

**The CATHEDRAL CHURCH
of ST. JAMES
THE 217th
REPORT TO VESTRY**

Sunday, March 8, 2020

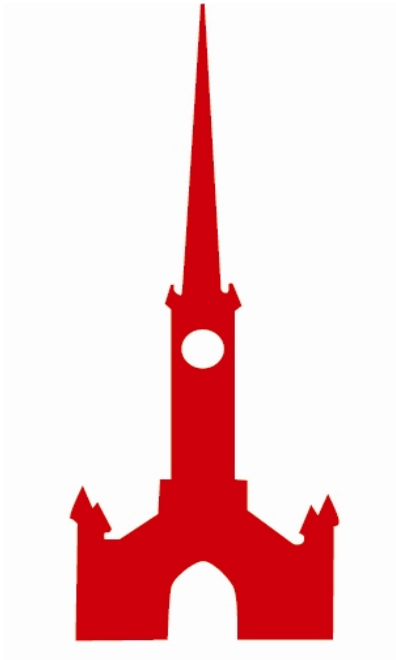
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The Annual Meeting of the Vestry of St. James Cathedral

Sunday, March 8, 2020

Informed. Involved. Invested.



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THE BISHOP'S PASTORAL LETTER TO VESTRIES, 2020



Diocese of Toronto
Anglican Church of Canada

To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

"I am the true vine, and my Father is the vinegrower. He removes every branch in me that bears no fruit. Every branch that bears fruit he prunes to make it bear more fruit..." These words from the Gospel of John, chapter 15, were spoken by Jesus to his disciples at the Last Supper. They are tender - words spoken in the shadow of the cross to disciples who would become the Church. John 15 was also the centerpiece text for my charge to Synod in November 2019. If you have not had a chance to watch it, I invite you to consider doing so. The imagery of the vine, the grower, and pruning for growth form the roots of the Priorities and Plans of the Diocese for the next two years, as they have done for our strategic plan *Growing in Christ* beginning in 2016.

Recently at a meeting I was asked by a lay member of Diocesan Council, "Bishop, what is your vision for the Diocese? In a word or two what do you want us to do?"

And I said, "Simple...Grow!"

At its root the strategic plan calls us to "grow" in Christ. What does this mean, to grow in Christ?

It means, that in all that we do, whether in our parishes, outreach ministries, diocesan ministries, chaplaincies and communities, we are summoned to flourish; in number, in maturity of faith, in our life of prayer and worship, in our leadership, in our embrace of a mission that calls us to move beyond the walls of the Church. To grow in Christ means to trust the inspiration of the Holy Spirit. To grow in Christ means that we sometimes have to let go of old structures and ways of doing things that keep us from taking the risks necessary to pursue the One we pledge to follow - Jesus.

Vestry provides one moment for every congregation to consider the challenge to grow in Christ. No matter the size of the community, no matter how large or small the budget, no matter the number of lay leaders or clergy, no matter the obstacles to balancing a budget...Are we doing all that we can to grow in our faith in Jesus Christ? What is one thing that we can do to deepen our discipleship? What is one thing that we can do to serve the needs of our neighbours? What is one thing that we can do to strengthen the bonds of affection that we have for each other?

Each year at vestry we ask you to consider supporting a social justice initiative through a particular motion. In the past we have asked vestries to consider addressing issues of poverty, raising the minimum wage and affordable housing. In 2020, we are asking you consider being good stewards of creation as we grapple with the growing climate emergency. We invite you to consider setting a goal to reduce our collective carbon footprint.

Sometimes we can focus only on what we don't have at our annual vestry meetings, not enough money, not enough time, not enough people, not enough... Sometimes we can spend too much time only thinking about how on earth we are going to balance the budget. That's not to say that balancing the budget isn't important...it is. Rather, consider the words of Jesus in John 15. In the face of a future that doesn't always seem very clear, lift up your hearts. Reach out and grow in Christ.

Yours in Christ,

The Rt. Rev. Andrew J. Asbil,
Bishop of Toronto

THE DEAN'S REPORT

Gather ... In late July, my family and I gathered all our belongings and moved into the Deanery. We were so graciously assisted by the clergy, staff and wardens of the Cathedral, who helped make this transition as smooth as possible. We were greeted warmly by a loving and committed congregation and I am excited to continue ministering with you in the years to come. Thank you all.

Gather ... The story goes that late in the 18th century, townsfolk gathered for Christian worship under the trees on the current site of the Cathedral. They likely stacked the soldiers' drums to form a makeshift pulpit, to hear the teachings of Jesus and how to live them. Apart from the glorious building we currently occupy, not much has changed. I am convinced one of the key things we need to attend to during my time here is building up our worshipping congregation and our understanding of what it means to live Jesus' teachings as disciples.

Gather ... Your Cathedral continues to be a place where various groups of people gather. It is a gathering place for a congregation who calls this their spiritual home. It is a gathering place for Anglicans across the Diocese of Toronto, often hosting special events and always as the "mother church." It is a gathering place for the whole city and other visitors "from away" who come to pray and be inspired by our worship, sanctuary and beauty. It is a privilege for us to be responsible for the future sustainability of this sacred space.

Gather ... In 2019, we celebrated the 25th anniversary of being a safe place where the marginalized of our city can gather for food, fellowship and personal care. This is an essential component of our ministry and I am proud of the work we do. I am so grateful to our staff and volunteers who make this ministry possible. As Christ Himself says, "insofar as you did this for the least of my brothers and sisters, you did it for me." The Drop-In is a family meal with our brothers and sisters who have fallen through the cracks of society one way or another. It is such a privilege to share with them.

Gather ... We have reached a pivotal time in our history as a community of faith. We are facing several challenges, but I am confident that, in time, we can successfully navigate them if we face them united. It is important for us to gather our minds, spirits and resources in the task ahead: to consider how each of us can assist with ministry, financial challenges and in fellowship and prayer. Thank you for your faithfulness and please continue to pray for the life and ministry of your cathedral.

In Christ,

A handwritten signature in black ink, appearing to read "Stephen Vail", followed by a small cross symbol.

The Very Rev'd Stephen Vail
Rector of St. James Cathedral & Dean of Toronto

THE CHURCHWARDENS' REPORT

As we reflect on 2019, we give thanks for the many blessings that St. James Cathedral received, along with the Lord's strength and guidance that helped us navigate through the many changes and challenges that another year in transition brought. Vestry 2020 sees a third parish leader in three years preside over the meeting. We are thrilled to welcome Stephen Vail as the Dean of Toronto and Rector of St. James.

January 2019 saw the Parish Selection Committee deeply enmeshed in finalizing its work of updating the Parish Profile, in preparation for its release to prospective candidates for the position of Dean of Toronto and Rector of St. James. By the end of April, the PSC had completed the entire selection process, Bishop Asbil had informed The Venerable Stephen Vail that he intended to appoint him to the position and Stephen had accepted. It was a most rewarding experience and one of the highlights of our time at St. James to work with the members of the PSC. They are wonderful people, deeply committed to the future of our church. We would like to thank Graham Beck, David Crawford, Christian Kingsmill, Leslie Laing, Sarah McDonald and Sybil Wilkinson. One of the greatest blessings at St. James is its parishioners. Dean Stephen Vail officially joined us Sunday, July 28, 2019 at the Patronal Festival, although he unofficially and unselfishly gave us his help and guidance when called upon, from the time he was appointed. On Sunday, September 8, 2019, Dean Vail was installed in a ceremony in which the Wardens pledged to collaborate with him under his leadership. This is easily accomplished. Our new Dean is a plain dealer who brings with him a wealth of experience, ability and a commitment to carry the 223-year tradition of proclaiming the Gospel at King and Church Streets into the future.

Our heartfelt gratitude goes to our Vicar, the Reverend Louise Peters, whom we were pleased to welcome from British Columbia in 2016 to do one particular job, but who was soon confronted with a changed set of circumstances. She took up the challenge of becoming Interim Priest-in-Charge, worked tirelessly and was a rock of stability during her tenure as the leader of our Parish.

In 2019, several staff changes occurred. Early in the year, our organist, Ian Sadler left to work for St. Paul's Cathedral in London, Ontario. In the spring, we welcomed David Simon as Ian's replacement. Our beloved Parish Nurse, Lanadee Lampman, retired in June, and our Music Assistant, Elizabeth Groskorth, moved on to a new job. The process to replace the Parish Nurse was not successful because no qualified persons applied. In view of budgetary pressures, the Executive Committee ultimately decided not to fill either position. For the same reason, we bade farewell to our Communications Manager, Jessie-Ann Baines, in early 2020. In all three cases, key functions are being performed by others, such as pastoral care by the clergy and communications by administrative staff, clergy and volunteers. We also laid off our Archives Assistant, Rhonda Yearwood, in view of the impending transfer of our archives to the care of the Diocesan Archivist, conforming to standard practice in the Diocese. We thank our former employees for their service and wish them the best for the future.

In September 2019, our Director of Operations, Rob Saffrey, returned to the Diocese of Toronto, after years of faithful service to St. James. How does one replace a seasoned lay church administrator? Divine Providence sent Joyce Badley to be our first Executive Director. We are fortunate to have such an experienced, capable and energetic manager at the head of our lay staff and steering our operations.

A reinvigorated Finance Committee has been instrumental in nudging and assisting St. James in the direction of putting in place a cyber-security program to protect our information technology systems from an attack and to secure the personal information of our members, staff and donors; producing a leaflet on legacy giving (the blue one – we hope you have seen it); and, improved oversight of our investment advisors and our financial operations. We are grateful.

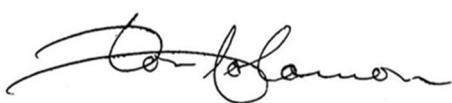
For at least the better part of a decade, we have struggled to balance our operating budget at St. James. While completing each year in balance is far from being the point of our existence, over time, we do need to live within in our means or face the prospect of draining our capital past the point of recovery. We have run significant deficits that have been off set with windfalls received as bequests. This is not sustainable. We believe that we need to be directing bequests to our capital funds, where they can not only be used to generate income for our operating budget, but also for major repairs to our property, such as our beloved but expensive cathedral and our organ.

In 1994, new equipment was installed at St. James Cemetery crematorium, allowing us the good fortune to generate, over the years, a large stream of income from the cemetery. Now the crematorium equipment has come to the end of its useful life, has become unreliable and needs to be replaced for us to meet, not only our customers' needs, but also new provincial standards on emissions into the air and workplace safety standards. The unreliability of the equipment has led to a recent drop in revenue, which has contributed to the large operating deficit you see in the financial statements. Recently, our cemetery manager retired. In response, we have retained an expert advisor who will assist us to replace the crematorium equipment, and to help us improve our operations.

In addition, we have made the staff reductions, as discussed above, and taken other cost reduction measures, being careful not to undermine the work and mission of St. James. It is expected that, in time, our revenues will grow, opening options.

In early 2020, we find ourselves embarked on a visioning exercise led by Dean Vail, with our eyes turned towards the future. Whatever else emerges, we would be surprised if a continued commitment to provide beautiful and inspiring worship to the glory of God, pastoral care and outreach, as well as an emphasis on congregational renewal, did not come out of it. The challenge before Executive Committee and Cathedral Council is to take measures that will build a sustainable financial foundation on which an exciting future may be built.

Respectfully submitted,



Don Solomon
People's Warden



Jayne Hobbs
Rector's Warden

2020 Budget

	2019	2019	2020	% CHANGE FROM PRIOR YEAR	
	BUDGET	ACTUAL	BUDGET	BUDGET	PROJECTED
REVENUE					
Offerings					
Maintenance	645,750	681,707	700,000	8.4	2.7
Mandarin Maintenance	22,000	25,878	26,000	18.2	0.5
Open	80,000	71,834	80,000	-	11.4
Other	98,740	88,867	100,000	1.3	12.5
	846,490	868,286	906,000	7.0	4.3
Rental Income	940,000	786,482	815,000	(13.3)	3.6
Special Purpose	175,000	271,126	175,000	-	(35.5)
Other income					
Bishop Snell Foundation	120,000	120,000	120,000	-	-
Curacy Grants (Diocese)	11,300	21,583	-	(100.0)	(100.0)
New Hope Grant (Diocese)	56,950	43,417	88,250	55.0	103.3
Other	53,100	41,186	31,750	(40.2)	(22.9)
	241,350	226,186	240,000	(0.6)	6.1
Investment Income	315,000	269,379	315,000	-	16.9
Cemetery	1,865,100	1,323,341	1,220,000	(34.6)	(7.8)
Total Revenue	4,382,940	3,744,800	3,671,000	(16.2)	(2.0)
EXPENSES					
Clergy	470,235	423,593	451,995	(3.9)	6.7
Music	363,600	323,814	286,638	(21.2)	(11.5)
Property	889,300	888,095	855,944	(3.8)	(3.6)
Rentals	324,320	312,762	267,338	(17.6)	(14.5)
Administration	432,500	493,099	482,519	11.6	(2.1)
Communications	100,800	102,455	45,215	(55.1)	(55.9)
Committee	98,150	87,899	57,483	(41.4)	(34.6)
Outreach	181,035	136,509	126,216	(30.3)	(7.5)
Diocesan Allotment	246,000	246,384	180,381	(26.7)	(26.8)
Special Purpose	175,000	271,126	175,000	-	(35.5)
Cemetery	1,102,000	1,056,873	1,137,271	3.2	7.6
Total Expenses	4,382,940	4,342,609	4,066,000	(7.2)	(6.4)
Deficiency of Revenue over Expenses	-	(597,809)	(395,000)	-	(33.9)

ORGANIZATION REPORTS

The Altar Guild

We are a small but mighty team of dedicated volunteers who work tirelessly behind the scene to maintain the beauty, elegance and grace of the altars at the Cathedral Church of St. James. Our Mission is *to carefully and reverently attend to God's house with dedication and loving attention to detail*. We arrange the altar linens, polish brass and silverware, wash, iron and mend various altar cloths, dust, remove stains, wax, and other things as may be directed by the Vicar.

