

**ST. JAMES CATHEDRAL  
THE 220TH REPORT TO VESTRY  
SUNDAY, MARCH 12, 2023**



**A SYMBOL OF GOD'S PRESENCE AND LOVE IN THE CITY**

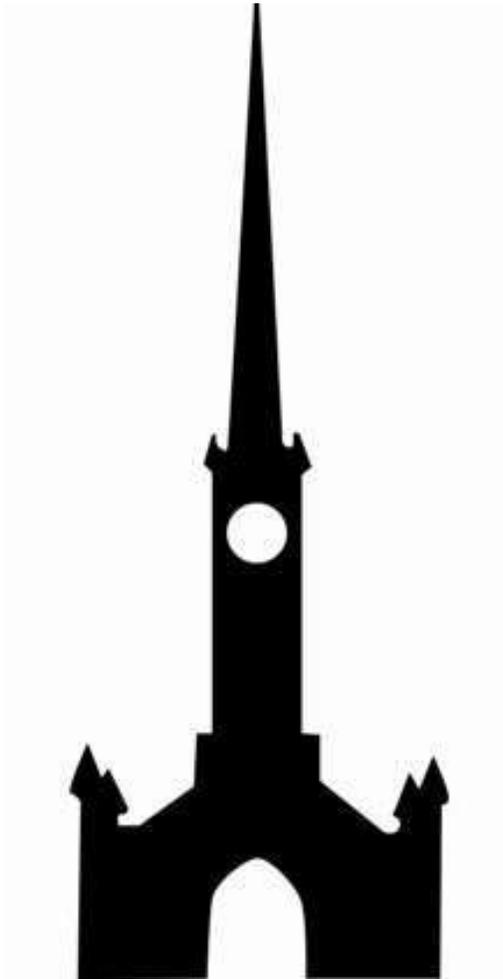
**Let us not forget that Jesus is Emmanuel, God with us.  
We are not alone on the journey.  
God is with us, and it is in God that we live and move and have our being.**

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# The Annual Meeting of the Vestry of St. James Cathedral Sunday, March 12, 2023

**Informed. Involved. Invested.**



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## **The College of Bishops Pastoral Letter to Vestries, 2023**

To the clergy, churchwardens, and parishioners of the Diocese of Toronto,



Diocese of Toronto  
Anglican Church of Canada

**Dear friends,**

Grace to you and peace from God our Father and the Lord Jesus Christ (2 Cor. 1:2)

As we come to our Annual Vestry Meetings, it is a good time for us to reflect with thanksgiving on the past and look with a sense of hopefulness to the year ahead.

The past year was significant in many ways in the life of our Diocese. First, we have been returning to some sense of normalcy after two years of COVID-19 lockdowns and restrictions. While we continue to urge parishes to exercise caution, many of our communities have returned to something that resembles our pre-pandemic life together. We thank God that the worst of the pandemic now seems behind us.

Of course, parishes are continuing to grapple with the effects of COVID-19. Many of our churches continue to experience a decrease in Sunday attendance, fewer volunteers to fill key parish roles, and a diminished number of regular financial givers. Clergy and lay leaders also continue to experience a deep sense of fatigue and anxiety about the future. In that light, we continue to encourage a gentleness with one another and a renewed commitment to self-care as we navigate post-pandemic realities. Over the past year, we have been pleased to offer a mini- Sabbatical opportunity for clergy. These ten days – taken together or broken up – are intended for rest and renewal. We have been delighted to hear that many clergy have already taken a mini-Sabbatical or have made plans to do so in 2023.

The past year also saw the launch of *Cast the Net*, a strategic visioning process for our Diocese. Aply led by the Very Reverend Peter Elliott, Canon Ian Alexander, and Dr. Anita Gittens, ODT, the *Cast the Net* team has surveyed the clergy in the Diocese in various consultations, and is now engaging lay people from every parish across the Diocese. Based on John 21, this Biblically-grounded initiative is seeking to help us chart of path forward as a Diocese. We eagerly anticipate a full report from the *Cast the Net* team at our Synod next November.

Our restructuring of episcopal leadership also continued through 2022. The Episcopal Leadership Implementation Team followed up the good work of the Episcopal Leadership Working Group and brought forward a model for raising up and deploying territorial archdeacons and canon administrators to assist the bishops in their work. Interviews took place in November, leading to the appointment of four new archdeacons and one new canon administrator. Many of you were present at the Cathedral on January 15 as Archdeacon John Anderson, Archdeacon Theadore Hunt, Archdeacon Steven Mackison and Archdeacon Cheryl Palmer and Canon Laura Walton were collated. They have now begun their work and are already helping to share ministry with the College of Bishops.

After twenty years of service, Canon Clare Burns also retired as our Chancellor and is now Chancellor Emeritus. We are grateful for Clare's ministry and are also delighted to welcome Marg Creal our new Chancellor. Those of you who were present at the New Year's Levee on January 1 will remember the joy of Chancellor Creal's installation.

Our work in the area of anti-bias and anti-racism (ABAR) also continued in 2022. The workshops for clergy concluded last year and we began to roll out the parish-based program. Clergy and lay facilitators are now trained to visit parishes and lead this important work. The ABAR Pod has also been formed to lead the ongoing work of dismantling bias and racism in our structures. May God continue to bless our efforts and encourage us in this vital work.

As we look ahead to a new year, we do so with a sense of great hope. Our beloved Church has changed dramatically over the past few years and will continue to change. But God is present and faithful, and our proclamation and sharing in the redemptive love of God in Christ continues to be the mission to which we are called.

Be assured of our prayers for each of you as you meet for your Annual Vestry Meeting. We want to express our profound thanks to all who exercise leadership in the Diocese of Toronto. Whether you are stepping down from a particular ministry, or continuing on, or taking up a new role this year, thank you for your commitment and faithfulness. You are a blessing to the Church in our Diocese.

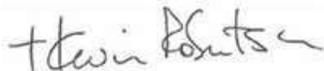
We write this letter on the Feast of the Conversion of St. Paul. As the Church celebrates the beginning of Paul's evangelistic ministry to the Gentiles, please join us in praying and working for the extension of the Gospel in every place, and for the renewal of the Church in our midst.

A handwritten signature in blue ink that reads "Andrew Toronto".

The Rt. Rev. Andrew Asbil  
Bishop of Toronto

A handwritten signature in blue ink that reads "Riscylla Shaw".

The Rt. Rev. Riscylla Shaw  
Suffragan Bishop of Toronto

A handwritten signature in blue ink that reads "Kevin Robertson".

The Rt. Rev. Kevin Robertson  
Suffragan Bishop of Toronto

## The Interim Dean's Report

Several years ago, I was given the very generous gifts of my personal coat of arms. Being granted a Coat of Arms, which happens through the office of the Governor General, is an interesting process – full of imagination, detail, and design. The man who was then my boss, Bishop Ralph Spence of Niagara, is a vexillologist – one who studies and knows about flags. He is deeply committed to heraldry (and indeed went on to be one of Canada's Honorary Heralds, part of the Vice-Regal household). Ralph, of course, had design features in mind for my arms – a 'wall' (it doesn't take a genius....), some songbirds (my singing past), and various pieces of clerical symbolism. One needs a motto to accompany one's arms, so I had to think hard and choose. Eventually, I chose *Benedicam Domino* (I will bless the Lord), from the opening words of Psalm 34.

This psalm, one of thanksgiving and praise, continues:

'I will bless the Lord at all times; his praise shall ever be in my mouth.

I will glory in the Lord; let the humble hear and rejoice.

Proclaim with me the greatness of the Lord; let us exalt his name together.'

(BAS psalter, p. 744)

I was aware then, as I am now, of how blessed I am and have been, and, therefore, how incumbent it is upon me to offer those shouts of blessing, each and every day.

The last few months have underscored and supported that galaxy of blessings, which have been mine – new challenges, new gifts, and particularly, new friends. When Bishop Andrew asked me to consider coming as Interim Dean, I was more than a little intimidated - excited and energized to be asked – to be sure - but feeling unequal to the task being presented. I may still have feelings of inadequacy, but I have become both excited and enchanted by this community and by all of you.

This Cathedral is a deeply wonderful place and I thank you for both your welcome and for so graciously including me in the ebb and flow of the complex and inspiring life of this community. Life is never dull, and I sometimes am amazed at how much happens here and at the degree of profound integration of worship, outreach, pastoral care, and welcome. It is an honour to be part of it.

Marking 225 years of faithful and caring ministry is no insignificant thing. This Cathedral has proudly and meaningfully offered huge gifts to the Toronto community, and looks ahead to many more, particularly as we ready ourselves to call a new Dean. The future here is bright – doubtless there are significant challenges which lie in front of us – as for every parish community negotiating a vastly different world than the one we occupied only three years ago, let alone 25 and 100 years ago.

Similarly, the resources and opportunities, mirrored in such an abundance of gifts among us, are breathtakingly positive. In the midst of all of the questions and concerns – sometimes even complaints – which we all can – and sometimes do - offer, we also stand back and know that kindness, honesty, acceptance, integrity, and love are what we are called to uphold and demonstrate with and for each other. Reflected so brightly in that same mirror are some amazing colleagues – I must thank Susan So for her careful guidance and wisdom as she tends to all of our business affairs, ably assisted by Rose Wang; Jim Kotsifas and his merry band of Property staff who not only take such loving care of these buildings, but also take care of each one of us! In Thomas Bell we have such dedication and talent – to Tom and all his talented musicians, my thanks for lifting me up each and every Sunday! Andrea Munoz knows what we need to say to the world around us, even before we *know* that we need to say it. She is such a treasure!

Our special friends and guests who come to us on Fridays know, as we all do, that Kathy Biasi has the heart of a pastor and the deep skills needed to reach out always in love and care to so many. A host of Priests come here day by day and week by week to lead worship – where would be we without those deep gifts. A huge thanks to them all. We are so warmly welcomed by our excellent Sidesperson and Steward Teams; we are moved by talented lectors and intercessors and 'fed' by gentle and holy communion administrators. Karyne Whalen and *Godly Play* on Sundays, the army of Servers and Altar Guild folks who make everything look beautiful and run so smoothly, our delightful Bell Ringers who ring our praises to the world, the indefatigable and ever faithful Paul Seddon, ODT – what an amazing powerhouse of talent and service surrounds us!

This year included many changes and lots of new faces and activities. The Parish Selection Committee is hard at work; meanwhile those various bodies, committees and group continue to inspire and encourage us all. A special tilt of the hat to the *Priorities for a Time of Transition Implementation Team*. What good work they have done!

Deep staff changes, drastic cemetery operational issues, an events business, which has been hammered by what feels like a lifetime of lockdowns and restrictions – all of these challenges and more have been upon us through the last year. You said farewell, with deep gratitude for his ministry to Dean Stephen Vail and were privileged to have had Claire Latimer-Dennis with you. We readied ourselves, at year's end, to offer a special word of thanks to Emile Rhineland for his dedicated service. A stellar group of staff, Churchwardens, and hosts of dedicated volunteers have lovingly and selflessly cared for, tended to, worked hard at, and prayed for this Cathedral. The future is **very** bright indeed!

There are too many people to thank individually for all that they do, but I must mention specifically your Churchwardens – four indefatigable and delightful pilgrims on an exciting journey – the deep thanks of us all to Joan and Kate, Don and David.

If you were to wander in to the Cathedral offices, you might well hear deep laughter and uplifting conversation amongst true friends – that would be Stephen Fields, Beth Benson, and me. I have rarely encountered such grace as I find in Stephen and in Beth, and such hard working servants of God they are. My life is immeasurably better for calling them friends – I am so blessed! The last word must go to Lisa – she has welcomed me, taught me, forgiven me, put up with me, and delighted me. We are **so** lucky and grateful to have her as a member of the family!

For my part, hearkening back to *benedicam domino*, I know how blessed I am to be among you and I pledge myself to continuing the blessings which radiate from us to others.

Thank you for the honour – I look forward to continuing walking with you!

The Very Rev'd Peter Wall  
Interim Dean & Priest in Charge

## The Vicar's Report

Soon after our return to some semblance of normalcy towards the middle of the year under review, we learned of the appointment of Mother Claire Latimer-Dennis as Chaplain at Bishop Strachan School, effective August. This was followed by the previously announced retirement of Dean Stephen Vail in September. "Through all (these) changing scenes of life" at the Cathedral, Canon Beth Benson, in her capacity as Interim Associate Priest, continues to give invaluable support in our Pastoral and Liturgical life.

With the honorary clergy, Archbishop Colin Johnson, Canon John Hill, Fr. David Bousfield, and the Rev. Dr. David Danner, who assist on Sundays and, with fourteen (14) other clergy, during the week, our faithful lay leaders and volunteers, and the arrival of our Interim-Dean, the Very Rev. Peter Wall, the big ship of St. James Cathedral is steadily heading back out to sea.

Let me take this opportunity to thank Emile Rhineland for his ministry over the years and his support for my ministry since my appointment as Vicar in 2021. I wish him every blessing in his retirement.

I am thankful to a very supportive office staff and everyone who continues to support my ministry, a ministry in which I find much joy.

### LITURGY & WORSHIP

The following are the highlights of our Liturgical life in 2022:

In April, we were pleased to host an Ecumenical Service of Prayer for Peace in Ukraine. Present and participating were leaders of the Ukrainian Orthodox Church of Canada, the Ukrainian Catholic Church, The Diocese of Toronto, and other member churches of the Toronto Inter-Church Council Churches. This service was also the restart of Evensong on Sundays. With the Cathedral clergy, seven priests of the diocese officiate on a rotation basis.

On June 5, we joined Britain and other nations and communities to celebrate the Platinum Jubilee of the Accession of Queen Elizabeth II to the throne. Three months later, we joined the rest of the world in mourning the death of Her Late Majesty Elizabeth the Second. At the invitation of the Primate, Archbishop Linda Nicholls, the Cathedral hosted the National Anglican Service on September 20.

