approved at a special vestry meeting last October. Kevin Palin, our Cemetery Manager, is here at the meeting if you have specific questions. The cemetery is forecast to contribute just over \$700,000 in 2018 against an actual contribution of \$665,000 in 2017. Why do believe that the number will go up? In January and February of this year, there have already been a record number of cremations. We are already working above 100% of our sustainable capacity. We are working with St. John Norway towards an agreement that will have St. James operating St. John's cemetery's cremations in a way that will increase revenues for both parties, instead of competing against each other.

Expenses. Transition is disruptive and expensive. We look forward to more stability in staffing without the costs associated with all the transition in the year ahead. We are thankful for our Vicar's guidance and steadying influence. Leigh Kern has led the delivery of our education program with varying levels of support from the Dialogues for Living committee. Page 15 of the Vestry Report summarizes our educational offerings in 2017. It's a long list and has been tremendously successful and a resource for our congregation and for the Diocese. Additionally, the Anglican 101 and Cathedral 101 sessions for newcomers have been led by the Dean. And we have a catechesis program leading up to adult baptism and confirmation. So there is a broad range of Christian education here. Our music program, under the full time direction of Robert Busiakiewicz, has provided outstanding music every Sunday. In Don's non-professional opinion, our Cathedral Choir has never been better. Our cost structure will be lower with the end of the Artist-in-Residence program and its replacement by the Organ Scholar instead. Our property staff provides a high level of support to all of our events both at the Cathedral and more crucially the Cathedral Centre. We charge top dollar for the rental of the centre and everything has to work. Some days begin as early as 5:00am for the property staff and end after midnight. We are very grateful to Jim Kotsifas, Property Manager, for his oversight and his care. Part of our job is welcoming children and families. On a Sunday a few weeks ago even with poor attendance due to the weather, there were still 12 – 14 children at Sunday school. Andrew Kuhl has been with us just a short time but we already see the value of his leadership. Our Drop-In is looking to expand its program beyond the well established Tuesday program that has been going for over 15 years. We are participating in the faith-based HUB program, with neighbouring groups including Metropolitan United Church and St. Michael's Cathedral Basilica to coordinate and expand our assistance to the most vulnerable among us. Our support for the wider church is generally through our annual allotment to the Diocese of Toronto. This is based on an assessment formula which dictates a significant increase and we will be paying \$39,000 more in 2018 than 2017. Diocesan Canon 4 (on the Diocesan website) sets out the formula for calculating allotment. These changes are reflected in the increases in our Outreach budget. Communications were reorganized, under the direction of Communications Manager Jessie-Ann Baines, who is paying particular attention to external and digital presence, allowing us to reach out into the community and let people know about all the exciting things that take place here. We're trying to get advertising on Facebook to make our advertising more cost effective. The first draft of the budget projected a deficit of over \$300,000 and since then every line of the budget has been reviewed multiple times. Subcommittees have examined all aspects of the budget including space rentals, grants, stewardship, music and staff. We will be receiving a grant from the City of Toronto to help pay for the exterior lighting of the Cathedral. In view of these financial challenges, for the first time we are not following the Diocesan recommendation for the staff cost of living adjustment of 2.1%, instead limiting the COLA adjustment to 1%. We are asking staff to do things differently. You may notice changes to the food offerings for our Wednesday educational events. Instead of always relying on a caterer, the property staff, who have to be there anyway, will take a lead in providing food service. We are establishing a list of volunteers to assist the property staff with this. See the Connections Bulletin for details. Through all of these efforts, we have reduced the budget operating deficit to \$65,000. This will be covered by a transfer of funds from our capital. We foresee that by holding the line on expenditure increases in 2019 and continued growth in our revenue we will return to a modest surplus in 2019. On the capital side, we need to talk about improving the accessibility of the cathedral, sooner rather than later. This budget is something we believe is achievable, has been received with fanfare (Laughter) and represents vibrant witness to our faith. Don asked if there were questions.