MEMBERSHIP

It is a privilege to serve on this deserving committee, consisting of faithful volunteers who generously give of their time: Veronica Wright; Sheila Goulet; Minette von Bieberstein; Diane Brokenshire; Sybil Wilkinson; Yvonne Joseph; Ruth Davis; David Grant and Yosola Sholagbade-Adeoye. We have four working teams, each meeting for duty two weeks in every eight-week period. Membership is currently low due to retirement, relocation and other personal reasons, which creates a challenging environment for our teams. However, we continue strong and do the best we can with God's help. We are always open to the possibility of NEW members and are happy to provide more information to interested people. Intentions and referrals may be directed to the Vicar. *At St. James-the-Less Chapel*, Vanessa Rottner has single-handedly managed the cemetery chapel altars while Dorothy Macdonald was away. We are happy to welcome Dorothy back to partner again with Vanessa (see St. James-the-Less in a separate report).

CARE OF ALTAR LINENS

The recent inventory shows that we maintain a strong level of linens, in good order; thanks to Minette von Bieberstein for her passion and countless hours of sacrifice in staying up-to-date and providing optimum care, laying out the various altar linens needed and making the altars beautiful.

RETIREMENTS

Special thanks to Barbara Hirst, one of our longest serving volunteers, who recently retired from the committee. And our best wishes to Rosemary Eversley who is currently on a leave of absence due to relocation. We pray God's continued blessings and favours on their lives.

VOLUNTEER MINISTRY FAIR

At the second annual Volunteer Ministry Fair in October 2019, we gained a parishioner who expressed interest and has since completed a job shadow process. Welcome to our midst Wairimu Nduati.

PALM CROSS MAKING

The Friday preceding Palm Sunday, members of the Altar Guild, along with other parishioners, meet to have fun and create about 1000 palm crosses for use on Palm Sunday. This year join in the fun on Friday, April 3 from 9:00am in the Cathedral. Training and tools will be provided, no experience required. Further details will appear in *Connections* closer to the date.

APPRECIATION

A warm shout out to all the members for the awesome work we achieved together in 2019, with special thanks to Diane and David for taking up the roles of team leaders respectively. Also, thanks to Diana Bradshaw for help within our linen department and to the sextons for continued assistance in sourcing and finding those things we need to complete our work.

Finally, a big thank you to The Rev'd Louise Peters for hosting our Christmas lunch/meeting on December 15, 2019, and for her on-going support. May God's rich blessings continue to be upon her.

Respectfully submitted,
Yosola Sholagbade-Adeoye
Chair, Altar Guild

The Altar Guild: St. James-the-Less Chapel

St. James-the-Less is a very special historical place, the Sanctuary being especially so with a quiet grace. We enjoy our work as we care for the Chapel with dedicated attention to serve God in His presence. If you have not yet visited this wonderful chapel, you may do so by booking an appointment through the office at St. James Cemetery.

MEMBERSHIP

The Altar Guild is comprised of two active members, Mrs. Dorothy Macdonald, who took sabbatical leave in 2019, and Vanessa Rottner, the coordinator. Duties include the care of linens, laundry, ironing, and general cleaning and care of the Sanctuary. The coordinator also schedules and liaises with the General Manager and staff at St. James Cemetery, and reports back to the Vicar after each tour of duty: Easter, Summer, Thanksgiving, and Christmas, and any other services attended to.

EXTRA SERVICES

Both the University of Toronto and the Canadian Memorial Chiropractic College held their annual services in June, officiated by The Rev'd Pearce J. Carefoote. The Altar Guild assists all services as requested by the clergy. The General Manager, Terri Ward informs the coordinator of all upcoming extra services.

THE LINENS AND FAIR LINENS

Linens are in good order, although we recommend that three polyester/linen credence cloths be purchased in 2020 so that there is sufficient supply to rotate when needed.

MEMORIAL GIFT

In memory of her Mother, Valerie Rose Rottner, Vanessa Rottner donated a rectangular leather storage box of exceptional quality to store two funeral palls. The gift was installed on June 12, 2019 with the kind assistance of Fr. James Liu. The storage box also doubles as suitable seating for the attending clergy.

THANKSGIVING

It was a joy to welcome back Dorothy Macdonald to resume light duties at the chapel. I am delighted to have my right-hand back!

CHRISTMAS POINSETTIAS were donated for the altar by Vanessa Rottner.

In closing, we would like to thank the Manager, Terri Ward, and her staff for their outstanding service. It is wonderful to work together in the care of God's sanctuary at St. James-the Less Chapel and Crematorium.

Respectfully submitted,
Vanessa R Rottner
Coordinator, St. James-the-Less, Altar Guild

Archives and Museum Committee

It was a richly fulfilling year within the Archives and Museum that included the constant caring for and keeping up to date of the collection as well as making it more accessible to the general public. Cathedral funding to the Archives and Museum Committee was devoted in its entirety to the care of the collection.

TOURS OF THE CATHEDRAL, EXHIBITS AND FUNDS RAISED

We were able to raise a total of \$4,700 to supplement the budget through the leading of tours of the Cathedral and some donations. This enabled us to cover all costs associated with programming and exhibits presented.

Exhibits this year:

- **Crèches from Across the World** within the Archives and Museum
- **Fires** (and the re-building of churches following major fires here at St. James in 1839 and again in 1849, at York Minster Cathedral in 1984 and Notre Dame Cathedral following its fire of 2019) held in our Cathedral.
- **History of the Cathedral** in the Archives and Museum
- **The 25th Anniversary of the Drop-In** held in the Cathedral

- **Ministry Fair** in Snell Hall
Actual tours led included those from:
- The Royal Ontario Museum, ROMBus
- North Toronto University Women's Club
- Leaside University Women's Club
- International Women's Association of Toronto
- Young Adults Group from the Sisters of St. Joseph
- Two secondary schools from the Chicago area
- Architectural students from Ryerson University
- Grade 4 class from the Toronto Catholic School Board
- as well as those for newcomers and as part of the programming for Doors Open

I have been preparing background notes and I am engaged in the training of six individuals for the leading of tours. David Bradshaw created a virtual tour of the Archives and Museum facilities at no charge.

STUDENT PRACTICUM

We were pleased to welcome David Sippert of Queen's University for three weeks in April to engage in his final Student Practicum before entering the Master of Theology Program at McMaster. He is looking toward a career focusing on medieval religious art within an art gallery setting.

INVOLVEMENT WITH THE COMMUNITY

We gave an overview of the history of St. James Park to the newly established community committee, *The Friends of St. James Park*. We hosted all the St. Lawrence Neighbourhood Association (SLNA) planning meetings for its July 1st Canada Day celebrations held on the east lawn of the Cathedral. We also set up and hosted a special exhibit on what is happening in and around the Cathedral as part of the SLNA programming for that day.

We set up and hosted a small exhibit within the Cathedral on September 27th, the day marking the Global Climate Strike, including a big march here in Toronto. Over 400 persons stopped by the display to share their feelings, pick up information, and cut out and pin on a green marker to show their concern.

We were nominated, by Heritage Toronto, for a Public History Award for our Flu Exhibit of 2018. Nine members of our Committee attended a special

celebratory evening at the Carlu where the winners were announced. We were pleased to be simply nominated!

In an effort to retain a view of the Cathedral Tower into the future, Nancy Mallett and Rollo Myers represented the Cathedral along with Dean Asbil and Rob Saffrey, at numerous meetings arranged by the City. Lawyers and developers were involved.

Nancy served on the committee hosting an International Conference on Church History hosted by Trinity and Wycliffe Colleges, while Rhonda Yearwood served on the committee planning the Ontario Museum Association's Annual Conference. Rebecca McTaggart attended the Archives Association Annual Conference.

Nancy was interviewed and filmed by the Ireland Park Foundation regarding the 1847 arrival of victims of the Irish Famine and her family's arrival in its midst. And at the time of the fire at Notre Dame Cathedral in April, Nancy was interviewed by both CTV and CBC TV about the St. James Cathedral fires of 1839 and 1849. We co-sponsored a lecture by Laurie Dennett on her experiences on foot from Chartres to Santiago de Compostela with the Toronto Branch of the Canadian Company of Pilgrims. Her book was recently re-published and included photos of St. James Cathedral, our St. James windows and pulpit plaque.

RESEARCHERS

While most researchers are pursuing their interest in family genealogy, we are delighted when students enquire. This year we engaged with students from York University studying stained glass, and architectural students and staff from George Brown. There was a PhD candidate from Notre Dame University working on a paper she presented at an international conference at Durham University, Durham, UK, and a parishioner researching for a paper on the history of St. James Park for the Canadian Association of Town Planners.

DONATIONS TO THE COLLECTION

Among donations received this year was an Aumbry box and hanging lamp created by Sydney Watson in memory of Ruth Sidorchuk's father, The Rev'd James Bland Harrison, and a silver tea service that

had belonged to Bishop Sweatman. The tea service was donated by the great grandson of Bishop Sweatman, Donald Bark, of Orillia. We were pleased to introduce Donald to his second cousin, a parishioner here at St. James, George McNeillie, who is also a great grandson of the Bishop. The two cousins met for the first time within our Archives and Museum!

Respectfully submitted,
Nancy Mallett
Chair, Archives and Museum Committee

Carillon Bells

Our loyal and dedicated team consists of Cynthia Bracewell, Nancy Conn, Judith de Swaaf, Victoria Jamieson, Elisabeth Muir, Joan Northey, Annie Odom, Joanne Short and Karin Tari.

We take turns to play the bells after the 11:00am Sunday service, and fill in before the service on occasion when the Change Ringers are unavailable. We also play for weddings, funerals and special occasions when requested.

Respectfully submitted,
Annie Odom
Coordinator, Carillon Bells

Cemetery

The St. James' Cemetery & Crematorium is located at 635 Parliament Street, just north of Wellesley Street East. The work at the Cemetery is part of St. James' ministry. The Cemetery staff appreciate the involvement of Cathedral clergy, staff, churchwardens and volunteers, who help to provide context and meaning to all who enter the gates of our 176 years old Cemetery.

HILLSIDE 'H' EROSION

We are pleased to report that the required approvals have been received and we will be moving forward with this project in the coming months. The project is expected to take two to three months from start to finish. We will be working with Memorial

Restorations to ensure all memorial markers and monuments are carefully removed, tagged and replaced to their proper location.

CREMATORIUM RETORTS

The crematorium retorts - the chambers in which the cremation process takes place - are old and beyond repair. This, along with new Ministry of Environment guidelines coming soon, means that we need to replace both retorts in the near future to keep up with increasing demand for cremation and ensure we remain in compliance with current legislation. All of this while maintaining the beauty and historical designation of the beautiful St. James-the-Less.

ST. JOHN NORWAY

As of February 1, 2019, St. James was to have taken over management of the crematorium at St. John, Norway under an agreement between the two churches. Because of staffing changes at our Cemetery and the Cathedral, the agreement has not been implemented. Discussions are currently taking place with St. John's to ensure that our clients will experience uninterrupted service during the planned replacement of our retorts and to exploit the potential for the Cathedral to expand the number of cremations currently being done.

ST. JAMES-THE-LESS CHAPEL

In 2019, the restoration of one of the Chapel's stained-glass windows and stonework, including carving, along with much needed roof repair, was completed. We look now to repair or replace the organ, which some of our clients see as vital for Chapel services. In addition, a thorough cleaning of the entire Chapel is needed, floors, walls, ceilings, etc.

COLUMBARIA

Units in the new columbaria, directly in front of our beautiful Chapel, have begun to sell. Once spring arrives, sales should increase. The new Chapel Scattering Garden, where remains may be scattered, is now complete and the final resting place for a few individuals. The bases for two new columbaria on the north side of the Chapel are in place. All are fully accessible and not far from the Cemetery gates.

HILLSIDE 'A' EROSION

We had an issue with a sinkhole in this section and needed to put in a temporary solution, in order to save graves and monuments and for visitors' safety. If this solution continues to be effective, we will leave it as is and continue to monitor the area.

MAINTENANCE/EROSION OF RAVINE ROADWAY

The top of the steep hill leading down to our ravine area has some erosion issues. At the top of the hill, just before the turn, concrete has been deteriorating quickly and holes have been reoccurring. We will continue to patch this area and monitor it closely.