In June, in association with Trinity College, the office of the Primate of the Anglican Church of Canada, the Diocese of Toronto, and the South African Consulate-General at Toronto, we were pleased to host a Service Commemorating the Life of Archbishop Desmond Mpilo Tutu. This service was held in the presence of the South African High Commissioner in Ottawa who paid tribute to the archbishop. The Preacher was the Rev. Dr. Michael Battle, Herbert Thompson Professor of Church and Society, and Director of the Desmond Tutu Center, General Theological Seminary.

We had a well-attended service of the *Blessing of the Animals* in October. Our thanks are tendered to Pauline Brown who worked tirelessly to organize the displays that followed the service.

During the year, we welcomed our Diocesan vocational deacons who accepted our invitation to share in our Sunday services as part of our effort to strengthen relationships in the wider diocese.

As we seek to grow the level of lay participation in the liturgical life of the Cathedral, we continue to recruit members to serve as lectors, intercessors, servers, and the altar guild. A workshop for current lectors and persons interested in this ministry was held in December. Additions have been made to the membership. Persons interested in this ministry are invited to make themselves known.

Alternative Collects authorized by General Synod of the Anglican Church of Canada for use in the church were introduced (beginning in Advent) in our Sunday and weekday liturgies.

Other Special Liturgies included the Installation of the four Vice Chancellors of the Diocese, the Dedication of the New Retorts and the Consecration of the New Burial Space, & Prayers for the Souls of the Re-Interred Remains, a visit by the Primate, Archbishop Linda Nicholls, to share in the celebration of the Cathedral's 225th

anniversary of ministry, the Advent Lessons & Carols and Inauguration of the Exterior Lights of the Cathedral, and the Blue Christmas Service.

The vehicle that carries our worship is the amazing music provided by our choir and accompanied and directed by the leadership of Thomas Bell, supported by Imre Olah, and the other musicians. Their work upholds the great tradition of music at the Cathedral. We are also thankful to the volunteers who are sharing their talents as members of the St. James' Singers at the 9am service. We are truly blessed. Thank you.

Thanks to our live-streaming capacity and our faithful "techies," led by Nicholas Bell and our Sextons, we are reaching out beyond our hallowed walls on Sunday mornings. We are exploring the possibility of live-streaming Evensong in the near future. This ministry, developed at the start of the COVID-19 pandemic, will continue to serve us in the future.

## CHRISTIAN FORMATION & EDUCATION

The first part of *Becoming the Story We Tell*, a renewal program facilitated by Canon John Hill, was held in a hybrid form with three online groups and two meetings in person during Lent and continued after Easter. Thanks to Canon Hill, Deacon Claire, Carol Kysela, Philippa Campsie, Susan Boucaud, Bill Benson, and Christoph Pike for their leadership. More details may be found in the BST report.

Scripture Circle continued its tradition of weekly gatherings, facilitated by Mother Claire until her departure in August. *The Book of Ruth* and *The Letter to the Philippians* garnered a good deal of interest and engaged more members as the COVID-19-related restrictions eased. Canon Beth picked up the reins in late September, gathering the group each Wednesday to read Mark's Gospel together. The conversations were lively and the shared learning and prayer were appreciated. It was helpful to take time to listen to one another and to share how scripture speaks to each of us, shaping our faith and our daily life. New friendships were forged. In Advent the group joined the parish-wide study, *Advent Through the Gospel*. It was good to be part of the wider conversations, in-person and over Zoom. There is always room in the Scripture Circle; please contact Canon Beth for more information.

A sermon series, *Living our Baptism Covenant*, was organized for the six Sundays preceding Baptism on All Saints Sunday. The sermons, preached by Canon Beth Benson, Canon John Hill, Mr. Peter Mentis (a parishioner and FaithWorks Manager of the Diocese), the Very Rev. Peter Wall, Archbishop Colin Johnson, and I, were based on the promises that follow the Affirmation of Faith in the Baptismal Covenant. The videos and text of the sermons, with questions, will be collated and produced as a resource for baptism preparation for the Cathedral and possibly the wider church.

We were pleased to call Karyne Whalen to serve as Children, Youth and Family Minister. In the first instance, her ministry will focus on Sunday morning activities for our children. Please see her report for information about this ministry.

## PASTORAL CARE AND COMMUNITY DEVELOPMENT

A sign of our return to normalcy was the re-convening of the Ministry Council. The purpose of the Ministry Council is "to expand the opportunity for communication, planning, dreaming and coordinating ministry initiatives at the Cathedral beyond staff to include key lay leaders." Please see the Ministry Council's report for more details.

We continue to re-imagine, develop, and expand the way we exercise the ministry of Pastoral Care. Canon Beth Benson and Douglas Graydon have provided significant leadership in this area. Please read the Pastoral Care report for more details.

## THE WIDER CHURCH

I am pleased to report that in the fall, I was afforded the opportunity to serve as a peer evaluator in The Association of Theological Schools' accreditation process of Trinity College. It was an honour to be among the recipient of the *Making A Difference Award (MADA)* presented by the Board of Directors of COMMFEST Film & Arts Festival. The MADA is presented to individuals whose work champions social good and community enrichment.

Finally, I accepted Bishop Asbil's invitation to clergy to take a 10-day sabbath. Using the opportunity in November, I was able to respond to an invitation to be the Guest Preacher at the 100th anniversary of the consecration of one of the churches in the parish where I served as Rector in Barbados.

Looking to the future, in May, I will celebrate my 42nd anniversary of ordination to the Diaconate and 40th to the priesthood. I anticipate several more years in service of the Cathedral, the local diocese, and the wider church. I invite your continued prayers. As I continue this work, by the grace of God and through God's life-giving Spirit, I will join other members of our diocese as we attend the 43rd meeting of General Synod at the end of June.

May God continue to bless us in all that we do together.

In Christ,

The Rev. Canon Dr. Stephen Fields

Sub-Dean and Vicar

## The Churchwardens' Report

As the 225<sup>th</sup> anniversary celebrations for the founding of an Anglican community in York (later Toronto) continue this year, we have many reasons to give thanks. Our lives are returning to 'normal' as the pandemic recedes, and, while we are still in a period of transition, with all its attendant uncertainty, we can look to the future with excitement and optimism, confident in God's continuing grace and guidance.

We are especially grateful for the many blessings and spiritual guidance conferred on the Cathedral community by Dean Stephen Vail prior to his retirement in September. He accomplished much in his time with us. Despite the pandemic occurring barely six months into his tenure, he left us well-positioned for the future with a comprehensive visioning strategy and a concrete foundation for a more sustainable funding model.

We were exceedingly blessed last fall to welcome The Very Rev'd Dr. Peter Wall to serve as our Interim Dean. Dean Peter enthusiastically embraced the leadership of the Cathedral with grace, wisdom, and a marvellous sense of humour. He brings with him a wealth of experience, a pastoral heart, and an excellent singing voice! In addition to our hard-working and accomplished Vicar, The Rev'd Canon Dr. Stephen Fields, we were delighted that The Rev'd Canon Beth Benson, a caring and gifted priest, assumed the part-time role of Interim Associate Priest. Together they form a strong, caring team that is meeting the spiritual needs of our community.

The search for our new Rector and Dean is well underway, and we are thankful for the dedication and hard work of the members of the Parish Selection Committee. With the Bishop's blessing, the Parish Profile has been completed and information sessions will be scheduled to apprise parishioners of the ongoing selection process.

As we reflect on the past year, rebuilding and renewal are at the forefront of our ministries. It has been gratifying to have parishioners returning to in-person worship and we're delighted to see many new faces joining us, including families with children. Sunday School has been reintroduced with *Godly Play* now available at both the 9:00am and 11:00am services and we eagerly anticipate an increasing number of children.

It's truly impressive to see so much activity at the Cathedral as detailed in the Organizational Reports that follow this message. We are very grateful for our returning and new volunteers: we simply could not deliver our services and programming without you!

Online worship is now permanent, providing access to weekly and special services throughout the year and it will soon be available for Evensong. We have extended the Cathedral's hours, and it is now open Monday to Friday from 10:00am to 3:00pm for worship and for those seeking a quiet sanctuary for prayer and meditation.

The inspirational music program has been revived, and Evensong has returned. Following Evensong on November 27, we gathered outside to celebrate the exterior lighting of the Cathedral. This project was generously funded by the City of Toronto and an anonymous donor and has made it possible both to illuminate our magnificent landmark, and to provide much-needed security. Weekly organ recitals have resumed. This past year, our music accompanied several special services, including the Platinum Jubilee of Her Majesty, Queen Elizabeth II in April. Sadly, this was followed with a special memorial service attended by the Lieutenant-Governor, Premier and Mayor, marking her death in September. In May we will celebrate the coronation of King Charles III with a special concert performed by our choir, accompanied by a professional orchestra. At this concert, the organ will be played for the first time with the new console, which has been funded by a generous donor.

Completing the two projects at the cemetery was a major accomplishment this year. Both the restoration of Hillside H and the replacement of the two retorts in the crematorium were monumental undertakings. These were complex projects, and we are extremely grateful to Deputy Rector's Warden Don Solomon, ODT, and John O'Brien, Director of Operations at the Cemetery, for their commitment and oversight. On November 5, we celebrated the re-interment of over 500 remains on Hillside H, with Bishop Asbil in attendance.. The next stage of work is now underway, focused on rebuilding the client base and implementing a strategic plan with new funding and development opportunities. With the two major cemetery projects now behind us, income is being generated but it will take time to restore revenue lost during the shutdown of the retorts.

The Cathedral Centre business fared better than anticipated over the past year. We had several film rentals as well as some corporate bookings. Prospects for 2023 are very promising with several new bookings already in hand.

We are exceedingly grateful to those who have generously supported the Cathedral over the past year. Unfortunately, we continue to fall behind in our stewardship offerings as revenue dropped this year when compared to previous years. We did have a balanced budget but that was only possible due a significant one-time donation from an anonymous donor. You will soon be hearing from the Stewardship Committee about their plans to help rebuild these revenues.

Expenses increased over the previous year as activities resumed, however, they were below what was budgeted, primarily due to deferred capital expenditures and a delay in bringing back staff. This year, as we return to pre-COVID activities, we must make some much-needed capital expenditures, and invest in more staff to meet the increasing demands. The commitment and devotion of our staff, under the leadership of Susan So, has been remarkable but over the past year, they have worked extremely long hours to ensure the continuity of our worship and operations.

The Vision Implementation Team met over the summer and fall and presented ideas to the Executive Committee and Council about how to undertake the first five priorities of the Strategic Plan. These included: collaborating with the Ministry Council to further expand the work of the various Cathedral groups and refocusing on Stewardship.

It is important to recognize that rebuilding our finances will take time. We know the opportunities are there, and the future is promising. We are confident that with God's grace and with your help, we will be in a solid position to sustainably fund our ministries at the Cathedral, the Cathedral Centre, and the Cemetery for years to come.

Let us now join together as we continue to celebrate the 225<sup>th</sup> anniversary year, confident in God's ever-present love and guidance.

Respectfully submitted,

Joan Peters	Kate Uchendu
<b>People's Warden</b>	<b>Rector's Warden</b>

## 2023 Budget

	2022 BUDGET	2022 ACTUAL	2023 BUDGET	% CHANGE OVER PRIOR YEAR	
				BUDGET	ACTUAL
<b>CATHEDRAL</b>					
Revenue	1,757,000	1,663,293	1,788,000	1.8	7.5
Expenses	2,034,360	1,707,316	2,292,407	12.7	34.3
	(277,360)	(44,023)	(504,407)	81.9	1,045.8
Government & Diocesan Subsidies	4,950	23,012	5,000	1.0	(78.3)
Interest on Guarantees	(6,000)	(4,371)	(5,000)	(16.7)	14.4
<b>Net Cathedral Deficit</b>	<b>(278,410)</b>	<b>(25,382)</b>	<b>(504,407)</b>		
<b>CEMETERY</b>					
Revenue	1,143,500	604,822	1,488,000	30.1	146.0
Expenses	949,300	828,865	1,104,000	16.3	33.2
	194,200	(224,043)	384,000	97.7	(271.4)
Interest on Project Loans	(81,240)	(75,123)	(90,000)	10.8	19.8
Transfer to Capital Reserve			(148,500)		
<b>Net Cemetery Surplus (Deficit)</b>	<b>112,960</b>	<b>(299,166)</b>	<b>145,500</b>	28.8	(148.6)
<b>COMBINED CATHEDRAL &amp; CEMETERY</b>					
<b>Deficit</b>	<b>(165,450)</b>	<b>(324,548)</b>	<b>(358,907)</b>		
<b>Special Donation</b>		<b>350,991</b>			
<b>Net Combined Surplus (Deficit)</b>	<b>(165,450)</b>	<b>26,443</b>	<b>(358,907)</b>		
			Cemetery Capital Reserve		148,500
			Cemetery Capital Expenses		(80,000)
			<b>Net Cemetery Capital Reserve</b>		<b>68,500</b>