The Dean spoke. He said we're not doing anything differently at the cemetery to increase these cremations and burials. It's all about timing. We recognize that if one of our sources of revenue has a soft year, it

affects everything else. There are capital projects waiting for a long time, like the organ, accessibility, painting the interior. But we can't run \$300,000 deficits every year and then look to capital expenditures. What we need to do is actually make sure that we're paying our way on an operating basis. That makes it a lot more hopeful for us to go out and ask for major donations for capital improvements. We are asking all of us in this room to consider 10% more. It might seem too much for you or it might be achievable in your own offering. It also means that we need to grow. Last year our Sunday attendance went up by 4% over the year before. It's the right direction but it has to get bigger. We all need not only to donate our time, talent and treasure but also to create the atmosphere of growth and encouragement and welcome and that's built into this budget. Questions?

David Naidu asked about the Mandarin Ministry revenue. Rob Saffrey stated that with the ordination of the Reverend James Liu, the Cathedral is committed to growing and working with the Mandarin Ministry for the next two years. In 2017, we included the offerings from the Mandarin Ministry in the regular offerings figure but this year we will track it separately to see where we are at with revenue and expenses. The ministry finds that helpful and James finds that helpful.

David Mowat asked about the use of contingency funds. Rob Saffrey answered that the significant portion of our costs are staffing costs. We're looking towards the end of June, to see which expenses, if we're not on track, we can pull back. We do have a number of discretionary items. We are going to ask each person who manages there, to pull back on those particular expenses. But it is going to be limited within the sphere of our discretionary costs, so it might mean certain advertising costs, certain printing costs.

Pamela Guy asked how many people are on staff and on the parish register? Rob Saffrey answered there are over 50 on staff, including the cemetery, 30 are full time positions. 900 - 1000 people are on the parish list. 1200 tax receipts were mailed out for 2017.

Daisy Pittis asked about the King Street pilot how it was affecting us? Don Solomon said we've put parking maps on the website and in hard copy. There is a lot of parking available in the area. Dean said there is a drop off and pick up space on King Street in front of the main doors.

MOTION: It was moved by Don Solomon and seconded by Robert Hart that the 2018 budget be accepted as circulated. — CARRIED

The Dean asked Kevin Palin to speak about Hillside H at St. James Cemetery. He mentioned the brand new columbarium niches. The cemetery is working with project managers and the Toronto Regional Conservation Authority. As part of the project markers will come off and get cleaned and stored while the hill is fixed. Scrub trees will come out, more soil will be added. With a spring start, the project should be finished by September and the markers put back in place.

9. Organization Reports

The Dean spoke. He pointed out the organization reports are pp, 9 – 20 in the booklet.

MOTION: It was moved by Paul Seddon and seconded by Margaret Perschy that the Organization Reports be received as circulated. — CARRIED

10. Notification of Appointments

The Dean extended his thanks to retiring Wardens and retiring Members of Cathedral Council.

Robert Hart, Nominations Committee Chair, spoke. He recognized the committee, Joe Minto, Joan Peters, Sybil Wilkinson and Don Solomon and thanked these individuals for their contribution.

The appointments presented by the Dean were Rector's Warden: Jayne Hobbs; Deputy Rector's Warden: Joan Peters; Cathedral Council Members-at-Large: Susan Brown, Angela David, Pat Maltby, Russell Mark and Sandra Mowat.

MOTION: It was moved by Robert Hart, seconded by Angela Carroll to receive the Dean's appointments. — CARRIED

11. Election of Officers

a. People’s Warden and Deputy People’s Warden

Robert stated the Nominations Committee is recommending Don Solomon for People’s Warden.

The Dean asked if there were any more nominations from the floor. There were none.

MOTION: It was moved by Robert Hart, seconded by Sybil Wilkinson that Don Solomon be elected People’s Warden. — CARRIED

Robert stated the Nominations Committee is recommending Barbara Hirst for Deputy People’s Warden. He asked if there were any more nominations from the floor. There were none.

MOTION: It was moved by Robert Hart, seconded by Bob Simpson that the Barbara Hirst be elected Deputy People’s Warden. — CARRIED

b. Cathedral Council

Robert introduced the nominees for Cathedral Council Members-at-Large: Pauline Brown, Carole Chabot, David Crawford, Joe Minta and Kate Uchendu.

He asked if there were any more nominations from the floor. There were none.

MOTION: It was moved by Robert Hart, seconded by John Fraser that the five Council Members-at-Large be elected as presented. — CARRIED

c. Synod Delegates

Robert introduced the nominees for Lay Delegates to Synod: Angela Carroll, Carole Chabot, Christine Hillyer, Ed McBride and Bob Simpson.