OTHER CAPITAL PROJECTS

All roadways of the Cemetery will need to be repaired and/or repaved at some point, after the Erosion Project has been completed. Many potholes have developed over time.

Our rod iron gates, and the fence line running north on Parliament to Bloor, are rusted beyond repair. As the gates are the first thing that visitors see, it is important that they be presentable. The fence is also important for security purposes.

Over the coming months we will be working to develop a capital maintenance and replacement plan and a proposal regarding the establishment of reserves to fund them into the future.

GENERAL OPERATIONS

We continue to look at other revenue generation opportunities. For example, over the past few months we have been the site for several filming projects.

We have a small but dedicated staff at the Cemetery who have been working hard to maintain the operations under some very challenging circumstances. To each and every one of them we say, "Thank you!"

Respectfully submitted,
Joyce Badley
Executive Director
(with assistance from Terri Ward,
Cemetery and Crematorium Manager)

Change Ringers Guild

The members of the St. James Cathedral Guild of Change Ringers have continued to ensure that the 12 change ringing bells have been well maintained and rung on Sunday mornings and for special events throughout the past year. Along with Sunday service ringing as the mainstay of the Guild's mandate in ensuring that the bells are rung, we also endeavour to ring full or quarter peals to mark special occasions. A quarter peal consists of approximately 45 minutes of continuous ringing and a full peal takes approximately three hours of continuous ringing. The Guild has rung several quarter peals throughout the year, and during a peal weekend in May, for which several ringers were invited from the USA, three full peals were scored. We rang the bells for some major events. These include the installation of Bishop Andrew Asbil in early January 2019, and on September 8th Dean Stephen Vail's induction service. A quarter peal was rung on November 10th, Remembrance Sunday, following the service, and we were able to have all 12 bells ringing in the morning. We rang with the bells half muffled which is somewhat more challenging for the ringers, but which produces a particularly beautiful sound.

During the year, we also participated in the annual Doors Open event, as well as the Cathedral Ministry Fair. Both events are opportunities for us to recruit new ringers, which is important to the sustainability of our membership. We presently have four people learning how to ring the bells, and of course, we are always looking for new recruits. We continue to have a steady stream of visiting ringers from both the USA and the UK, as the Cathedral's 12 bells are an attraction for anyone in the ringing fraternity. The Guild hosted a ringing weekend in June, in part to make the bells available to ringers who do not normally have an opportunity to ring on 12 bells.

The Guild presently has 22 active members, 10 of whom have been ringing since the bells were installed in 1997. We ring the bells on Sunday mornings between the 9:00am and 11:00am services. Of note, the Guild members contribute approximately 450 hours of volunteer time in ringing for Sundays and other events, and a further 1,000 hours of volunteer time in practice and

instructing new ringers. We continue to hold regular practices on Monday evenings and a learner's practice on most Wednesday evenings. We encourage and welcome anyone who is interested in becoming a Guild member to visit the ringing chamber on either a Sunday morning or on a practice night. One of the mandates of the Guild is to ensure that the bells are rung and cared for, and that instruction is offered to anyone wishing to become a ringer. We were especially pleased to have taken part in the Ministry Fair in September, to not only strengthen the Guild's presence within the Cathedral congregation, but also to recruit new members. We are also pleased to be represented on the Ministry Council.

The Guild particularly appreciates the support and encouragement provided by the clergy and staff of the Cathedral, and the reassurance of the Guild's place in the life of the Cathedral.

Respectfully submitted,
Dan Tregunno,
Tower Captain

Children Youth and Families

Over the course of 2019 our Children's ministry has been facilitating and supporting the faith formation of some of our youngest members. Our Sunday School numbers have seen some changes with two families worshipping at other parishes but with new families joining us through the fall. Our Sunday school has been exploring our Christian faith through the lectionary cycle readings (winter and spring), and this fall we shifted approaches to look at the big story of the Bible. This fall we explored the major stories of the Old Testament as a way of learning the important stories in our faith. Seeing and watching the children of our cathedral learn and understand these stories is such an immense joy, and sometimes they surprise me and their teachers with the insights they bring to these stories. I want to thank the volunteers—Vera, Russell, Ivy, Stephanie, Elizabeth, and Carol—who support our Sunday School with their love and care for our children.

Through the major celebrations of the Church (Easter, Thanksgiving, Christmas), diocesan services (Confirmations, Ordinations), and through the summer we have welcomed in numerous families and children by providing worship booklets as resources to support their involvement through colouring, questions, and puzzles to help them explore the themes of the services. These resources help us make connections with newcomers, visitors and regular families, including activities to help them explore in an age-appropriate way and to participate in worship.

Our annual Ash Wednesday Release Day helps to welcome children and youth from around the Toronto Diocese as a way where they can explore the Cathedral, learn, and have some fun together as they are prepared for the season of Lent. This past year we explored the themes of four essential friendships—God, our neighbours, our world, and ourselves—as a way of understanding our journey through Lent towards Easter. This event brought 38 children and youth and adults together to learn and explore their faith in a full, activity filled day.

We gathered for our now annual Sunday School brunch, this past October, where 15 children, youth and caregivers gathered together for an afternoon of food and fun. This past June we celebrated our Sunday School year with a Sunday School Picnic, spending time together using the new playground, playing frisbee and soccer, and hanging out at the end of a great school year. We look forward to continuing to connect together as a community of families.

This past September, one of our youth attended the ReCharge Youth Retreat which is an annual retreat hosted by the Bishop's Youth Ministry Committee. The theme this past year was on prayer with Andrew Colman and Bishop Jenny Andison teaching about prayer throughout the weekend. I continue to connect with the various youth of our congregation finding ways to help them know they are seen, appreciated, and cared for in our community.

Closing out 2019, we celebrated our second Christmas Pageant. We had 18 Children involved with narrating and acting, and together we brought the Christmas story to life. We are grateful for the work of volunteers who helped with costumes, and facilitating rehearsals, and for those who came out to support us, especially Pauline and Carol who have brought their talents and skills to help make the pageant come alive.

Respectfully Submitted,
Andrew Kuhl,
Children, Youth and Families Coordinator

Education: Dialogues for Living

In 2019, Dialogues for Living, the Cathedral's adult Christian education committee, welcomed an incredible array of gifted, spirited and passionate guest speakers and educators. We felt privileged to host individuals who brought to the Cathedral Church of St. James a lifetime of personal experience, theological discourse, compassion, insight, revelation and inclusivity.

Dialogues for Living (DFL) hosted 17 lectures and events in 2019. Attendance at our lectures averaged approximately 45+ people from within the St. James congregational parish community and beyond, welcoming members of our local neighbourhood and larger GTA community.

January 2019 began with *Shades of Our Sisters*, a beautiful and deeply moving spiritual and integrative multi-media event, which featured ceremony, prayers from interfaith leaders, interactive ritual art and community feast. Created by the Cywink and Carpenter families in 2016, *Shades of Our Sisters* has grown to include the stories of many brave families of Missing and Murdered Indigenous Women and Girls. The exhibit was representative of a communal space for individuals to offer support to families of MMIWG in their healing journey and for greater understanding of the importance and need to end all forms of violence.

Our Lenten pilgrimage of March 2019, *Walking with Jesus to the Cross with Ignatius of Loyola as Our Guide*, was lead by Dr. Ruth Brown who carried us along into a deeper understanding of the spiritual practices, disciplines and exercises of St. Ignatius. This three-part series examined the motivation and life purpose of St. Ignatius; gospel meditation and the experience of intimacy with Jesus; and the concept(s) of spiritual freedom: an exploration of attachments and personal discernment.

In May-June 2019, we were honoured to share in collaborative partnership with Toronto Urban Native Ministry our third *Niigaani-gichigami Water Festival*, an event which brought together Indigenous educators who are engaged in a spiritual thematic discourse on the themes of water, land, inheritance and governance. The three-part evening Water Festival format included ceremony and prayer, documentary film, lectures and interactive group discussion. These highlighted the crucial importance, impact and healing presence of the sacred and spiritual properties of water, the fundamental connections to the histories and ancestral communities of our country into the present day. A very powerful, emotional and connective communal experience welcomed both congregational and community-wide members alike.

In June as part of Pride Month 2019 in Toronto, DFL hosted a three-part evening series titled *Grace, Gender and Sexuality* in collaboration with Generous Spaces Ministry and The Rev'd Margaret Rodrigues. Feedback and response throughout this program were overwhelmingly positive, supportive and inclusive. One participant described the series as 'simply joyous'. Guest speakers included presentations and lectures, a CBC featured documentary, and a panel. These provided a wonderful opportunity for discussion, reflection and contemplation.

In September and October 2019, we featured *Theology In the City*. Created, developed and hosted by Andrew Kuhl, St James Children & Youth Coordinator, this three-part lecture and discussion series welcomed and engaged congregants and community members alike on topics related to church space, city space and our

many roles and identities within and beyond these dynamics and contextual frameworks. A lively and engaging panel discussion that was held on the third evening and included our Ward 13 Councillor Kristyn Wong-Tam. A very heartfelt thank you to Andrew Kuhl for creating and hosting this wonderful and thoughtful theological discussion and conversation.

In November, Dialogues welcomed St. James parishioner Dr. Sarah McKinnon as guest lecturer for a presentation of *No Man's Land: Mary Riter Hamilton, Artist of World War One*. This was an excellent and fascinating opportunity to discover and learn about the life and work of Mary Riter-Hamilton, an early 20th century Canadian artist who travelled to post-war Europe to document the landscapes where Canadian soldiers had fought and died during the First World War.

Our 2019 Advent Series, *Voices of Advent: Devotion, Repentance and Prophetic Zeal*, created and presented by Dr. Marion Taylor of Wycliffe College, focused upon three nineteenth-century Anglicans whose writings about the Advent themes of devotion, repentance, and social justice set a foundation of preparation to celebrate Jesus' birth and second coming. Very well attended, plenty of in-depth, spirited discussion and fascinating contemplation upon these key figures of Anglican history, advocacy and social justice.

In closing, we want to express our heartfelt thanks and absolute gratitude to our Cathedral community; to the clergy, the staff, and our DFL committee team for the incredible amount of work it takes to create, plan and execute these educational events, without which these events would be impossible to carry out. We look forward to seeing you in 2020.

Respectfully submitted,
Deborah McGinnis and Peter Mentis
Co-Chairs, Dialogues for Living

Education for Ministry (EFM)

Close to half of our members this year in EFM are Cathedral parishioners and we are at capacity for a single group. The variety of outlook and backgrounds includes a wide range of ages and theological perspectives. It includes people who are discerning a call to the diaconate; who simply want to read the Old and New Testaments for themselves; who want to understand something about the many flavours of Christianity that exist today; or who just want to spend time with others sorting through the bedrock questions that face Christians living in the 21st century.

EFM is a four-year program and we are lucky at the Cathedral to have people enrolled in each of the four years. We will have another graduate in June of this year. Four students, who would have graduated this year, discerned a call to take up divinity studies at Trinity this past summer.

In the worldwide four-year cycle for EFM the theme this year is *Living as Spiritually Mature Christians*. Our EFM Reading and Reflection Guide sums up the need for each Christian "to find a personal way into God's incarnating action that brings growth and maturity." It suggests that, "To live as an adult Christian in today's world requires, in part, striving for wholeness, acting wisely, assuming responsibility, and living authentically." Totally overwhelming though the theme seems to be, the practical exercises and readings are proving insightful and, in many cases, considerable fun.

In addition to our regular curriculum, we always read several other books, one of which this year has been Julia Gata's *Life in Christ: Practicing Christian Spirituality*. Its rich chapters on Baptism and the Eucharist were well worth the read and provided us with some lively discussions of the relative merits of her historical presentations of both these sacraments.

EFM is an extension program whose purpose is to provide members with a background in scripture, Christian history, and theology. The development of both spiritual and historical understandings of the Christian tradition is intended to promote individual

ministries by the students and graduates. The program was developed at the University of the South at Sewanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia.

As part of its commitment to lay education, St. James Cathedral began hosting an Education for Ministry Seminar group in September of 2014.

The Cathedral EFM group continues to meet in the Cathedral Centre for four hours every other Saturday morning from September through June. Many of you will know us from the Palm Sunday Hot Cross Bun sale in support of the Cathedral's Foot Care Clinic and Drop-in Centre.

An information session is planned for March for any interested in learning more about the program.

Respectfully submitted,
Carol Kysela and Carroll Guen-Hart

Health Council

Originally established more than twenty years ago to support the Parish Nurse, the health ministry includes consideration for the care of the sick and promotion of health and healing. The council is centred within a Christian experience of God's healing power and seeks harmony and wholeness for the individual and community.

Initiatives led or coordinated by the council have encompassed promoting health-related activities at the Cathedral through educational displays, support for the Lay Pastoral Visitors ministry and arranging special services such as that for Rogation Sunday on May 26, 2019.