**CATHEDRAL BUDGET 2023**

	2022 BUDGET	2022 ACTUAL	2023 BUDGET	% CHANGE OVER PRIOR YEAR	
				BUDGET	ACTUAL
<b>REVENUE</b>					
<b>Offerings</b>					
Stewardship	827,000	699,249	696,000	(15.8)	(0.5)
Open	15,000	41,695	63,000	320.0	51.1
Other	25,000	70,820	71,000	184.0	0.3
	<u>867,000</u>	<u>811,764</u>	<u>830,000</u>	<u>(4.3)</u>	<u>2.2</u>
<b>Rental Income</b>	<u>300,000</u>	<u>377,730</u>	<u>500,000</u>	<u>66.7</u>	<u>32.4</u>
<b>Other income</b>					
Bishop Snell Foundation	150,000	150,000	150,000	-	-
Curacy Grants (Diocese)	40,000	28,312	-	(100.0)	(100.0)
Mandarin Ministry Grant (Diocese)	50,000	20,964	-	(100.0)	(100.0)
Other	50,000	35,507	28,000	(44.0)	(21.1)
	<u>290,000</u>	<u>234,783</u>	<u>178,000</u>	<u>(38.6)</u>	<u>(24.2)</u>
<b>Investment Income</b>	<u>300,000</u>	<u>239,015</u>	<u>280,000</u>	<u>(6.7)</u>	<u>17.1</u>
<b>Total Cathedral Revenue</b>	<u><b>1,757,000</b></u>	<u><b>1,663,292</b></u>	<u><b>1,788,000</b></u>	<u><b>1.8</b></u>	<u><b>7.5</b></u>
<b>EXPENSES</b>					
Clergy	371,000	308,025	313,900	(15.4)	1.9
Music	175,000	173,101	213,900	22.2	23.6
Property	720,160	659,731	913,800	26.9	38.5
Rentals	141,000	15,051	145,800	3.4	868.7
Administration	421,000	362,101	449,000	6.7	24.0
Communications	44,500	38,411	72,000	61.8	87.4
Christian Education	7,000	9,088	24,000	242.9	164.1
Outreach	95,300	88,348	109,000	14.4	23.4
Diocesan Allotment	59,400	53,459	51,207	(13.8)	(4.2)
<b>Total Cathedral Expenses</b>	<u><b>2,034,360</b></u>	<u><b>1,707,315</b></u>	<u><b>2,292,407</b></u>	<u><b>12.7</b></u>	<u><b>34.3</b></u>
<b>Deficiency of Revenue over Expense</b>	<u><b>(277,360)</b></u>	<u><b>(44,023)</b></u>	<u><b>(504,407)</b></u>		
Special Purpose Revenue	150,000	82,839	400,000	166.7	382.9
Special Purpose Expenses	(150,000)	(82,839)	(400,000)	166.7	382.9
Government & Diocesan Grant	4,950	23,012	5,000	1.0	(78.3)
Interest on Guarantees	(6,000)	(4,371)	(5,000)	(16.7)	14.4
<b>Deficiency of Revenue over Expenses After Exceptional Items</b>	<u><b>(278,410)</b></u>	<u><b>(25,382)</b></u>	<u><b>(504,407)</b></u>		

**CEMETERY BUDGET 2023**

	2022 BUDGET	2022 ACTUAL	2023 BUDGET	% CHANGE OVER PRIOR YEAR	
				BUDGET	ACTUAL
<b>REVENUE</b>					
Crematorium Income	701,500	23,475	593,000	(15.5)	2,426.1
Grounds Income	260,000	411,093	737,000	183.5	79.3
General Income	92,000	73,819	72,000	(21.7)	(2.5)
Investment Income	90,000	96,435	86,000	(4.4)	(10.8)
<b>Total Cemetery Revenue</b>	<b>1,143,500</b>	<b>604,822</b>	<b>1,488,000</b>	<b>30.1</b>	<b>146.0</b>
<b>EXPENSES</b>					
Salaries & Benefits	557,000	459,683	615,700	10.5	33.9
Office & General Expenses	202,300	195,065	223,700	10.6	14.7
Grounds Expenses	81,000	100,903	117,100	44.6	16.1
Crematorium Expenses	109,000	73,214	147,500	35.3	101.5
	<b>949,300</b>	<b>828,865</b>	<b>1,104,000</b>	<b>16.3</b>	<b>33.2</b>
<b>Surplus (Deficiency) of Revenue over Expense</b>	<b>194,200</b>	<b>(224,043)</b>	<b>384,000</b>		
Interest on Project Loans	(81,240)	(75,123)	(90,000)	10.8	19.8
<b>Surplus (Deficiency) of Revenue over Expenses After Interest</b>	<b>112,960</b>	<b>(299,166)</b>	<b>294,000</b>		
Transfer to Capital Reserve			(148,500)		
<b>Surplus of Revenue over Expenses After Transfer</b>			<b>145,500</b>		

## ORGANIZATIONAL REPORTS

### Altar Guild

This ministry prepares for every service that occurs at the Cathedral of St. James and at the St. James-the-Less Chapel at the cemetery, throughout the year. We maintain the beauty, elegance, and grace of all the Altars and their surroundings. It is also a ministry to help one another, where members are called to care for each other.

**Our mission** is to attend to God's house carefully and reverently with dedication and loving attention to details.

**What we do:** we maintain the Sanctuary, Eucharistic vessels, and all textiles, polish brass and silverware, clean glass domes; wash, iron, and mend various Altar linen; dust, and remove stains and wax. We also engage in the cleaning of flower vases/holders and oversee their placement on the Altars, and maintain the general cleanliness and quality of all altars and surroundings, as may be directed by the Vicar.

**Our Team:** We are currently operating with three members instead of 12+. Although our numbers may be small, our passion and sense of mission remain and keep our spirits and dedication high. The pandemic has changed so many things we do, and our ministry has certainly been a different experience from previous years.

We always welcome new members and would love to have you join us. We will happily and lovingly train new members. No special skills are required.

**Scheduling:** Year-round commitment is preferable but not mandatory. It is a flexible, small-time commitment for a very important and rewarding ministry; on the job training is provided.

**With Gratitude:** Thanks to all members, both current and past, and the sextons who always lend a hand. We are truly blessed with Minette von Bieberstein, who is always willing to clean, iron, and lend valuable expertise for all the altar linen; and Ruth Davis and Yosola Sholagbade-Adeoye who are always at hand for all other Altar duties.

**To learn more** about our Ministry and to become a member, please contact any of our existing members, request a brochure or call the church office 416-364-7865 and speak to Canon Stephen Fields. You can also visit the Altar Guild page on the Cathedral YouTube Channel for more information.

Respectfully submitted,  
Yosola Sholagbade-Adeoye  
Chair

### Becoming the Story we Tell

*Becoming the Story we Tell* is a strategy for renewal, commissioned a decade ago by our then Primate, Fred Hiltz. It has been adopted in various places in the Anglican Church of Canada and in the Episcopal Church. The Primate insisted that we needed a way to help the Church recover its baptismal identity and calling, through a deeper engagement in the story at the heart of our faith.

This is not just an issue for individual members of the Church but for the Church as an institution. It is a strategy for freeing the Church from its inherited culture as a clerical institution serving individual believers, to become a company of disciples of Jesus, capable of forming new disciples.

Disciples are people who have responded to the Good News and follow the way of Jesus, sharing his passion for the coming of God's kingdom on earth as in heaven. They recognize in his crucifixion and resurrection the turning point in the world's history and the beginning of a new creation. They have accepted baptism to become part of his body and witnesses to this Good News. And it is a company of disciples that attracts others by its faithfulness to the way of Jesus.

For this reason, *Becoming the Story we Tell* focuses on the celebration of the Passover of the Lord, not merely as something Christians remember once a year, but as the story that must now define our life as disciples: liberation from the powerful forces that deform God's good creation, and participation in the mission of the risen Christ.

Members of the congregation are formed into small groups for reflection on this story through Lent and Eastertide so that mutual encouragement and mutual accountability become the norm of our life together. In this way, the celebration of Christ's death and rising becomes not just a celebration of something God has done for us, but a celebration of something God is doing in us.

The season of Lent is, above all, a path for those who are turning to the way of Christ — for the first time, or in some new way. Last year, nearly 40 members of St James participated in small groups for reflection, and some groups elected to continue through the summer and autumn.

Respectfully submitted,  
Canon John Hill

## **Carillon Bell Ringers**

Our team currently consists of Cynthia Bracewell, Philippa Campsie, Nancy Conn, Judith de Swaaf, Victoria Jamieson, Annie Odom, Joanne Short, and Karin Tari.

We welcomed a new member, Philippa Campsie, in our midst. Because of mobility issues, Joan Northey has resigned. We thank her for the years of her contribution. Sadly, Elisabeth Muir, our long-time member, passed away in May 2022.

We continue to play the carillon regularly after the 11:00am service on Sunday, and on special occasions when requested.

Respectfully submitted,  
Annie Odom  
Carillon Coordinator

## Cemetery: St. James' Cemetery and Crematorium

I have the privilege of sharing the report on the activities at St. James Cemetery and Crematorium for what was a very historic 2022.

Despite many logistical challenges and supply chain disruptions, this past fall the new retorts were blessed and the new St. Peter's Road section opened. This past year we also saw the completion of the Hillside H project, and the re-interment of over 500 persons in the newly restored section. The occasion was marked on Saturday, November 5, 2022, with a beautiful blessing and dedication liturgy presided over by the Rev'd Canon Stephen Fields. We were also blessed with the presence of the Rt. Rev'd Andrew Asbil, Bishop of Toronto, the Very Rev'd Peter Wall, Interim Dean, and the Rev'd Canon Beth Benson.



*1 - Bishop Asbil and Cathedral Clergy at the Blessing of Hillside H*

While the report highlights activities in 2022, I am very pleased to advise that this past January we successfully commissioned our two new retorts. Our crematorium, located in the lower level of the historic chapel of St. James-the-Less is now fully operational. Together with the opening of the new St. Peter's Road Section last November, and future cremation garden planning opportunities, we are looking for 2023 to see enhanced revenue generation through our increasingly diversified business operations.

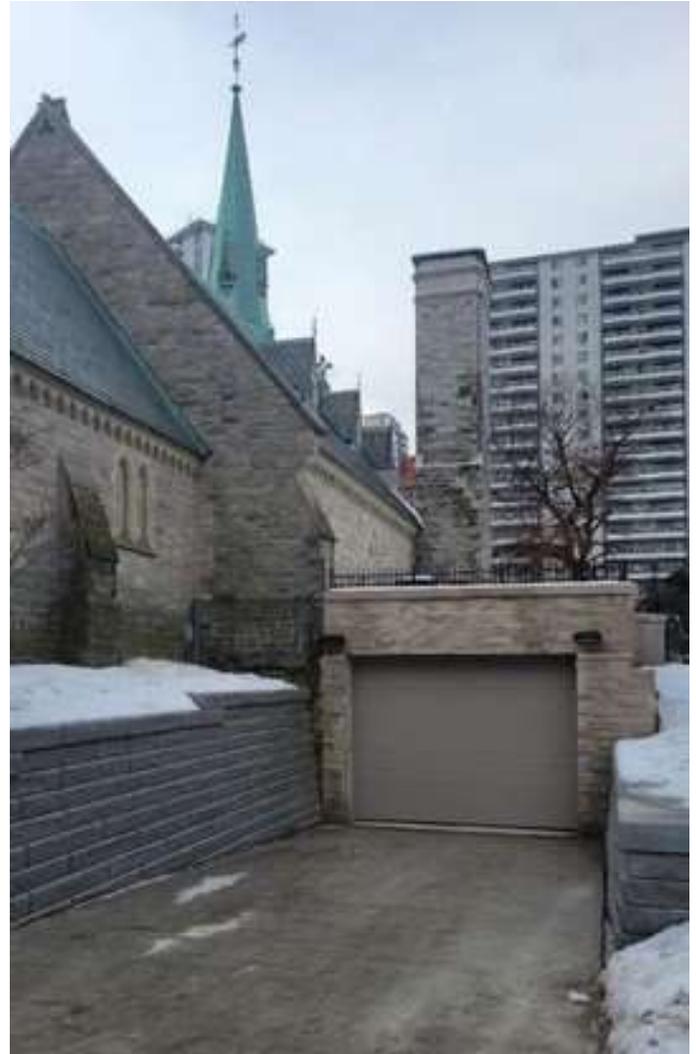
I am grateful for the significant commitment and investment that the Cathedral Church of St. James has made to its historic cemetery.

## Retort Replacement Project

As noted above, early in 2023 we commissioned our new cremation retorts. We have been meeting regularly with our funeral director partners and look forward to providing a new level of service to our cremation families. The retorts installed in 1992 are now but a distant memory. We look to re-establish an enhanced flow of revenues for the cemetery and Cathedral, and an overall return to financial stability in the months and years ahead.



*2 - Interior view of new retorts*



*3 – New chimney and discreet delivery entrance*

## St. James' Cemetery: a sought-after movie and television location

As has been the case for several years now, St. James' cemetery continues to be popular with various movie and television production companies. Our historical presence and varied examples of funerary architecture make the cemetery an attractive location.

Revenues received from the various film shoots that take place throughout the year contribute to enhancing the appearance and care given to the cemetery grounds.

We look to continue to grow this opportunity, and thereby the raise the visibility and community profile of the cemetery.

## **The new St. Peter's Road Section Monument Section is Now Open**

As was noted above, we opened a new section for upright monument graves. A portion of St. Peter's Road south and east of the historic chapel was closed, creating over 100 full-size adult graves. Given the shortage of adult graves in downtown Toronto cemeteries, we continue to see considerable interest in this new area, given its proximity to the chapel and Parliament Street. This will be one of last remaining developable areas for upright monuments or for those families preferring casket burial instead of cremation. We are still taking reservations from Cathedral parishioners, family and friends to select graves in the new section. Please call the Cemetery office at 416-964-9194 to place your name on a contact list. This is a prime location. The cost for each single grave is \$32,000. More economical options – some less than \$1,000 -- are available for casket burials, cremated remains and scatter gardens in other locations.



*4 - New St. Peter's Road Section*

## **Future Cremation Garden Development - St. John's Road**

The remaining part of the L-shaped road that is proposed for closure is a segment of St. John's Road, which runs on a north-south axis through the cemetery. We are in the preliminary stages of drafting a cremation garden concept plan, which will see a mix of graves, cremation boulders, columbaria and other cremation related interment products. We expect this to draw considerable interest from families who have friends and relatives already interred or entombed at St. James.

## **Historic Entry Gate/Parliament Street Fence Refurbishment**

Next on our list for attention is the restoration and refurbishment of the main entrance gate to the Cemetery, designed in 1905 by Darling and Pearson, prominent architects of their day. Any restoration or re-design will need to be sensitive to the architectural heritage of this magnificent structure.