The Dean asked if there were further nominations from the floor. There were none.

MOTION: It was moved by Robert Hart, seconded by Sybil Wilkinson that the five Lay Delegates to Synod be elected as presented. — CARRIED



ELECTORAL SYNOD BREAKS FOR LUNCH, JUNE 9, 2018

Robert introduced the nominees for Synod Alternates: himself (Robert Hart), Sandra Mowat and Sybil Wilkinson.

He asked if there were any more nominations from the floor. There were none.

MOTION: It was moved by Don Solomon, seconded by Carole Chabot that the Synod Alternates as presented be elected. — CARRIED

12. Affordable Housing & Homelessness Motion

The Dean introduced the following motion:

MOTION: All levels of government need to work together to build and sustain affordable housing. We, the vestry of St. James Cathedral in the Diocese of Toronto, urge the provincial government to:

1. Develop and implement a comprehensive plan to increase and maintain the available stock of affordable housing in Ontario.
2. Develop specific strategies to address the needs of communities and populations experiencing disproportionately high levels of inadequate housing, including members of Indigenous and racialized communities, newcomers to Canada, seniors, youth, survivors of domestic violence, and people living with mental illness or addictions.
3. Work with the federal government to maximize the impact of the National Housing Strategy on housing in Ontario.
4. Work with municipalities to ensure that emergency shelters are adequately funded to meet the needs of their communities.

The motion was moved by Bob Simpson and seconded by Eileen Smith. — CARRIED

13. Other Business

David Naidu asked about live streaming our worship. The Dean said that yes, someday, we would love to do that. Jessie-Ann said that we first need wireless internet in the Cathedral, which we don't have yet.

The Dean mentioned the retirement of Colin Johnson at the end of 2018. There will be an election for Co-adjuter Bishop on June 9, to replace him. People are cajoling the Dean into putting his name forward as Bishop. He has felt the nudging of the holy spirit. He stated he will allow his name to stand.

14. Adjournment & Blessing

MOTION: It was moved by Bob Simpson, seconded by Ric Hillier that the meeting be closed. — CARRIED

The Dean bid people to stand and recite the Glory to God, even though it is Lent.

The meeting was adjourned.

SPECIAL VESTRY (Cemetery Management) OF ST. JAMES CATHEDRAL

SUNDAY, JULY 29, 2018

1. Call To Order and Opening Prayer

The Dean called the meeting to order. After a moment of silence, the Dean offered a prayer.

2. Courtesies of the House

The Dean stated that it is standard to offer courtesies of the house for those unable to vote so they are still invited to speak.

MOTION: It was moved by Ric Hillier, seconded by Bob Simpson, that courtesies of the house be extended to non-members. — CARRIED

3. Appointment of the Vestry Clerk

MOTION: It was moved by Ruth Webb, seconded by David Naidu, that Wendy Pappas be appointed Vestry Clerk. — CARRIED

4. Introductory Comments

The Dean stated that it is our wish to assume the role of taking on the management of the crematorium at St. John's Norway while working very closely with them. St. John's Norway (SJN) had their special vestry meeting and wants to work with us so our motion has already been passed by their vestry.

5. Presentation

People's Warden, Don Solomon, spoke about our St. James Cemetery (SJC). He stated that corporate funeral homes are consolidating and taking over smaller family funeral home businesses and are acquiring power. This is a proposal for cooperation as we've been competing with SJN for business.

Rob Saffrey said that SJN will continue to own their crematorium but we will be using it on a contract basis. SJN will continue to run their cemetery operation independently. We would raise their number of cremations to at least 800 a year at SJN, as opposed to their current 550. We do well over 3,000 cremations per year at SJC. We are looking at a 5-year agreement with provision to pull out if things don't turn out as foreseen. We will pay a set dollar amount per cremation done at SJN.

Kevin Palin stated that, together, both crematoriums can collaborate on equipment purchases and maintenance; it's an opportunity to get volume discounts with suppliers. St. James Cemetery will be managing and allocating the cremations between SJC and SJN. Our St. James Cemetery employees have been working much overtime and need a break.