Events in September and October included a six-part Grief Recovery program as well as a three-part lecture series titled, Supporting Each Other in Dying. Lectures provided learning and awareness in the journey towards death: *Spirituality and Theology of Death, Medical Assistance in Dying, (MAiD)* and the *Practicalities and Legal Issues* surrounding death. As

such, they represented an educational event for the Festival of St. Luke, the Physician and Healer.

The annual *When Christmas is a Difficult Time* service was held during Advent on December 10, 2019. This service aims at bringing comfort to individuals feeling overwhelmed by grief, illness, stress or other painful memories.

Following retirement of our Parish Nurse, the council will evaluate how to develop initiatives aimed at enhancing physical, mental / emotional and spiritual health. This will mean engaging leaders from other caring ministries to ensure 2020 activities create value for parishioners, the community within the City of Toronto and the Diocese.

Thank you from the Health Council members to Joanne Short for her leadership as Health Council Chair and a warm welcome to Roger Pearce as the incoming successor.

Health Council of the Cathedral Church of St. James: Leslie Derbecker, Cecil Fennell, Chris Hillyer, Roger Pearce, Joanne Short and Kate Uchendu.

Thanks for clergy guidance from The Rev'd Andrew MacDonald, The Rev'd Louise Peters and The Very Rev'd Stephen Vail.

Respectfully submitted
Roger Pearce
Chair, Health Council Committee

Health & Foot Care Clinic

This was a special year for the Drop-In, celebrating its 25th anniversary. It was also the 21st anniversary of the Health and Foot Care clinics. Occasions such as these help us to remember and reflect on our origins, celebrate and evaluate our achievements and to set our goals and plan for the future.

In 1998, I took on the position of Cathedral Parish Nurse, and included in that role was addressing the health care needs of those attending at our weekly Drop-In program. We started very small, with me

offering health information and counselling. From there it grew organically to what we have today, a once a week health clinic and twice a week foot care clinic, staffed by RNs. The health needs of our participants are complex, and meeting these requires special health care providers. Our partnership with Street Health for nursing service has made this possible. Qualified RNs are essential to work with our community of homeless and marginalized, with many health and social needs.

From the beginning, our outreach programs have had a ministry model. These programs are founded in the New Testament apostolic mission to “teach, preach and heal” and from the example of the life of Jesus.

The nurses from Street Health work with this model of holistic care. We are a safe and accessible health care place for those unable to use the public healthcare system. The weekly Health Clinics provide health assessments, nursing interventions, referrals, health promotion, maintenance and surveillance. Patients can receive more frequent follow-up at the Street Health office, 338 Dundas Street East. Additional services, such as mental health and housing assistance, an ID clinic, and a safe consumption and referral site for substance users, are available there. Those who come to the twice weekly foot care clinics rely on their ability to get around and find it hard to care for their feet when living in shelters or on the street. Many low-income seniors with chronic illness, such as diabetes, access the clinic when they can't pay for foot care. We receive more requests than we can accept, so we focus on the most needy and hard to serve. RNs working in both the health and the foot care clinics, also act as case managers, collaborating with other agencies and the public healthcare system.

At the weekly health clinic, we can care for on average 10 – 15 clients. At each of the Tuesday and Friday foot care clinics we look after another 8 – 10 clients.

We are grateful for the dedication and expertise of the Street Health nurses and their manager, Joyce Rankin. Our volunteers are essential to our success. Beth Burrell, retired nurse, has been giving foot care

since the early beginning. Other volunteers assist the nurses in the clinic, distribute toiletries, and essential clothing, such as shoes and socks, and serve tea and coffee. These are Elizabeth Hartman, Christine McDonald, Minette von Bieberstein, Joanne Short, and Sheila Goulet. A special thanks to volunteer Colleen Cardillo, who recently retired after 6 years of service. These volunteers often face challenges when interacting with our guests, who present with complicated needs. We also thank *Education for Ministry* for the generous donation of proceeds from the annual Palm Sunday hot cross bun sale. The congregation's financial contributions to this ministry make a significant difference in the lives of the poor and vulnerable in our community.

Respectfully Submitted,
Gloria Wiebe, RN
Health and Foot Care Coordinator

Mandarin Ministry

On behalf of our Cathedral Mandarin congregation, I am very pleased to acquaint you with what we have experienced in faith in 2019. It was a year full of harvest for the Mandarin Ministry. Furthermore, we've seen and experienced a lot of God's presence and grace; each of these signs tells of God's faithfulness.

SUNDAY WORSHIP

The Mandarin Ministry strives to hold the balance of the Anglican spirit of Word and Sacrament, paying attention to various kinds of details, whether liturgical wording or liturgical colour, while trying our best to keep the traditional Anglican standard. Almost every week, we celebrate the Eucharist in the Nave, so that we can meet our Lord in complete service. It is not an easy thing to teach and establish this form of worship, as most members of the Mandarin congregation are either very new believers or faith seekers, since it is a missional ministry. We can say that our liturgy is at the forefront of the Mandarin Ministry.

GOSPEL OUTREACH

We have held many Gospel outreach activities throughout the Church calendar and the major festivals. When invited to come to our worship service and other kinds of fellowship, new people can increase their knowledge of faith and join our faith community, the church. Therefore, our outreach method and focus are liturgy based, sharing the Gospel through worship, at our Thanksgiving youth gathering, All Saints Eve Family Service, Advent Lessons and Carol Service, Christmas Eve Carol Service (a Festival of Nine Lessons and Carols), the Chinese New Year Evangelical Rally, etc. Not only do newcomers learn more about our faith but they feel the love of God.

RETREATS AND OTHER SPIRITUAL DEVELOPMENT

In order to nurture the spiritual growth of our brothers and sisters, we held our annual Lenten Retreat at St. Thomas Huron Street parish. Our Vicar, The Rev'd Loise Peters, and Father Mark Andrews led the Retreat and taught about Baptism and Confirmation, respectively. Their wonderful sharing and spiritual leadership brought huge benefit to us.

Being conscious of a desire to contribute and share the mainstream culture, we invited The Rev'd Leigh Kern, the Coordinator of Indigenous Ministries and Reconciliation Animator of the Diocese, to one of our Taizé services to share with us about reconciliation. Our community now knows more about the Canadian history and culture as a collective body.

Our Dean visited and preached at our Mandarin Service on November 24, 2019. On December 29th, the first Sunday after Christmas, we were thrilled that all the clergy joined us for lunch. The Rev'd Andrew MacDonald preached at our Mandarin Service afterwards, which brought our joy to the peak.

PASTORAL CARE

We have done lots of pastoral care work, not only to better understand the situations of our parishioners and faith seekers, and to know their needs, but also

to better hear the voice of the local neighbourhood community. For example, we had a Prayer Meeting immediately after the coronavirus breakout in China. It both strengthened people's faith and comforted their souls.

CHRISTIAN EDUCATION

Based on our weekly-distributed *Daily Office*, we have continued our Tuesday evening Bible Study, establishing our lives on the Word of God by literally being on the same page everyday as we read the Bible. On the first Tuesday evening of each month, we have a bilingual Taizé Service, which builds a bridge between the Mandarin and the English congregations for the benefit of our "one big family vision." This vision is the most important part of the Mandarin Ministry. It is not only taught, but also visible in our practice. For example, we used the coffee hour time on January 26, 2020 to celebrate the Chinese New Year together with the whole Cathedral community. It was a great success, which encourages and inspires both the Mandarin and the English congregations.

In Celebration of International Women's Day, we celebrated our first Social Justice Sunday on March 10th. We were pleased to welcome Vicar Louise Peters as our homilist. As well, all of our servers that day were women.

BAPTISMS AND CONFIRMATIONS

In 2019, we had 21 people who received Baptism and Confirmation at the Great Easter Vigil of Easter Service, and another four Confirmations at the Epiphany Service.

CHOIR

We are pleased that a functional Mandarin choir has been established. The weekly practice is on Saturday afternoon in Snell Hall. Before there was a choir, the Psalm during the Sunday service was usually said, but now it can be sung. We believe the Chant is part of our Anglican treasure and needs to be inherited. Of course, most of the chants are in an English version. We have spent much time and energy to convert them to Chinese, not only with wording, but also by matching the music notes and the sound. We also bought choir hymnal books and choir binders. We'd like to especially thank Robert

Busiakiewicz, our Music Director, for his generosity in providing music resources, which have greatly helped our Mandarin Ministry. Our choir members are committed and engaged, even though they had to start learning from the very beginning. Through hard work, both in choir practice and at home, their spiritual growth is obvious, having a closer relationship with our Lord.

MANDARIN PARISHIONERS' INVOLVEMENT

The Mandarin Ministry is actively involved in the whole Cathedral ministry. We especially encourage our parishioners to serve the church as volunteers. For example, they helped with the Canada Day Event, serving the whole St. James neighbourhood community by staffing one of the two Cathedral booths. Our parishioners are also very engaged in learning the standards and codes of the various kinds of ministries, such as training for their Food Handler's Certificate, in order to work in the kitchen, and taking the Sexual Misconduct training instructed by Andrew Kuhl.

In summary, from the beginning of our Mandarin Ministry, we have been consistently teaching our Mandarin parishioners that we are part of our Cathedral family. And this "one big family vision" is deeply rooted in the heart of each parishioner. We give thanks to everyone who cares and supports us, especially to the Dean, the Vicar, The Rev'd Andrew MacDonald, The Rev'd Bill Watson and all the Cathedral staff and parishioners who have supported us. As we journey together, we witness God's workmanship in our lives.

At the time of my writing this Vestry Report, our parishioners are experiencing huge fear because of the breakout of the coronavirus, especially when their family and friends are still living in China, with unknown futures. Please pray with us for China, for the people who are affected, especially for our Mandarin Ministry and for the Chinese people who are in our city. Let us stand together, facing this difficult time.

Respectfully Submitted,
The Rev'd James Liu
Associate Priest and Mandarin Ministry

Music

Looking back over a calendar year in a Cathedral music department can be a shocking wake-up call. The invisible labour of papercuts, practice shoes, water-cups, WAV file conversion and photocopying is inevitably rose-tinted by the heights of transcendent liturgies, running, as they do like clockwork.

As Director of Music, I am particularly grateful for the invisible efforts offered by our organist Ian Sadler, who left our bench early in 2019 for St. Paul's Cathedral, London ON, where he now serves as Choirmaster. Ian's ministry among us was a blessing for three years as he lifted our spirits through his impeccable playing, while challenging us to open our ears and hearts to a tremendous variety of musical expression.

David Simon was appointed as Ian's successor in May and has already had a great effect on the musical life of the Cathedral. David has won national awards through the RCCO and holds degrees from the University of Toronto and Yale – we are very lucky to have him as part of the team. The interim period was covered by organists Robert Dixon, Thomas Fitches, Manuel Piazza, Gerald Loo, Thomas Gonder, Michael Bloss, Matthew Larkin and Stephen Frketic, all of whom for which we are most thankful. The bulk of the responsibility, however, was taken on by our organ scholar, Nick Veltmeyer, who rose to the occasion magnificently. After a year of learning, performing, directing and planning, we bid a very fond farewell to Nick as he moved on to take up the organ scholarship at Trinity College. His successor for the 2019-2020 position, Patrick McElcheran, joined us in September from St. Martin-in-the-Fields and St. Luke's Mississauga and we are delighted to be working with him. We are especially appreciative that the scholarship has been endowed in perpetuity by a generous donation offered by Wayne C. Vance, a substantial gift that encourages and supports aspiring organists to be educated at St. James on our unique heritage instrument.

Through the universal language of music, this year we have collaborated with a splendid array of international and local musicians. The Umat Katholik Indonesia, St. Michael's Choir School, St. Paul's Bloor Street, Say Yoon Chon (piano), Timothy Francom (tubular bells), The Odin Quartet, Grace Church on-the-Hill, The COC Ensemble Studio, Jonathan Stuchbery (lute), Liz Kovalchuk (cello), Trinity Church Binghamton, Libertas Dutch Male Voice Choir, The Church of St. Simon the Apostle, Chris Quinn's Bluegrass Band, St. Jude's Oakville, Clare Pellerin (violin), Les Chanteurs du Lycée Mexico City, Katherine Hill (conductor), The Toronto Diocesan Girls' Choir School, The Choir of Emmanuel College Cambridge, Marist Catholic High School Chicago, The Marion Singers, The Church of the Redeemer and El Conservatorio de Celaya are but a few guests we have embraced with open arms, which is to say nothing of the countless brilliant recitalists and organists who have shared their gifts with us on Tuesday lunchtimes and Sunday afternoons.

The Cathedral Choir worked hard on outreach opportunities in liturgies and concerts through Belmont House, St. Andrew by-the-Lake, St. Olave's Church, The Oxford and Cambridge Alumni Society, St. George's Yonge Street, and our own Blessing of the Animals. They also opened the Early Rubens exhibition at the Art Gallery of Ontario, singing music that highlighted calls to action regarding missing and murdered indigenous women and girls. The combined mailing lists of these institutions ranges well over 30,000 people, all learning about the ministry of music at St. James.