As has been noted in previous Annual Vestry reports, the historic wrought iron fence along Parliament Street has suffered significant deterioration, and in many places is beyond repair. We have begun preliminary conversations with ERA Architects about a phased replacement plan that will see sections of the fence replaced over a period of a few years. Further information will be forthcoming.

## **St. James-the-Less Chapel**

We are also bringing a focus to the refurbishment of the historic chapel of St. James-the-Less. Once a building condition assessment report has been completed, we will define the scope of this project, which will include repairing or replacing the organ and installing modern audio-visual equipment. St. James' is one of the few crematorium facilities that offer witnessings, where families can be present for the beginning of the cremation process, which will take place in the newly refurbished lower level. In addition, new lighting is required and as noted in last year's report, a restoration of the interior spaces including a thorough cleaning of the entire Chapel is needed, encompassing the stained-glass windows, floors, walls, ceilings, and sanctuary.

## **Cemetery Operations**

During this past year, we made notable progress in improving the grounds of St. James'. New lawn maintenance equipment has been purchased, tree maintenance programs have been carried out, and budgets established for on-going monument restoration. We have also identified areas for road re-surfacing and are looking to replace the wooden fence that runs along the southern boundary of the cemetery. What remains a constant for our staff is our family friendly focus, so that they receive the compassionate and caring service St. James is known for. I am grateful to each one of them for their ongoing contributions and we look to 2023 with a sense of renewed focus and energy.

Respectfully submitted,

John J. O'Brien  
Director of Cemetery Operations  
St. James' Cemetery and Crematorium  
jobrien@stjamescathedral.ca

## **Children, Youth, and Family Ministry**

The purpose of our Children's Ministry is for our children and youth to encounter Jesus, and connect with each other, our leaders and with our church family. Not only do we want our children and youth to feel safe in this community, but we also want them to know God more deeply and grow in their faith. Our children and youth are full members of the household of God and are welcome in every part of our life together at St. James.

Our fabulous and dedicated Sunday School leaders, Mary Hopperton, Sean Hopperton, Peggy Crowther, and Marie Crostas are led by our Children, Youth and Family Minister, Karyne Whalen, who started at the Cathedral on November 6, 2022.

The pandemic presented some challenges with our Children and Youth Ministry but we started the year off with the Rev'd Claire Latimer-Dennis doing a pretzel-making workshop over Zoom for some of the youth for Lent. As it was still considered unsafe for children to gather for Sunday School, the Cathedral offered a bag of goodies for the children to use in the services, which included liturgical colouring sheets, books, and leaflets.

Finally, the way was made clear for children to gather again. So Rev'd Claire introduced the Children's Ministry to a new Sunday School curriculum called *Godly Play*: an innovative method of faith formation for childhood and beyond. It allows participants to experience faith-building stories through intentional storytelling and imaginative wondering. *Godly Play* teaches children the art of using Christian language – parable, sacred story, silence, and liturgical action – helping them become more fully aware of the mystery of God's presence in their lives. The goal of *Godly Play* is to show how to be open to the Holy Spirit, the Creator, and the Redeemer all at once and all the time in every place.

To achieve this goal is to help children become deeply rooted as Christians and yet at the same time *Godly Play* use this powerful language and community to be open and creative as a way of preparing children to join in the worship and life of their congregations as they develop a deeper understanding of stories, symbols and rites.”

Our children and volunteers gathered on a Saturday in June for an afternoon of crafting and making some of the materials needed for *Godly Play*. Sunday School then began meeting in St. George's Chapel every other Sunday.

On November 6th, Karyne Whalen joined our Cathedral staff and volunteers as the new Children and Youth Minister. Sunday School began to meet weekly with numbers slowly increasing. We have a regular community of five children at the 9:00am service and two at the 11:00am service. These children love the *Godly Play* curriculum and are not only building relationships with each other and our volunteers, but are encountering Jesus. The children love the new “sticker” rewards program which encourages them to come to Sunday School each week, memorize the weekly scripture verse, tell a family member one thing they wondered about or learned in Sunday School, invite a friend to Sunday School and other “work” they brainstormed together to include.

Advent was a special season for our children. They loved being able to help light the advent candle in the service before being prayed for and heading to Sunday School. The Dean welcomed many children to the Creche on Christmas Eve for an adventure to find our Holy Family! We are thankful to our church family who support our children and youth ministry in practical ways such as making the knitted mats the children sit on or setting up and tearing down for Sunday School. Special thanks to the Sextons.

We are anticipating a wonderful 2023 with our Children and Youth Ministry so our children and youth can deepen their faith and participate in the life of St. James. Please continue to pray for our ministry leaders, children, youth and their families as these post-pandemic days may be difficult for some. Please also pray God will send families with children and grandchildren to our parish! Thank you so much for your support and warm welcome. It is an honour serving here at the Cathedral.

Together Serving God, Respectfully Submitted  
Karyne Whalen

## **Drop-In and Outreach Program**

Thank you for the opportunity to share the daily events, special occasions, and support that the Drop-In and Outreach programs have provided throughout 2022. It has continued to be challenging as the world is still living with the ongoing COVID-19 complications, but the Drop-In has been slowly opening throughout 2022.

### **The Drop-In**

The Drop-In in January 2022 was still providing takeout meals through the frigid winter months and into the summer. As we got closer to autumn and the memories of the cold winter months became more vivid the Drop-In started to slowly open up with 30 seats, which fit within the limits of the COVID-19 protocols. With them in place, the Drop-In served the first indoor meals since March 2020. The takeout meals were still available and most of our guests did take out until it temperature dropped. It was wonderful to have our Christmas and New Year's celebrations back in Snell Hall. It felt like old times although, we all wore masks. The Drop-In served 4,555 meals in 2022, an average of approximately 88 meals per week.

**Good Friday April 15, 2022**, was the first celebration that the Drop-In guests shared. Although, it was outside many stayed to chat and reconnect with others it had been along lonely winter for many for participants and they expressed their appreciation for being able talking to another person. We served 83 meals on that day and we averaged 50 to 70 throughout the winter months.

**Drop-In July 1, 2022, Canada Day Celebration** was sponsored by The York Group. They provided everything from the hamburgers, condiments, watermelons, desserts and the music. Thank you for your generosity by providing a safe place for our participants to celebrate with their community. We served 500 burgers, 13 watermelons, 14 trays of squares and two cakes. It was the first outdoor event in two years, and everyone enjoyed themselves - the band, the guests, and the volunteers. I cannot say enough about the volunteers, without whose support an event like this cannot happen.

Thank you for your time and energy.

**Christmas** was celebrated on December 23, 2022 at the Drop-In. The agency that usually gives us the turkeys that we serve was unable to supply them this year. A request went out to all the church members, and you responded with quickly. We were able to buy 21 turkeys, the cranberry sauce for the meals and had enough left over to provide chocolates for the guests. It took two days to cook the turkeys with the help of some long time volunteers. On the day of the celebration, having visiting volunteers was a wonderful gift, which allowed the ongoing volunteers to take some well-earned time off after they had been volunteering most if not all of 2022.

The volunteers gave a total of 88 hours in support of the Christmas celebration. Vinci Catering & Event Planning provided the rest of the fixings for a traditional turkey meal for the celebration. The York Group again supported the Drop-In by donating funds for the celebration.

Everyone got a small bag of personal care items, chocolates, some peppermint candies, and a \$10 dollar Tim Horton's gift card so they could get out and treat themselves one day over the holidays. The yearly ornament fundraiser for the Drop-In this year "Heart in the City" organized by Pauline Brown has been supporting the Drop-In Christmas and New Years' celebration for many years. Eighty-one guests enjoyed St. James hospitality.

**New Year's** was celebrated on Dec. 30, 2022. The day started at 11:00am with a Faith + HUB event. A Pizza & Movie Party with hot chocolate, pizza, pop, and popcorn. The movie was well attended, and it led into our New Year's Lunch. En Ville Catering provided a fabulous meal and their representative, Michelle Jerome, stayed to help serve it. The Drop-In was fortunate enough that between the funds donated and those fundraised this year we were able buy delicious ham from the St. Lawrence Market and scalloped potatoes for everyone. The 91 guests were overjoyed with the lunch. Visiting volunteers also gave an opportunity for the longtime ongoing volunteers to take some time off. All the volunteers gave 74 hours of their time to help this day be successful.

## **Volunteers**

They are one of the most important pieces of the puzzle that keeps the Drop-In running and open every week. There were 25 regular volunteers that attended regularly at the Drop-In. This year like last there was no COVID-19 outbreak, and that is because the volunteers are very careful about their own health when they were not feeling well they would stay home. This would ensure that no one on site would pass on any illness they contracted. The volunteers donated 2,344 hours of their time and came in 543 times, an average of 4.3 hours a volunteer shift over 2022.

They have worked as a team and this helps build a community of people who care about each other, the guests and the staff that help support the Drop-In.

Volunteers assist with making meals, cleaning aprons, the tea towels, and dish clothes, serving meals, plating meals, and cleaning the dishes and kitchen at the end of the day on Fridays. There are many times they come in other days to assist with other cleaning duties, sorting donated clothing, doing inventory and other varied work that need to be completed and would not happen without their generous support.

## **Fundraising**

There are also the volunteers who fundraise and donate funds for different programs at the Drop-In. It has been very fortunate this year because a volunteer has given the donation of healthy food. They provided the funds to pay for three meals, and they commented that it was gratifying to see the guests eat these meals.

This year's Christmas Tree Ornament fundraiser "Heart of the City" was a great success. Pauline Brown and her helpers hand-make each of the ornaments. Pauline organizes and implements the creation, the selling of the beautiful ornaments. Fabricland has again donated the fabric and she and other volunteers donate the rest of the items needed in designing the hearts. I am grateful for all the time, effort and care that they dedicated to a project that has supported the Drop-In the last four years.

We would also like to thank the generous donation of the proceeds from the annual Palm Sunday Hot Cross Bun Sale. It helps support the most vulnerable people in the neighbourhood.

The annual Coat Drive for the Drop-In provided a rack and half of coats that have given some of our guests a warmer winter. Each of the coats is a gift that keeps giving to the guest who now has a new winter jacket. Thank you for your thoughtfulness.

I know that throughout the year there are many contributors that support the Drop-In, and I want to thank you all for your support throughout 2022 and beyond.

## **Connecting with Community**

Connecting to the community and agencies surrounding St. James Drop-In is an important aspect of the work that builds partnerships and allows for collaboration when arranging appropriate support for our guests.

St. James Drop-In has been an active member of Second Harvest since 2018. The membership is free. They have helped us enhance the meals we cook into nutritious plates that are not just satisfying but delicious. Their fiscal year is from September to September and this year the value of the rescued food we received was \$27,797.70 which is approximately 16,000 kg of food. They deliver fresh produce and frozen food every Thursday morning. This has allowed the Drop-In to keep food costs down. For example, the only meat that was bought this year was the Christmas turkeys and the New Year's hams. They also provide low-cost training for staff and volunteers.

FoodShare provides a Good Food Box every month to our guests who come and register the first Friday to pickup of a box of fresh vegetables and fruit on the third Friday. St. James Cathedral's congregation subsidizes

this program (\$9.00/box) and for those who live within limited budgets having an option to spend \$7.00 to pick up enough fresh fruits and vegetables that will last until the end of the month is a wonderful gift. In the deepest, coldest part of winter when they cannot afford these items in the grocery store they still have the possibility of a salad. This year St. James subsidized 423 Good Food Boxes. Thank you.

**The Sherbourne Health Bus** was coming to see our guests in early 2022 and stayed until Oct. 2022. Their nurse practitioners saw anyone of our guests who dropped by the bus. They provided both COVID-19 and flu shots to anyone who needed them. They ended their partnership when reassessing the mandate that they follow. They indicated that not enough of our guests fit into their mandate, so the bus was going to relocate to another program that did fit. We are presently looking for another agency or volunteer nurse who was interested in setting up a small health clinic when the Community room reopens during Drop-In hours.

**Toronto Drop-In Network (TDIN)** was instrumental in having the City of Toronto provide needed support during COVID-19 and for other needed supports for Drop-Ins that are not funded by the city, We received shipments of medical and N95 masks from the city until the Province of Ontario took over in the fall of 2022. TDIN also negotiated some funds to assist with the cleaning products needed during COVID-19 this year. TDIN is the umbrella organization for 54 Drop-Ins in Toronto and they work directly with the province and the City to benefit the Drop-In sector. It develops and provides training specifically for Drop-Ins and is an organizing advocate to ensure our needs are heard so changes can happen for our participants and staff.

**Public Health & Inner City Health** both held COVID-19 vaccine clinics and Public Health also held two flu vaccine clinics in 2022 at the Cathedral Centre. These were all provided free of charge, and they had every type of vaccine available to guests and St. James Cathedral's staff.

**The Toronto Public Library** has come back to the Drop-In and has held a card drive in October 2022. They have expressed an interest in coming back and possibly providing free programming for our Drop-In guests. They will be back at the Drop-In late March 2023.

### **Corporate Neighbours**

A department at The Royal Bank of Canada (RBC) contacted the Drop-In to make arrangements to experience a day of social service volunteering. They came in on Friday, December 17, 2022, with 25 volunteers and covered all the different volunteer positions. They enjoyed their time at St. James Drop-In and have expressed a desire to return a few times in 2023.

### **Downtown East Faith + HUB (Faith + HUB)**

In 2017 four organizations, St. James Cathedral, Metropolitan United Church, St. Michael's Basilica and Fontebonne Ministries explored the possibilities of working together to support our vulnerable neighbours by sharing resources and developing programming that is needed in the downtown Toronto East areas. It was agreed that a steering committee would oversee a team of frontline representatives from each faith group that would work together to develop and provide programming.