6. Questions

Susan Boucaud asked where is SJN? It is Kingston Road and Woodbine Ave, near the Beaches.

Diane Brokenshire asked how long have we been considering this? Rob Saffrey answered the idea was first broached 10 years ago but recently SJN approached us to discuss it.

What is our relationship with the funeral homes? Kevin Palin said we have relationships with virtually every funeral home in the city, some corporately owned, and a few of the family owned ones that are left.

Peter Harris asked if the family has the ultimate decision on which crematorium to choose to use for their loved one? Kevin Palin answered yes, it should be up to the family. Peter also asked if our public literature at the cemetery will be updated to disclose the fact that we now manage both crematoriums? Kevin answered yes, there were plans to do that.

Desmond Williams asked how did we come up with this number of 800 for SJN and how will it be maintained? Kevin Palin went over the numbers again and stated that we are very confident we can do this many and we have some strategies.

The Dean said he had never worked in a parish with a cemetery so it has been a learning curve for him. He's afraid of having one of our cemetery's bigger clients moving somewhere else because we're at capacity. Engaging with SJN gives us a chance to be more competitive in a very competitive business. And we have a particular ethos of care to offer Toronto.

Peter Harris asked about operating procedures around quality control for the SJN operation, especially in respect to the dignity of the body? Kevin Palin stated that he has been a funeral director for 45 years and he knows personally that SJN has been operating according to the Bereavement Authority of Ontario regulations, which are some of the strongest in the world. Every crematorium in this city must follow them.

Susan Boucaud asked about the large corporations in the cemetery industry. Rob Saffrey explained that the larger operations are vertically integrated and own both the funeral home and their own crematoriums and we just get excess business from them. Right now the majority of our clients are not the large integrated operators.

Kevin stated we offer the most inexpensive cremation price in the city.

Joan Northey asked how the new agreement with SJN will affect the debt of \$1.2 million we will borrow from the Diocese for the repair of Hillside H at our St. James Cemetery? Rob Saffrey said the agreement with SJN is independent of this but it could help us finance this debt.

Sybil Wilkinson asked whether the location of the cremation will be the decision of the funeral home? Kevin Palin said the customer should be given the choice. The decision should be from the family.

In the Anglican Diocese of Toronto, St. John's Dixie also has their own crematorium.

7. Presentation of Motion

MOTION: It was moved by Don Solomon and seconded by Jayne Hobbs that the Wardens of the Cathedral Church of St. James seek approval to complete negotiation and implementation of a shared business arrangement with St. John's Norway, focused on crematorium services. — CARRIED

Dean stated we hope to get started in August after we take the proposal to Cathedral Council for approval and then to the Diocese for approval.

8. Termination of Meeting

Moved by Susan Boucaud and seconded by Bob Simpson that the meeting be closed. — CARRIED

There was a post-meeting discussion of our financial update. Don Solomon noted it was in the Connections Bulletin and in the vestry package. He spoke to the report. Our offerings contribution is \$1 out of every \$3 we bring in. Unlike most churches we are open 365 days a year. We see lots of tourists, and there are services every day. Funds are needed for music (an important part of worship), pastoral care, outreach, education.

When it comes to rental income, we're making efforts to improve our spaces, there is an A/V update going on and we plan an "industry night" this fall, but, as with the cemetery, we are at the mercy of the market. We need to improve our offerings. A lot of offering income comes at the end of the year. But before we can do capital repairs, we need to balance the operating budget. Then we can start fundraising and accumulating money for capital repairs.

Graham Beck, chair of the Finance Committee, spoke. He stated that we reviewed the financials at the mid year point at the finance committee. Offerings are lagging but are up slightly above last year. We also get donations of securities, which are anonymous. Rentals are up, which is nice after last year, they are up 60% over this time last year. Rentals vary greatly month to month, it's a bumpy business, but July and August are usually quiet. With special purpose offerings we are a bit behind budget. Grant revenues are as expected. Mandarin service offerings are coming in over what was planned. The cemetery is delivering solid results, and we look for continued success. Growth in rentals and cemetery business has not come in with increased costs. We are on track to meet or exceed the budget. It's a total team effort.

The Dean called for questions.