In February, the Cathedral Choir completed its first full professional recording since 1994 (when the internet had fewer than 2,800 websites and Nelson Mandela was first elected). 'Gate of Heaven' was generously funded by Mary Beth Montcalm, and took over eight months of booking, planning, mixing, mastering, producing, printing and performing to complete. Since its release, our recordings have been broadcast by the CBC and played online over 20,000 times. It has been favorably reviewed in WholeNote Magazine as 'laudable, exploratory programming, a noteworthy achievement' and contains four world premiere

recordings. Since our last vestry meeting, the music department has heard 23 and a half hours of auditions and the choirs have sung 19 world premieres. Our second Composition Competition in collaboration with the University of Toronto has yielded another strong field of sacred music from young musicians, many engaging with Anglicanism for the first time through our public workshops.

2019 has also seen its fair share of challenges. Our faithful part-time administrative assistant, Elizabeth Groskorth, who has been a real un-sung hero of many of the initiatives listed here, found full-time work closer to home in Clarkson and had her last day with us in September. Sadly, due to financial constraints, this administrative position has been discontinued. The knock-on effect of our sobering financial reality will require creative planning to rebalance our infrastructure and project-based capacity in the future, with cost-saving measures and realistic ambitions in check. Difficulties with the Cathedral's historic organ persist as we approach the 10-year anniversary of our last feasibility study into its repair and rebuild. While our valiant organists endeavor to make the instrument sound effortless and functional, the hidden leatherwork continues to perish, the 1970s electronics fail, the fixtures of the console crack, and the patchwork repair bills accumulate. I remain in awe of the many organists who manage to get to grips and offer beautiful results with this unwelcoming, yet undoubtedly precious piece of Toronto's legacy, first purchased by John Strachan for £1,569 in 1853.

At the heart of our musical ministry is the work of the volunteer Parish Choir, who sing for various liturgies, and primarily at the 9:00am Sunday Eucharist. Their willingness to get involved, try something new and encourage congregations to sing is a real gift to the Cathedral. They rehearse on Thursday evenings at 7:15pm for one hour each week. With no prior experience necessary, only a keen spirit and a love of music, why not get in touch with us for an informal audition? Simply contact dom@stjamescathedral.ca to find out more.

Respectfully submitted,
Robert Busiakiewicz
Director of Music

Newcomers – Cathedral 101 Series

The welcoming ministry to newcomers continued through the 101 series being offered in 2018/19. This involved three installments of three evening sessions that welcomed newcomers and others to learn about the Cathedral, Christian Anglican faith, theology and worship and the mission and ministry of the community. Each gathering began with a meal and then prayer, followed by a time of teaching and learning. The series was attended well in each installment welcoming up to 25 people. We also, as a Cathedral, welcomed members from other parishes who were interested in our ministry and our methods of welcome. The following outlines the syllabus of the series.

CATHEDRAL 101: COMMUNITY & CONNECTION

New to the Cathedral Community? Join us for our 3 part Cathedral 101 Series, where you will have the opportunity to connect, build community, and learn more about the history, life, and vision of the Cathedral Church of St. James. The evening begins with a light supper at 6:00pm.

Session 1: Architecture Tour – Nancy Mallet

Session 2: How We Worship –
The Rev'd Andrew MacDonald

Session 3: Telling Our Story –
David Grant and Gordon Robison

ANGLICAN 101

Newcomer or not, come and learn something new! Learn about the History, Music, and Worship of the Anglican Church of Canada. Newcomers will find the series an engaging introduction to Anglicanism. It will also serve as an opportunity to make a connection with the clergy and build community with other new members of the faith. Not-so-newcomers are also welcomed to attend and discover more about the practices and traditions of their faith.

Session 1: History with Dr. David Neelands

Session 2: Music with Director of Music
Robert Busiakiewicz

Session 3: Worship with Vicar Louise Peters

Mission 101

Designed for Newcomers but all are welcome! Learn about the outreach of the Anglican Church and the Cathedral, and how you can get involved.

Session 1: Mission in the Park with the Dean

Session 2: Drop-In Coordinator, Kathy Biasi

Session 3: Outreach Committee with
Jenny Formanek and Angela Carroll

Respectfully Submitted,

Louise Peters, on behalf of Deborah McGinnis,
Jayne Hobbs and Andrew MacDonald

Outreach Committee

Matthew 25:35-40

For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.

MEMBERS

The Rev'd Andrew MacDonald, Kathy Biasi, Angela Carroll, Colleen Cardillo, Larry Enfield, Jenny Formanek, Jayne Hobbs, Sandra Mowat and Joan Peters.

The Outreach Committee saw many changes during 2019. The Very Rev'd Stephen Vail joined us for our September meeting, and it was our pleasure to welcome him to the Committee and to the Cathedral.

We welcomed The Rev'd Andrew MacDonald as our Chaplain when The Rev'd Leigh Kern was appointed Co-ordinator of Indigenous Ministries and Reconciliation Animator for the Diocese. Lanadee Lampman retired as Parish Nurse. Ric Hillyer, a long-time member of the Committee, stepped down to concentrate on his many other volunteer activities. We thank them for their years of service. In 2020, we look forward to welcoming Margaret Magee to the Outreach Committee as she steps down from her years with the Refugee Response Committee.

Outreach Committee members participated in many other ministries such as Faith+Hub, Refugee Response Committee, Cathedral Council, Finance Committee and the Tuesday Drop-In. This year Angela Carroll took over as Cathedral representative for the Primates World Relief and Development Fund (PWRDF). Angela is also a member of the new Diocesan Housing Working Group, which Larry Enfield chairs. This gives the Outreach Committee a Diocesan, national and international perspective.

Jenny Formanek participated in several events in 2019; the annual Diocesan Outreach Conference, the Street to Trail Annual General Meeting and together with Angela Carroll made a presentation to Mission 101. She is also the Outreach representative on the Ministry Council.

In May we held a very successful Bike Drive for Migrant Farm Workers in the Beaverton area. Working with The Rev'd Canon Ted McCollum at St. Paul's Church, a total of 12 bikes were taken to Beaverton and stored by Fr. McCollum until the workers arrived later in the spring. Migrant workers are quite isolated on the farms on which they work, and bikes enable them to ride to the towns in the area for shopping, communicating with those at home and becoming involved in community activities.

Under the direction of our Treasurer, Colleen Cardillo, we agreed by consensus to donate to the following non-profits this year: The Neechee Circle, Toronto Urban Native Ministry, Street to Trail, Mary Sheffield House and the Overdose Prevention Site program of Street Health.

Speakers in 2019 included The Rev'd Canon Ted McCollum, The Rev'd Canon Gary van der Meer, Interfaith Coordinator with the Diocese, and Michael Cassabon from the Stewardship Office of the Diocese, who spoke to us about FaithWorks.

Members of the Committee attended an Open House at Masjid (the Mosque on Adelaide Street) and are hoping to start an Interfaith project with the Masjid in 2020.

The Cathedral has sold PWRDF Christmas cards for many years and this year made \$950.00 selling the cards at coffee hour on three Sundays. Angela also initiated a project to benefit PWRDF's *All Mothers and Children Count*. Monies raised for this initiative are matched 6 to 1 by Global Affairs Canada and over \$2000.00 was raised. The children of the Sunday school chose which animals and projects they wished to support from the *A World of Gifts* catalogue. At both Christmas Eve services, the children placed representative gifts in the Manger.

As always, members of the Outreach Committee welcome questions from the congregation regarding our projects and greatly appreciate your prayers and financial support for this most important ministry.

Respectfully submitted,
Jenny Formanek
Chair, Outreach Committee

Outreach: Drop-In & Outreach Program

2019 has been a very busy time in the Drop-In with our weekly meals and the many yearly celebrations (July 1st BBQ, Christmas and New Year's Eve lunches). Also hosting the 25th Anniversary of St. James Drop-In has made this year a special one for all those who have engaged in building an open and inviting space over the years. We continue to provide our guests a safe, caring space. Every Tuesday throughout the year, our guests are served hearty, nutritious meals. They also can make positive connections with others if they choose to, take care of basic health needs such as foot care, receive a haircut and replenish personal care items. The Drop-In served over 10,800 meals and had over 9,060 visits from our guests in 2019.

THE JULY 1ST CANADA DAY BBQ

The 2019 July 1st barbecue was full of fun, lively jazz music, fellowship and wonderful volunteers. I would like to thank those who came in early to precook the burgers, help prepare and set up, and who served and cleaned. I would also like to acknowledge those who filled in when unexpected

details appeared and needed to be completed. I would like to thank Gloria Wiebe again this year for her assistance but also for her continuing dedication. Gloria coordinated the BBQ for many years and continues to help make this event special for everyone. The guests enjoyed 500 hamburgers, many desserts, watermelons and cake. We would also like to thank Starbucks (Adelaide and Jarvis) and their staff for providing and serving drinks at our BBQ. They were a welcome addition, providing coffee and a refreshing cold drink for our guests.

THE DROP-IN'S 25TH ANNIVERSARY

The 25th Anniversary was celebrated on September 10th, 2019. First, a team of people helped me find the names and contact information for those involved at the Drop-In over the years who needed to be invited to the event. The day started in the Cathedral with an opening ceremony. Vicar Louise Peters gave an eloquent welcome to our guests while speaking about the challenges still faced by the present issues impacting our guests. She then introduced a new exhibition created by Nancy Mallett and the Archives Committee. It followed the history of St. James outreach to the community and from the Drop-In's inception to the present. The Archives exhibition was a brilliant depiction of the Drop-In and all the pieces that work together to keep it welcoming, moving and up to date. Then we moved to Snell Hall for a welcome speech by Dean Stephen Vail. Grace was said by Bishop Andrew Asbil. At lunch everyone shared stories about the Drop-In, in the company of the regular guests. There were reunions with past volunteers and guests that still attend the Drop-In. A special thank you goes out to Vinci Catering for the delicious meal they donated and to Coca Cola for the drinks.

CHRISTMAS EVE LUNCH

The Christmas Eve lunch was a lovely party filled with music, presents for all and a traditional spread that served 220 plates for our guests and volunteers. Vinci Catering donated a wonderful meal for everyone which included their special Cranberry Sauce. A core of volunteers came in just days before to make 19 apples pies for dessert, which were enjoyed by all. Gifts were donated by staff of The Anglican Diocese of Toronto. Many individuals contributed to making the day a wonderful experience for our guests. Starbucks donated the

coffee, tea and everything that goes with it. Thank you all for your generosity. A special thank you to the volunteers who decided to spend their afternoon with us on Christmas Eve.

NEW YEAR'S EVE LUNCH

New Year's Eve lunch was donated by the Knights Templars. It was a traditional meal with turkey and all the fixings. Some of the Templar's helped with the day's cooking, serving and cleaning. Thank you to the Knights Templar for the support provided and to all the other volunteers. Earlier in the week, a few volunteers came into the kitchen to cook the turkeys so we could have them ready to carve early December 31st. The guests were amazed, and many asked me to thank the volunteers and the Knights Templar for their kindness.

VOLUNTEERS

The many volunteers from the congregation and the surrounding community have been one of our most precious resources. With everyone's support, we have been able to build teams of volunteers who provide careful attention to cooking and serving the lunches, ensuring the guests are given the items and time they need and providing the extra programming that could not happen without them. I want to thank them all for their commitment and dedication to the ongoing essentials they provide for the guests, staff and each other while engaged at the Drop-in. Our volunteers have provided over 3,400 hours to the Drop-In in 2019.

CONNECTING WITH THE COMMUNITY

The Drop-In has been given opportunities to reach out and connect with the surrounding community, and to welcome other groups to come in and participate by volunteering in many different capacities to enrich the Drop-In community. We have had the privilege of having the **children from Deer Park Junior and Senior Public Schools** create centre pieces for our tables and decorate our walls for Victoria Day, Earth Day and New Year's Eve. A teacher, who has volunteered for our St. James Drop-In's Christmas Celebration for the last five years, saw an opportunity for her students to give to the larger community in a simple, yet loving way. Many of the centre pieces were given to our guests to take away, and they expressed gratitude for these lovely gifts.

CORPORATE NEIGHBOURS

The Drop-In also has two corporate neighbours coming in regularly to volunteer. **CIBC** comes in once a month to help serve and clean up afterwards. **Coca Cola** has been in a couple of times for a full day of service, where they cook, serve and clean up at the end of the day. They have enjoyed their time with us and have generously contributed to assist the Drop-In.

FUNDRAISERS

The St. James Drop-In has tried to raise funds to assist with the costs that come with running the present Drop-In and to support future projects, such as the possibility of opening the Drop-In for a second day a week. With this in mind, one of our Parishioners took on the responsibility of organizing and delivering two fundraisers in support of the Drop-In. She has established a program of fundraising that we hope will be adopted annually - Christmas Tree Decorations (a Christmas Star in 2019) and a Silent Auction were the two projects that raised over \$4,000 for the Drop-In. We are thankful for the support given by the donors, the volunteers that gave their time to make Christmas Stars, the congregation, friends of the Drop-In and other Anglican parishes that provided space and support at their Christmas Bazaars to sell Christmas Stars.