COVID-19 has limited our ability to implement new programming but in 2022 the Faith + HUB has been involved in a year long pilot project that has provided foot care to a vulnerable population of street involved people without homes and people who have limited means. The project has an active clinic at three of our sites and runs while other programming is happening at each site. There are Foot Clinics established at St. James Cathedral Centre, Metropolitan United Church and the Mustard Seed (a Fontebonne Ministries agency).

We share a Chiropractor whose practice provides specialized care for our guests. At the end of December 2022, the grant for the project ended and while we have alternative funding until August 2023 we are in need of more support. Dr. Minh Nguyen has had a total of 1,075 appointments and St James Foot Clinic served 31% of these appointments. The patients were 50% female and male and 80% of his patients are between 50 to 80+ years old. We are presently looking for funding and donations that would allow this program to continue through 2024.

The Faith + HUB team also organized and funded its first event for the Drop-Ins in each of Mustard Seed, Metropolitan United, and St. James; as mentioned, it was A Movie and Pizza Party for the Drop-In guests. As the restrictions do recede the Faith +HUB will continue to develop programming and share resources in support of vulnerable people in the area of Downtown East Toronto.

Finally, I would like to thank you because without the support of the volunteers, the staff and St. James Cathedral's membership none of these events and programming would have been able to happen in 2022.

Respectfully submitted,  
Kathy Biasi Outreach Manager

## **Education for Ministry**

The Education for Ministry seminar group at St. James continues to meet via Zoom every other Saturday morning with an over capacity enrolment this year. Four members will graduate this spring, three of them St. James' parishioners.

EfM is a four-year program of study for the laity integrating Old and New Testament Scripture study, Church History, contemporary theology, spiritual practice, discernment of baptismal ministry and interfaith dialogue. The intention is to form a community in which people are able to discern their gifts for service in the world and prepare themselves to do so. A distinct sense of exploration, respect, and camaraderie are core to the way the group works.

In the world-wide, four-year cycle for EFM the theme for 2022-2023 is "Living Faithfully in a Multicultural World." Canada and much of North America are now some of the most religiously diverse places in the world. This year's theme might be encapsulated by a prayer we encounter early in our work:

"...Enrich our lives by ever-widening circles of fellowship and show us your presence in those who differ most from us, until our knowledge of your love is made perfect in our love for all your children; through Jesus Christ our Lord." - Carolynn A. Rose: *Reading and Reflection Guide 2022-2023*, Pg 20.

While this is certainly an ideal, it is one that fits with an emphasis on hearing the other's story, something that we work on every year in EfM and which is one of the most enjoyable aspects of our work together.

Operating as an extension program, EFM was developed at the University of the South at Sewanee, Tennessee. The Canadian branch is administered through the Diocese of Kootenay in British Columbia. As part of its commitment to lay education, St. James Cathedral began hosting an Education for Ministry Seminar group in September of 2014.

The Cathedral EFM group meets for four hours every other Saturday morning from September through June via Zoom at the present time but will resume in-person meeting in the Cathedral Centre when safety allows. Many of you will know us from the Palm Sunday Hot Cross Bun sale in support of the Cathedral's Drop-in Centre.

Respectfully submitted,  
Carol Kysela and Carroll Guen-Hart  
Accredited EFM mentors

## **Gardening Committee**

Members of the Committee are Sandra Mowat, Debra Solomon, Beth Benson, Nick Tunnacliffe, and David Mowat. Our thanks to Jim Kotsifas and the sextons for their support.

Improving the beauty of the Cathedral's grounds is a celebration of God's creation. We also hope that it might enhance the choice of the Cathedral Centre for corporate rentals.

2022 was the third season of the Committee. The main project was the planting of Creeping Thyme plants in the rectangles in the pathway between the Cathedral and Snell Hall, after removing the gravel and replacing the soil. This was accomplished for about two thirds of the spaces, and the rest will be planted this coming spring. The growth in the first season has been vigorous. We also maintained the bed along the south side of Snell Hall, with ongoing weeding and the replacement of the perennial plants as necessary.

Protecting plantings from both human and canine abuse remains a challenge, particularly for the Alpine Currant hedge.

The Committee hopes to continue its efforts in the coming year. Additional help is always welcome.

Respectfully submitted,  
David Mowat

## **Ministry Council**

After a two-year hiatus, occasioned by the COVID-19 pandemic, the Ministry Council was reconvened in October 2022.

The purpose of the Council, which meets on the second Tuesday of alternate months, is “To expand the opportunity for communication, planning, dreaming and coordinating ministry initiatives at the Cathedral beyond stall to include key lay leaders.” Recognizing that simply making reports rarely takes us to the next step of dreaming about new possibilities, members of the Council are encouraged to keep in mind when we meet the question: “How is God calling us through our ministry to serve the needs of the city, the Diocese?”

The Council, chaired by the Vicar, includes among its members: Yosola Adeoye, representing the Altar Guild; Canons Beth Benson and Doug Graydon – the Lay Pastoral Ministry; Bill Benson & Canon John Hill – *Becoming the Story We Tell*; Philippa Campsie – Sidespeople (11am, Evensong, Special Services); Rob Haines – 9am Stewards; Rebecca McTaggart – Refugee Committee; Christophe Pike – the Young Adults Group; Jane Rowan – the York Group; Paul Seddon – Servers & Sacristans; Nick Tunnacliffe/John Metzger – the Drop-In and Faith + Hub; Karyne Whalen – *Godly Play*/Children’s Ministry; and David Gates – Deputy People’s Warden/Congregational Development.

The October meeting focused on how the various ministries survived the pandemic and the changes that had taken place because of it. It also focused on the Cathedral’s five current strategic priorities; there was a discussion of how the ministries aligned with these priorities. Each ministry will host Coffee Hour in the new year as a way of promoting the work of each ministry and recruiting new members.

At the December meeting, Bill Benson, chair of the Vision Implementation team, reviewed its mandate, *Renewal not Re-Invention*, and provided an update on the activities of the group as it tackled the first five Vision Priorities. He highlighted two priorities as especially relevant to the Council: (a.) the promotion of ministries through hosting of Coffee Hours, and (b.) the development of small groups based on common interests. He cited the success of *Becoming the Story We Tell* as a possible model for the further development of the various ministries, as a way of “doing not only the Martha things but also the Mary things.”

Respectfully submitted,  
David Gates

## Music

Music is necessarily a very public ministry, but it is supported by many kindnesses, often unseen and unacknowledged. This has been especially so this year as we have regathered after the pandemic.

I should like to record our thanks to all those who have enabled music to grace our worship so beautifully. The support of the clergy, staff and musicians who have all been unstinting in their time and gifts has been much appreciated. The music for three services each Sunday or for a Tuesday organ recital involves countless administrative tasks and seemingly endless rehearsal time. Thank you for your gracious assistance.

The Cathedral Choir, singing for both the 11:00am and evensong services, has grown numerically and in the quality of the music-making. This has been a slow and steady process but has resulted in a dedicated community which sings beautifully each Sunday. The choral repertoire has balanced quintessentially Anglican selections with music in a more creative, contemporary idiom, giving expression to both our tradition and our future. The hymns too have included both familiar, much-loved choices with a number of hymns by contemporary authors. It is important that we draw from our invaluable Anglican heritage and seek to extend it to provide for the years ahead.

We have been most fortunate to have had Imre Olah and Jacob Wiens at the organ bench each Sunday. Imre has assisted the choir with his consummate grace and musical flair. Jacob, as the Wayne Vance Organ Scholar, has spent countless hours at the instrument resulting in enviable progress. Thank you both.

The provision of music for the 9.00am service is gradually assuming its own winsome identity. The St. James Singers, a small group of dedicated musicians who have offered their services unstintingly, have lead the sung parts of the service with unswerving loyalty. The addition of instrumentalists has been welcomed, as has the introduction of several new congregational settings of the mass.

Through the outstanding generosity of a member of the cathedral community we are delighted to be installing a new organ console to be built by Létourneau Organs. We will receive it in April 2023. The operating system will be fully digital allowing the performer much more flexibility, including memory and playback. The placement of the console – at right angles to the present one - will permit the organist to have a full view of the altar and processions in the nave. It will also be designed to accommodate any future moderate revisions to the instrument. Our beautiful organ would benefit from a judicious restoration in due course.

St. James Cathedral has been the only venue in the city to offer weekly organ recitals during the past year. We have welcomed many outstanding performers from across the province to present music showcasing the great versatility of the cathedral organ. These have been well attended by audiences numbering between 40 and 60.

In November we presented our first music Open House. On the Saturday closest to St. Cecilia's Day we opened the doors to visitors, showcasing our music with three concerts, an open choir rehearsal and a lecture demonstration of the organ.

Our Artists-in-Residence, Duo Oriana: Sinead White (soprano) and Jonathan Stuchbery (lute), presented concerts throughout the year both on several Tuesdays and before Evensong on Sunday. The Lenten candlelit service was particularly beautiful.

2022 has been a year of continuous musical growth. We have both firmly re-established our Anglican musical identity, which is integral to St. James Cathedral, and begun to explore how God's gift of music can offer endless possibilities for a healthy future. Thank you for your prayers and support.

Respectfully submitted,  
Thomas Bell,  
Music Director and Organist

## **Pastoral Care**

The past year has, thankfully, witnessed fewer restrictions made necessary by the COVID-19 pandemic. While some precautions were – and are – still in place, it has been wonderful to be able to gather for worship and to spend more time together in small group study, coffee hour and in-person pastoral care. We will never take that for granted again!

Our anniversary year and the easing of COVID-related restrictions offered the ideal opportunity to renew and expand our pastoral care ministry. With that in mind, the Cathedral clergy worked with our Lay Pastoral Visitors and others to organize three gatherings designed to help us:

- Recognize and uphold all the ways we care for one another as people of faith;
- Share experiences and learn from others involved in pastoral ministry; and
- Invite one another to discern our role in a ministry that has many expressions, each one a visible sign of the promises we make at Baptism.

A Workshop (over Zoom) on February 26 was the first in this series. The biblical and theological foundations of pastoral care ministry and best practices were an important part of the agenda. Nancy Mallet, Roger Pearce, and Leslie Derbecker provided an overview of the Cathedral's long-standing commitment to lay pastoral ministry, with its holistic understanding of health and wellness. We shared information about the Cathedral's Lay Pastoral Visiting ministry and we noted many other ways pastoral care is shared. Our thanks to the Rev. Dan Graves, the Rev. Canon Douglas Graydon, and the Rev. Canon Joanne Davies for their thoughtful presentations. Summary notes of the Workshop were shared in E-connections, and can be found on our website here: <https://stjamescathedral.ca/lay-pastoral-ministry/>

This Workshop was followed by a gathering after the mid-day Eucharist on the Feast of St Luke, October 18. This was intended for those discerning a role as Lay Pastoral Visitors (LPV) as well as liturgical roles, including Communion Ministers and Lay Anointers. The LVP Ministry Description was reviewed, and members reflected on their ministry experiences.

The Feast of All Souls, November 2, afforded another opportunity for reflection, fellowship, and discernment. We gathered for lunch and conversation after the mid-day Eucharist. Seen through the lens of faith, our focus was on death and dying and the experience of grief. Once again, the context was a holistic understanding of wellness. We noted that grief is not simply "something to get over" but that companionship as we live with grief is meaningful. We noted an opportunity for the Cathedral to offer a supportive, welcoming place for sharing, reflection, and prayer. Several participants indicated interested in following up to consider next steps.

In addition to assisting with the plans and contributing to these gatherings, I want to thank our current Lay Pastoral Visitors for their ongoing faithful ministry: Leslie Derbecker, Peter Harris, Nick Tunnacliffe, and Joanne Short. Each one is in regular touch with one or more parishioners who are not able to get to church on a regular basis. Contact is by telephone and/or in person. I have been grateful to share home communion with them and their companions, and to join in prayer when serious illness or death occurred.

Together, we continued the tradition of a "Blue Christmas Service" in the Cathedral on December 17, for those who find Christmas to be a difficult time. I know many found comfort and hope in that gathering.

Finally, a note about *Anointing for Healing*. An ancient sacrament of the Church, Anointing for Healing is presently offered by the clergy occasionally at the 9am and regularly at the 11am Celebrations of the Eucharist. Oil consecrated by the Bishop is set aside for this purpose. It is an outward sign of the holistic healing presence of God – healing of body, soul and mind. The sign of the cross is traced on our forehead as this prayer (or one similar) is said:

"*Name*, through this holy anointing may the Lord in his love and mercy uphold you by the grace and power of the Holy Spirit. Amen."

Additional prayers are sometimes offered, depending on personal requests. Everyone is welcome to come forward for anointing and I invite you to reach out with questions you might have. Please check the rubric in the Sunday leaflet for direction.

Like the ministry of assisting with administration of Holy Communion, anointing is not limited to clergy. It is available to those who discern a call to this ministry and are trained and licensed by the Bishop on the recommendation of the Vicar or Dean. Training and annual refresher workshops are provided by the Bishop's Committee on Healing.

Two lay members of the Cathedral participated with me in the October 29<sup>th</sup> Workshop for Lay Anointers and they are reflecting on their call to this ministry. As a new year starts, the clergy are making plans for continued educational and training opportunities for lay anointing and other expressions of lay pastoral ministry at the Cathedral.

I welcome your inquiries and questions.

On a personal note, on September 1 Bishop Andrew Asbil appointed me to the office of Interim Associate Priest of St. James Cathedral, a-part time, limited position with a particular role in assisting the Dean and Vicar with pastoral care and liturgy. It is a great privilege for me to serve our Lord's ministry alongside each of you as part of the Cathedral's pastoral ministry team. I hold each of you in my prayers.