Kay Betts asked what is a special purpose offering? Rob Saffrey said that often money comes in earmarked for a single special purpose, like refugee sponsorship, and for accounting purposes, as the expenditure takes place then we show that special purpose income at the same time.

There was a question about bequests. Rob Saffrey said we did very well with them this year. Don Solomon pointed out that we are not relying on bequests to balance the budget. Capital expenditures are coming out of the operating fund.

Rob Saffrey stated we have good news about improving the exterior lighting. This was contingent on a grant from the City of Toronto. A \$315,000 grant has come through from the City, to complete the project we committed \$75,000, of which we received a \$50,000 gift dedicated to that.

SPECIAL VESTRY (Parish Selection Committee) OF ST. JAMES CATHEDRAL

SUNDAY, SEPTEMBER 16, 2018

1. Call To Order and Opening Prayer

The Dean called the meeting to order and offered a prayer. He welcomed Archbishop Colin Johnson.

2. Appointment of the Vestry Clerk

MOTION: It was moved by David Naidu and seconded by Ruth Webb that Wendy Pappas be appointed Secretary (vestry clerk). — CARRIED

3. Courtesies of the House

The Dean offered courtesies of the house for those ineligible to vote so they are able to speak. People under 16 years of age or who voted at another church's vestry meeting within the last three months are ineligible to vote.

4. Introductory Remarks

The Dean announced this meeting has only one item on the agenda and that is to consider the slate of nominees to the Parish Selection Committee (PSC) to help advise the bishop on the appointment of the new Dean. This is a "yes" or "no" vote. Members cannot be added or removed from the slate. It has been a process of discernment and prayer and listening to the members of the community who have put names forward. Effort has been made to find people who are representative of the community. This is difficult with so many ministries and communities within the Cathedral that include the 8:00am service to the 4:30pm service, the Mandarin community, the Drop-In and all of the myriad ministries that make up St. James Cathedral. It's important to sit with members of this selection committee, who on behalf of parishioners will be listening for the movement of the holy spirit. This is a time of discernment. It is a time to listen to God's will as the Cathedral looks and searches for a new Dean and Rector. As Coadjutor Bishop-Elect, Andrew Asbil stated a deep investment in this process.

5. Presentation

Jayne Hobbs became Warden in February and has had the privilege of worshipping at all the different services and gone to every ministry committee to meet with members and help formulate the new Ministry Council. In spite of all the Cathedral's diversity, there is a wonderful thread of love for the Lord and for the Cathedral that will enable us to go forward.

Jayne spoke about the process to date. The Wardens met with Archbishop Johnson. The Archbishop explained the role of the Parish Selection Committee and outlined the process in Canon 10, and provided a handbook with guidelines for the selection committee. He asked us to form the slate. We have worked with him and also with Bishop-Elect Andrew Asbil. We communicated with the congregation through our Wardens' Message in the Connections Bulletin. We explained the process asked parishioners to send emails with suggestions. Announcements were made again in July and August. We received many helpful suggestions. This has been a three-fold process: First we talked to the Archbishop, then to Bishop-Elect Andrew, then we presented names and asked for their approval. Next, we went to the Cathedral Council with the slate, which is not required in Canon 10, but we wanted to be transparent about our process. The slate was unanimously supported by the Council. Now we are coming to you, our parishioners to approve the slate.

Don Solomon spoke next. He spoke briefly about the role of the committee. The purpose is to make a recommendation to the Bishop, to provide the Bishop with a name of who we think should become the next Dean of Toronto. It will happen in stages. After today the committee will meet and the first thing to do is update the parish profile, a document which describes St. James. The profile will describe where we've been and where we're going. This will provide information to clergy who may be considering applying for the position and want to know if the Cathedral is a good fit. It's also good opportunity for us to reflect on where we are now and what our future is. The profile will be updated based on consultation with the congregation.

The Diocese will receive applications from interested clergy and the Bishop will screen these and pass a short list to us. The Committee will review those applications, conduct interviews, have discussions, pray and at the end of the day come up with a recommendation.