FAITH+HUB

Faith+Hub (St. James Cathedral, St. Michael's Basilica, Metropolitan United Church and Fontbonne Ministries, The Sisters of St. Joseph), has been busy with the Second Pilot Project of *Circles of Support* in 2019. This is a program where Circles of volunteers meet every two weeks with participants (from either the St. James Drop-in or the Mustard Seed Drop-In), for six months, to support and walk with them on their life's journey. We started with six groups which consisted of one participant, one staff and two or three volunteers from all the HUB members. The staff trained the volunteers and then they were appointed to a Circle that met for the six months. Some Circles went smoother than others but only one stopped meeting because of complications. Throughout the six months, the connections between each of the individuals and

volunteers in the Circles got stronger and the friendships grew. The six months ended in November/December. All the information was transferred to the HUB Coordinator who will be writing the final report. The volunteers in the Circles I have facilitated have expressed an interest in continuing to see the participants, although not as often as when we were in the Pilot Project. It has been suggested that every two or three months would likely work best for them. I have started contacting the individuals to schedule our next meetings.

Respectfully Submitted,
Kathy Biasi
Outreach Program Coordinator

Refugee Response Committee

The St. James Cathedral and Community Refugee Response Committee was set up in 2015 initially in response to the Syrian refugee crisis of that year and it subsequently was made a standing committee of the Cathedral. While it exists under the auspices of the Cathedral, its members include members of the broader community, as well as parishioners, who provide skills and expertise to assist with the successful settlement of the refugees we sponsor. The refugees must be recognized as such by the United Nations High Commissioner for Refugees and selected for resettlement by the Government of Canada.

The committee reports to the Anglican and United Refugee Alliance (AURA), which is the Sponsorship Agreement Holder, a designation conferred by Immigration, Refugees and Citizenship Canada. AURA is thus responsible for providing training and support to our committee in all of our sponsorships. It is also responsible for ensuring that we can support the refugees with whom we are matched. The terms of sponsorship require the committee to provide settlement support, including financial resources, for the duration of the sponsorship, which is the twelve months following arrival in Canada. These resources are supplemented by a stipend paid by the Government of Canada.

In September 2019 the committee welcomed its fourth sponsorship family, comprising a single mother with her one child. They are from Cameroon and were resettled from Algeria, where they were mandated as refugees by the United Nations High Commissioner for Refugees. Recently the family moved into their long-term accommodation, in an area within easy walking distance of the Cathedral. They have settled into their new environment; the child attends school, and the mother is currently developing her English language skills.

The early stages of a sponsorship require considerable efforts by all members of the committee as we aim to help refugees with their basic needs, which includes finding suitable accommodation, orienting them to the city and its transport systems, obtaining a telephone and computer, opening bank accounts, meeting their clothing needs, addressing any health concerns, finding suitable schooling and English language tuition as well as arranging other counselling that may be needed. In addition to addressing basic needs, members of the committee also meet with refugees for social events, meals and for outings to help them adjust to their new life.

Members generally serve on the committee for two-year terms. In 2019 several committee members retired. We have been able to recruit additional members, all of whom have been very active. At the time of writing the committee comprises eight parishioners and ten members of the broader community.

The successful settlement of a refugee in Canada is not assured. Each refugee must develop a level of functional English language ability and a skill set that will together allow them to earn a living and build a life for themselves and their family members. We are profoundly grateful for all those people who have assisted our efforts.

A continuing challenge for the committee will be raising funds to allow our work to continue. We are especially grateful to the donors who have helped us to date. It will be a continuing priority for the committee to identify ways to raise the funds needed to carry on.

Respectfully submitted,
 Dr. David Crawford, Chair,
 Cathedral-Community Refugee Response
 Committee

REVENUE AND EXPENSES, UNAUDITED

	2019	Since Inception (2015)
Donations	\$31,040	\$172,957
Expenses		
First sponsorship (Single man, 2016)	21,303	
Second sponsorship (Family, 2017)	47,762	
Third sponsorship (Single man's daughter, 2018)	4,177	22,696
Fourth sponsorship (Single mother and child, 2019)	19,799	19,799
Committee expenses	<u>201</u>	<u>2,718</u>
Total spent	\$24,177	\$114,278
Net donated funds remaining, December 31, 2019		\$58,679
Remaining budgeted commitment, fourth sponsorship		<u>(17,405)</u>
Funds available for future sponsorships		<u>\$41,274</u>

ReGeneration (20s and 30s)

This past year has seen a steady increase in the numbers of young adults coming and participating in our bi-weekly ReGeneration. Gathering every first and third Sunday of the month, a group of six young adults (on average) gather over a soup and bread lunch and spend some time digging into scripture using Lectio-Divina (a slow, meditative reading of scripture that lets us listen carefully to what God might be saying to us). Each week the passage comes to life as we share our experiences and what is standing out to us and find ways of applying it to our lives.

This past fall, as relationships have deepened and our comfort levels have increased, I have found myself involved in more pastoral care, supporting our 20s and 30s community with various concerns that they have, and supporting them in prayer. These opportunities are moments where our authentic experiences become opportunities to explore what God might be saying to us and have enabled us to experience a vibrant and alive faith that challenges us and invites us to follow God more closely. It is a great honour and privilege to share in the caring ministry that supports these parishioners.

Throughout the past year we have also done some social events together. Going to High Park to see Shakespeare in High Park and going on a fall hike have been some highlights. Looking ahead we will continue to try to gather outside of our regular bible study so that we can continue to grow more deeply together as friends and followers of God.

Respectfully Submitted,
Andrew Kuhl,
Children, Youth and Families Coordinator

Rentals

OUR TEAM

We have now only two full time people devoted to selling space and assisting in the planning/coordination of events. In September we lost one of our members. We were informed that it has been decided that this position is not going to be filled in 2020.

OUR WORK

Most of the Cathedral's rental clients come from businesses, many of which are in the downtown core. The demand for space is mostly during the business week when parish demand for space is low. Most of our rentals come through repeat clients and referrals. We provide excellent service in a unique setting.

We are an affordable space and attract a wide array of corporate clientele from government agencies to large banks and a lot in between. Weekend rentals

are more infrequent, but we do host up to ten weddings in a year.

Filming can be quite lucrative if a major production films on site. These groups have an interest in all of our spaces, including the Church. We also rent space for film productions to host lunch and background holding spaces. Our venue is listed on the *Ontario Creates* website. Film groups use this site to source venues for filming. Most of the film location scouts are very familiar with our venues, as they move from one film project to another over the course of their careers.

EVENT BREAKDOWN FOR 2019

449 events in total:

268 internal events, and

181 external events

CHALLENGES

It is inevitable that there will be conflicts over space between rental and parish activity. Space is not available to rental groups on Tuesdays (Drop-In), morning and early afternoons on Sundays, and other times. This is to be expected and there is an ongoing dialogue to balance ministry needs and our ability to generate revenue to support those needs. Sometimes that means moving the location of a parish group meeting in the Centre and sometimes it means saying to a potential client that the space is not available to them.

OPERATIONS

Both projectors in Snell Hall need to be replaced as they are outdated and at their life span limit. In addition, new black plastic chairs need to be purchased, as the brown wooden chairs started to break during events. This is a huge liability issue and it also affects the venue's good name. A fiber internet technology is going to be installed in the Centre, which should have positive impact on external events and Wi-Fi capacities. All this helps our venue to stay up to date with technology and maintain a competitive edge on the market.

PLANS FOR THE FUTURE

We are focused on supporting the ministry of the Cathedral by doing our best to meet our part of the 2020 budget. Due to the human resources related

change, we've adjusted our processes and procedures, in order to work smarter and more efficiently. In addition, we will keep working on marketing and sales activities to gain new clients.

Respectfully submitted,
Lucia Al-Zaiatova
Event Operations Manager

Servers and Sacristans Guild

The Altar Servers and Sacristans of the Cathedral play an integral role in the operation of the various services at St. James. We are a dedicated group of volunteers from the congregation who have been baptized and confirmed. We have members of all ages, from children to adults. And from time-to-time, we welcome to our ranks, university students from various colleges in Theological / Divinity studies, who assist us while learning the basics of the roles we take during the services. Most members of the Guild are both Sacristans and Servers.

The Servers and Sacristans work each Sunday throughout the year to assist the clergy, and to ensure the smooth operation of each of the services – (8:00am, 9:00am, 10:15am, 11:00am, and 4:30pm - typically 11 servers each Sunday). In addition to our regular Sunday liturgies, we also assist at more than four dozen special services including holidays, evening lectures, weekday liturgies, seasonal liturgies (Christmas, Holy Week, and Easter). We also serve at all Diocesan liturgies presided over by the Bishop of Toronto in the Cathedral. As you can see, there is a need for a large membership in the Servers Guild to cover all these services and we always welcome new members of any age. We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, and when being short-staffed means they must step into multiple roles.

The members who are Sacristans, set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, sacristy, and their contents, are maintained in good order for each service. After the service, the Sacristans clean

up sanctuary, chancel, sacristy and vestry, and wash the sacred vessels.

The members who are Altar Servers assist the clergy during the service as Crucifer, Acolytes, Epistle Server, Gospel Server, Thurifers, Boat Person, Duty Server, Sub-Deacon, and Master of Ceremonies. The duties of the Altar Servers: Crucifer - carries the cross and leads the procession; Acolytes - usually there are two, who carry the torches on either side of the crucifer; Gospel Server - removes the missal (Altar Book) before and during the censing of the altar, and closes/opens the altar rail at communion; Epistle Server - helps the Deacon set the altar during the offertory; Duty Server - oversees the smooth running of the service, carries the thurible, censes the clergy and congregation, rings the sanctus bells during the consecration of the elements, and directs the movement of the various servers throughout the service; Boat Person - carries the incense boat alongside the duty server during the blessing of the incense in the thurible; Sub-Deacon - holds the gospel book during its reading, assists in the serving of consecrated wine to the congregation during communion; Chalice Bearers for Holy Communion are licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens; and those leaders of Morning Prayer on Sunday at 10:15am. The Guild also provides a Scheduler who co-ordinates the team monthly.

We thank all our members for their continuing dedication to serving God, and to the Cathedral and for the countless hours the members put in, both seen and unseen. To the Cathedral staff for their generous and ongoing support of the Guild. This past year has once more been a busy one for the members of the guild; as well as our regular Sunday services and services in the week, we also had two very special services in the life of the Cathedral and Diocese, the Installation of The Rt. Rev. Andrew Asbil as the new Bishop of Toronto, and the installation of The Very Rev'd Stephen Vail as our new Dean and Rector.

The Servers and & Sacristans Guild currently has 14 members, who fill the various roles in the liturgies of the Cathedral. If you are interested in learning more

about serving, please speak to the Guild Chaplin, The Rev'd Louise Peters.

Respectfully submitted,
Leslie Laing Gibbard, Scheduler; Paul Seddon ODT., Head Server & Sacristan, Verger, and Chaplain to the Bishop of Toronto; The Rev'd Louise Peters, Chaplin to the Servers and Sacristans Guild.

Sidespersons

Sidespersons provide a welcoming ministry to all parishioners and guests attending St. James Cathedral's Sunday services, taking care of their needs before, during and after the liturgy. As of December 31, 2019, we have 47 active members who volunteer their time at the 8:00am, 11:00am and 4:30pm regular Sunday services and the many special Diocesan services throughout the year - over 2,620 hours of committed volunteer time this past year. We thank our dedicated teams of volunteers who work extremely hard. Their time and service are greatly appreciated.

A special thank you to the 104 parishioners who participated in the 11:00am services to present the gifts at each service.

We would like to thank our parishioners and visitors who stopped and thanked our Sidespersons for their service. We greatly appreciated your support and kind words.

During 2019, our teams welcomed as new members Wairimu Nduati and Oscar Bagoole (11:00am service) and Pat Northey (8:00am). We will continue to recruit new Sidepersons in 2020. We have experimented with having six Sidespersons, instead of eight, at the 11:00am services when traffic and events in the city have made it difficult for parishioners to attend. This has been successful on those occasions.

In addition to regular services, we participated in several special services, with the guidance of Jayne Hobbs, Rector's Warden. Major special liturgies included Holy Week, Easter, Christmas / Advent,

Diocesan Confirmation, the Ordination of Deacons and Installation of Canons. On September 8, 2019, we were privileged to assist at the installation of Dean Stephen Vail. We warmly welcome him to St. James Cathedral as our Rector and Dean.

We thank The Rev'd Louise Peters for her service as our clergy contact for the Sidespersons' team. She has provided invaluable counsel and assistance to our ministry.

The 4:30pm Evensong service continues to be ably coordinated by its captain, Shawn Thorpe, with a roster of six Sidespersons. Philip Day and Bill Harker lead the team of six loyal 8:00am Sidespersons. We are grateful for their faithful commitment.

Several of the Sidepersons have participated in the Diocese of Toronto's Sexual Misconduct Course. The balance of the team will be offered the training as it is made available during 2020.

Once again, we thank all involved in this important ministry of welcome. Looking forward, we will be continuing our training in the next year and continue welcoming new members to our roster.