Yours in Christ,

Beth+

*The Rev Canon Beth Benson*  
*Interim Associate Priest*

## **Servers and Sacristans Guild**

The Guild of Altar Servers and Sacristans of the Cathedral play an integral role in the operation of the various services at Saint James. We are a dedicated group of volunteers from the congregation who have been baptized and confirmed. We are members of all ages, from children to adults. From time to time we welcome to our ranks university students from various colleges in Theological/Divinity studies, who assist us while learning the basics of the roles we undertake during the services. Most members of the Guild are both Sacristans and Servers who work each Sunday throughout the year to assist the clergy, and to ensure the smooth operation of each of the services: 8:00am, 9:00am, 10:15am, 11:00am, and 4:30pm, which typically means 11 servers each Sunday.

In addition to our regular Sunday liturgies, we also assist at more than four dozen special services including Holidays, evening lectures weekday liturgies, and seasonal liturgies (Christmas, Holy Week, and Easter). We also serve at all Diocesan liturgies presided over by the Bishop of Toronto in the Cathedral. It is obvious that there is a need for a large membership in the Servers Guild to cover all the associated services. We always welcome new members of any age. We have an outstanding team who often respond to fill in at the last minute when a scheduling emergency occurs, or when being short-staffed means we must step into multiple roles.

The members who are Sacristans set up the sacred vessels, vestments, and books prior to the service, and ensure the sanctuary, chancel, vestry, sacristy, and their contents are maintained in good order for each service. After the service, the Sacristans clean up the sanctuary, chancel, sacristy, and vestry, and wash the sacred vessels.

The members who are also Altar Servers assist the clergy during the services as Crucifer, Acolytes, Epistle Server, Gospel Server, Thurifers, Boat Person, Duty Server, Sub-Deacon, and Master of Ceremonies. The duties of the Altar Servers are as follows:

**Crucifer:** carries the cross and leads the procession.

**Acolytes** (usually two) carry the torches on either side of the Crucifer.

**Gospel Server:** removes the missile (Altar Book) before and during the censuring of the altar and closes/opens the altar rail at communion.

**Epistle Server:** helps the Deacon sets the altar during the offertory.

**Duty Server:** oversees the smooth running of the service, carries the thurible, censes the Clergy and Congregation, rings the Sanctus bells during the consecration of the elements, and directs the movement of the various servers throughout the service.

**Sub-deacon:** holds the gospel book during its reading and assists in the serving of consecrated wine to the congregation during communion.

**Chalice Bearers for Holy Communion** are licensed by the Bishop of Toronto for a period of three years at the request of the Dean and Wardens.

We thank all our members for their continuing dedication to serving God and to the Cathedral for the countless hours the members put in, both seen and unseen.

The Servers and Sacristans Guild currently has 10 members who fill the various roles in the liturgies of the Cathedral. If you are interested in learning more about serving, please speak to the one of the Clergy.

Respectfully submitted,  
The Servers and Sacristans Guild

## **Sidespersons**

An old joke: How many Anglicans does it take to change a lightbulb? Answer: None – Anglicans hate change. Be that as it may, 2022 was a year full of change, and the Cathedral's sidespersons proved remarkably flexible and responsive as conditions evolved.

Much of it was good change, as restrictions were lifted and we went from capacity limits, mandatory masking, roped-off pews, no collection, and only the host at the Eucharist at the beginning of the year, to near-normal and well-attended services at Christmastime. Along the way, we found that many of the streamlined procedures we had adopted were worth maintaining, particularly with a reduced number of sidespersons at the 11am service.

Bob Simpson stepped down as coordinator in March, but he left matters well organized for his successors, Philippa Campsie and Wairimu Nduati. Having two coordinators for 11am was helpful and ensured that no one person was overburdened. Wairimu herself was out of the country for part of the spring and summer, and Barbara Hirst ably took her place.

The sudden death of Elisabeth Muir in May not only left us mourning a long-time colleague who had participated in Cathedral life for almost 50 years, but also created a gap in the ranks of the sidespersons committed to Evensong.

Despite these losses, the number of sidespersons inched up (from 26 in 2021 to 32 in 2022), as we added some new volunteers and welcomed back several people who were unable to serve during the pandemic. From teams of four people at 11am, we have gone to teams of five or six, allowing each sidesperson more time to engage with those who enter the cathedral.

Sidespersons also participated in important diocesan services in 2022, including the ordination of Claire Latimer-Dennis to the priesthood and a special memorial service for the Queen in September, at which the Lieutenant-Governor, Premier, and Mayor were present.

Thanks to all who participated in the ministry of welcome and of support for the liturgy in 2022:

8:00am:

Minette von Bieberstein, David Crawford, Denny Creighton, Philip Day (coordinator), and Pat Northey

11:00am:

Carleen Adler, Stanley Baptiste, Bill Benson, Kay Betts, Joe Cairns, Philippa Campsie (coordinator), Jon Cowans, Ruth Davis, Angela Emerson, Stephen Greene, Barbara Hirst, Yvonne Joseph, Christian Kingsmill, Ed McBride, George McNeillie, Wairimu Nduati (coordinator), Louis Nettleton, and Quentin Toderick, and our wardens, David Gates, Joan Peters, Don Solomon, and Kate Uchendu

Evensong:

Robert Coates, Peter Gardiner-Harding, Dorothea Merritt, Sandra Mowat, and Karin Tari

We have much to be thankful for in 2022 and we expect that 2023 will be a year of further positive change in the role of sidespersons.

Respectfully submitted,  
Philippa Campsie and Wairimu Nduati  
Sidespersons Coordinators

## **St. Bart's, Regent Park**

Is it really possible that we've reached a point that represents something of a 'new normal'? Only last Epiphany-tide our churches were closed again for in-person worship. Now masking and social distancing are optional across the Diocese, the Chalice has been returned to the Laity, and we are singing hymns and mass movements 'lustily with a good courage' (Ps 33:3).

Yet not all is as it was before 2020. Some of our people have not yet returned to in-person worship, and now receive Holy Communion at home, 'attending' mass by extraordinary means via YouTube. Many of the young adults who were attending mass weekly or more frequently at the beginning of the Pandemic have since moved to other cities, provinces, even countries for marriage, study, and work. We miss every one of them, and each remains with us, in some sense, both in the hearts of those of us who remain, and in what the Parish has become through their presence. On the other hand, we have welcomed many newcomers, younger and older, new Christians and old, long-time Toronto residents and those who have moved here in their turn from other cities, provinces – even countries! What a blessing each of you has already proven to be to the Church in this place.

Of the new Christians who arrived in the Parish during the years of the Pandemic, three were baptised at last year's Easter Vigil, and another on the Vigil of Pentecost. In December Bishop Robertson made his annual visitation to us and administered the Sacrament of Confirmation to seven candidates. In Advent two of our newcomers were admitted catechumens, and they have both enrolled in adult catechesis with a view to baptism at the Easter Vigil, together with an adult confirmand. A further adult candidate has become an enquirer.

In September Kathy Baxter, Sydney Hegele, and Deborah McGinnis launched a two-part children's programme. On Tuesday afternoons Kathy led a children's catechesis programme inspired by the Catechesis of the Good Shepherd, assisted by Sydney and Deborah. On Sunday mornings our children's corner was reopened, with Sydney and Deborah supervising the children so that parents could worship with less distraction and children could learn about the mass through supervised play. A children's 'catechesis moment' has also been given at certain seasons immediately after the Mass Gospel. Unfortunately, with Kathy's move to Wallaceburg in November, the Tuesday catechesis had to be placed on hiatus. The Sunday children's corner, however, continues to be a popular success with both children and parents.

Also in September the generosity of the late Susan Johnson permitted us to hire two lay pastoral associates, Louis Harris as LPA for youth and Thomas McCallum as LPA for young adults. As a result, the programming in both areas has expanded. Louis, his wife, Tash, and Sydney Hegele began a Wednesday evening youth discipleship programme, which has had remarkably good turnouts. Through the fall and early winter the Young Adults group had several events, including a 'Thought Luck' meal and Evensong, a Pub night, Mass and Potluck Supper on St Cecilia's Day, Mass and Christmas decorating party on St Thomas's Day, a hike to the Leslie Street Spit, and an evening of carolling at Salt & Tobacco Pizza.

Later in Trinity-tide we ran the Diocesan stewardship campaign, *Joyful Giving*. The first such campaign in the Parish for many years, we achieved great success with over 70% of next year's undesignated offering budget pledged by the end of the campaign. Stewardship Committee chair, Caleb Upton, treasurer Miles Nagamtsu, and committee members Byron Clarke, Marlone Dawkins, and Mary Finlay worked together to create bulletin inserts, draft letters of encouragement and thanks to potential and committed donors, and to support those members of the congregation who agreed to tell us the stories of their own commitment to the Parish. We hope that some such campaign will become an annual event, both to encourage prayerful discernment amongst our people and to guide the Executive in budget planning.

As ever, there are many people to thank for their support of the ministry and of me personally. I wish especially to thank this year my dear friend and colleague, the Very Rev'd Stephen Vail, who retired as Rector of St James Cathedral and Dean of Toronto in September. Father Vail's wise counsel, priestly example, and generous support of the work at St. Bart's were a source of strength and joy to me; his interpretation of the Parish to the diocese was clear and strong. I shall miss him as a colleague, but more so as a friend. My bishops, Andrew and Kevin, have both given their attentive oversight of the Parish and personal kindness to me. We are more than fortunate in our Fathers in God. The Very Rev'd Douglas Stoute, the Rev'd Canon David Brinton, the Rev'd Canon Harold Nahabedian, the Rev'd Canon Geoff Sangwine, and the Rev'd Theo Ipema have all generously stepped in to celebrate or officiate when I have been ill or on vacation. Our Diocesan Administrator, Kevin Forrest,

our Treasurer, Miles Nagamatsu, and members of the Executive Committee, Drew Badgley, Mackenzie Gilmore, and Catherine Riddell have been generous in their advice and remarkable in their understanding of the nature of the parish's ministry. Kerry Dickson and Lisa Ciolfi kept the Parish's administrative gears turning smoothly and have made me look better and more competent than I likely deserve.

Respectfully submitted,  
Rev'd Dr. Walter Hannam  
Vicar

## **St. James and Community Refugee Committee**

The Refugee Committee had a busy year throughout 2022, despite the ongoing challenges presented by delayed processing times and suspension of some programs under the Government of Canada's refugee programs. There were no indications as to when the applications for a private named sponsorship of the Eritrean family living in Israel or the reunification of the child of Arnauld would be processed or approved.

The committee began the year with a review of possible new sponsorship opportunities. The success of the Walkathon in the fall of 2021 to support Afghan refugees, in addition to the funds that the committee had available, meant that various options could be considered. The committee reviewed multiple cases that had been referred to it through inquiries to Cathedral clergy, committee members, and options through the Anglican United Refugee Alliance (AURA). There was a strong preference to prioritize sponsorship of an Afghan individual or family to fulfill our commitment to donors. The committee decided to pursue two possible avenues: one a private named case for three Afghan adults who had escaped to Iran and a Blended Visa Referral Officer (BVOR) sponsorship once the program was reinstated.

After extensive conversations with the Canadian links to the Afghan family, it was decided that further consideration was not viable. The complications with refugees in Iran (there is no Canadian embassy in Iran), extended wait times and the lack of any funding from a Canadian source, the family decided to pursue other options.

The BVOR program was reinstated in the spring of 2023 and the committee reviewed possible sponsorships with the hope of identifying an Afghan individual or family. Only a limited number of cases were made available bi-weekly and no individuals or families were identified.

In the summer of 2023, the committee became aware of an Afghan woman who had worked for the International Chamber of Commerce in Kabul and had fled to Turkey. She also qualified for consideration under a special program called Operation Afghan Safety, designed to expedite the processing of Afghan refugees who met various criteria. AURA had been allocated a number of sponsorship spots under this temporary program. Through extensive work by committee members, AURA and the candidate, a sponsorship application was approved by the Wardens and submitted to Immigration, Refugee and Citizenship Canada and the committee hopes that Raihanna will arrive in late 2023.

The committee also undertook significant work to support the ongoing processing of the sponsorship of the elder son of the woman it sponsored in 2019-2020. Arnauld finally received notification on December 20<sup>th</sup> that the application had been approved, the best Christmas present ever. The committee continues to support this application as it goes through the final steps of approval for the travel visa and we hope to welcome Chancelin in late winter 2023.

The committee also became aware that the extended family of a parishioner had been able to flee Afghanistan to Pakistan. Refugee law does not allow consideration of sponsorships of persons who are within their home country. As this family had made the decision to leave, the committee could consider a private named sponsorship. In January 2023, the committee approved proceeding with preparation of a sponsorship application and funds from the Afghan-dedicated account will be combined with funds raised by the family. The committee will work with AURA and the family to complete this application for approval by the Wardens in 2023.

Through the sponsorship of Rihanna and the other family if approved, the committee will have committed all funds donated for Afghan sponsorships. The committee has limited funds remaining and will be considering possible sponsorship opportunities and future fund-raising needs.

In the late fall, the committee received news that the applications for Yerusalem, Henok, Noah, and Avigail were approved. The committee worked on the final arrangements and the family was greeted at Pearson International Airport on January 25, 2023. Settlement support to this family will continue throughout the year.

Through the furniture drive, the committee received unprecedented donations. There were many calls for support to families that came from multiple sources. The committee was able to help furnish the homes of a Syrian family of five and two single men. The committee also received a call from AURA asking for help. An Eritrean family of five had been given a sofa that had bedbugs. We were able to provide a sofa and other furniture that the family needed for their home. Through a private donor, an Afghan family of six that had been languishing in motel rooms for several months finally found an apartment but needed some furniture. Again, the committee was able to help this family settle into their new home through donating furniture.

Committee members also participated in the monthly meetings of the Diocesan Refugee Network. Through this connection, the committee worked with two groups from the Church of the Redeemer. We provided storage space for articles that they have collected and some additional items to support a Somalian family of eight (two adults and six children) that arrived January 26. Space has also been provided for goods to support an Afghan family of nine that have not yet arrived.