Regarding the composition of the Parish Selection Committee, we want to find members who are active and engaged but also diverse in that they come from different parts of our Cathedral community. We have people here who attend different worship services at different times on Sunday, we have people who have different types of family status, we have some older people, some younger people. We have people who have been here for many years and represent the heritage of this place. We also have folks who may be new to St. James but come from other Anglican churches and have past experience with this selection process which we think is very useful. We also have Sarah McDonald to guide us, who was on our previous Parish Selection Committee. We wanted people who were independently minded but who can come to a consensus in the end. These folks are not to be delegates from the part of the community they come from but must be able to consider the larger community. We wanted to avoid conflicts of interest, for example we felt we should not have anyone who is an employee of the Cathedral.

Jayne said questions will be answered after we introduce the nominees on the slate which has been distributed.

She introduced the members on the Parish Selection Committee slate: Sybil Wilkinson, Sarah McDonald, Dr. Leslie Laing, Christian Kingsmill, David Crawford, Graham Beck. Biographies of each nominee were distributed with the meeting material.

The Wardens, Don Solomon and Jayne Hobbs are also on the Committee as stipulated in Canon 10.

6. Questions from the Floor

The Dean asked if there were any questions.

David Naidu asked how long will this process take? The Dean asked Archbishop Johnson how long, in his experience, would this take? The Archbishop answered it can take varying lengths of time. Sometimes the timeline is influenced by the Priest-in-Charge appointed to temporarily cover the Dean's vacancy.

David Naidu also asked will there be workshops to develop the parish profile? The answer was yes, there will be parish consultations.

Margaret Perschy asked how the names of potential candidates arrive? Archbishop Johnson answered that the names come in three ways to his office; from the interested priests directly, from the committee, and from the Diocese. The Archbishop has to approve the short list for interviewees.

Elizabeth Kilbourn asked how the committee would reconcile differences in perception of what the parish is about; who's going to write the parish profile and from whose perspective it will be? Jayne said that the Committee will proceed similarly to the last time. The Committee is going to get together with a facilitator and talk about the Cathedral's needs. There is an existing parish profile but that is from three years ago and the Cathedral has grown since that time.

Kay Betts asked how far and wide will the position be advertised? The Dean stated presumably we will advertise on our own website, the Diocesan website, perhaps the Anglican Communion website and the Anglican Journal. The Archbishop responded that priests outside our Diocese can only apply if they have permission from the bishop in the Diocese where they are. The Dean stated we would look at a diversity of candidates, younger and older, male and female.

Eileen Smith asked do we get together as a parish to discuss this? Jayne said yes, we will have a day for parish consultation, this is our dean our rector, we want to involve the whole parish, not just the Selection Committee.

7. Calling The Question

The Bishop-elect called the question to a vote.

MOTION: It was moved by Don Solomon and seconded by Jayne Hobbs that the vestry of St. James Cathedral approve the Parish Selection Committee of 2018 as presented: Graham Beck, David Crawford, Jayne Hobbs, Christian Kingsmill, Dr. Leslie Laing, Sarah McDonald, Don Solomon and Sybil Wilkinson. — CARRIED

8. Termination of Meeting

MOTION: Mary Jane Tuthill moved the termination of meeting. — CARRIED

2018 AT ST. JAMES CATHEDRAL BY THE NUMBERS

1,356  Worship Services

 3,980
worshippers attended
Holy Week services

2,044 
worshippers attended
Christmas services

9,385 
meals served at the
Tuesday Drop-In

 30
meetings held by the
Cathedral-Community
Refugee Response Committee

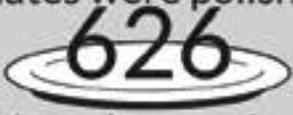
 282
hours of choir
rehearsal

19 
children
participated in the
Christmas pageant

 19
educational
lectures

165 
baby bundles
donated to
Moorelands

五十 (50)
average number of
worshippers at Mandarin
Sunday services

The brass collection
plates were polished
 626
times by members
of the Altar Guild

3,357 
hours given by
the Sidespersons
and Stewards

284 
external
event
rentals

 102
pets blessed at
the Blessing of
Animals

6 
quarter peals
rung by the
bellringers

312 
pairs of feet
tended at the
Foot Care Clinic



THE CATHEDRAL CHURCH OF ST. JAMES

Church: 106 King Street East

Office: 65 Church Street, Toronto, Ontario, M5C 2E9

Tel: 416-364-7865 Fax: 416-364-0295

Email: info@stjamescathedral.ca

Web: www.stjamescathedral.ca