Respectfully submitted,
Barbara Hirst and Bob Simpson
Sidespersons Coordinators

Stewards (9:00am Sunday Congregation)

Stewards serve as Readers, Intercessors, Sidespersons and Communion Assistants.

The following 36 members from the 9:00am Sunday Congregation served as Stewards in 2019:
Cynthia Bracewell, Robert Coates, Carol Burnham Cook, Gerald & Irene Courage, Simon Creary, Peggy Crowther, Sharon Danley, Angela David, Peter Dawes & Sarah McKinnon, Margaret Dougherty, Mary Druce, John Fraser, David Gates, Jacqueline Gibbons, Robert Gilbert, Pamela Guy, Robert Haines, Robert Hart, Christine Hillyer,

Jackie Jagoda, Carol Kysela, Andrew & Emily Kuhl, Sarah McDonald, Feroza Ramsahai, Edith & James Reese, Cornelia Schuh, Linda Schulz, Ruth & Peter Sidorchuk, Sheila & Maurice Snelgrove and Gloria Wiebe. In addition, The Rev'd Canon Kate Merriman kindly assisted as a Communion Assistant.

September 27, 2020 will mark the thirty-fifth anniversary of the Stewards Ministry since it began in 1985 with the introduction of the BAS at the cathedral. We give thanks to all those who have given their gift of time and talent in their individual ministry roles over the years. Nine to ten Stewards are now scheduled each Sunday and in 2019 have collectively contributed over 1000 hours of their time and talent.

The Stewards are pleased to welcome the return of Elizabeth Hartman and the addition of four new members, Irene Bailey, Cynthia Bracewell, Feroza Ramsahai, and Cornelia Schuh to the Ministry. A parting thanks to Margaret Doherty and Jackie Jagoda for their participation and time with us as Stewards.

The second Cathedral Ministry Fair was held in September following the 9:00am and 11:00am Sunday Services. The Fair provided all who attended an opportunity to learn more about, and to volunteer for, positions available in each of the different ministries. Thank you to Edith and James Reese for assisting as our reps. September also saw a Communion Assistant training session given by the Vicar, and another successful cathedral event, *Doors Open*, chaired by Robert Gilbert, and in which a number of Stewards offered their time on Saturday and Sunday.

The Stewards and their partners were hosted at the Deanery by the Vicar and the Dean in October. On arrival we were greeted by Louise and Stephen and invited to mix, mingle and share an informal, relaxed evening together. As we meet the changing needs and challenges of our ministry, times like this bond and renew the spirit within us.

During the year, forty-one members of the congregation assisted in the services by presenting

the Elements: Graham Beck, Lorraine Boodhai, Revd Pearce J. Carefoote, Claudette Chambers, Simon Creary, Patrick & Peggy Crowther, Angela & Ayesha David, Donna Gates, Robert Gilbert & Krissy Effort, Elizabeth Hartman, Christine & Ric Hillyer, Andrew & Emily Kuhl; Paul McFarland, Marie, Chad & Grayson Nuttall, Sofia Onoprienko, Bruce Peters, Yolanda & Graham Prosser, Feroza & Sharon Ramsahai, Edith & James Reese, Nicole Samuel, Amy Sung, Maurice Snelgrove, Claudette Talbot, Nicolas Tunnacliffe, Michael Vanky, Elizabeth Wall & Bob Saunders, Neil Walker, Tristan & Shawna Whilly and Sybil Wilkinson.

In conclusion we would like to express a warm welcome to Dean Stephen Vail and his family, and to thank Vicar Louise Peters for her direction, training and support.

A special thank you to Wendy Pappas and Lisa Scapillato in the Cathedral Centre for their continued assistance.

Respectfully submitted,
Rob Haines
Coordinator

St. Bart's, Regent Park

Thank you for this opportunity to report on the ongoing revitalisation of St. Bartholomew's.

Much of our work during the past twelve months has been a matter of consolidating the gains we have made in the past few years—training and mentoring newcomers to work in new and ongoing ministries and leadership roles, the ongoing work of spiritual direction of parishioners as they grow in their Christian lives, as well as adult Christian education and faith formation. Many of the newcomers of the past few years have now moved into both outreach and leadership roles, which shows that the work of revitalisation has moved into a new and exciting phase. All but one of our synod reps in the past two years, for example, have been newcomers within the past three years, as also are both of our Saturday

Drop-in coordinators, all of our children's catechesis volunteers, and all lay officiants of the Divine Office.

Our parish has continued steadily to grow. Our average Sunday attendance in the past year was 61, up from 56 in 2018. Our undesignated givings exceeded \$100,000, slightly under budget, but still nearly twice what was brought in by the end of my first year as Vicar (2013).

Education programmes continue for both children and adults. Our Saturday morning children's ministry continued from the fall of 2018 until June of 2019 with 16 children enrolled. After a short hiatus through the autumn, the program has recommenced on Thursday afternoons in January of 2020 with 12 children enrolled.

Outreach ministries remain active and continue to expand. Our Saturday afternoon Drop-In now regularly serves as many as 110 meals per week, and our Thursday Breakfast ministries remain as popular as ever. Our third annual Christmas dinner served just over 100 guests and our Christmas Day lunch, prepared by local catering service Preserve Indulgence and served by our young adults, at the seniors' building at 252 Sackville Street, again served around 50.

The Parish's liturgical life continues with a very full calendar. Morning and Evening Prayer are now said or sung every day from Tuesday through Sunday (except for Sunday Evensong), taken almost entirely now by lay officiants. Weekday Masses are offered each Wednesday, Friday, and Saturday, and daily in the Octaves of Christmas, Easter, and Pentecost. Mass is also sung solemnly on several Red Letter Days and principle feasts of Our Lord and Our Lady in the traditional western calendar. One very exciting new initiative in the past year was the addition of a Choral Compline service on the four Sundays in Advent. This was sung by St. Bart's choristers and guest singers from across the City; the average attendance was approximately 20 each week.

We remain very thankful, as a parish, to the continued support of the Diocese and of our mother church, the Cathedral Church of St. James. I wish personally to thank our diocesan administrator, Mr.

Kevin Forrest, for his continued friendship, support, and encouragement. I should also like to thank my colleagues in ministry at St. James Cathedral, The Very Rev'd Stephen Vail, The Rev'd Louise Peters, The Rev'd Andrew MacDonald, and The Rev'd James Liu for their wisdom and Christian friendship. I wish especially to thank Bishop Asbil and Bishop Robertson for their continued support and encouragement. Fathers Mulholland, Nahabedian, and Brinton, and Hoopes have been very generous in giving their time to make sure that both Sunday and weekday Masses continue during my vacation times and when I travel for committee work. Kerry Dickson, my administrative assistant, and Lisa Scapillato, Administrative Assistant to the Dean of Toronto, remain the indispensable lynchpins of our liturgical papers and in-house publications. Kerry is also the custodian of our online presence and advertising, and keeps track of much of the parish's administration.

Respectfully submitted,
The Rev'd Walter Hannam

York Group

The York Group continues to enjoy another year with interesting speakers, events, good lunches and support of the staff.

In September, the York Group had lunch with The Rev'd Andrew MacDonald. The Rev'd led us on a very interesting discussion with video about imagining Jesus. Congratulations to Rev'd Andrew for his inspiring talk.

In October, about ten of us went to the Thomas Fisher Rare Book Library and met The Rev'd Pearce J. Carefoote for a tour. Those that attended want to go back, as there was so much to see in the one-hour visit. We are not sure about a return visit in 2020 as it does take a lot of organizing and many of our members cannot handle the shuttle bus or stairs.

In November, we held our annual Remembrance Day event. Once again, the Royal Canadian Legion attended and the gentleman that spoke talked about D-Day and showed us pictures. The Royal Canadian Legion is already booked for 2020. They have asked us to send them a write up and pictures of the York Group so that they can share them with their members, in order to make them aware of what we do.

December was Christmas Lunch, and this year The Rev'd Stephen Vail joined us. We got to know him as a person and his journey to St. James. I heard of how he liked chocolate, so, on behalf of the York Group I bought him a chocolate Advent Calendar. We enjoyed a delightful turkey luncheon thanks to Mark Raab and staff.

Planning is already underway for 2020, speakers and events are set up for spring. We hope to hold a Senior's Fair this summer and are looking for support to do this. We think it is a good way to reach out to the community.

In 2018, we decided that one of our maturing \$5000 investments should be contributed to installing an accessible door to the women's washroom on the ground floor of the Cathedral Centre. We are hoping this request will be completed in 2020. We are also in the process of sorting out our finances and setting up new procedures.

The York Group would like to thank Wendy Pappas for her organizational help, Jim Kotsifas for his team's help on set up, all the clergy for their support and Mark Raab for his fabulous meals. We could not do this without their support.

Respectfully submitted,
Jane Rowan
Coordinator, The York Group

THE MINUTES OF THE 216TH VESTRY MEETING OF ST. JAMES CATHEDRAL SUNDAY, FEBRUARY 24, 2019

1. Opening Prayer

The Reverend Louise Peters, Vicar and Priest-in-Charge, called the meeting to order and opened with a prayer.

2. Appointment of the Vestry Clerk

The Vicar appointed Wendy Pappas as Vestry Clerk.

3. Courtesies of the House

The Vicar outlined the requirements of membership and said that it is standard to offer courtesies of the house so those unable to vote are able to speak.

MOTION: It was moved by Desmond Williams and seconded by Bob Simpson that courtesies of the house be extended to non-members. - CARRIED

4. Approval of the Agenda

MOTION: It was moved by Daisy Pittis and seconded by Paul Seddon that the agenda be accepted as circulated. - CARRIED

5. Election of Parochial Tribunal

The Vicar explained the role of the Parochial Tribunal and introduced the nominees for the 2020 Parochial Tribunal, Barbara Hirst and Maurice Snelgrove, who will complete the tribunal membership requirement along with the Wardens and the Incumbent.

MOTION: It was moved by Carole Chabot and seconded by Pamela Guy that the Parochial Tribunal members be elected as presented. - CARRIED

6. Minutes of Three Vestry Meetings in 2018

February 25, 2018 – Annual Vestry

MOTION: It was moved by Barbara Hirst and seconded by Paul Seddon that the minutes of the February 25, 2018 Vestry be approved as circulated. - CARRIED

July 29, 2018 – Special Vestry on Cemetery Management

MOTION: It was moved by Kay Betts and seconded by Mary Jane Tuthill that the minutes of the July 29, 2018 Special Vestry be approved as circulated. - CARRIED

September 16, 2018 – Special Vestry to Approve the Parish Selection Committee

MOTION: It was moved by Ruth Webb and seconded by Eileen Smith that the minutes of the 2018 Special Vestry be approved as circulated. – CARRIED

7. The Report of the Vicar and Priest-in-Charge

The Vicar stated that her report is in the vestry package but she extended it to say it is “a joy and delight to share in this ministry with you”. In this time of transition, she is confident that we will continue to follow God’s gracious will.

The Vicar thanked all who have contributed to the ministry of this place in 2018. She mentioned the Wardens: Jayne Hobbs and Don Solomon; Deputy Wardens: Barbara Hirst and Joan Peters, and Rob Saffrey, Director of Operations, who has faced unforeseen challenges with a calm and steady hand. She mentioned all the dedicated staff starting with Property Manager Jim Kotsifas and his team of sextons, the administrative staff: Lisa Scapillato, Jennifer Wang in Bookkeeping, Jessie-Ann Baines, our Communications Manager, Elizabeth Groskorth in our Music Department and Wendy Pappas at reception. She thanked the Pastoral Team, the clergy Leigh Kern, Andrew MacDonald and James Liu and our Nurses Lanadee Lampman and Gloria Wiebe. She mentioned Walter Hannam, Vicar of St. Bartholomew’s and our honorary assistants David Hoopes, David Bousfield, Kate Merriman, Bill Watson, Edmund Der, Elizabeth Kilbourn, Thomas Greene and Orville Endicott. She thanked Waithera Kahutu and her children who both work here, Ronwen Guest who does the laundry, Minette von Bieberstein who cares for the altar linens and Emile Rhineland, our Head Sexton who is always praising God as he goes about his tasks.

The Vicar thanked the Outreach Committee and Outreach Coordinator Kathy Biasi and her team of volunteers who have fed thousands at the Drop-In this year (9,385 meals). She thanked Gloria Wiebe and her foot care team, our lay pastoral visitors, our altar guild, and Andrew Kuhl who has taken care of the Sunday School. She thanked Lucia Al-Zaiatova and the events team who extend our ministry of hospitality. She thanked the story keepers in the Archives headed by Nancy Mallett for their extraordinary exhibits. She thanked the Refugee Committee, our Cathedral choirs and musicians, organists Ian Sadler and Nick Veltmeyer, and Robert Busiakiewicz our Director of Music, creative, clever and generous.

We said farewell to our beloved Archbishop, hosted an Electoral Synod, consecrated and installed a new Bishop. We celebrated 100 years of Armistice with the Royal Regiment and the Governor Generals Horse Guards. We welcomed numerous visitors and seekers, coming to this Cathedral which is open every day. We look forward with hope and joy, that by 2020 we will have a new Dean and begin a new decade. Exciting challenges are ahead as we prepare for restoration and renewal into the next decade and the next millennium. The Vicar thanked all who have prayed for her as she has served as Vicar and recently as Priest-in-Charge.