In January 2023, a member of the committee took Mulue and his other siblings who arrived in early December to the storage facility to check out the many pieces of furniture and furnishings available for the townhouse that they will move into on February 1, with Yersalem, Henok, and their children. The generosity of parishioners, their friends, and families has meant that newcomers have been able to select furniture to establish their homes with comfort.

Respectfully submitted,  
Rebecca McTaggart and Patrick O'Leary

**St. James and Community Refugee Committee**  
**Revenue, Expenses, Funds Available and Commitments**  
**as of December 31, 2022**  
*Unaudited*

	Current Year (2022)	Total Since inception in 2015
Donations	\$ 4,485	\$ 187,640
Donations in 2021 for Afghan refugees		57,300
Received in trust for Sixth sponsorship		<u>30,000</u>
		274,940
<b>Expenses</b>		
Sponsorships		
First (single man from Iran)	-	21,303
Second (family of five from Syria)	-	47,762
Third (single man's child)	-	22,696
Fourth (single mother from Cameroon with one child)	-	33,328
Fifth (single mother's older child)	2,466	4,129
Committee expenses (2022: collecting donated furniture)	<u>4,100</u>	<u>7,078</u>
Total spent as of December 31, 2022	6,566	136,296
<b>Bank balance, December 31, 2022</b>		<b>\$ 138,644</b>
Financial Commitments as of December 31, 2022		
Fifth sponsorship (single mother's older child)	8,950	
Sixth sponsorship (family of four from Eritrea)	35,000	
Seventh (Single woman from Afghanistan)	<u>31,400</u>	<u>( 75,350)</u>
<b>Remaining available funds, December 31, 2022</b>		<b>\$ 63,294</b>
Composed of:		
Additional funds raised in 2021 for Afghan refugees	25,900	
Unrestricted funds from prior years	<u>37,394</u>	<b>\$ 63,294</b>

## **The St. James Cathedral Guild of Change Ringers**

The St. James Cathedral Guild of Change Ringers returned to unrestricted ringing of the change bells in early March 2022. With the relaxing of COVID-19 restrictions, we once again were permitted to ring all 12 bells, and to recommence our regular Monday evening practices. Even though we have 12 bells, we often do not have 12 experienced ringers on hand. However, we have been regularly ringing on eight or ten bells on a Sunday morning. We were pleased to have all 12 bells rung on May 1st for the Ordination of Deacons, and were especially pleased to ring for one of our own ringers, Jillian Ruch, who was ordained as Deacon. It was the first time since early 2020 that all 12 bells were rung.

The most significant ringing by the Guild ringers was upon the death of Her Majesty Queen Elizabeth in September. The St. James Cathedral ringers follow the protocol set out by the United Kingdom Central Council of Change Ringers, and as such, tolled our tenor bell half muffled for 96 blows on Friday September 9, to mark each year of her life. We then removed the muffles and rang a Quarter Peal on the following day to mark the accession to the throne by King Charles. Then, the bells were half muffled once more, with the tenor left open for both blows, and rung on Sunday morning, September 11, with all 12 bells ringing. After the Sunday 11:00am service, we successfully rang a Quarter Peal of Grandsire triples on the back 8 bells, in thanksgiving for the life and service of the late Queen. On September 20, we rang before the National Anglican Church of Canada Service in memory of the late Queen, hosted by the Cathedral.

We replaced the ropes on all 12 bells in early November, as they do wear out, and the previous set, having been spliced several times, had reached the end of the rope! We have a group of six learners who are enthusiastically learning to ring, and who are making steady progress. Learning to ring on change bells is a skill that is not acquired overnight. We are always pleased to welcome new ringers. This past year, 2022, marked the 25th anniversary of the installation and dedication of the change bells, formally known as The Bells of Old York, and the ringers, many of whom have been ringing at the Cathedral since 1997 are pleased and honoured to ring these magnificent bells in service to St. James Cathedral and the community at large.

Respectfully submitted,

Dan Tregunno, Tower Captain,  
St. James Cathedral Guild of Change Ringers

## The Nine O'Clock Stewards' Ministry

The following 22 members of the 9:00am Sunday Congregation are Stewards:

Irene Bailey	Mary Druce	Matt Jaeger
Susan Bouchard	Jacqueline Gibbons	Paul James
Bill Benson	Pamela Guy	Carol Kysela
Carol Burnham Cook	Robert Gilbert	Sarah McDonald
Peggy Crowther	Robert Haines	Edith Reese
Angela David	Robert Hart	Cornelia Schuh
Peter Dawes & Sarah McKinnon	Elizabeth Hartman	Sheila Snelgrove

**2022 began in Hope and with Faith, for those of us who serve** as Readers, Intercessors, Sidespersons, and Communion Ministers, at the Nine o'clock service. Hope that we would meet the challenges and changes before us and in Faith, and we would go forward to new beginnings. Change is constant and after many dedicated years of service and the sharing of their talents and gifts, Carol Burnham Cook (Sidesperson) and Mary Druce (Reader/Intercessor) have stepped back from active duty. Thank you, Carol and Mary - we will now have an opportunity to greet and serve you as members of the congregation!

**Welcome Back:** Peter Dawes (Sidesperson, Reader/Intercessor, and Communion Minister), Sarah McKinnon (Sidesperson and Communion Minister), and Edith Reese (Sidesperson) have returned after a time away from St. James. We welcomed them as they resumed their roles as Stewards.

**Welcome:** Bill Benson has joined the team at the 9am service and will share his talents and gifts with us as a Steward/Sidesperson.

**A Steward in Training:** Paul James has also joined us as a Steward/Sidesperson and will officially begin his role in 2023.

**A New Beginning:** The Commissioning of Communion Ministers on July 3: Following permission being granted by the Bishop, the Vicar, Stephen Fields, presented six Stewards to Dean Stephen Vail to be commissioned as Communion Ministers at the Cathedral. The Dean welcomed Peter Dawes, Matt Jaeger, Carol Kysela, Rob Haines, Bob Hart, and Sarah McKinnon. Following the service, Angela David was asked to become a minister and has received the Bishop's permission. She will begin in 2023. The Vicar will organize the Scheduling of the Ministers.

**Thank You:** On September 11am we bid a fond farewell to Dean Stephen Vail and Neil Walker at a reception in Snell Hall. They were both thanked for their time with us, and Stephen, in particular, for shepherding us through the challenges encountered during the pandemic.

**Another New Beginning:** In October, Peter Wall, an inspired teacher, and gifted liturgist joined us at St. James as interim Dean. We welcome Peter and thank him for his kind invitation to a most successful festive December gathering in the Deanery. The bringing together of the Sacristans, Servers, Sidespeople and Stewards gave us an opportunity to get to know one another, and to share in the knowledge that our roles at the Cathedral were appreciated and valued.

**A Special Thank You** to Lisa Cioffi (Scapillato) who continues to assist us with adjustments to our Schedule or to changes in the names shown in the Sunday Bulletin.

As the year drew to a close and with a new schedule prepared, our group of 20 Stewards, fully vaccinated for COVID-19, and with Sidespersons having completed the Diocese's Sexual Misconduct Training were ready for 2023. A Steward may serve in more than one role: Communion Ministers (seven), Reader/Intercessors (13), Sidespersons (13)

Respectfully submitted,  
Rob Haines, Coordinator

## **The St. James Cathedral Stewardship Committee**

Stewardship ensures that St. James Cathedral has the financial resources to continue its mission of worship and outreach. In 2022 there was the challenge of re-opening; the pandemic made many parishioners cautious about attending services in person and attendance was below pre-pandemic numbers.

Members included Yosola Sholagbade-Adeoye, Susan So, Graham Beck, Angela Carroll, Gerald Courage, Angela David, Canon Stephen Fields, Jennifer Formanek, Bob Hart, Peter Misiaszek (Diocese of Toronto), Joan Peters, Don Solomon, Kate Uchendu, Dean Stephen Vail, and David Gates (Chair).

Activities: In 2022 the Committee launched its second *Joyful Giving* initiative, part of the *Growing Healthy Stewards* program. *Joyful Giving* asked parishioners to reflect on their contributions to St. James and its work and indicate their offerings for the year. This knowledge provides the basis for our budgeting process: knowing what to expect from envelopes or Planned Authorized Giving (PAG) helps us plan programs and outreach services.

As in 2021, the *Joyful Giving* Campaign, taking place through Lent, was restricted primarily to print, the Sunday Bulletins, E-Connections and a mailing, and on-line through the Cathedral website. The *Joyful Giving* package was mailed to more than 300 St. James households in early March. Several members of the congregation, including Angela Carroll, George McNeillie, David Hedley, Kate Uchendu and David Gates, spoke about the importance of St. James in their lives at services. Four households signed up for Planned Authorized Giving and 16 households increased their PAG giving; there were also 10 PAG cancellations because of death or departure.

During Advent, the Committee sent out an end-of-the-year letter, asking all known member givers – about 350 – (either using PAG or envelopes) to consider making an additional gift or increasing support to help close the gap in revenue. Two households signed up for PAG and three households increased their PAG support.

After two years as Chair, David Gates stepped down, and Kate Uchendu became Interim Chair. The Committee is looking to reconstitute itself in the coming year under the leadership of Bill Benson.

Our thanks to all those who provided generous support to St. James and its work of mission and outreach during this time.

Respectfully submitted,  
Kate Uchendu and David Gates

## **Vision Implementation Committee**

This team was formed in the summer of 2022 with the intention of developing ideas around implementation of the first five priorities in our Visioning Report.

As a reminder, the five priorities are as follows:

1. *Embrace an outward looking approach to ministry that includes a clear communications strategy, intentional new members ministry, and small groups for fellowship and learning.*
2. *Expand our presence in the Diocese to become a centre of learning, worship and diocesan life and not simply a stage for diocesan events.*
3. *Amplify our public voice as a place that speaks to the human condition where people, in the city and diocese, can safely come with their questions, especially during difficult times.*
4. *Develop a stronger lay ministry that allows more lay leadership. This will involve gifts of discernment, matching giftedness to ministries, training and ongoing support.*
5. *Continue to stress the need for increased congregational giving and focus on stewardship education.*

Over the course of the summer and early fall, we did some brainstorming around each of these five priority areas generating both small and larger ideas for both the near, mid, and long term. We have shared our ideas in presentations to both the Executive team and the Cathedral Council along the way.

A brief recap of some of the ideas that are in some form of action:

- Continuation of the *BST* program (*Becoming the Story we Tell*) into 2023 to develop our small group fellowship and learning.
- A program to invite newly ordained deacons to preach at St. James to continue to reinforce the role of St. James as the Diocesan Cathedral.
- To continue work with the Ministry council to map out the role of the various ministry groups.
- The re-formation of a Stewardship committee (as of Feb '23) to look at all aspects of this part of our shared life.
- Coffee hour sponsorship for each ministry group so that they can highlight their activities to create awareness and opportunity to new members.

We are still in the very EARLY stages with much more to accomplish. I give thanks for the energy, insight, and humour of the committee members: the Vicar, Dean Stephen Vail (up to September), Sarah Macdonald, Mary Hopperton, Nick Tunnacliffe, and David Gates.

Respectively submitted,  
Bill Benson, Chair

## **The York Group**

Yet another year that we were quiet. We did, however, sponsor a couple of Barbeques and Coffee Hours, and donated funds to the Drop-In for the Christmas Dinner, and to Moorelands for our annual contribution. The only meetings we held included with our steering group of Yvonne Joseph, David Emberly, Karin Tari and myself; two Wardens, one of the clergy and sometimes Susan So joined us. Unfortunately, we have not made any resolutions and are waiting for the lawyer's advice, and hope to see the Original Purpose for the York Group. All we have are memories of things we heard.

Activities have been suggested for 2023; however, none have been approved yet. I have proposed the following events to Rev. Stephen Fields for his calendar: on March 9, a celebration of International Women's Day; on May 11th for the Moorelands baby shower; on June 8 an Open House for the neighbourhood seniors with displays and more. I have also suggested we sponsor October 1 Coffee Hour for the International Day of Elder Persons. I have lined up a physician who is willing to come and talk to York Group about preventing Dementia as part of a study the University of Toronto is doing. These plans are pending approval from our Steering Group, and the Wardens.

Respectfully submitted,  
Jane Rowan

## **Young Adults Group**

The Young Adults Group brings together the young adults of the Cathedral for discussion, reflection, and fellowship. The past year has been a period of growth and transformation for our group. We enter 2023 with renewed enthusiasm and an eagerness to explore our faith together.

In Lent and Easter, we formed a weekly discussion group using the *Becoming the Story We Tell* program. This was a rewarding exercise for all involved, enriching our experience of these important seasons in the liturgical year. We continued our regular discussion of Scripture after Pentecost and into the early summer.

In August, we read and reflected on Louise Erdrich's novel *The Last Report on the Miracles at Little No Horse*. Our discussion of this beautiful and unusual book illuminated the complexities of our faith and the variety of our own perspectives.

The Young Adults Group resumed its regular meetings in September. Since then, we have met on a biweekly basis to study scripture and to provide one another with fellowship and support.

We thank the clergy and staff of the Cathedral for their generous assistance and advice as we continue to expand our ministry.