8. a. Warden’s Report given by Jayne Hobbs

Jayne spoke on behalf of Don Solomon, People’s Warden.

We are happy for Andrew Asbil and our diocese that he was elected bishop but sad that we lost our Cathedral Dean. Jayne gave thanks to Vicar Louise and to Rob Saffrey for their work this year. We are grateful to Archbishop Johnson for appointing Vicar Louise as Priest-in-Charge. Jayne thanked our parishioners for their support and passion and love for this cathedral. She thanked all the clergy and staff including the Reverend Andrew MacDonald whom we welcomed in 2018. We will look forward to work on heritage lighting of the cathedral and on repair of the cemetery slope “Hillside H” this year.

It was also a year of Communications. We started our Ministry Council to facilitate understanding between the different groups and committees. The Wardens' Message now appears weekly in the Connections Bulletin and the wardens' new email address is in use. We will be updating the parish on the work of the Parish Selection Committee. Towards the end of March, we will be interviewing candidates for Dean. If you have a question for the candidates' interviews, we have a question box on the table to collect them.

b. 2018 Financial Statements

Graham Beck, Finance Committee Chair, spoke. He referred to the audited financial statements. He welcomed Deryck Williams and Danzel Pinto from Grant Thornton, our auditors. The statements were reviewed by the Finance Committee, who met with the auditors and were then approved by Cathedral Council. Page 1 & 2 are the independent auditor's report, in a new standardized format for 2018. Note the opinion is unqualified, due to our strong internal controls around the receipt of cash donations. Page 3 is the balance sheet. Accounts receivable totalled \$291,000. This includes a bequest outstanding of \$90,000, which accounts for the difference between 2018 and 2017. This also includes \$105,000 in cemetery receivables. There were no significant changes to accounts payable between 2017 and 2018. Cathedral payables were \$135,000, cemetery payables \$116,000. The deferred special purpose year end balance is \$506,000 versus \$203,000 last year. This includes the City of Toronto grant of \$315,000 for the lighting project. The most significant change between 2017 and 2018 is the unrestricted fund balance, which is actually positive, \$55,000. There was an operating surplus of \$695,000, mostly due to the generous bequests we received in 2018 of \$856,000. This covered the previous year's operating deficit of \$483,000 and some of the 2018 capital expenditures. On page 4, the income statement, the operating fund ended the year with a deficit of \$154,000 prior to the bequests. We budgeted for a \$90,000 deficit, compared to a deficit of \$310,000 in 2017. This is an improvement but not the result we had budgeted for. What are the main drivers for this near miss? Envelope maintenance offerings were \$65,000 less than budget but we were relatively flat versus the previous year. In a year of transition, this is a considered success. The cemetery was \$80,000 short of budget on revenue. We were \$141,000 short on the cremations, due to a month long closure of crematorium retorts in August due to equipment breakdowns. Cathedral Centre rentals for 2018 provided increased revenue of \$140,000 more than budget. A big thanks to Lucia and all of the Cathedral staff. This helps cover some of the shortfall. Overall expenses were \$35,000 more than budget, less that 1%, factoring out our special purpose expenses. For the first time in many years, property costs were less than budget, thanks to Jim and his team. There were no changes to accounting policies, summarized on page 8.

Graham asked if there were questions? Ed McBride asked about cemetery operations being disrupted in the summer. Did we not take over operations at St. John's Norway? Rob Saffrey answered that the new arrangement will begin in 2019. The experience of last summer highlights the need to move forward with that.

MOTION: It was moved by Peter Harris and seconded by David Crawford that the Audited Financial statements be approved as presented. - CARRIED

c. Appointment of Auditors

Vicar Louise addressed the meeting.

MOTION: It was moved by Marie DunSeith and seconded by Robert Hart that Grant Thornton be appointed auditors for 2019. – CARRIED

d. 2019 Budget

Robert Saffrey spoke. He thanked Deryck Williams, who will be retiring from Grant Thornton, for his work and presented him with a gift. Rob stated that Danzel Pinto has assisted Deryck with the audit this year, so it will be a smooth transition for us now Deryck is retired. Deryck spoke. He said his father and his brother was a priest of the Diocese, so the cathedral has always been special to him. He expressed gratitude for his time here.

Don Solomon spoke about the budget for 2019. In September 2018, Andrew Asbil was ordained Bishop. We said goodbye to him in October and he was installed in January 2019. The Parish Selection Committee has been hard at work ever since looking for a new Dean. In preparing the 2019 budget, the Cathedral Council has deferred major program decisions as Council believes the new Dean must be in place to approve any significant changes. Our budget is always drawn up in the context of our current financial situation. We find ourselves in a much stronger position than at this time last year. We are still working on balancing our operating budget before taking on any new requests. Our revenues come from four main sources, offerings, which includes maintenance offerings we give weekly or monthly, rental income, contributions from the cemetery and income from investments and other sources such as grants and foundations. Congregational offerings increased each year from 2015, to 2017. But in 2018, a year of transition, although we came close to matching 2017 givings, they fell short of the budget. 2019 is another year of transition. There is a modest increase budgeted from actual 2018, an increase of just less than 4%, and at the same time we have decreased the maintenance offerings budget to \$646,000 from the 2018 amount of \$687,000. Budgeted rental income of \$940,000 includes corporate and film rentals, also third floor apartment rentals, and land leased to the Diocese. We have conservatively budgeted a 4% decrease in total rental income from our 2018 achievement.

The cemetery continues to be a focus. The Hillside H restoration is taking longer than to commence than anticipated. Much design and planning work was taken place. Site work will commence in the spring. The cemetery will continue to be a significant contribution to the Cathedral's ministry. There were crematorium equipment issues causing a shut down in August, where we lost \$140,000 in gross revenue. Remedial work has just been completed on the north retort. Our new management agreement with St. John's Norway begins March 1, 2019, which will allow us to manage our cremations between two sites with four retorts.

We have investments of \$11 million and grants from different sources. Costs are being reduced as much as possible. Clergy costs are based on anticipation of the new Dean being in place. With the recent departure of Leigh Kern, we are thankful for the leadership of Louise Peters, Vicar and Priest-in-Charge and for the flexibility of Andrew MacDonald. Don expressed gratitude to Rob Saffrey. He thanked Robert Busiakiewicz, the full time Director of Music, whose outstanding music attracts many to the Cathedral. And he thanked the property staff, providing a high level of support for all our events, headed by Jim Kotsifas. The venue rental staff, under Lucia al-Zaiatova, are having a wonderful year. In October, they held another successful Industry Night to attract clients. Other expenses are administrative, including reception, clergy and administrative support, accounting and IT, legal and audit, photocopying, telephones, postage. Our expenses were well under control by the end of the year compared to 2017. Committee costs include Archives and Children and Youth Ministry. It is wonderful to welcome children and families every Sunday. We held a Christmas pageant for the first time in over 25 years thanks to Andrew Kuhl. We welcomed new members to the congregation and held educational events for newcomers – Cathedral 101 and Anglican 101. The Drop-In is considering expanding its program beyond Tuesday and we are participating with neighbouring organizations in a faith-based HUB group.

Our support for the work of the wider church is mainly through our annual allotment to the Diocese of Toronto or Synod. Our contribution is based on a formula which will be \$36,000 higher in 2019 than 2018, and \$75,000 higher than 2017.

Don asked if there were any questions. Carol Kysela asked why the Synod number has increased? Don answered that the formula is based on a three-year average of revenues. If revenues go up, the assessment goes up, even if you're in debt because your expenditures went up. Rob Saffrey stated that answer is perfect but there is one other variable, you do get to deduct capital expenditures. Rob has just completed his work copy on the submission for 2020 and we should see a decrease next year.

MOTION: It was moved by by Don Solomon, and seconded by Jayne Hobbs that the budget for 2019 be approved as presented. - CARRIED

The Vicar extended thanks to our wardens, the Finance Committee and to Rob Saffrey and Cathedral Council for presenting the budget.

9. 2019 Social Justice Vestry Motion – Standing in Solidarity

Peter Harris spoke. A background information sheet on the motion was distributed with the agenda. He pointed out some of the shocking statistics about poverty in the background.

MOTION: It was moved by Peter Harris and seconded by Sybil Wilkinson that

Because we follow Jesus Christ as Lord, who preached good news to the poor, who declared that whatever we do for those who lack food, drink or clothing, the sick, the stranger, and the prisoner, we do for Him, and who commands us to love our neighbours as ourselves,

And because our baptismal covenant calls us to seek and serve Christ in all persons, to strive for justice and peace among all people, and to respect the dignity of every human being,

We, the vestry of the parish of the Cathedral Church of St. James, commit to standing in solidarity with those living in poverty by taking the following actions:

1. Increasing our direct outreach activity by
 - Researching and pursuing options to expand our outreach to our neighbourhood, with a report on results to the 2020 vestry.
2. Increasing our advocacy by
 - Standing in solidarity with those providing safe injection sites and other harm reduction services
 - Standing in solidarity with Indigenous people whose treaty and other rights are under threat, and working to support justice for them
 - Building alliances with groups providing and working for, housing for all.
 - *Standing in solidarity with other isolated or marginalized groups (Added as friendly amendment)*

Questions were invited.

Dominic Cobran suggested the motion include “stand in solidarity” with “other isolated or marginalized groups”, not just the ones stated. The Vicar clarified with Dominic this was a friendly amendment to be added to the motion.

Barbara Hirst asked whether there was a cost attached to increasing our outreach activity? The Vicar said it will depend as we are already engaging in some of this activity as it is. We are not implementing any major program changes at this time.

Gloria Wiebe stated we ought to find ways to strengthen relationships we already have.

The question was called and the Motion CARRIED.

10. Organization Reports

Louise spoke. She stated that the committee reports were included in the vestry package distributed. She thanked those who submitted reports.

MOTION: It was moved by Paul Seddon and seconded by Pamela Guy that the Organization Reports be received as circulated. - CARRIED

11. Notification of Appointments

The Vicar extended her thanks to retiring Deputy-Warden, Barbara Hirst and retiring Members of Cathedral Council: Pauline Brown, Susan Brown and Carole Chabot, as well as to retiring Members of Synod: Carole Chabot, Christine Hillyer, Bob Simpson.

The appointments presented by the Vicar and Priest-in-Charge were: Rector's Warden: Jayne Hobbs; Deputy Rector's Warden: Graham Beck; Cathedral Council Members-at-Large: Jackie Jagoda, Patricia (Pat) Maltby, Russell Mark and Gordon Robison.

12. Election of Officers

Jayne Hobbes spoke. She thanked the Nominations Committee for their work and named the committee members: Angela Carroll, Jenny Formanek, Sybil Wilkinson and herself.

a. People's Warden & Deputy People's Warden

Jayne Hobbs presented wardens for nomination. Don Solomon was nominated for People's Warden and Joan Peters for Deputy People's Warden. Vicar Louise asked for any other nominations. There being none,

Don Solomon was acclaimed as People's Warden and Joan Peters as Deputy People's Warden.

b. Cathedral Council

Jayne Hobbs presented the nominees for Cathedral Council Cathedral Council Members-at-Large: David Crawford, Joe Minta, Sandra Mowat and Kate Uchendu.

Louise asked for any other nominations from the floor. There being none, the Council slate was acclaimed.

c. Synod Delegates

Jayne Hobbs presented the nominees for Lay Delegates to Synod: Angela Carroll, Jenny Formanek, Russell Mark, Ed McBride and Sybil Wilkinson.

Louise asked for any other nominations from the floor. There being none, the Synod Delegates were acclaimed.

Jayne Hobbs presented the nominees for Synod Alternates were: David Grant, Robert Hart and Carol Kysela.

Louise asked for any other nominations. There being none, the Synod Alternates were acclaimed.

The Vicar thanked all who offered themselves for service and also thanked the Nominating Committee, Angela Carroll, Jenny Formanek, Jayne Hobbs and Sybil Wilkinson.

13. Other Business

George McNeillie noted we voted on the social justice motion without voting on the amendment. So we voted on the amendment to add “and other marginalized groups” and then voted again on the motion.

Daisy Pittis asked if clergy could speak to us about notice of cancellation of activities at the Cathedral due to inclement weather. Vicar Louise spoke to this. We came up with a protocol to put in place in case there are weather events where meetings have to be cancelled for safety reasons. We will post a note on the home page of our website and a voice message on the main greeting on our main telephone line as soon as we know that events or services will be cancelled. When the weather is potentially severe, people are encouraged to check either the website or the main phone line to find out if we are cancelling anything. Mary Jane Tuthill stated that those out of town coming in on a Sunday morning need early notice of a Sunday cancellation, by 8:00am or even 7:00am. Vicar Louise replied that we will do our very best to give the earliest notice of cancellation we can to those involved.

14. Adjournment

It was moved by Jackie Jagoda, seconded by Ed McBride that the meeting be closed. The meeting was adjourned. – CARRIED



St. James Cathedral

Stanley Jurner

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