Respectfully submitted,  
Christoph Pike

# The Cathedral Church of St. James

## Annual Meeting of Vestry (219th)

Sunday, March 13, 2022 at 1:30pm via Zoom

Minutes prepared by Ric Hillyer (Vestry Clerk)

1. Opening prayer was given by the Dean. The Dean also gave mention to all the parishioners who have passed away in the last year.
2. Motion: To appoint Ric Hillyer as Vestry Clerk
  - a. Moved by Jayne Hobbs
  - b. Seconded by Joan Peters
  - c. Motion carried
3. Motion: To approve the Agenda
  - a) Moved by Jayne Hobbs
  - b) Seconded by Joan Peters
  - c) Motion carried
4. Motions
  - a. To approve Minutes of the 218<sup>th</sup> Annual Vestry Meeting of March 14, 2021
    - i. Moved by Jayne Hobbs
    - ii. Seconded by Joan Peters
    - iii. Question: Angela Emerson asked why the slate of candidates was not in minutes.
      1. Answer by Dean: We will ensure they are included next time.
    - iv. Motion Carried
  - b. To approve Minutes of the Special Vestry Meeting of October 3, 2021
    - i. Moved by Jayne Hobbs
    - ii. Seconded by Joan Peters
    - iii. Motion Carried
  - c. To approve Minutes of the Special Vestry Meeting of October 17, 2021
    - i. Moved by Jayne Hobbs
    - ii. Seconded by Joan Peters
    - iii. Motion Carried
5. Dean's Report
  - a. The report was circulated earlier.
  - b. We have had a difficult year but have accomplished a great deal.
  - c. Finances have improved.
  - d. Visioning document has been created
  - e. We have received some very generous gifts including money for the organ console replacement and sound system
  - f. At the beginning of the pandemic we were only taking in 10% of usual income.
  - g. Stewardship. Our gifts received are smaller than average for the Diocese. Wardens are keeping an eye on spending but we need the individual support and commitment to Stewardship to help us grow stronger financially.
  - h. Liturgies. This has been challenging as we dealt with lots of closing and gathering restrictions.
  - i. Thanks for efforts of:
    - i. All staff including the music staff, Lisa Scapillato, Clergy
    - ii. Stewards and Sidespersons who don't get enough recognition – kudos for keeping up during pandemic,
    - iii. Paul Seddon – here everyday dealing with protocols – he is a gift to the congregation,
    - iv. Goodbye to some staff:  
James Liu – Contract was not renewed. We wish him well in his new endeavours and thank him for his service.

Joyce Badley left in mid year. Joyce was instrumental in getting us through some of the biggest hurdles we faced during the pandemic.

- v. Wardens and Cathedral Council – incredible volunteer roles
  - vi. Jayne Hobbs (Rector’s Warden), a person of grace & wisdom, who is leaving as Warden,
  - vii. Jackie Jagoda, who is leaving Cathedral Council, for her insight and wisdom,
  - viii. Bob Simpson – thanks for 5 years of leading the 11am sidespeople,
  - ix. Synod delegates – Sybil Wilkinson, Carol Kysela, Jenny Formanek.
- j. Peter Harris thanked the Dean for his service and leadership – we will miss your sermons and we are overwhelmed with gratitude for all the work you have done.
- k. Motion: To accept Dean’s Report
- i. Moved by Jane Rowan
  - ii. Seconded by Rob Haines
  - iii. Report accepted

## 6. Wardens’ Report

- a. Jayne Hobbs
- i. Thanked the parishioners for journeying with us through these difficult times.
  - ii. Welcome to Canon Stephen Fields.
  - iii. Thanked Claire Latimer-Davis, Beth Benson, all staff for their dedication.
  - iv. Thanks to Dean for his organizational skills and pastoral leadership and great humour.
  - v. Jayne reported that the lighting project was completed and an event for this will be scheduled in conjunction with our 225<sup>th</sup> anniversary.
- b. Joan Peters
- i. Thanks to parishioners during this difficult time.
  - ii. Work is well underway on both the Retorts and Hillside “H” projects.
  - iii. We received a grant of \$500,000 and a loan of \$2,000,000 from the Diocese for the new retorts.
  - iv. For Hillside “H” we received a loan of \$1,200,000. However, costs have risen to \$2,500,000 so an additional loan of \$1,300,000 will be received from the Diocese.
  - v. These debts will affect future finances.
  - vi. To improve sustainability we need to:
    1. Recruit new parishioners
    2. Increase new rentals of Cathedral and Snell Hall
    3. Start a Capital Campaign to the wider community
  - vii. Thanks to Finance Committee, many volunteers and outstanding staff.
  - viii. Thanks to Jayne Hobbs for her passion and commitment for several years as a Warden.
  - ix. Coming up is the celebration of our 225<sup>th</sup> anniversary and the implementation of our Vision.
- c. Motion: to accept Wardens’ reports
- i. Moved by Marie Dunseith
  - ii. Seconded by Sandra Mowat
  - iii. Approved
- d. Cemetery update by John O’Brien
- i. Thanks to Dean, Susan So, Jayne Hobbs, Joan Peters.
  - ii. There is good progress on retorts despite impact of COVID-19 and supply chain issues.
  - iii. Hillside “H”
    1. We have a good contractor.
    2. The project is on time and on budget.
    3. We will re-inter the remains that were moved at some time.
  - iv. Roadways
    1. Parts of roadways will be converted, with Diocese approval, to allow for more grave space and the addition of columbariums
  - v. We need to fix the heritage gates and fences.
  - vi. Question by Nick Tunnacliffe: When will retorts be functional?

1. Answer: Depending on gas links by Enbridge, we are targeting mid-May, 2022.
- vii. Question by Joan Northey: Will access to graves be totally available due to changes in roadways?
  1. Answer: There will be a figure 8 roadway with a side road for access and some extra walking will be required.
- viii. Motion: to accept Cemetery Report
  1. Moved by Nick Tunnacliffe
  2. Seconded by Bob Simpson
  3. Carried
- e. 2021 Audited Financial Statements by Graham Beck
  - i. The financial statements were displayed on screen.
  - ii. Thanks to Grant Thornton for preparation of statements.
  - iii. Thanks to Joyce Badley, Jayne Hobbs, Joan Peters, Kate Uchendu for their leadership, Cathedral Council, clergy, Susan So (a realist in seeking our dreams), Dean Stephen (you are forever in our thoughts and prayers).
  - iv. The Dean thanked Graham for his dedication as Finance Committee Chair.
  - v. A legal review of some endowments and restricted donation funds from 1990 or earlier has enabled about \$1,000,000 to be accessed.
  - vi. Question by Ted Hawken: What law firm gave the opinion about older donations?
    1. Answer: Miller Thompson
  - vii. Question by Carole Chabot: What about misclassification in Note 3 – why?
    1. Answer: Original documents were reviewed to determine changes allowed by legal opinion.
    2. Answer by Danzel Pinto of Grant Thornton: Statement of Financial Position shows the changes. Many of these funds are from 1990 or earlier. Review was held to determine the interpretation of the handful of funds' conditions. Legal interpretations have changed.
  - viii. Question by Jane Rowan: What about York Group fund?
    1. Answer by Susan So: York Group Fund is a Special Purpose fund and has internal restrictions.
  - ix. Question by Daisy Pittis: How can we leave money in our Will so that it won't be restricted and allow it to be spent on current requirements?
    1. Answer: Designate the money as Unrestricted.
  - x. Question by Peter Harris: Aren't willed funds designated as a part of a Warden's Legacy Fund?
    1. Answer by Dean: The Wardens can use the funds as required.
  - xi. Question by Sandra Mowat: How can the newly found \$1,000,000 be used when it becomes internally restricted?
    1. Answer: The funds are internally restricted but we are able and trying to be prudent in our spending.
  - xii. Poll to accept the Audited Financial Statements
    1. Carried
- f. 2022 Budget by Susan So
  - i. The budget presented has taken into account the continuing impact of COVID-19 with gradually reopening more services and increased offerings.
  - ii. We take a conservative approach on the revenue projection and at the same time continue a disciplined and responsible approach in spending.
  - iii. We had a surplus of \$217K from last year but it will likely not repeat itself.
  - iv. Looking ahead, we are presenting a deficit budget as we are facing quite a few challenges in our financial operation.
  - v. The cathedral has relied heavily on the income from the event centre and cemetery operations. It takes time to rebuild both operations.
  - vi. The significant Government and Diocese subsidies received in the last 2 years have been phased out.

- vii. We cannot continue with bare bone staff operation. We need to rebuild a viable staff team.
- viii. A 3% COLA, consistent with Diocese, was applied to staff salaries which have been frozen for two years. Now we are facing a competitive environment for staff.
- ix. A modest 6% increase in stewardship donations over 2021 is used.
- x. Additional staff are to be hired – two property staff and two part-time sextons.
- xi. 8 choristers plus instrumentalists are hired.
- xii. Part-time event staff will be hired while we see how event rentals unfold.
- xiii. Cost controls to be maintained.
- xiv. Cemetery will require a part-time marketing person.
- xv. Overall: The budget for the Cathedral operation has a deficit of (\$278K) and the Cemetery a surplus of \$194K. Including the interest expense, the budget for both the Cathedral & Cemetery operations combined has a net deficit of (\$165K).
- xvi. Additional capital expenditures will be kept to a minimum. Capital Campaign for funding is required for major capital projects.
- xvii. Question by Ted Hawken: Are the \$4,500,000 loans accruing interest during the 1<sup>st</sup> 2 years of no payments?
  - 1. Answer: Yes
- xviii. Question by Daisy Pittis: Why did Mandarin ministry drop to \$2,000 from \$19,000?
  - 1. Answer: change in clergy; need to rebuild congregation; giving for Mandarin ministry was lower.
- xix. Question by Angela Emerson: Did a lot of Mandarin congregation leave when James Liu left?
  - 1. Answer: yes, therefore need to rebuild.
- xx. Question by Sheila Snelgrove: Does the budget look after communications?
  - 1. Answer: There is money for communications. Advertising has resulted in few applications for a communications staff person. Also, there will be a digital sign outside to announce events.
- xxi. Question by Joan Northey: What is the future of Drop-in?
  - 1. Answer: Full answer not known yet. Foot care has re-opened and inside service to resume soon.
- xxii. Poll: Approve budget
  - 1. Carried

## 7. Visioning report by Dean

- a. "Priorities for a time of transition" was displayed on screen.
- b. Dean indicated we have a set of priorities to steer us through this transition to Vestry 2025.
- c. First wave as a place of transformation will enable us to look at what to let go of and what to start anew as related to the identified core values.
- d. Discernment included input from committee chairs, other churches and cathedrals, an Environics donated study, and the Diocesan Bishop.
- e. Our financial resources are being reviewed to see what can be done as we rebuild.
- f. An implementation team will be developed and will focus on how to work with the congregation.
- g. Comment by Bishop Johnson: Much better than a strategic plan, easily understandable.
- h. Poll: to approve report
  - i. Carried

## 8. Social Justice Vestry Motion

"We, the vestry of [name of parish] urge the provincial government to support Ontario's most vulnerable workers by passing legislation to implement the following measures:

- 1) 10 days of employer-paid sick leave per year for all workers, without requiring workers to submit doctor's notes, with an additional 14 days' sick leave during public health emergencies.

- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay and benefits to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.”
  - a. Jenny Formanek displayed motion.
  - b. Question by Jane Rowan: Need to add support for seniors:
    - i. Answer: Contact developers of this motion. Contact Diocese office for the link.
  - c. Question by Angela Emerson: Isn't 10 days sick leave too much to bear for small businesses?
    - i. Answer: We will report to Social Justice Committee.
  - d. Question by Spencer Leefe: How will this motion be advocated?
    - i. Answer: the motion shows we support these issues and will be presented to governments.
    - ii. Answer by Bishop Johnson: When Bishop meets with government officials, the motion's broad parishes' support lends weight to our advocacy.
  - e. Spencer reported that the government has passed three worker-related bills.
  - f. Question by Rebecca McTaggart: concern about illegal immigrants who are working illegally.
    - i. Answer by Bishop Johnson: The motion provides a framework for discussions and concerns where illegal immigrants are being abused.
  - g. Comment by Peter Harris: all immigrants should be treated equally.
  - h. Poll: To accept motion.
    - i. Moved by Jenny Formanek
    - ii. Seconded by Sarah MacDonald
    - iii. Carried

## 9. Organization Reports

- a. There were no questions
- b. Motion: to accept reports as submitted earlier
  - i. Moved by Sandra Mowat
  - ii. Seconded by Daisy Pittis
  - iii. Carried

## 10. Election of Officers

- a. The Nominating Committee presents the current list of names of nominees and appointments for Vestry.
- b. Further nominations may be made from the floor at the Vestry Meeting. There were none.
- c. To be Elected at Vestry 2022. The following represent those who are proposed for Vestry:
  - i. People's Warden: Joan Peters
  - ii. Deputy People's Warden David Gates
  - iii. Cathedral Council: Denton (Denny) Creighton, Jenny Formanek, Edwin Hawken, Ric Hillyer, Yosola Sholagbade-Adeoye
  - iv. Lay Delegates to Synod: Irene Bailey, Ruth Davis, Rob Haines, Christian Kingsmill, Sheila Snelgrove
  - v. Alternate Delegates to Synod: Yosola Sholagbade-Adeoye, David Hedley, Elizabeth Hartman, Peter Dawes
  - vi. Parochial Tribunal: Angela Carroll, Bob Simpson
- d. The following represent the Dean's Appointments for Vestry 2022
  - i. Rector's Warden: Kate Uchendu
  - ii. Deputy Rector's Warden: Don Solomon
  - iii. Cathedral Council: Peter Gardiner-Harding, Sarah McDonald, Daisy Pittis, Graham Scott, Sybil Wilkinson
- e. All were acclaimed
- f. Bob Hart thanked nominations committee and congregation.

11. Motion: Thanks to Cathedral Staff composed by Carol Kysela and Canon Stephen Fields
  - a. Moved by Carol Kysela
  - b. Seconded by Carleen Adler
  - c. Carried
  
12. Other business
  - a. Question by Angela Emerson: Can we get minutes earlier, not a year later.
    - i. Answer by Dean: We will do so.
  - b. Joan Northey thanked those who organized the online meeting and presentations.
  
13. The Dean shared a new litany for the renewal of St. James Cathedral, written by Carol Kysela and Canon Stephen Fields, to close the meeting.
  
14. Motion to adjourn
  - a. Moved by Daisy Pittis
  - b. Seconded by Nick Tunnacliffe
  - c. Carried

## NOTES







Photo by Michael Hudson

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